

**ANNUAL
OF THE
BAPTIST STATE
CONVENTION
OF
NORTH
CAROLINA
2006**



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ANNUAL REPORT

**the 176th Annual Session of the
Baptist State Convention of North Carolina**
Special Events Center
Greensboro, North Carolina
November 13-15, 2006

Future Conventions

November 12 - 14, 2007 - Greensboro
November 10 - 12, 2008 - Greensboro
November 9 - 11, 2009 - Greensboro

The compact disc* (CD) attached on the opposite page contains:

Church Statistical Reports (by associations)
Staff Directories (church, associational and institutional staff)

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Toll Free: (800) 395-5102 • (919) 467-5100
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WELCOME

A sign on the side of produce trucks I see while traveling this state says, "Goodness Grows in North Carolina." Of course, that sign refers to agricultural products but I echo its sentiment in reference to the good things happening in this state as a result of the cooperative efforts of North Carolina Baptist churches.

What are some of those good things, you ask? You hold the answer in your hand. Take a good, long look through this annual report of the work of your Convention staff and the agencies and institutions you support. Read these stories and find testimonies about changed lives that will inform and encourage you.

Your support makes a difference. For hundreds and even thousands of people every year, it makes all the difference as they leave their old lives behind and find new life in Jesus Christ. In this book find stories of growth and changed lives through Sunday School; Vacation Bible Schools; church media ministries; student work on campuses and All State Youth Choir. From youth camps, to mission trips, to evangelism seminars, to prayer conferences, to sessions for church administrators and those planning construction, your Convention staff is side by side with churches to help them pray, plan and prepare for greatness. Literally dozens of events every year are prayerfully planned to bring the most benefit to churches.

In 2006 we met for the first time in many years outside of Winston-Salem. The Special Events Center at the Greensboro Coliseum worked well for us. In 2007 we will meet there again, before moving for one session in 2008 to the new convention center in Raleigh.

In 2006 we started 88 new churches in North Carolina. Additionally, 26 existing churches went through the process to affiliate with us—to become churches working in cooperation with the Baptist State Convention of North Carolina.

They studied the landscape and saw that "goodness grows among North Carolina Baptists."

I'm proud that these churches wanted to be a part of what God is doing among us. I'm pleased with the start of 88 new congregations because I believe starting churches is a vital element in our strategy to win North Carolina for Christ.

Churches provided gifts through Cooperative Program Missions Giving that met the budget for the second consecutive year. In this book you will find an accounting to the penny of how your Baptist State Convention staff distributed those gifts—exactly as messengers in annual session voted, and as individual churches indicate their desire.

I want your church to pray about adopting the 1-3-6 Challenge to increase your Cooperative Program Missions Giving by one percentage point of your undesignated gifts over the next three years. If all of our churches will accept that challenge their cooperative mission efforts will produce an additional \$6 million annually with which to work. I commend you and rejoice in the knowledge that in 2006 NC Baptist churches led the Southern Baptist Convention in gifts to the Annie Armstrong Easter offering and the Lottie Moon Christmas offering.

You are a great people. It is my joy to serve you as together we serve our Lord and Savior. Rejoice in the Lord always: and again I say, Rejoice. Philippians 4:4

Milton A. Hollifield, Jr.
Executive Director-Treasurer

MEMORIALS COMMITTEE



The Memorials Committee met September 12 at Brookridge Retirement Home. In grateful appreciation for their service to the Kingdom of God and North Carolina Baptists, the committee offers the following report regarding persons to whom the 2006 annual will be dedicated and those who will be listed "In Memoriam."

Dedications:

Allen A. Bailey - Bailey was a member of First Baptist Church, Charlotte, for more than 55 years, serving in practically every leadership position. He was vice-president of the Baptist State Convention in 1972 and 1973, and president in 1974 and 1975. In addition, he served eight years on the Southern Baptist Convention Executive Committee; 23 years as a Campbell University trustee and eight years as a Meredith College trustee. He was named "Baptist Layman of the Year" in 1972.

C. Mark Corts - Corts became pastor of the 125-member Calvary Baptist Church in Winston-Salem at age 25, serving there 39 years, until 2002 when he retired with Calvary membership over 6,000. He was president of the Baptist State Convention of North Carolina from 1977 until 1979. While serving as trustee of the SBC's Foreign Mission Board (now International Mission Board) for 10 years, he was chairman 1988-1990. He also chaired the SBC Resolutions Committee in 1990; and the SBC Committee on Committees in 1995.

William Wallace (Bill) Finlator Sr. - The courageous and outspoken Finlator was pastor of Pullen Memorial Baptist Church in Raleigh for more than 25 years. He stood for what he considered to be right, even if he was standing alone. He was outspoken, often against the prevailing tide, about the Vietnam War, segregation, race relations, and civil rights.

Howard Ford - Ford served as both president of the Baptist State Convention and as the director of the division of missions at the Baptist State Convention. He was pastor of churches in Sparta, Laurel Spring, Scottsville, Wilkesboro, Elkin and Wilmington. He served on the boards of the SBC Sunday School Board, the *Biblical Recorder*, Meredith and Campbell colleges, the Baptist State Convention and its executive committee; the Foreign Mission Board (now International Mission Board), and was a member of the SBC Baptist education study committee.

John Hazel Knight and Elizabeth Tate Knight - The Knights served as pastor and wife with five churches in North Carolina. He taught at Fruitland for 21 years, positively influencing a generation of pastors.

Alfred Miller, chair

IN MEMORIAM:

Walter T. Adams, Windsor
Myra Gray Bates, Henderson
C. David Boan, Boiling Springs
James Garland Early, Lenoir
Mike Eller, Apex
Eugene "Gene" Floyd, Wrightsville Beach
Estelle Hendricks, Wake Forest
Linda Sue Hicks, Bailey
Kenneth Hollifield, Charlotte
Donald Keyser, Buies Creek,
William Edward Kissiah, Raleigh
Howard C. Knight, Concord

Coy Miller, Salisbury
Charles Page, Charlotte
W.L. (Bill) Pearson, Booneville
Ethel Primm, Greensboro
Bruce Rabon, Boiling Springs
Gordon B. Shaw, Edenton
Ted Stone, Durham
Thomas A. Sheppard, Bostic
Ozzie Vargas Jr., Apex
Dwight Watts Sr., Mooresboro
Billie Curtis White, Hillsborough

COMMITTEE ON MEMORIALS

1924-2006

Allen A. Bailey was deeply devoted to his Christian faith and his anchor was First Baptist Church, Charlotte, where he was a member 55 years, serving in virtually every phase of leadership.



ALLEN A. BAILEY

Bailey was vice-president of the Baptist State Convention in 1972 and 1973, and president in 1974 and 1975. He served eight years on the Executive Committee of the Southern Baptist Convention.

In the field of education, he was a trustee of Campbell University for 23 years and a trustee of Meredith College for eight years. He gave leadership to many other Baptist institutions and was named "Baptist Layman of the Year" in 1972.

Bailey's first love of Baptist institutions was Wake Forest University, from which he received his juris doctorate in 1950. He started his own law practice in Charlotte, which continued through 2004.

In 1979 Wake Forest University honored Bailey as its "Alumni of the Year." He never forgot that Wake Forest gave him the tools to achieve every goal of his life and he was always trying to pay back. Many worthy students attended the Law School as a result of the Allen Bailey Scholarship Fund.

1938-2006

Mark Corts was pastor of Calvary Baptist Church in Winston-Salem from July 1963 through November 2002. During this time the church grew from approximately 125 members to 6,000 and the budget grew by more than \$12 million, with over 25 percent of gifts going to missions.



MARK CORTS



From 1961-63 Corts worked with Youth for Christ, participating in ministry in more than 50 nations. Corts served in numerous positions in the Pilot Mountain Baptist Association and was president of the North Carolina Baptist Pastors' Conference in 1976; president of the Baptist State Convention of North Carolina, 1977-79; chairman of the Joint Evangelistic Crusade, 1982, sponsored by the Baptist State Convention of North Carolina and the General Baptist Convention; member of the SBC Committee on Committees, 1980 and chair of that committee, 1995; member of the SBC Canada Study Committee, 1984. He was on the board of the SBC Foreign Mission Board (now International Mission Board), 1980-90 and chaired the board 1988-1990.

Corts chaired the SBC Resolutions Committee, 1990 and served on the board of Fruitland Bible Institute.

In November 2003, Corts was honored at the NC Baptist Pastors Conference through the establishment of a preaching award in his name. The award will be presented each year to a graduate of Southeastern Baptist Theological Seminary who shows great potential for biblical preaching.

In 1997, he began the Tar Heel Leadership Network to mentor young pastors. He received his B.A. degree from Trinity College in Florida and did graduate study at Chicago Graduate School of Theology and Trinity Evangelical Divinity School in Illinois. He was awarded the Doctor of Divinity degree by Trinity College in 1971.

1913-2006

Bill Wallace Finlator, "thought of himself as imitating Jesus, and trying to bring justice to the poor and peace to the world," according to his son, Wallace Finlator, Jr.



WILLIAM "BILL" WALLACE FINLATOR



In the 1950s Finlator, who served 26 years as pastor of Pullen Memorial Baptist Church in Raleigh, beginning in 1956, spoke out forcefully and bravely against segregation. The causes he adopted were often too far on the edge of the curve for most white, southern Baptists. He opposed the Vietnam War, supported women's rights, called for nuclear disarmament during the height of the Cold War, and even embraced gay rights.

One of Finlator's controversial stances was a bridge too far even for his famously progressive Raleigh church, leading to his forced retirement. He wrote an open letter to then-President Jimmy Carter asking him to withhold federal funding from North Carolina State University for failing to desegregate adequately. Pullen, whose property is adjacent to the N.C. State campus, had several members who served on the school's faculty.

The Raleigh News and Observer quoted Finlator in 1979 as saying, "the more I understand the Christian faith, the more I see the Bible is concerned with justice. And I've found that if God has any prejudice at all, he's prejudiced on the side of the poor and the deprived and the disinherited. But the church seems to be on the other side."

Finlator publicly chided Wake Forest trustees in 1958 for failing to desegregate, and he supported sit-ins calling attention to segregation at local lunch counters in 1961. In 1962, he presented a resolution opposing capital punishment at the annual meeting of the Baptist State Convention of North Carolina. In 1965, he sent President Lyndon Johnson an open telegram opposing the war in Vietnam.

Finlator was born in Louisburg and graduated from Wake Forest College (now University) in Winston-Salem and Southern Baptist Theological Seminary in Louisville, Ky.

"Bill Finlator taught us that to be a Christian is to engage in political activity," said friend and congregant Jack McKinney. "Recognizing that Jesus was constantly involved in the political struggles of his day, Bill refused to follow that narrow, weak theology that says religion is only about private morality and personal salvation. He knew that to be a follower of Jesus is to be willing to engage in the great peace and justice questions that each generation faces."

"At the same time Bill understood the difference between political activity and connecting the church with the state. Over and over again he warned us of the danger of letting the state use the church for its own purposes, and the danger of the church endorsing the state."

1912-2006



Longtime Baptist State Convention servant, Howard J. Ford, "was a Christian statesman, a true 'Southern gentlemen,' whose passion was the pulpit ministry," said Roy J. Smith, former executive director-treasurer of the Baptist State Convention of North Carolina.

HOWARD J. FORD



"He was recognized by the Southern Baptist Convention and the Baptist State Convention for his leadership ability and served numerous leadership positions, including BSC president and director of the division of missions."

Ford grew up in Alexander County and graduated from Wake Forest College (*now University*) in 1936. Wake Forest eventually awarded him an honorary doctorate. He received a master's degree in theology in 1943 from Southwestern Baptist Theological Seminary.

Ford served several churches as a student pastor and after graduation, became pastor of First Baptist Church, Sparta. He also served several other Baptist churches: Laurel Spring, New Hope, Scottsville, Wilkesboro First, Elkin First and Winter Park.

Ford was active in denominational work, serving on committees within the BSC and as a teacher in seminary extension schools. He was on the board of the Sunday School Board of the SBC, the SBC Foreign Mission Board, the *Biblical Recorder*, and of Meredith and Campbell colleges. He was moderator of Elkin Baptist Association, a member of the General Board of the BSC and its Executive Committee, and a member of the SBC Baptist education study.

In 1964-65, he was president of the Baptist State Convention.

Ford served as interim pastor at 12 churches after his retirement and also worked with a number of nonprofit and civic groups.

John Hazel Knight 1917-2006 Elizabeth Tate Knight 1920-2006



John Hazel Knight and Elizabeth Tate Knight served the Lord through churches, associations and Baptist schools in North Carolina and Kentucky.

For more than 41 years, he was pastor of five churches in North Carolina and Kentucky, including Calvary Church in Asheville for 21 years, McGill Street in Concord, Bethesda in Durham and First Church in Mebane.

JOHN HAZEL KNIGHT & ELIZABETH TATE KNIGHT

He served 20 churches in and around Buncombe County as interim pastor and taught at Fruitland Baptist Bible Institute for 21 years after his retirement.

He served on the boards of trustees at Meredith College and Wingate University (*then Junior College*), as president of North Carolina Baptist Pastors' Conference and as moderator of Buncombe Baptist Association.

He graduated from Mars Hill College; Wake Forest University (*then College*) and Southern Baptist Theological Seminary.

He married Elizabeth Tate, who had graduated from Limestone College with an education degree. Elizabeth then attended the WMU Training School in Louisville, where she met John. They were a team for 63 years, working in the church and association. She was a homemaker, taught Sunday School, played the piano and taught mission studies in area churches.

Later in life, when John was nearly blind, Elizabeth drove him to engagements. She was a great companion and supporter.

Calvary Baptist Church backed them as they pioneered in race relations in Asheville. He served on the Mayor's Council for Human Relations. He said: "I think the city and county ought to be commended on how we managed to adjust to integration. This is because of the kind of people we have in the black community and the white community."

One of the deacons at Calvary said, "Our pastor has given special attention to personal witnessing and evangelism, visiting the sick, counseling the members with their various needs, and working with all of the organizations to accomplish their tasks. He has been faithful to the preaching of God's Word always careful to seek the truth and speak the truth. He has helped many of our families through times of sorrow as well as sharing in our glad times."

The church historian wrote:

"Mr. Knight had only peripheral vision and for the last few years he was at Calvary, Mrs. Knight read to him and helped him with his sermons. She was very supportive, very understanding of people, never caused problems, could always answer questions with a good attitude and was good at smoothing things over. She was a perfect preacher's wife and also a good cook and entertainer."

1940-2006

Charles Page, twice pastor of First Baptist Church in Charlotte, inspired family members, parishioners and colleagues with an indomitable spirit as he soldiered on through a nine-year battle with multiple myeloma, a form of cancer that affects the blood.



CHARLES PAGE



Page continued to preach and pastor despite dealing with his disease, four stem cell bone marrow transplants, and regular flights to Little Rock, Ark., for treatment. Page sometimes preached from a chair, or leaning on a cane. Even when isolated for fear of infection, he made pastoral calls and prayed with parishioners by telephone.

"I've known Charles Page for 35 years - since we were students at Southeastern Seminary," said long-time friend Michael C. Blackwell, president of the Baptist Children's Homes of North Carolina. "All of us recognized even then that Charles was destined for greatness in kingdom work. I've had the privilege of preaching for him numerous times during his valiant struggles over the last 10 years. I don't know if I've ever seen a church where the love between pastor and people was so evident."

In denominational life, Page was known and respected as a peacemaker. He was a shoo-in candidate for president of the Baptist State Convention in 2001, but withdrew when his cancer, which had been in remission, flared up. In 2002, he chaired a committee to study the disputed issue of whether the Baptist State Convention's giving plan that allows churches to contribute to the Cooperative Baptist Fellowship instead of the Southern Baptist Convention, is in line with the BSC constitution. Despite his illness, Page faithfully led the committee, which affirmed the validity of the plan at the November 2003 annual meeting.

Page was a native of North Carolina, the son of a Baptist pastor. He was a graduate of Wake Forest University, and Southeastern Baptist Theological Seminary, where he was student body president.

Page taught school and coached prior to entering the ministry at age 29. He served churches in Greensboro and in North Augusta, GA, before coming to Charlotte in 1982. He left in 1985 to become pastor of First Baptist Church in Nashville, Tenn., but returned to First Baptist Charlotte in 1991.

CONVENTION OFFICERS & ADMINISTRATION



Elected in 2006 to serve in 2007

OFFICERS

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First Vice President: Rick Speas, Winston-Salem

Second Vice President: Leland Kerr, Wilmington

Executive Director-Treasurer: Milton A. Hollifield Jr., Cary

Recording Secretary: Richard Crider, Asheboro

Assistant Recording Secretary: W. Johnson Gupton, Rural Hall

Baptist State Convention of North Carolina

205 Convention Drive • Cary, North Carolina 27511

Post Office Box 1107 • Cary, North Carolina 27512

Telephone: (800) 395-5102 or (919) 467-5100 • Fax: (919) 469-1674

CONVENTION STAFF



Staff & Titles as in 2006

ADMINISTRATION & CONVENTION RELATIONS



Milton A. Hollifield, Jr., Executive Director- Treasurer

Teresa Jones, Executive Assistant for Administration

Pam Young, Executive Assistant to the

Executive Director-Treasurer

Brian K. Davis, Executive Leader

Joan Jacobs, Administrative Assistant

Betty Pleasant, Administrative Assistant to
the Executive Leader

Associational Partnerships

Ken Kessler, Director

Betsy Roland, Administrative Assistant

Lester Evans, West Regional

Resources Consultant

Fruitland Baptist Bible Institute

Kenneth Ridings, President

Christie Burlett, Administrative Assistant to President

Todd Edmiston, Director for Campus Services

Thad Dowdle, Vice President

Bobby Garrett, Facilities Coordinator

J.D. Grant, VP for Development

Michael Lee Nelson, Assistant in Maintenance

Carol Thomas, Admissions Officer

Scott Thompson, Librarian

Information Services

John Jones, Team Leader

Judy Autry, Help Desk/Administrative Assistant

Kelvin Howard, Web Master Coach

Ron Rasberry, Network Manager

Russell Schwab, Administrator

CONVENTION STAFF



North Carolina Baptist Men

Richard Brunson, *Executive Director*
 Mark Abernathy, *Partnership Missions/
 Men's Ministry*
 Tam Beom, *Children & Student Ministries/Camp*
 Jim Burchette, *Volunteer Assistant*
 Joanne Honeycutt, *Medical Dental
 Bus Coordinator*
 Wendy Griffin, *Project Assistant*
 Kecia Morgan, *Financial Secretary*
 Gaylon Moss, *Disaster Relief & Volunteerism*
 Mary Mountz, *Project Assistant*
 Fatima Roma, *Project Assistant*
 Lynn Tharrington, *Administrative Assistant
 to Director*
 Betty Wynne, *Administrative Assistant*

Woman's Missionary Union

Ruby Fulbright, *Executive Director-Treasurer*
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 Cheryl Daniel, *Accountant*
 Cathy Garrison, *Project Coordinator*
 Margaret Harding, *Adult Specialist*
 Jan High, *Leadership Development/
 Training Specialist*
 Julie Keith, *Staff Assistant/Youth*
 Bob Navey, *Camp Mundo Visto
 Resident Manager*
 Ani Simpkins, *Secretary/Receptionist*
 Tammy Tate, *Camp Mundo Vista
 Program Director*
 Cara Lynn Vogel, *Preschool & Children/
 WMU Growth*

BUSINESS SERVICES



John Butler, Executive Leader

Norma Jean Johnson, *Administrative Assistant
 to Executive Leader*

Accounting

Robert Simons, *Auditor/Comptroller*
 Barbara Bowen, *Accounting Coordinator*
 Pam Costilow, *Accounting Clerk/Receivables*
 Penny Cozadd, *Account Services Technician*
 Jay Renfrow, *Accounts Payable Technician*

Beverly Volz, *Accountant*

Human Resources

Linda Hudson, *Director*

Guidestone Financial Resources

Johnny Ross, *Director*

Facilities Operations

Tommy Johnson, *Manager*
 Hattie Johnson, *Mail/Shipping Clerk*
 Glenda Jones, *Hospitality/Utility Clerk*
 Jonathan Parker, *Assistant Manager*

Caraway Conference Center

Jimmy Huffman, *Director*
 Pam Britt, *Food Services Supervisor*
 Sandra Allred, *Assistant Food Services Supervisor*
 Sharon Church, *Housekeeping Supervisor*
 Carolyn Dezer, *Housekeeper*
 Lindo Flecken, *Finance-HR/Secretary/Accountant*
 Rhonda Freeman, *Receptionist/
 Administrative Assistant*
 Tony Fultz, *Food Services Assistant*
 Steve Garner, *Maintenance Supervisor*
 Martha Honeycutt, *Kitchen Helper*
 Jeremy Jackson, *Program Director*
 David James, *Guest Services Attendant*
 Jeff Kohns, *Associate for Conference
 Center Operations*
 Johnny McNeil, *Assistant Food
 Services Supervisor*
 Judith Meredith, *Housekeeper*
 Donna Millner, *Assistant
 Housekeeping Supervisor*
 Gloria Jean Pilson, *Guest Services Director*
 Rose Skipper, *Receptionist*
 Brian Smith, *Maintenance*
 Charles Wilson, *Guest Services Attendant*

NC Baptist Assembly at Fort Caswell

Rick Holbrook, *Director*
 Patricia Blackmon, *Reservationist*
 Charlotte Byrd, *Accounting Clerk*
 Joan Carter, *Guest Services*
 Kevin Cruise, *Audiovisual Tech*
 Brian Hemphill, *Guest Services Director*
 Marilyn Hill, *Reservationist*

CONVENTION STAFF



NC Baptist Assembly at Fort Caswell (cont)

Susie Kiser, Receptionist
David Lloyd, Assistant Director
Amy Southerland, Recreation Director
Tonia Stidham, Director's
Administrative Assistant

Truett Camp

Tim Roberson, Camp Director
(effective 01/01/2007)
Doris Roberson, Guest Services Attendant
Richard Roberson, Assistant Camp Director
(effective 01/01/2007)

Hollifield Leadership Center

Bill Copper, Director
Johnny Bryant, Facilities Operations
Sandy Lewis, Administrative Coordinator
Faye Johnson, Learning Experience Coordinator
Mike Heavner, Food Service Coordinator
Kim Duncan, SPE Process Coordinator
Erin Todd, SPE Administrative Coordinator

CONGREGATIONAL SERVICES ◆◆

Lynn Sasser, Executive Leader

Linda Kreiter, Administrative Assistant to the
Executive Leader

Emerging Leadership Team

David Moore, Team Leader/Coach/
Christian Life
Angela Crosby, Administrative Assistant/
Christian Life
Chad Hall, Innovative Ministries
Eddie Hammett, Discipleship & Deacon Ministry
Steve Sumerel, Executive Director/Council on
Christian Life & Public Affairs

Multi-cultural Team

Kenneth Tan, Team Leader
Maria Luoni, Administrative Assistant/
Multicultural
Sei Hun Kim, Asian Church Development/
Contract Worker

Larry Jones, Military/Chaplaincy Ministry
Larry Phillips, Hispanic Church Development
James Richardson, African-American
Church Development
Donnie Wiltshire, Special Ministries

Vital Ministry Leadership Team

Neal Eller, Team Leader/Pursuing
Vital Ministry
Karen Beavers, Part-time Administrative Assistant/
Pursuing Vital Ministry
Russ Conley, Pursuing Vital Ministry Coach/
Contract Worker
Rick Hughes, Coach/Leadership Communities
Bill Moore, Pursuing Vital Ministry Coach/
Contract Worker

Program Ministry Leadership Team

Janice Haywood, Team Leader/
Preschool & Children
Lorene Wilson, Administrative Assistant/Discipleship
Cherie Bevell, Church Weekday Education/
Part-time
Cathy Hopkins, Discipleship Ministries
Wayne Oakes, Pastoral Ministries
Jo Ann Walton, Administrative Assistant/
Pastoral Ministries
Eloise Goode, Part-time Administrative Assistant/
Pastoral Ministries
Dan Ridley, Music & Worship
Cynthia Howell, Administrative Assistant/
Music & Worship
Phil Stone, Sunday School/Church Administration/
Church Building Planning
Faye Edwards, Administrative Assistant/
Preschool & Children
Sheryl Shankles, Administrative Assistant/
Sunday School
Jeanie Whitehead, Bible Drill/Part-time

MISSION GROWTH EVANGELISM ◆◆◆

Don McCutcheon, Executive Leader

Elizabeth Seering, Administrative Assistant to
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CONVENTION STAFF



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Rick Trexler, *Team Leader*

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State University*

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Dan McClintock, *Charlotte Area*

John Ridley, *East Carolina University*

Charity Roberson, *NC State University*

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Tom Knight, *Charlotte Area*

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Tayo Jolaoso, *Graphic Designer*

Erin Stevenson, *Production Manager*

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Ginger Brown, *Part-time Administrative Assistant*

Cindy Tucker, *Receptionist*

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Dan Euliss, *Stewardship & NCMO*

Judy Johnson, *Administrative Assistant*

Rosanna Strickland, *Resource Center Manager*

Diane Thomas, *Part-time Resource
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BSCNC BOARD OF DIRECTORS



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Terms expiring in 2007

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Rex Gore, *Region 3*
Robert L. Hamblin, *Region 6*
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Charles Ledford, *Region 9*
Glenn F. Mace, *Region 6*
David J. MacEachern, *Region 9*
Kelli M. McCall, *Region 8*
Carlton Prince, *Region 3*
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Ed Yount

Chair, Public Relations and Resource

Development:

Mary Ann Sides

Chair, Strategic Initiatives & Planning Committee:

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President, Council on Christian Life &

Public Affairs:

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President, Council on Christian Social Services:

John T. Vannoy III

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Glenn Mace

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Jim Burchette

President, Woman's Missionary Union:

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President, WMU of North Carolina:

Sandra James

President, North Carolina Baptist Men:

Jim Burchette

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Peggy Garrison (2007)

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Edmond Liles (2006)

Michael Thomas (2008)

Raiford Troutman (2008)

Michael Womble (2006)

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Congregational Services (cont.)

Randall McKinney (2006)

Glenda Sue Query (2007)

Samuel Rodriguez (2009)

JoAnn Sanderson (2006)

Harvey Sharpe (2006)

Larry W. Soblotne (2007)

Steve A. Strickland (2006)

Sylvia Vestal (2008)

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A.G. Bullard (2009)

Thomas Crow (2009)

Thomas Dimmock (2009)

Allen Overton (2007)

David Treadway (2007)

Bob Watson (2009)

Congregational Services

Helen Alley (2008)

Tim Burgess (2008)

Kevin Clubb (2007)

Lee A. Davis III (2006)

B. Scott Davis (2007)

Wanda Dellinger (2006)

Kenneth Dye (2008)

Terry Q. Farmer (2006)

Felicity Gordon (2008)

Pat J. Haigler (2008)

Mabel Harmon (2006)

Robert Heard (2009)

Richard Hicks (2009)

Roy E. Holder (2006)

David MacEachern (2007)

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Greg Barefoot (2009)

Robert L. Boone (2007)

Michael Branscome (2007)

Gary Brummit (2008)

George Cagle (2008)

Jerry Durmire (2006)

Robert Hamblin (2007)

Julia Hamilton (2006)

Terry Hollifield (2008)

Edsel King (2009)

Charles Ledford (2007)

Glenn Mace (2007)

David Marks (2008)

Kelli McCall (2007)

Phil Murdock (2006)

Warren Norman (2006)

Buddy Pigg (2008)

Arnold Ray Potter (2008)

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Thomas Puryear Jr. (2006)

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Royce Williams (2008)

Steve Williams (2007)

Ed Yount (2006)

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Dennis Harrell (2009)
Lana Hathaway (2008)
Gerald Hodges (2008)
Steve Reeves (2008)
Mary Ann Sides (2006)
Edward Trull (2008)

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Billy Honeycutt (2008)
Eugene Land (2009)
Terry Larsen (2008)
Robert Phelps (2006)
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Bill Wallace (2008)

Council on Christian Higher Education

Todd Brady (2009)
Maye Burchette (2008)
Jesse Croom (2007)
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Carlton Prince (2007)
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Reba Stone (2008)

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Ronald Varner (2008)
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President, Baptist Retirement Homes of NC
President, NC Baptist Hospital
Director, School of Pastoral Care
President, Boards of Trustees, CCSS

AGENCY OF THE BOARD OF DIRECTORS



Fruitland Baptist Bible Institute

1455 Gilliam Road, Hendersonville, North Carolina 28792

Telephone: (828) 685-8886, Fax- (828) 685-8888

The Fruitland Baptist Bible Institute, founded in 1946, is an agency of the Board of Directors of the Baptist State Convention of North Carolina. The Institute exists to prepare persons for whom study in a college or seminary is not presently appropriate for the Christian ministries into which they are called. It also serves to encourage some to further training in college and/or seminary.

President: Kenneth Ridings

Fruitland Board of Directors

Terms Expiring in 2006

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Dennis Thurman, *Candler*

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Perry Brendley, *Canton*

Rick Brewer, *Rutherfordton*

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Chair: John R. Woodard

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Pascal L. Hovis, *Jamestown*
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David Edgell, *Wendell*
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Term expiring in 2008

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Term expiring in 2009

Ronnie W. Faulkner, *Coats*
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Chair: Joe Giaritelli

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Joe Giaritelli, *Greensboro*
Jon E. Smith, *High Point*
Jeremy Strider, *Bennett*
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Mike Willard, *Kernersville*

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David E. Sechrist, *Cana, VA*

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Terms expiring in 2009

Ragenia L. Harless, *Millers Creek*
Flake G. Mason, *Jonesville*

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Chair: Jeffrey A. Long

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Larry M. Curtis, *Rocky Mount*
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Jeffrey A. Long, *Gastonia*
Paul D. Schronce, *Taylorsville*

Terms expiring in 2007

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Johnny R. Henderson, *Seagrove*
O. Phillip Qualls, *Apex*
O. G. "Tim" Locher, *Hendersonville*
Jonathan Hall, *Charlotte*

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Doug Worley, *Supply*

Terms expiring in 2009

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Michael V. (Mike) Thompson, *Kenansville*
Robert Belois Wensil, *Iron Station*

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Sam Craven, *Lenoir*
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Terms expiring in 2007

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H. Earl Cobb, *Asheville*
Steve Gouge, *Mooresville*
Wayne Key, *Cherryville*

Terms expiring in 2008

Laura Clemmons, *Graham*
Joe R. Denson, *Charlotte*
Ricky Ray, *Burnsville*
Jimmie L. Suggs, Jr., *Wilmington*

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Sherrill D. Wellborn, *Wilkesboro*

Terms expiring in 2007

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J. Frank Shipp, *Hillsborough*
Steve Turner, *Greensboro*

Terms expiring in 2008

Anthony Wayne Allen, *Wake Forest*
Andrew Davis, *Bahama*
Benny Vickery, *Rockwell*

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Chair: Bruce Martin

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Bruce O. Martin, *Fayetteville*
Cecil D. Rhodes, Jr., *Wilson*

Terms expiring in 2007

Larry H. Burns, *Gastonia*
Ron Gibson, *Rocky Mount*
William L. Tomlinson, *Rocky Mount*

Terms expiring in 2008

Beegee Brown, *Youngsville*
Steve Hardy, *Clemmons*
Roger S. Head, *Salisbury*

CONVENTION INSTITUTIONS AND AGENCIES

BAPTIST CHILDREN'S HOMES OF NC

Baptist Children's Homes of North Carolina, Inc.

P.O. Box 338 • Thomasville, North Carolina 27361-0338

Telephone: (336) 474-1200 • Fax: (336) 474-7776

- Established in 1885 by noted Baptist John Haymes Mills in Thomasville.
- After establishing Mills Home in Thomasville as the ministry's flagship campus, Kennedy Home in Kinston was added in 1914.
- Odum Home in Pembroke was added in 1957. Broyhill Home in Clyde was built in 1971 and Cameron Boys Camp began in 1980.
- With the urging of North Carolina Baptists, a ministry to adults with developmental disabilities was added in 2000.
- Today, Baptist Children's Homes has work in 16 communities across the state reaching as many as 1500 children and 1300 families a year.
- President Michael C. Blackwell celebrates his 25th anniversary in 2008.

President: Michael C. Blackwell

Board of Trustees

Chair: Bobby Boyd

Terms Expiring in 2006

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Clay B. Bollinger, *Granite Falls*
Jacquelyn Goodwin Burgess, *Apex*
Howard N. Candler, *Candler*
Jane Willett-Cromer, *Gulf*
Amelia W. Johnson, *Franklin*
Robert Saunders, *Fayetteville*
William C. Walton, *Carthage*

Terms Expiring in 2007

Peggy Barnhardt, *Lexington*
Bobby K. Boyd, *Conover*
Joan D. Cooper, *Elizabeth City*
J.K. Coward, Jr., *Sylva*
Phyllis B. King, *Garner*
Marian D. Phillips, *Siler City*
Sterling C. Wall, *Lexington*
Jay D. Westmoreland, *Fort Mill*

Terms Expiring in 2008

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James D. Goldston, III
Ellen Storey McClay, *Angier*
R.L. Maynard, *Taylorsville*
Angus Mercer, *Charlotte*
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Sybil Stewart, *Sherrills Ford*

Terms Expiring in 2009

David Clay, *Salisbury*
Abe Elmore, *Dunn*
Helen Harris, *Norlina*
Gene Herrell, *Monroe*
Sara Humphries, *Waxhaw*
Ted Lanier, *Sanford*
Tannis Nelson, *Wilmington*
Charles Thomas, *Lenoir*
Henry Williamson, *Winston-Salem*

BAPTIST RETIREMENT HOMES OF NC



Baptist Retirement Homes of North Carolina, Inc.

P.O. Box 11024 • Winston-Salem, North Carolina 27116-1024

Telephone: (336) 725-0202 • Fax: (336) 725-0449

- Ministry authorized by the Convention November 14, 1950
- First Community, Resthaven, Winston-Salem, opened March 16, 1951
- Incorporated as North Carolina Baptist Homes for the Aging, Inc., May 30, 1951
- Name changed to Baptist Retirement Homes of North Carolina, Incorporated, November, 1983

First Superintendent: James M. Hayes, *elected January 9, 1951*

Second President: William A. Poole, *July 1, 1960 until November 1, 1984*

Third President: William B. Stillerman, *1985 until present*

Board of Trustees

Chair: Samuel R. Moore

Terms Expiring in 2006

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Madison E. Bullard, Jr., *Raleigh*
Brady W. Dickson, *Mt. Gilead*
Beth T. Jones, *Lillington*
Al L. Lyerly, *Monroe*

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Terms Expiring in 2008

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A. Keith Hollar, *Wilmington*
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BIBLICAL RECORDER



P.O. Box 18808 • Raleigh, North Carolina 27619-8808

Telephone: (919) 847.2127

- Founded in 1833 by Thomas Meredith in Edenton
- Moved to New Bern in 1835, then to Raleigh in 1838
- Publication suspended in 1841, but resumed in 1843
- Originally incorporated in 1901 and owned by the Biblical Recorder Publishing Co. until purchased by the Baptist State Convention of North Carolina in 1938
- On January 4, 1939, the first issue was published by the Convention. Published Saturdays in Raleigh as the Journal of the Baptist State Convention of North Carolina

Editor/President: Tony W. Cartledge

Board of Directors

Chair: Joe Babb

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Lorraine Mize, *Swansboro*

Stephen Rummage, *Charlotte*

Michael Smith, *Hendersonville*

NC BAPTIST FOUNDATION



201 Convention Drive • Cary, North Carolina 27511-4257
Telephone: (919) 380.7334 or (800) 521.7334 • Fax: (919) 460.6334
• Authorized by Baptist State Convention, November 12, 1919
• Organized December 15, 1919 as first state Baptist Foundation
• First meeting of directors, November 17, 1920
• Asset value as of December 31, 2004, \$125,768,959.27

Executive Director: M. Clay Warf

Board of Directors

Chair: Nancy V. Hunter

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Robert Howard, *Southport*
Roy Krege, *Banner Elk*
Girtue Talley, *Etowah*

NC BAPTIST HOSPITAL



Medical Center Boulevard • Winston-Salem, North Carolina 27157

Telephone: (336) 716-2011

- Authorized by Baptist State Convention of North Carolina, November 17, 1920
- Chartered, December 27, 1922
- Began operation, May 28, 1923

President: Len B. Preslar, Jr.

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Chair: Stephen L. Robertson

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Gerald H. Quinn, *Warsaw*

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CAMPBELL UNIVERSITY



P.O. Box 448 • Buies Creek, North Carolina 27506

Telephone: (910) 893.1830

- Opened as Buies Creek Academy, January 5, 1887
- Became Buies Creek Junior College, August 21, 1926
- Authorized by Baptist State Convention to become Campbell College December 17, 1926
- New Charter Campbell College adopted by Trustees, April 7, 1927
- Campbell College began a senior college program with the junior year class in 1961
- School of Law founded in 1976
- Graduate program in education launched in 1977
- Graduate program in business launched in 1978
- Became Campbell University, June 6, 1979
- School of Business founded in 1983
- School of Pharmacy and School of Education founded in 1985
- School of Divinity founded in 1995
- Reaffirmed by SACS as Level Five University in 2000
- Offers a foreign students summer program at Cardiff, Wales, and a program leading to a Bachelor of Science degree at Tunku Abdul Rahman College in Kuala Lumpur, Malaysia
- Offers additional educational programs at Fort Bragg, Goldsboro, Jacksonville and Raleigh.

President: Jerry M. Wallace

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Chair: Fred H. Taylor

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David J. Hailey, *Raleigh*

Jimmy D. Melton, *Asheboro*

CHOWAN UNIVERSITY



One University Place • Murfreesboro, North Carolina 27855

Telephone: (252) 3986500

- Founded and opened for students as Chowan Female Institute, October 11, 1848
- First called Chowan Female Collegiate Institute in 1851
- First called Chowan Baptist Female Institute in 1868
- Became Chowan College, May 17, 1910
- Became coeducational senior college, 1931
- Changed to a junior college, September, 1937
- Obtained senior college status, Fall, 1992
- Obtained University status, September, 2006

President: M. Christopher White

Board of Trustees

Chair: Hugh C. Vincent

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L. Mack Thompson, *Raleigh*
Garry B. Whitaker, *Winston-Salem*

GARDNER-WEBB UNIVERSITY



P.O. Box 897 • Boiling Springs, North Carolina 28017

Telephone: (704) 788.6510

- Chartered first as Boiling Springs High School, Incorporated, December 2, 1905
- Opened as Boiling Springs Junior College, September 3, 1928
- The name was changed and a new charter granted to Gardner-Webb Junior College, Inc., June, 1942
- Charter amended in conformity to the Constitution of the Baptist State Convention of North Carolina, November, 1946
- Admitted to the Baptist State Convention of North Carolina at the Convention held in Asheville, November 21, 1946
- Gardner-Webb College became a fully accredited senior college December 1, 1971
- Gardner-Webb became Gardner-Webb University, January 1, 1993
- Charter amended in conformity to the Constitution of the Baptist State Convention of North Carolina, October, 1993
- Offers the Associate in Arts, Bachelor of Arts, Bachelor of Science, Associate and Bachelor Degrees in Nursing, Master of Arts, Master of Divinity, Master of Business Administration, Master of Divinity/Master of Business Administration, Doctor of Ministry and Doctor of Education

President: Frank R. Campbell

Board of Trustees

Chair: Franklin V. Beam

Terms Expiring in 2006

Robert H. Blalock, Jr., *Gastonia*
Max J. Hamrick, *Boiling Springs*
J. Hayden James, *Raleigh*
Nancy L. Kistler, *Charlotte*
Frank Nanney, *Rutherfordton*
Mailon Nichols, *Taylorsville*
Thomas L. Warren, *Hickory*
H. Gene Washburn, *Boiling Springs*
Marilyn W. Withrow, *Charlotte*

Terms Expiring in 2007

William K. Gary, *Mount Holly*
Boyce F. Grindstaff, *Forest City*
A. Grayson Kellar, *Gastonia*
William W. Leathers, III, *Hickory*
Alfred H. Senter, *Wadesboro*
Helen M. Stinson, *Greensboro*
H. Fields Young, III, *Shelby*

Terms Expiring in 2008

Frank V. Beam, *Shelby*
W. Andy Blanton, *Forest City*
William M. Eubanks, *Troutman*
C. Lorence Henderson, *Morganton*
Leland A. Kerr, *Shelby*
Thomas E. Philson, *Charlotte*
James E. Robbins, *Forest City*
Wade R. Shepherd Sr., *Hickory*

Terms Expiring in 2009

Neal Alexander, Jr., *Denver*
Ralph Bentley, *Statesville*
Gladys Boroughs, *Greensboro*
Clifford (Bud) Hamrick, Jr., *Boiling Springs*
H. S. Keeter, Jr., *Shelby*
John Perkins, *Forest City*
Ralph Spangler, *Lawndale*
Carl Spangler, Jr., *Shelby*
B. Dale Watts, *Hickory*

MARS HILL COLLEGE



P.O. Box 370 • Mars Hill, North Carolina 28754

Telephone: (828) 689.1307

- First commencement or exhibition as French Broad Baptist Institute, July 4, 1856
- Chartered Mars Hill College, February 16, 1859
- Opened as Mars Hill Junior College, August 14, 1922
- Mars Hill College began a senior college program with the junior class of 1962

President: Dan G. Lunsford

Board of Trustees

Chair: Ronald F. Martin

Terms Expiring in 2006

JoAnne Alexander, *Statesville*
Bruce W. Boyles, *Mooreville*
M. Kyle Carver, *Leicester*
Daniel G. Christian, *Hickory*
W. Henry Crouch, *Asheville*
Robert D. Garren, *Candler*
Brent B. Kincaid, *Lenoir*
Brian A. Lee, *Fayetteville*
W. Harold Newman, *Fayetteville*

Terms Expiring in 2007

Bonnie W. Adams, *Charlotte*
John S. Ayers, *Fayetteville*
Wilburn O. Brazil, Jr., *Asheville*
James I. Cauble, *Greenville, SC*
Michael Groce, *Newton*
Jack D. Lovin, *Robbinsville*
Ronald F. Martin, *Morganton*
Robert L. Merrill, *Brevard*
Joel L. Newsome, Jr., *Clemmons*

Terms Expiring in 2008

Sally Peterson Duyck, *Asheville*
Charles P. Ginn, *Boone*
Wayne Higgins, *Weaverville*
James L. Johnson, *Rowland*
William C. Mason, *Jacksonville*
Harold L. MacDonald, *Albemarle*
Larry D. Rhodes, *West Jefferson*
David B. Smith, *Lenoir*
James M. Stephens, *Greenville, SC*

Terms Expiring in 2009

Ruby Anderson, *Mars Hill College*
Lee Cain, *High Point*
William Casey, *Fayetteville, GA*
Tom Digh, Jr., *Morganton*
Carolyn Ferguson, *Candler*
Doris Helvey, *Lexington*
Tim Moore, *Charlotte*
Lee Royal, *Charlotte*
Kenneth Sanford, *Lake Wylie, SC*

WINGATE UNIVERSITY



P.O. Box 159 • Wingate, North Carolina 28174

Telephone: (704) 233.8000

- Authorized as Wingate School by Union Baptist Association, 1895
- Opened 1896, Chartered 1897
- In early days operated by local trustees from Union and surrounding Baptist associations
- Became a junior college in 1923
- In 1925 the Baptist State Convention of North Carolina assumed sponsorship
- In 1930 the Baptist State Convention of North Carolina withdrew and returned Wingate College to support by Union and other associations
- In 1949 the trustees were first appointed by the Baptist State Convention of North Carolina
- Became a senior college in 1977
- Began offering graduate work in 1985
- Became Wingate University in 1995

President: Jerry E. McGee

Board of Trustees

Chair: Donald C. Taft

Terms Expiring in 2006

Ann P. Ferguson, *Chadbourn*
Elaine D. Jenkins, *Denver*
William W. Lawrence, *Sanford*
Larry B. Simpson, *Monroe*
Hobart C. Smith, Jr., *Charlotte*
William H. Swan, *Mount Gilead*
Charles Tucker, *Charlotte*
Ryland Whitehorn, *Arden*

Terms Expiring in 2007

Rebecca B. Bullard, *Lumberton*
Robert M. Felts, Jr., *Ivor, VA*
James C. Furman, *Boone*
Resa L. Harris, *Charlotte*
Jack C. Lail, *New London*
E. Lazelle Marks, *Rockingham*
Luther T. Moore, *Charlotte*
Walter F. Perry, *Wingate*
C. Thomas Wilson, *Charlotte*

Terms Expiring in 2008

Randy Calcutt, *Southern Pines*
Henry B. Gaye, *Marshville*
Don Hill, Sr., *Charlotte*
Joel P. Jenkins, *Charlottesville, VA*
Russell C. Jones, *Charlotte*
Harmon Joe King, Jr., *Charlotte*
Elizabeth H. Maddrey, *Eden*
Larry H. McGougan, *St. Pauls*
Tim Williams, *Monroe*

Terms Expiring in 2009

Jerry Blanchard, *Charlotte*
Arnold Culbreth, Jr., *Greensboro*
Elona Edwards, *Marshville*
Ashley Huneycutt, *Locust*
Lanny Simpson, *Monroe*
Jimmy Stegall, *Monroe*
Donald Taft, *Charlotte*
Evelyn Taylor, *Southern Pines*
Kenneth Yelton, *Concord*

HISTORICAL EDUCATIONAL INSTITUTIONS



MEREDITH COLLEGE



- Incorporated as Baptist Female University of North Carolina, February 27, 1891
- Opened for students, September 27, 1899
- By legislative enactment became Baptist University for Women, January 20, 1905
- Became Meredith College by legislative enactment, January 24, 1910
- On November 11, 1997, the Baptist State Convention and Meredith College established a new relationship described in the Convention's Articles & Bylaws as follows:

Article XII. Relationship with Historical Educational Institutions

Historical educational institutions shall mean Wake Forest University and Meredith College. The Baptist State Convention of North Carolina recognizes its historical relationship with each institution based on its founding of Wake Forest University in 1834 and Meredith College in 1891. Each historical educational institution is autonomous in its governance and its Board of Trustees shall be elected by the Board in accordance with such procedures as the Board may prescribe. The historical educational institutions shall not share in the distribution of Cooperative Program funds except scholarship funding for North Carolina Baptist Students which shall not exceed the amount each individual historical educational institution was receiving from the Baptist State Convention of North Carolina at the time the historical educational institution became autonomous in its governance.

President: Maureen Hartford

Board of Trustees

Chair: Gigi Giersch

WAKE FOREST UNIVERSITY



- Opened as Wake Forest Institute, February 3, 1834
- Chartered as Wake Forest College, Wake Forest, December 28, 1838
- Bowman Gray Medical School of Wake Forest College, Winston-Salem, officially opened July 1, 1941, and the first class of students began work, September 10, 1941
- Wake Forest College authorized by special session of Convention meeting in Greensboro, July 30, 1946 to move to Winston-Salem
- First session in Winston-Salem began with the summer term, June 18, 1956
- Wake Forest College became a university June 12, 1967
- On November 11, 1986, the Baptist State Convention and Wake Forest University established a new relationship described in the Convention's Articles & Bylaws as follows:

Article XII. Relationship with Historical Educational Institutions

Historical educational institutions shall mean Wake Forest University and Meredith College. The Baptist State Convention of North Carolina recognizes its historical relationship with each institution based on its founding of Wake Forest University in 1834 and Meredith College in 1891. Each historical educational institution is autonomous in its governance and its Board of Trustees shall be elected by the Board in accordance with such procedures as the Board may prescribe. The historical educational institutions shall not share in the distribution of Cooperative Program funds except scholarship funding for North Carolina Baptist Students which shall not exceed the amount each individual historical educational institution was receiving from the Baptist State Convention of North Carolina at the time the historical educational institution became autonomous in its governance.

President: Nathan O. Hatch

Chair: L. Glenn Orr, Jr.

STATISTICAL REPORT FOR NC BAPTIST COLLEGES AND UNIVERSITIES 2005 - 2006

| School | a. | b. | c. | College Enrollment | Summer School | Divinity School | Ministerial Students | Other | 2005 - 2006 College Graduates |
|--|------------|------------|------------|--------------------|---------------|-----------------|----------------------|------------|-------------------------------|
| Campbell | 188 | 148 | 6 | 4201 | 1630 | *** | 253 | 100 | 1680 |
| Chowan | 47 | 26 | 7 | 797 | 130 | N/A | 5 | 0 | 123 |
| Gardner-Webb | 135 | 215 | 37 | 7708 | 3805 | 188 | 72 | 9 | 1124 |
| Mars Hill | 74 | 64 | 32 | 1308 | 357 | N/A | 10 | 5 | 185 |
| Wingale | 109 | 43 | 164 | 1632 | | N/A | 20 | 0 | 284 |
| TOTALS | 553 | 496 | 246 | 15646 | 5922 | 188 | 360 | 114 | 3396 |
| Grand Total enrollment 2005 - 2006: 21,568 | | | | | | | | | |

CONVENTION AUXILIARIES & ORGANIZATIONS

WOMAN'S MISSIONARY UNION

Auxiliary to the Baptist State Convention

Officers for 2006

President:

Sandra James, Whittier

First Vice President:

Mary B. Hunt, Pembroke

Second Vice President:

Delores Thomas, Peachland

Recording Secretary:

Beth McDonald, Rockingham

Assistant Recording Secretary:

Chris Harker, Winterville

NC BAPTIST MEN

Auxiliary to the Baptist State Convention

Officers for 2006

President:

Jim Burchette, Raleigh

Vice Presidents:

• **West:** Johnny Childers, Hildebran

• **Piedmont:** John Gore, Thomasville

• **East:** John Ross, Bolivia

Recording Secretary:

John Freeman, Raleigh

Past President:

George Crouch, Charlotte

NC BAPTIST ASSOCIATIONAL MISSIONS CONFERENCE

Officers for 2006

President:

Sandy Beck, Carolina

Membership Vice Presidents:

• **West:** Billy Honeycutt, Green River

• **Piedmont:** JC Bradley, Central Triad

• **East:** Bruce Cannon, Bladen

Treasurer:

Wayne Tuttle, Pee Dee

NC BAPTIST MINISTERS' WIVES CONFERENCE

Officers for 2006

President:

Faye Sellers, Wallace

Vice President:

Beverly Trobaugh, Chinquapin

Secretary/Treasurer:

Kim Gates, Lincolnton

Publicity Chair:

Trish Coburn, Rural Hall

Retreat Co-chairs:

Frady, Greenville Cheryl Reeves, Lenoir

BAPTIST WOMEN IN MINISTRY

Officers for 2006

Convenor: Karen Metcalf, Raleigh

Convenor-elect: Alicia Porterfield, Wilmington

Recording Secretary: Lynn Odom,

Winston-Salem

Membership Chair: Nancy Hunter, Raleigh

Historian: Fred Grissom, Youngsville

Treasurer: JJ Johnson, Raleigh

NC BAPTIST PASTORS' CONFERENCE

Officers for 2006

Vice President:

Jeff Isenhou, Fayetteville

Secretary/Treasurer:

Dale Robertson, Salisbury

Michael Barrett, Pleasant Garden

BAPTIST WORLD ALLIANCE

Washington International Office

405 N. Washington Street

Falls Church, Virginia 22046

Officers

President: David Coffey, United Kingdom

General Secretary: Denton Lotz, USA

SOUTHERN BAPTIST CONVENTION OFFICERS & REPRESENTATIVES

President: Frank S. Page

200 West Main St.

Taylors, SC 29687

First Vice President: Jimmy Jackson

6806 Whitesburg Dr.

South, Huntsville, AL 35801

Second Vice President: Wiley S. Drake Sr.

6801 Western Ave.

Buena Park, CA 90621

Recording Secretary: John L. Yeats

1250 MacArthur Dr.

Alexandria, LA 71303

Registration Secretary: Jim Wells

3107 N. 30th St.

Ozark, MO 65721

Treasurer: Morris H. Chapman

901 Commerce St.

Nashville, TN 37203

NC REPRESENTATIVES ON SBC BOARDS, COMMISSIONS, & COMMITTEES

Executive Committee

C. J. Bordeaux, Fayetteville

Al Gilbert, Winston-Salem

Paul Stam, Apex

Eddie Ferguson, Oxford

Stephen Rummage, Charlotte

International Mission Board

Paul Brown, Weaverville

Donna Nealy, Boone

Bill Sanderson, Wendell

Richard Byrd, Summerfield

Robert Jackson, Troutman

North American Mission Board

Dennis Harrell, Lumberton

Willo'deane F. Tenery, Mocksville

Todd Garren, Lincolnton

LifeWay Christian Resources

Eric Rich, Rockingham

Ronald Barber, Wilmington

John Biggs, Raleigh

Guidestone Financial Resources

Barry Hartis, Greensboro

George Walker, Kernersville

Southern Baptist Theological Seminary

T. Scott Eanes, Statesville

Steve Gouge, Mooresville

Southeastern Baptist Theological Seminary

William Homesley, Cornelius

James David Goldston III, Raleigh

David Wagoner, Charlotte

Mark E. Harris, Charlotte

Jack Fallaw, Charlotte

Christopher Griggs, Denver

Henry Williamson Jr., Winston-Salem

Southwestern Baptist Theological Seminary

Ted G. Stone, Durham (deceased during 2006)

New Orleans Baptist Theological Seminary

Steven A. Jirgal, Monroe

Golden Gate Baptist Theological Seminary

Clarence Johnson, Charlotte

Midwestern Baptist Theological Seminary

Shannon Scott, Raleigh

Christian Ethics & Religious Liberty Ministries

Jeffrey L. Isenhour, Fayetteville

ARTICLES OF INCORPORATION



ARTICLES OF INCORPORATION OF BAPTIST STATE CONVENTION OF NORTH CAROLINA, INC. *A Nonprofit Corporation*

The undersigned, being a natural person of the age of eighteen (18) years or more, hereby makes and acknowledges these Articles of Incorporation for the purpose of forming a nonprofit corporation under and by virtue of the laws of the State of North Carolina as contained in Chapter 55A of the North Carolina General Statutes entitled the "North Carolina Nonprofit Corporation Act," as amended (the "Act").

Article I. Name

The name of this nonprofit corporation is the Baptist State Convention of North Carolina, Inc. (the "Convention").

Article II. Duration

The period of duration of the Convention shall be perpetual unless sooner dissolved in accordance with the Act.

Article III. Type

The Convention is a "charitable or religious corporation" within the meaning of the Section 55A-1-40(4) of the Act.

Article IV. Purposes


The Convention is organized exclusively for religious, charitable and educational purposes as permitted under Section 501 (c)(3) of the Internal Revenue Code (the "Code"), including, but not limited to, the following:

- A. To assist the churches in their divinely appointed mission; to promote missions, evangelism, education, social services, the distribution of the Bible and sound religious literature; and to cooperate with the work of the Southern Baptist Convention; and
- B. To do any and all acts and things which may be deemed desirable or expedient for the benefit of the programs of the Convention.

Article V. Powers

In order to carry out the purposes set forth in sections (A) and (B) of Article IV, the Convention shall have full power:

- A. To solicit, acquire, hold, manage, convey, transfer and dispose of cash donations;
- B. To lease property;
- C. To invest in, acquire, hold, pledge, resell, exchange, transfer or otherwise dispose of securities of any nature and to exercise all rights, powers and privileges of ownership thereof, including the right to vote thereon for any and all purposes;
- D. To enter into, make and perform contracts of every kind for any lawful purpose without limit as to amount, with any person, firm, association, corporation, town, city, county, district, state, territory, or government; and

- 
- E. To exercise any and all powers which may be conferred by law or which may be deemed necessary or expedient for the achievement of the objects and purposes of the Convention as set forth in Article IV.

It is understood that the Convention works together with the associations in seeking to fulfill these purposes. While independent and sovereign in its own sphere, the Convention does not claim and will never attempt to exercise any authority over any other Baptist body, whether church, auxiliary organization, association, or convention.

Article VI. Members; Composition

The Convention shall be composed of the following members described in Sections A. and B. below:

- A. Those messengers who have been duly elected by cooperating churches, have been duly registered by the Committee on Enrollment, and are in attendance at the annual session. The number and criteria for messengers shall be as follows:
1. The number of messengers to which a cooperating church is entitled may be determined on either a numerical or financial basis:
 - a. On a numerical basis: every cooperating church shall be allowed two (2) messengers and one (1) additional messenger for every one hundred (100) members or major fraction thereof, beyond the first one hundred (100) members; provided that to have more than two (2) messengers, the cooperating church financially supports the Cooperative Program of the Convention by giving at least one percent (1%) of undesignated budget gifts through the Cooperative Program of the Convention; for the purposes of this calculation, funds used as matching funds for the expanded annuity shall not be considered.
 - b. On a financial basis: every cooperating church giving five percent (5%) of undesignated budget gifts through the Cooperative Program shall have two (2) messengers and one (1) additional messenger for every one percent (1%) beyond the initial five percent (5%).
 2. Messengers shall be resident members of a cooperating church, as defined below.
 3. A cooperating church shall be one that financially supports any program, institution, or agency of the Convention, and which is in friendly cooperation with the Convention and sympathetic with its purposes and work.

Among churches not in friendly cooperation with the Convention are churches which knowingly act to affirm, approve, endorse, promote, support or bless homosexual behavior. The Board of Directors shall apply this provision. A church has a right to appeal any adverse action taken by the Board of Directors.
 4. No cooperating church shall be entitled under any circumstances to elect more than ten (10) messengers.
 5. No one who is a messenger pursuant to a position described in Section B is eligible to be elected as a messenger from a cooperating church.
- B. The officers of the Convention, the members of the Board of Directors, the editor of the Biblical Recorder, the President of the Woman's Missionary Union of North Carolina, the President of the North Carolina Baptist Men, and the President of the North Carolina Baptist Associational Missions Conference.

Article VII. Meetings

The Convention shall convene annually the sessions of the Convention on Monday after the second Sunday in November. In case of emergency or unusual circumstances, the Board of Directors is empowered to change the time or place of meeting, cancel the sessions of the Convention, or call a special meeting by a vote of two-thirds (2/3) of the members present when the vote is taken.

Article VIII. Officers of the Convention

The officers of the Convention shall be a President, a First Vice-President, a Second Vice-President, a Recording Secretary, an Assistant Recording Secretary, an Executive Director-Treasurer, and Parliamentarian(s), as provided as follows:

A. President and Vice-Presidents

The terms of the President and the Vice-Presidents shall commence at the conclusion of the annual session at which they are elected and continue until the close of the next annual session of the Convention. The President and Vice-Presidents may not be elected for more than two (2) consecutive terms in the same office. A vacancy in the office of President shall be filled by the Vice-Presidents succeeding to the office in order of their rank.

B. Recording Secretary and Assistant Recording Secretary

The terms of the Recording Secretary and the Assistant Recording Secretary shall commence on the first day of May following the annual session at which they are elected and continue until the first day of May in the following year.

A vacancy in any of the Vice Presidents, Recording Secretary or Assistant Recording Secretary occurring between sessions of the Convention may be filled by the Board of Directors.

C. Executive Director-Treasurer

1. In cases of a vacancy in the office of Executive Director-Treasurer, the Board of Directors shall nominate a person to the Convention to fill this office.
2. Opportunity shall be given to receive additional nominations from the floor of the Convention.
3. The person receiving the majority of votes cast shall be declared elected. Upon election, the Executive Director-Treasurer shall hold office for an indefinite period, with retirement to take effect based upon policies established by the Executive Committee and approved by the Board of Directors. The Executive-Director shall serve at the pleasure of the Board of Directors, and shall serve until the earlier of his death, his retirement, his resignation or his termination as determined by a majority vote of the Board of Directors at a duly called meeting of the Board of Directors.
4. In case the position of Executive Director-Treasurer becomes vacant between sessions of the Convention, the Board of Directors, upon the recommendation of its Executive Committee, shall name an acting Executive Director-Treasurer to serve until the next regular session of the Convention.
5. The Executive Director-Treasurer is the chief executive officer of the Convention, the chief budget officer of the Convention, the chief professional adviser of the Convention, the Board of Directors and its committees, the Executive Director-Treasurer of the Convention, and one of the denomination's spiritual leaders, providing statewide guidance and inspiration.


The Executive Director-Treasurer shall serve as an ex-officio non-voting member on all committees and shall aid the committees by furnishing information, printed materials and needed guidance for their work.

D. Parliamentarians

The President shall appoint the Parliamentarian(s), who will serve at the pleasure of the President.

Article IX. The Board of Directors

- A. All members of the Board of Directors shall be active resident members of cooperating churches as defined in Article VI.A.3. In addition, members of the Board of Directors must meet the following eligibility requirements:
1. For the purpose of achieving equitable geographical distribution, one (1) member shall be elected from each region; one (1) additional member shall be elected from each region for every ten thousand (10,000) resident members or additional fraction thereof, based on the most recent tabulation of annual church profiles as recorded by the Convention. Members shall be nominated by the Committee on Nominations, with a limit of one (1) member from any church, and with careful attention to equitable geographical distribution within each region. The regions shall be those that have appeared on a map of North Carolina that has been printed in the Convention Annual each year since 1938. Each member shall be considered as being from the region in which his or her church's principal place of worship is located.
 2. The President and First and Second Vice-Presidents of the Convention shall be ex-officio voting members of the Board of Directors and its Executive Committee.
 3. The Executive Director-Treasurer and the Recording Secretary shall be ex-officio non-voting members of the Board of Directors.
 4. The Woman's Missionary Union of North Carolina's President and the North Carolina Baptist Men's President shall be ex-officio voting members of the Board of Directors and its Executive Committee.
 5. Members of the Executive Committee of the Southern Baptist Convention, from the Baptist State Convention of North Carolina, Inc. who are not then serving as elected members of the Board of Directors shall be ex-officio non-voting members of the Board of Directors.
 6. No one who is employed by the Convention or any institution or agency of the Convention, whether the salary be total or supplemented, shall be eligible for membership on the Board of Directors except as an ex-officio member.
 7. In the event members of the Board of Directors move from the region from which they were elected, their membership shall continue through the remainder of the calendar year. The membership of those moving from the state shall be terminated upon the date of the move from the state. In the event a member fails to attend at least one (1) meeting of the Board of Directors in a calendar year, without giving due notice of the absence, the membership shall immediately terminate.
 8. Any vacancy on the Board of Directors occurring between annual sessions of the Convention may be filled by the Executive Committee upon recommendation of the Committee on Nominations. Those elected shall serve through the remainder of the calendar year. The Convention shall at its next annual session fill the vacancy for the unexpired term.
 9. The President, First and Second Vice-Presidents, the Recording Secretary, and the Executive Director-Treasurer of the Convention, the Woman's Missionary Union of North Carolina's President and the North Carolina Baptist Men's President shall not be used in determining the number of members from a region or a church.
- B. Election
1. The Committee on Nominations, as directed by the Bylaws of the Convention and in keeping with Baptist policies and practices, shall present to the annual session a slate of nominees for election, and after opportunity for further nominations from the floor is given, the members shall be elected by the Convention in session.

- 
2. Board members shall be elected for a term of four (4) years with, as nearly as may be possible, one-fourth (1/4) of the membership being elected at each annual session; provided, however, that any such Board of Director member who shall have been elected to fill a vacancy of less than two (2) years, shall be eligible to be re-elected to a full term.
 3. No person shall be eligible to succeed himself/herself on the Board of Directors after serving a full term of four (4) years until one (1) full term has elapsed.

C. Powers and Functions

Except as specifically limited by the Articles and Bylaws, the Board of Directors shall serve as the Board of Directors for the Convention and have the power to act for the Convention in the interim between sessions, and shall have general supervision of all agencies and institutions fostered and supported by the Convention.

Article X. Institutions, Agencies And Councils Of The Convention

The Convention fosters and supports the following institutions, agencies and councils for the purpose of assisting the churches in their divinely appointed mission of evangelism, education, missions and ministry:

A. Institutions and Agencies

1. Educational Institutions
 - a. Campbell University, Inc.
 - b. Chowan College
 - c. Gardner-Webb University
 - d. Mars Hill College
 - e. Wingate University
2. Social Service Institutions
 - a. Baptist Children's Homes of North Carolina, Inc.
 - b. Baptist Retirement Homes of North Carolina, Inc.
3. Agencies
 - a. Biblical Recorder, Inc.
 - b. The North Carolina Baptist Foundation, Inc.
4. The election of the trustees and directors of the Convention's institutions and agencies shall be provided for in the Bylaws of the Convention.

B. Councils

1. Councils of the Convention are:
 - a. Council on Christian Higher Education
 - b. Council on Christian Social Services
 - c. Council on Christian Life and Public Affairs.
2. The election of members and the work of the Councils of the Convention shall be provided for in the Bylaws of the Convention.

Article XI. Auxiliaries

The Woman's Missionary Union of North Carolina and the North Carolina Baptist Men are recognized as auxiliaries of the Convention.

Article XII. Relationship with Historical Educational Institutions

The Convention recognizes its historical relationship with Wake Forest University and Meredith College (collectively, "historical educational institutions") based on the Convention's founding of Wake Forest University in 1834 and Meredith College in 1898. Each historical educational institution is autonomous in its governance and its board of trustees shall be elected by such board of trustees in accordance with such procedures as such board of trustees may prescribe. The historical educational institutions shall not share in the distribution of Cooperative Program funds except scholarship funding for North Carolina Baptist Students which shall not exceed the amount each individual historical educational institution was receiving from the Convention at the time the historical educational institution became autonomous in its governance.

Article XIII. Relationship with North Carolina Baptist Hospital

The North Carolina Baptist Hospital will have a voluntary relationship as an institution of the Convention, as provided exclusively in this Article XIII, any other provisions of the Articles to the contrary not withstanding. The election of the trustees of the North Carolina Baptist Hospital shall be provided for in the Bylaws of the Convention. No program shall be inaugurated by the North Carolina Baptist Hospital which might involve the Convention directly or indirectly in a debt, without securing the prior approval of the Convention as provided in the Bylaws of the Convention.

Article XIV. Relationship with the North Carolina Baptist Associational Missions Conference

The Convention and the North Carolina Baptist Associational Missions Conference shall have a fraternal, voluntary relationship under which each is autonomous in governance. The relationship between the staff of the Convention and the Conference, comprised of Directors of Missions/ Associational Missionaries of the associations, is a covenant relationship, which recognizes their interdependent roles, purposes and missions, and their mutual goal of assisting churches in fulfilling the great commission. The President of the Conference will serve as an ex-officio voting member of the Board of Directors and its Executive Committee. The nature of the relationship consists of the following:

- A. Mutual trust and cooperation to assist churches;
- B. Cooperative planning with churches;
- C. A process of sharing ideas and resources;
- D. An intentional approach to understand, trust, and accept each other as "laborers together" in the Kingdom; and
- E. A process for regularly evaluating the relationship and for regularly making adjustments as mutually deemed appropriate.

Article XV. Registered Agent

The street address of the initial registered office of the Convention, which is located in Wake County, is 205 Convention Drive, Cary, North Carolina 27511, and the mailing address is P.O. Box 1107, Cary, North Carolina 27512-1107. The name of the registered agent at the street address for the Convention is Glenn Harder.

Article XVI. Address

The street address of the principal office of the Convention, which is located in Wake County, is 205 Convention Drive, Cary, North Carolina 27511, and the mailing address is P.O. Box 1107, Cary, North Carolina 27512-1107.

Article XVII. Prohibitions

No part of the net earnings of the Convention shall inure to the benefit of, or be distributable to, its members, directors, officers or any "private shareholder or individual" within the meaning of Section 501 (c)(3) of the Code; provided, however, that the Convention shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article IV hereof. Except for the Executive Director-Treasurer, no compensation shall be paid to directors and officers for their services as members of the Board of Directors or as officers of the Convention. No substantial part of the activities of the Convention shall be the carrying on of propaganda or otherwise attempting to influence legislation, and the Convention shall not participate in or intervene (including the publishing or distribution of statements) in any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of the Articles, the Convention shall prohibit any activities not permitted to be carried on:

- A. By a corporation exempt from federal income tax under Section 501 (a) of the Code as an organization described in Section 501 (c)(3) of the Code;
- B. By a corporation, contributions to which are deductible under Sections 170 (c)(2) and 2055 of the Code; or
- C. By a "charitable or religious corporation" as that term is defined under the Act.


Article XVIII. Dissolution

In the event of its dissolution, the Convention, after paying or making provision for the payment of all the liabilities of the Convention, shall distribute all of the net assets of the Convention to one or more organizations which themselves are exempt as organizations described in Sections 501 (c)(3) and 170 (c)(2) of the Code, or to federal, state, or local government exclusively for public purposes. Any such assets not so disposed of shall be disposed of by the Superior Court in the county in which the principal office of the Convention is then located, exclusively for such purposes or to such organization and organizations, as said Superior Court shall determine, which are organized and operated exclusively for such purposes.

Article XIX. Personal Liability; Indemnification

The members of the Board of Directors shall not be personally liable to the Convention for monetary damages arising out of any action, whether by or in the right of the Convention or otherwise, for any breach of duty as a member, officer, trustee or director, except for liability with respect to: (1) acts or omissions that such director at the time of the breach knew or believed were clearly in conflict with the best interests of the Convention, (2) any liability under Sections 55A-8-32 or 55A-8-33 of the Act, (3) any transaction from which such director derived an improper personal financial benefit, and (4) acts or omissions prior to the date the Articles are effective. Also, as used herein, the term "improper personal benefit" does not include a director's reasonable compensation or other reasonable incidental benefit for or on account of service as an independent contractor, attorney or consultant of the Convention. If the Act is amended after the date of the Articles to authorize corporate action further eliminating or limiting the personal liability of the director, then the liability of the director shall be eliminated or limited to the fullest extent permitted by the Act, as so amended. No amendment or repeal of the provisions of this Article XIX shall apply to or have any effect on the liability or alleged liability of any director of the Convention for or with respect to any act or failure to act on the part of such director party occurring prior to such amendment or repeal.

It is the policy of the Convention to indemnify to the maximum extent permitted by the Act any one or more of the indemnified parties against judgments, penalties, settlements and other liabilities incurred by them in connection with any pending, threatened or completed action, suit or proceeding, whether civil, criminal investigative or administrative and against reasonable costs and expenses (including attorneys' fees) in connection with any such proceeding, where liabilities and litigation expenses were incurred incident to the good faith performance of their duties. As used herein, the term "indemnified parties" shall mean the officers of the Convention, the members of the Board of Directors, the President of the Woman's Missionary Union of North Carolina, the President of the North Carolina Baptist Men and key employees and special committee members as listed in a duly authorized resolution of the Convention. The Convention may advance expenses in connection with any proceeding to any such person in accordance with applicable law. The use of funds of the



Convention for indemnification or for purchase and maintenance of insurance for the benefit of the indemnified parties shall be deemed a proper expense of the Convention.

Article XX. Incorporator

The name and address of the incorporator is James H. Royston, 205 Convention Drive, Cary, North Carolina 27511 (Wake County).

Article XXI. Amendments

The Articles may be changed or amended on the Tuesday of any annual session of the Convention by a two-thirds (2/3) vote of the registered messengers present and voting when the vote is taken, provided that notice of any and all amendments to the Articles shall appear in the **Biblical Recorder** in two (2) separate issues in advance of the meeting of the Convention in which the proposed action is to be taken.

Article XXII. Effective Date; Validate

The Articles shall be effective upon filing in the office of the North Carolina Secretary of State. The adoption of the Articles shall not invalidate any action validly taken by or in behalf of the Convention or any of its institutions or agencies prior to the date the Articles of Incorporation becomes effective.

This the 45th day of October, 2004

James H. Royston, Incorporator

BYLAWS

BYLAWS OF THE BAPTIST STATE CONVENTION OF NORTH CAROLINA, INC. A Nonprofit Corporation

Subject to its Articles of Incorporation (the "Articles"), the affairs of the Baptist State Convention of North Carolina, Inc. (the "Convention") shall be governed by the following Bylaws ("Bylaws"):

I. DUTIES OF OFFICERS

A. The President and Vice Presidents

1. The President shall preside over the deliberations of the Convention and discharge such other duties as are imposed upon the President by the Convention or as are incumbent on the presiding officer of a deliberative body. The President may appoint committees when so directed by the Convention.
2. In the event of the death or incapacity of the President to serve, the Vice-Presidents shall succeed the President in the order of their rank; and so succeeding shall have and discharge the duties incumbent upon the President.
3. The President and the Vice-Presidents shall serve on a nominating committee, chaired by the President, to recommend a Committee on Enrollment and a Committee on Committees to the Board of Directors for their election at its January meeting and shall serve as ex-officio voting members of all Convention committees, the Board of Directors and its Executive Committee. Unless otherwise stated in the Articles or Bylaws, the President and Vice-Presidents of the Convention shall serve as ex-officio nonvoting members of all subcommittees of Convention Committees and of all committees and subcommittees of the Board of Directors.

B. The Recording Secretary

The Recording Secretary shall verify the draft of the proceedings of the Convention within forty-five (45) days of being provided a copy of the audio recording and a transcribed draft of the proceedings by the Secretary of the Board of Directors. The Assistant Recording Secretary will assist the Recording Secretary during a convention year. In case of resignation or death of the Recording Secretary, the Assistant Recording Secretary will succeed to the office of Recording Secretary.

C. The Executive Director-Treasurer

1. The Executive Director-Treasurer of the Convention shall promote the whole program of the Convention, including Missions, Evangelism, Higher Education, and Social Services and may serve as adviser to all the institutions, agencies, and committees of the Convention. The Executive Director-Treasurer shall work under the direction of and be subject to the authority of the Board of Directors and shall have administrative supervision of such work as shall be assigned by the Convention.
2. In carrying out the responsibilities of each and all these functions, the Executive Director-Treasurer shall:



- a. Coordinate and evaluate the Convention's programs with the help of the Board of Directors and its Executive Committee;
 - b. Advise and otherwise assist the Board of Directors, the Convention and their committees and subcommittees, including the provision of direct staff help in planning meetings, preparing agenda, presenting analyses, facts, and recommendations;
 - c. Plan, coordinate, and supervise the entire budgetary process (formulation, authorization, and administration) under the direction of the Executive Committee and, where appropriate, the Convention;
 - d. Assume responsibility for the administration, coordination, and direction of the Convention's staff, including the recommendations of all divisions and department heads, organization of professional staff, development of professional staff position descriptions, and preparation of personnel policies;
 - e. Encourage staff members to make their fullest contribution to the work of the Convention;
 - f. Work on a cooperating basis with the heads of all institutions, agencies and councils of the Convention; and
 - g. Promote participation in and support for all North Carolina Baptist and Southern Baptist Convention programs and represent the Convention, as appropriate, to the denomination and the public.
3. As Treasurer, the Executive Director-Treasurer shall receive all funds sent for the objectives of the Convention, and make acknowledgments of the same in the manner as the Board of Directors may determine for the faithful performance of these duties. The Executive Director-Treasurer shall sign all checks which shall be countersigned by the Executive Leader, Business Services. However, in the event that either is unable to perform this duty because of disability or other cause, the Executive Committee shall designate someone to sign checks on behalf of either officer, each of whom shall be bonded in such amount as shall be determined by the Board of Directors. The Executive Director-Treasurer shall forward at least once a month all contributions to their destinations and shall make an annual report of all receipts and disbursements which shall be published in the minutes of this Convention, and upon retiring from or leaving office, shall deliver to the successor all money, papers, books, and other property belonging thereto.
 4. The Executive Director-Treasurer shall supervise the work of the Convention staff.

D. The Parliamentarian(s)

The Parliamentarian(s) shall advise and assist the Presiding Officer of this Convention with respect to all matters involving proper parliamentary procedure. The Rules of Order for the Convention shall be those laid down in Robert's Rules of Order, but in cases where the meaning may not be clear the President shall exercise discretion, subject to appeal to the Convention.

II. CONVENTION COMMITTEES

A. Categories

1. Committees nominated by this Convention's President and Vice-Presidents:
 - a. Committee on Enrollment; and



- b. Committee on Committees.
2. Committees nominated by the Committee on Committees, which shall also nominate the Chairperson of said Committees:
 - a. Committee on Resolutions;
 - b. Committee on Nominations;
 - c. Committee on Convention Program, Place and Preacher;
 - d. Committee on Local Arrangements;
 - e. Committee on Memorials;
 - f. Historical Committee; and
 - g. Committee on Trustee Orientation.
3. Special Committees

B. Membership

1. All members of Convention committees shall be active members of cooperating churches as defined in Article VI.A.3. of the Articles.
2. Membership on Convention committees shall not bar one from serving as a member of the Board of Directors, as a director of any agency of this Convention, or as a trustee of any institution of this Convention.
3. The terms of office of all standing Convention committees shall begin at the adjournment of the annual session of the Convention at which they are elected and shall terminate upon the adjournment of the annual session of the Convention at which their successors are elected, unless otherwise designated.
4. No person shall be eligible to succeed himself/herself on the Committee on which he/she is serving, or any other standing committee, except as hereinafter provided, until one full term has elapsed, provided he/she has served a full term.

C. Vacancies

Vacancies occurring in committees between sessions of the Convention shall be filled by the Executive Committee upon the recommendation of the President and Vice-Presidents, and the Board of Directors shall report this action to the Convention for approval at the next annual meeting of the Convention. When the Chairman of a standing committee resigns or moves out of the state between sessions of the Convention, the vacancy shall be filled through nomination by the current Committee on Committees and elected at the next meeting of the Executive Committee.

D. Reports

1. All Convention Committees shall report either by oral report or written report at the next annual session of the Convention.
2. Nothing contained in Convention Committees' reports to the Convention shall be construed as an action of the Convention except the recommendations, which are definitely listed in such reports and adopted by the Convention.

E. Duties and Membership of Convention Committees

1. **THE COMMITTEE ON ENROLLMENT** shall consist of nine (9) members, three (3) of whom shall have served the previous year. Its duties shall be to provide for the registration of messengers and visitors prior to and during the Convention. This Committee shall make a report to the assembled messengers upon the call of the President and shall serve as a committee on credentials.

The Committee on Enrollment shall serve from their election by the Board of Directors at its January meeting through the election of their successors and shall begin their work no later than March 1 of the respective year.

2. **THE COMMITTEE ON COMMITTEES** shall consist of fifteen (15) members. Its duties shall be to nominate for election by the Convention the committees listed in Article II.A.2. of these Bylaws, and such other committees as may be assigned to it. This Committee shall also nominate the chairman of all such committees. The members shall approve all such nominations at the Convention.

It is desirable that at least twenty-five percent (25%) of members nominated to all committees of the Convention shall come from churches with a resident membership under four hundred (400). No one shall be nominated to serve on more than one (1) committee at the same time. It is desirable that no church shall have more than six (6) members serving at one (1) time on Convention committees. Any addition beyond six (6) must be individually justified by the Committee on Committees to the Convention.

The Committee on Committees shall include in its report at a minimum the name, church, home town, association, occupation, and sex of each nominee, the name of the committee on which the nominee is to serve together with such summary information as will make clear to this Convention the diversity and breadth of representation provided by the slates of nominees.

The Committee on Committees shall serve from their election by the Board of Directors at its January meeting through the election of their successors and shall begin their work no later than March 1 of the respective year.

3. **THE COMMITTEE ON RESOLUTIONS** shall consist of fourteen (14) members, nine (9) of whom shall be nominated by the Committee on Committees and elected by this Convention to serve three (3) year terms, three (3) of whom will rotate off each year.

The five (5) remaining members shall be nominated by the Chairperson of the Executive Committee of the Board of Directors, with at least two (2) of the five (5) from the Executive Committee, and elected by the Executive Committee for one (1) year terms, after its organizational meeting in January.

a. The Committee on Resolutions shall be responsible:

- i. For reviewing all properly submitted resolutions;
- ii. For presenting to this Convention for its consideration all appropriate resolutions; and
- iii. For recommending to the appropriate committee or group, or to the Convention the formation of a special committee, for study, those concerns which arise out of a resolution that seems to call for action.

b. The Committee on Resolutions shall observe the following procedures:

- i. All resolutions shall be submitted to the Committee on Resolutions in writing at least thirty (30) days prior to the Convention. The committee shall consider all resolutions submitted. Those to be presented to the Convention shall be printed in an edition of the Biblical Recorder dated prior to the Convention. Exceptions to prior publication may be made in the case of emergency resolutions dealing with matters such as national disasters, public tragedies, or late developments. Also, by two-thirds (2/3) vote of the messengers present and voting at the Convention the rules may be suspended and a resolution taken up for immediate consideration.
- ii. The Committee may:
 - (a) reword resolutions for clarity,
 - (b) combine like issues into one resolution, or
 - (c) reject resolutions which have been previously addressed or are inappropriate.
- iii. The Committee shall notify those submitting resolutions of the disposition thereof. Where possible, notification shall be made prior to the Convention.

4. **THE COMMITTEE ON NOMINATIONS** shall consist of twenty (20) members, serving four (4) year terms, five (5) of who shall rotate off each year. No individual who is employed by the Convention, or any institution or agency of the Convention, whether the salary be total or supplemented, shall serve on this Committee.

This Committee shall nominate persons to serve on the boards of trustees and directors of all agencies and institutions of the Convention, the Board of Directors, the twelve (12) members-at-large of the Council on Christian Life and Public Affairs of the Convention and such other nominations as may be delegated to the Committee by the Convention.

It is desirable that the Committee shall nominate at least twenty-five percent (25%) of the members to the various boards and councils from churches with resident membership under four hundred (400). No person shall be nominated to serve on more than one (1) board at the same time. It is desirable that no church shall have more than six (6) members serving at one time on Convention boards. Any addition beyond six (6) must be individually justified by the Committee on Nominations to the Convention.

- a. The Committee shall begin to function upon election. It shall meet as often as needed to prepare recommendations for vacancies and shall begin not later than July 1 to prepare recommendations for the annual meeting of the Convention.
- b. This Committee shall invite through letter each institution and agency to submit recommendations for vacancies for their respective institutions and agencies occurring annually or between annual sessions of the Convention. The Committee shall invite individuals through the Biblical Recorder to submit recommendations for trustees of institutions and agencies and for terms on the Board of Directors and members at large of the Council on Christian Life and Public Affairs; this invitation shall include a current list of how many persons are to be elected to the Board of Directors in that year from each region. All recommendations shall be accompanied by biographical material, including general assessments by personal and church references.

Recommendations and supporting material shall be submitted early enough for the Committee on Nominations to acknowledge and carefully evaluate each recommendation and make an informed decision based upon character, churchmanship, and special skills required by the particular institution. All such materials shall be kept by the Chairperson of the Committee on Nominations during the period of active work up to and until the time of the Convention, and all such materials received from churches and individuals shall be shared upon receipt with the particular institution involved. After this Convention has taken action on nominations, the Chairperson will forward all biographical materials to the new Chairperson of the Committee on Nominations.

- c. When the Committee meets to do its work, it shall give careful consideration to those who have been recommended from the various sources indicated above and to the fact that the trustees of each institution or agency are close to that institution or agency, have expert knowledge of its needs and possibilities, possess a deep interest and concern for the institution or agency, and know the men and women who can best serve the institution or agency.

The Committee on Nominations shall:

- i. Consult with the representatives of the Board of Trustees or Board of Directors of the Convention's institutions and agencies for the purpose of determining the specific trustee skills needed.
 - ii. Consult as needed with persons making recommendations with respect to their recommendations for membership on the Board of Directors, the Boards of Trustees of institutions and the Boards of Directors of agencies.
 - iii. Share with the institutions and agencies its proposed nominations prior to notification of these nominees. This is for the purpose of further consultation, if further consultation is deemed necessary by either the Committee or the Boards of Trustees and the Boards of Directors.
 - iv. Be free to follow its own best judgment in making nominations to this Convention or the Board of Directors. The Committee should strive to select and nominate the best representatives of our Convention from the vast resources available to the Baptists of North Carolina.
- d. Special emphasis should be given to:
 - i. Stability of effective leadership, thus assuring the continuous work of Baptists;
 - ii. Demonstrated active churchmanship, thus assuring effective Baptist State Convention representation; and
 - iii. A cross-section of membership, thus assuring representation of churches of various sizes and types, a variety of professional and educational backgrounds, geographical areas, different age groups, and both lay persons and ministers. It is desirable to avoid the concentration of leadership in too few places.
 - e. Consent of the nominee to serve shall be secured by the Committee prior to the recommendations to this Convention or the Board of Directors.
 - f. The full report of the Committee shall be published in the Biblical Recorder at least four (4) weeks prior to the annual meeting of the Convention. The report shall include at a minimum the name, church, hometown, association, occupation, and sex of each nominee, the name of the institution or agency on whose

board the nominee is to serve, together with such summary information as will make clear to the Convention the diversity and breadth of representation provided by the slates of nominees.


The name of any person to be nominated from the floor of the Convention and the name of the nominee intended to be displaced shall be published in the Biblical Recorder at least one (1) week prior to the Convention's annual session. In addition, biographical material relating to any person proposed to be nominated from the floor of the Convention shall be given to the institution or agency involved and to the Committee on Nominations at least one (1) week prior to such session.

5. **THE COMMITTEE ON CONVENTION PROGRAM, PLACE AND PREACHER** shall consist of twelve (12) members serving three (3) year terms, four (4) of whom shall rotate off each year. This committee shall be responsible:
 - a. For recommending the preacher for the next annual session of the Convention;
 - b. For recommending to the Convention a place of meeting, when necessary;
 - c. For the program of the current year and preliminary plans for the next two annual sessions;
 - d. For providing time prior to the evening session on Tuesday for the introduction of any matters of business requiring a vote not scheduled on the agenda and will designate times when such matters will be considered. No new items of business directing the Convention or committing funds that require a vote may be introduced following the designated time on Tuesday; and
 - e. For all other matters in connection with the annual session not provided for in the Articles and Bylaws.
6. **THE COMMITTEE ON LOCAL ARRANGEMENTS** shall consist of nine (9) members, serving one (1) year terms, who are residents of the area where the convention will be held. This committee shall be responsible:
 - a. For supervising all arrangements with the local auditorium including furniture and needed equipment;
 - b. For working with Convention staff, Committee on Convention Program, Place and Preacher, and the Committee on Enrollment in arranging for display booths, sound system and other arrangements necessary for the sessions of the Convention; and
 - c. For the Teller Committee (subcommittee of Local Arrangements). The Chairperson of the Committee on Local Arrangements shall appoint three (3) members of the Committee on Local Arrangements to serve as the Teller Committee. This subcommittee will receive and count all ballots on votes taken during the Convention. The Teller Committee chairman will report results on all votes to the Convention President or presiding officer.
7. **THE COMMITTEE ON MEMORIALS** shall consist of six (6) members, serving three (3) year terms, two (2) of whom shall rotate off each year. The Committee shall be responsible:
 - a. For preparing a report memorializing ministers and lay leaders who have died since the adjournment of the previous annual session of the Convention; and

- b. For recommending names of those to whom the Annual of the Convention is to be dedicated.
- 8. **THE HISTORICAL COMMITTEE** shall consist of twelve (12) members, serving four (4) year terms, three (3) of whom shall rotate off each year. This Committee shall be responsible:
 - a. For recommending appropriate measures for the preservation of Baptist history;
 - b. For encouraging the preservation of minutes and records of all Baptist bodies, churches, associations, and conventions; historical manuscripts; printed materials, including correspondence; and museum objects;
 - c. For encouraging the writing and publication of high-standard histories of individuals, churches, associations, and conventions;
 - d. For recommending which historic sites, including buildings, should be properly marked and preserved when these are related to Baptist history.
 - e. For working in close collaboration with the historical researchers of Wake Forest University, who work directly with the Baptist Collection in the Wake Forest University Library; and
 - f. For reporting annually to the Convention.
- 9. **THE COMMITTEE ON TRUSTEE ORIENTATION** shall consist of nine (9) members, serving three (3) year terms, three (3) of whom shall rotate off each year. The Committee shall be responsible:
 - a. For planning and promoting an annual orientation program for trustees and directors of Convention institutions and agencies;
 - b. For preparing a brief manual of instruction for use by trustees and directors of Convention institutions and agencies; and
 - c. For revising this manual as occasion requires.

III. **ELIGIBILITY FOR MEMBERSHIP ON THE BOARD OF DIRECTORS, ON BOARDS OF TRUSTEES AND DIRECTORS OF INSTITUTIONS AND AGENCIES OF THIS CONVENTION**

- A. *Members of the Board of Directors and Trustees and Directors of any institution or agency of the Convention shall be members of churches cooperating with the Convention as defined in Article VI.A.3. of the Articles, except as otherwise specified in Articles VII.D. and VII.E. of the Bylaws.*
- B. *The term of office shall begin on January 1, following the annual meeting of the Convention at which members were elected; and shall end on December 31 following the Convention at which their successors were elected, unless sooner terminated; provided, however, the term of office of a trustee who has not resigned, died, become disqualified, or been removed shall not expire until a successor shall have been duly elected and qualified.*
- C. *In no case shall a member of any board serve a continuous term of more than four (4) years; except as provided in Article II.E.4.c.iv.; and provided, however, that any such board member who shall have been elected to fill a vacancy of less than two (2) years, shall be eligible to be re-elected to a full term. No person employed by the Convention, an institution or agency of the Convention, whether the salary be total or supplemented,*



shall serve on the Board of Directors (except for the Executive-Director/Treasurer) or any Board of Trustees or Directors of any other institution or agency.

- D. *A member of a board of any institution or agency of this Convention having completed a full term of office shall not be eligible for re-election to membership on the same board until the elapse of one (1) year, but shall be eligible for immediate election to membership on the board of any other institution or agency of the Convention.*
- E. *A member of the Board of Directors having completed a full term of office shall not be eligible for election to the Board of Directors until the elapse of one (1) full term, but shall be eligible for immediate election to membership on the board of any other institution or agency of the Convention.*

IV. BOARD OF DIRECTORS

The Board of Directors (also referred to, from time to time, as "Board") has the powers and duties and responsibilities as charged by the Articles and Bylaws of the Convention. The Board shall organize itself in a manner established in these Bylaws of the Convention.

A. Powers and Duties

The Board of Directors:

1. Shall have charge and control of all work of this Convention in the interim between sessions of this Convention, except those activities committed specifically by charter to the Boards of Trustees or Directors of its institutions and agencies.
2. Shall have the power to act for this Convention in the interim between sessions of this Convention; and any action taken during the interim shall be binding on this Convention and reported fully to this Convention at its next session.
3. Shall make and approve all appropriations at its January meeting, and thereby implement the budget as adopted by this Convention.
4. Shall take no action to contravene any action of this Convention nor to launch any new institutions; however, it may provide for the expansion of any phase of work which the Convention's income and resources may make possible. It shall have the responsibility of bringing to the Convention for its consideration recommendations concerning any phase or work that is being done or that should be undertaken in order that this Convention may have an overall picture of the total program of North Carolina Missionary Baptists. Upon any proposal being referred to the Board under Article XI.C. of the Bylaws, the Board shall structure a study that shall provide full information to the Convention, prior to its next regular session, including:
 - a. An analysis of the need for the activity, institution, agency or council;
 - b. Alternate approaches available to the Convention;
 - c. A feasibility study, showing costs, both immediate and long-range; and
 - d. Availability or lack of resources.
5. Shall make a report of its activities during the year to the Convention. The Board shall have its report printed and ready for distribution at the first session of the Convention, including reports from all institutions, agencies, councils and the Hospital of the Convention.

6. Shall recommend to the Convention the budget allocations of Cooperative Program undesignated gifts for each objective of this Convention, and the amount or percentage of Cooperative Program funds to be allocated to Southern Baptist Convention causes.
7. Shall employ a certified public accountant each year to make a complete audit of the books and accounts of the treasurer and controller, and it shall employ or cause to be employed a certified public accountant or accountants, to make annual audits of all institutions and agencies of the Convention.
 - a. A copy of the annual audit of the Convention, and the annual audit of each institution or agency receiving funds from the Convention shall be presented to the Executive Director-Treasurer of the Convention. The audit of the Convention and a summary of the other audits shall be presented to the Recording Secretary of the Convention not later than one hundred and twenty (120) days after the close of the fiscal year for inclusion in the Annual of the Convention, and at the discretion of the Board, in the Biblical Recorder.
 - b. The Executive Committee and the Executive Director-Treasurer shall have the authority to provide the forms which will indicate what items should appear in the summary of the other audits.
8. Shall receive at its January meeting, from a nominating committee consisting of the Convention President and First and Second Vice-Presidents, a list of proposed nominees to serve on the Committee on Enrollment and the Committee on Committees of the Convention. The Board shall consider a motion from the nominating committee to elect the proposed nominees.

B. Organization of the Board

1. Meetings

The Board shall meet three (3) times a year. The first and third meetings shall be in January and September on Tuesday and Wednesday following the fourth Sunday. The mid-year meeting shall be on Tuesday and Wednesday following the third Sunday of May, or a more convenient time recommended by the Executive Director-Treasurer and Board President and voted on by the Executive Committee in the March meeting. In case of an emergency, a meeting may be called by the Executive Director-Treasurer and the President of the Board or by request from a majority of the Board members.

2. Officers


At the January meeting of the Board, the following officers shall be elected and they shall serve until their successors are elected and qualified: a President, a Vice-President, and a Board Secretary. The President and Vice President shall be members of the Board; the Board Secretary shall be either a member of the Board or an employee of the Convention.

3. Areas of Ministry of the Board

At the January meeting, all of the work of the Board and the Convention shall be organized and promoted under the following areas of ministry:

a. Administration and Convention Relations Group

- i. Associational Partnerships

- 
- ii. Baptist Associational Missions Conference
 - iii. Christian Higher Education
 - iv. Christian Social Services
 - v. Emerging Pastors' Network
 - vi. Fruitland Baptist Bible Institute
 - vii. Information Services
 - viii. North Carolina Baptist Men
 - ix. Partnership Missions
 - x. Woman's Missionary Union

b. Business Services Group

- i. Accounting
- ii. Annuity
- iii. Assemblies
- iv. Benefits
- v. Baptist Building Operations
- vi. Cooperative Program Budget
- vii. General Business Operations
- viii. Human Resources
- ix. Property Management

c. Congregational Services Group

- i. Church Administration
- ii. Church Building Planning
- iii. Christian Life and Public Affairs
- iv. Leadership Development/Discipleship
- v. Music/Worship
- vi. Pastoral Ministries
- vii. Preschool and Children

- viii. Special Ministries
- ix. Other Ministries to Assist Christians in Spiritual Growth and Congregational Development

d. Mission Growth Evangelism Group

- i. Campus Ministry
- ii. Church Planting
- iii. Evangelism and Church Growth
- iv. North Carolina Baptist Men/Partnership Missions
- v. Office of Prayer for Evangelism and Spiritual Awakening
- vi. Youth Ministry
- vii. Other Teams as needed

e. Public Relations and Resource Development Group

- i. Stewardship Education and Development
- ii. Estate Stewardship
- iii. Cooperative Missions Giving Promotion
- iv. News Bureau and Public Relations
- v. North Carolina Missions Offering
- vi. Graphic and Creative Arts
- vii. Audio-Video

f. Strategic Initiatives and Planning Committee

- i. Research and Strategy Planning

4. Board Committees and Special Committees

The Board shall organize into board committees and special committees to assist in the planning and implementing of the work of the Convention as charged to the Board.

a. Committee Identification and Assignment of Board Members

- i. The following is a list of the committees of the Board and the special committees of the Board. The identification of the committees is consistent with the organizational structure of the Convention staff. Board committees are committees consisting only of members of the Board; special committees may have members who are not Board members. More

specific description and duties of each committee are set forth below in the Bylaws:

- (a) Executive Committee (*Board*) with three (3) subcommittees: Articles and Bylaws (*Special*); Budget (*Special*); & Special Services Rendered Committee (*Special*)
 - (b) Administration and Convention Relations (*Board*)
 - (c) Business Services Committee (*Special*)
 - (d) Congregational Services Committee (*Board*)
 - (e) Mission Growth Evangelism Committee (*Board*)
 - (f) Public Relations and Resource Development (*Board*)
 - (g) Strategic Initiatives and Planning Committee (*Board*)
- ii. The President and Vice-President of the Board shall be responsible for assigning all newly elected Board members to one of the committees of the Board, the special committees, or a council. The assignment process will take into consideration the following parameters: experience in the convention, experience in an association, vocation, personal preference, and the needs of the convention. The assignment process and notification of assignments will be finished at least two (2) weeks prior to the January meeting of the Board. Also, the officers will review and take into consideration any recommendations furnished by the Executive Group Leader associated with the work of a specific committee.
- iii. The committees of the Board reflect the organizational structure of the work of the Convention. The committees will meet for organizational purposes at the January meeting of the Board, at which time they shall elect a Chairperson. They will meet at other times as specified or as called by the committee Chairperson, the Executive Director-Treasurer or the Executive Group Leader. The officers of the Board shall serve as ex-officio voting members of all committees and subcommittees of the Board. The Executive Director-Treasurer shall serve as an ex-officio non-voting member of all committees and subcommittees.
- b. Committee Structure, Responsibilities and Duties
- i. Executive Committee
- (a) Structure
- The Committee as constituted the year previous shall remain intact until the January meeting of the Board with the exception of the newly elected Convention officers. The Committee will be reconstituted during the January meeting. The membership of the Committee is comprised of persons serving in positions of leadership listed below. The President of the Board shall serve as Chairperson. The Vice-President of the Board shall serve as Vice-Chairperson.


{1} President of the Board

{2} Vice-President of the Board

- {3} Chairperson, Administration and Convention Relations Committee and Budget Committee
 - {4} Chairperson, Business Services Committee
 - {5} Chairperson, Congregational Services Committee
 - {6} Chairperson, Mission Growth Evangelism Committee
 - {7} Chairperson, Public Relations and Resource Development Committee
 - {8} Chairperson, Strategic Initiatives and Planning Committee
 - {9} Four at-large members from the Board
 - {10} President of the Convention
 - {11} First Vice-President of the Convention
 - {12} Second Vice-President of the Convention
 - {13} President, Council on Christian Higher Education
 - {14} President, Council on Christian Life and Public Affairs
 - {15} President, Council on Christian Social Services
 - {16} President, Baptist Associational Missions Conference
 - {17} President, North Carolina Baptist Men
 - {18} President, Woman's Missionary Union of North Carolina
- (b) Powers, Responsibilities and Duties

The Executive Committee of the Board

- {1} Shall serve in a dual capacity as the Board ad interim deciding on routine and emergency matters between sessions of the Board, and as a survey and policy committee, reviewing, correlating and recommending policies and programs to the Board.
- {2} Shall meet at least once per quarter or at such other times as may be called by the Executive Director-Treasurer or the President of the Board, or both.
- {3} Shall receive and thereafter recommend to the Board all requests for change of status by a North Carolina Baptist college or university after first referring such requests to the Council on Christian Higher Education for study and report as the Council deems appropriate.
- {4} Shall initiate and recommend matters concerning business



management, budget and finance, and also fix the compensation of all employees and salaried officers of this Convention, between annual sessions.

{5} Shall receive and act on all recommendations concerning the employment, supervision and retirement of personnel. Shall not create any new position on the Convention staff until the Executive Committee has received a comprehensive economic impact study for that position and has decided that it is economically feasible. Retirement for personnel will be based upon policies established by the Executive Committee and approved by the Board.

{6} Shall invite heads of all institutions and agencies of the Convention and of the Board Groups to present written evaluations of their needs and requests to the Budget Committee for the next two (2) fiscal years.

{7} Shall prepare a budget to be presented at the pre-convention session of the Board. To facilitate the duty of the Executive Committee, the Executive Leader, Business Services, and Comptroller of the Convention

{a} shall make regular financial reports to the Committee, and

{b} with the assistance of the Business Services Committee shall recommend bookkeeping and accounting policies to the Committee.

(c) Special Subcommittees

{1} Articles and Bylaws Committee

The Committee shall be responsible for studying the Convention's Articles and Bylaws and making recommendations for amendment as needed. The membership shall consist of nine (9), to be appointed for a one (1) year term by the Chairperson of the Executive Committee in consultation with the Vice-Chairperson of the Executive Committee. The nine (9) members shall consist of the following:

{a} Three (3) persons from the Executive Committee, one of whom should be appointed as Chairperson;

{b} Three (3) persons from the Board not serving on the Executive Committee; and

{c} Three (3) persons who have expertise in legal, organizational structure and procedures, and Baptist life, from the Convention at-large. No one who is employed by the Convention or any institution or agency of the Convention, whether the salary be total or supplemented, shall be eligible for membership on the committee except as an ex-officio non-voting member.

{2} Budget Committee


The Committee

- {a} Shall consist of nine (9) members, to be appointed for a three (3) year term, three (3) of whom shall rotate off each year. The Chairperson of the Executive Committee, in consultation with the Vice-Chairperson of the Executive Committee, shall appoint three (3) new members to the Committee with the following qualification at the time of appointment:
 - [1] One (1) person from the Executive Committee.
 - [2] One (1) person from the Board not serving on the Executive Committee.
 - [3] One (1) person who has expertise in budget, finance, and Baptist life from the Convention at large. No one who is employed by the Convention, or any institution or agency of the Convention, whether the salary be total or supplemented, shall be eligible for membership on the committee except as an ex-officio non-voting member.
 - [4] The Chairperson of the Executive Committee shall appoint the Chairperson of the Budget Committee from those persons serving on the Budget Committee who are on the board and who are not otherwise serving on the Executive Committee. The Chairperson of the Budget Committee shall serve also as Chairperson of the Administration and Convention Relations Committee and be a member of the Executive Committee of the Board.
- {b} Shall study, formulate, and recommend the budget for the support of all programs funded by the Convention; and
- {c} Shall present its proposed budget to the Executive Committee for approval, then to the September meeting of the Board and with the approval of the Board; present the budget to the Convention in annual session.

{3} Special Services Rendered Committee

{a} Structure

- [1] The committee shall consist of at least four (4) members from the Executive Committee and two (2) at large members not serving on the Board, all of whom are to be appointed by the Chairperson of the Executive Committee in consultation with the Vice-Chairperson of the Executive Committee;
- [2] The Chairperson of the Executive Committee, in consultation with the Vice-Chairperson of the Executive Committee, shall appoint one of the four (4) members from the Executive Committee to be Chairperson; and

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- [3] The committee shall meet as necessary upon notice by the Chairperson and after requests are received from the institutions and agencies requiring review by the committee.

{b} Responsibilities and duties

The Committee

- [1] Shall give continuing study to the implementation of the provisions found in subsection [3] below in regard to "Services rendered" on an equitable basis for all institutions and agencies of the Convention;
- [2] Shall make recommendations to the Executive Committee from time to time in the light of changing circumstances, concerning the guidelines which are to be used by the Convention, the institutions and agencies in the area of public funding on the state and federal levels and in accordance with the decisions of the United States Supreme Court as such may affect the work of the Convention, the institutions or the agencies; and
- [3] Shall make reports to the Executive Committee and the Board as its work may require.

{c} Governmental Relations

Neither this Convention, nor any institution or agency, owned or supported in whole or in part by this Convention, shall accept or receive, directly or indirectly, any gift, grant, or aid from the Federal or State governments or any governmental agency, except for definite and full services rendered by the Convention, institution or agency in keeping with the guidelines established by the Board upon recommendations of its Services Rendered Committee, and reported in full to the Board.

ii. Administration and Convention Relations Committee

(a) Structure

- {1} The committee shall consist of members of the Board serving as Chairperson and persons serving in a position of leadership of the following committees, auxiliary, institute, or conference:
- {a} Chair, Council on Christian Higher Education
- {b} Chair, Council on Christian Social Services
- {c} President, Baptist Associational Missions Conference
- {d} President, Woman's Missionary Union of North Carolina
- {e} President, North Carolina Baptist Men
- {f} Chair, Budget Committee

- {2} The Chairperson of the Budget Committee shall serve as Chairperson of the Convention Relations Committee. The Chairperson will serve as a member of the Executive Committee. The Executive Leader of the Administration and Convention Relations Group shall serve as an ex-officio non-voting member.
- {3} The committee will meet at least three (3) times a year. The Chairperson or the Executive Leader of the Administration and Convention Relations Group may call a meeting as needed.

(b) Responsibilities and Duties

- {1} The committee shall participate with the Executive Leader in sharing and communicating information pertaining to the work of the Convention.
- {2} The committee shall receive and discuss proposed recommendations, prepared and offered by the member organizations, which will impact relationships within the Convention.
- {3} The committee shall forward all approved recommendations to the Executive Committee for consideration and final action.

iii. Business Services Committee

(a) Structure

- {1} The Committee shall consist of seventeen (17) members, seven (7) of whom shall be at-large members elected by the Board for four (4) year terms and ten (10) of whom shall be members of the Board. The members will serve on a rotating basis, and will include people with expertise in law, accounting, finance, insurance, management, and the ministry. The Executive Leader of the Business Services Group shall serve as an ex-officio non-voting member.
- {2} The Committee will convene at the time designated for committee meetings during the meeting of the Board. The January meeting will be devoted to electing a Chairperson. The Chairperson will serve as a member of the Executive Committee. Members may serve on more than one subcommittee.
- {3} The Committee may meet at other times as called by the Chairperson, the Executive Director-Treasurer or Executive Leader of the Business Services Group.

(b) Responsibilities and Duties

The Committee

- {1} Shall counsel the Executive Leader of the Business Services Group in procedures of:
 - {a} Bookkeeping and accounting;
 - {b} Financial reporting;

- (c) Annual audit;
 - (d) Convention equipment maintenance and replacement;
 - (e) Purchasing procedure by staff;
 - (f) Insurance coverage on Convention's Property; and
 - (g) Acquiring or disposing of Convention real and personal property.
- {2} Shall assist the Executive Leader of the Business Services Group in his duty to execute the financial instructions of the Board regarding the appropriation of all funds received by the Convention.
 - {3} Shall seek proposals from insurance consultants and/or brokers, to secure adequate insurance coverage for the property of the Convention. This will include the use of contingency funds to assure the first twenty-five thousand dollars (\$25,000) liability on a property or casualty loss incurred (the insurance deductible may be increased as the contingency fund increases).
 - {4} Shall make such recommendations to the Executive Committee and the Board as shall be necessary.

(c) Subcommittees

The Chairperson of the Business Services Committee, in consultation with the Executive Leader of the Business Services Group, shall appoint all subcommittees and their Chairpersons. The Chairperson of the Business Services Committee shall serve as an ex-officio voting member of all subcommittees. The Executive Leader shall serve as an ex-officio non-voting member of all subcommittees.

{1} Contingency Fund/Audit Committee

- {a} Shall report, following the audit, to the Business Services Committee for its recommendation of transfer of no less than ten percent (10%) and not more than seventy-five percent (75%) of the income received in excess of expenditures during the previous year.
- {b} Shall continue approved appropriations until the fund reaches twenty percent (20%) of the Cooperative Program budget.
- {c} Shall adhere to the following guidelines for use of these funds:
 - [1] To assist any institution or agency where a real emergency exists. (An emergency which threatens the continuation or will seriously hamper the work of the institution or agency; funds are not available from any source either internal or external; the need is long-range.);


- [2] To cover any unfunded programs due to shortfall in Cooperative Program funds where the need is urgent and cannot be met within other budget adjustments; and
- [3] To fund any new programs that are deemed to be of primary importance by the Executive Committee, the Board and Executive Director-Treasurer.
- {d} Shall work with the Executive Leader of the Business Services Group concerning financial and business related policies and procedures and make recommendations to the Business Services and Executive Committees and the Board.

{2} Assemblies Committee

- {a} The Committee shall consist of five (5) members of the Business Services Committee serving one (1) year terms. The Committee will meet at least three times per year or as needed when called by the Chairperson or the Executive Leader of the Business Services Group.
- {b} The Committee shall:
 - [1] Work with the Business Services Group in the administrative functions of camps and assemblies owned and operated by the Convention or with which the Convention has some type of working relationship;
 - [2] Work with the Executive Leader of the Business Services Group in formulating program-budget proposals;
 - [3] Maintain through-the-year supervision of budget administration including the formulating of needed financial adjustments for consideration by the Business Services Committee;
 - [4] Study property improvement proposals and formulate evaluation proposals for the Business Services Committee; and
 - [5] Receive and study program-budget progress reports.

{3} Investment Committee

- {a} The Committee shall consist of five (5) members of the Business Services Committee serving a term of one (1) year. The Committee will meet at least three (3) times per year or as needed when called by the Chairperson or the Executive Director-Treasurer.
- {b} The Committee shall work with the Executive Director-Treasurer or his/her designee regarding the policies and guidelines for the investment of available funds.

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- (c) The Committee will at all times monitor the risk factor and return of all investments with security as the prominent guideline.
 - {4} Constructing and Financing of Facilities Review Committee.
 - {a} The Committee shall consist of the following persons:
 - [1] Chair, Business Services Committee
 - [2] Vice-chair, Business Services Committee (*)
 - [3] Chair, Assemblies Subcommittee
 - [4] Chair, Contingency/Audit Subcommittee
 - [5] Chair, Investment Subcommittee
 - (*) will coordinate the functions of the Review Committee
 - {b} The purpose of the Committee is:
 - [1] To establish and maintain a comprehensive review process for seeking approval for constructing and financing facilities on property owned by the Convention;
 - [2] To establish the parameters for the use of monies from the unrestricted General Reserves of the Convention; and
 - [3] To establish the criteria for borrowing and repaying available unrestricted General Reserve monies.

iv. Congregational Services Committee

- (a) Structure
 - {1} The committee shall consist of at least twenty-five (25) members of the Board. The Executive Leader of the Congregational Services Group shall serve as an ex-officio non-voting member.
 - {2} The Committee will convene at the time designated for committee meetings during the meeting of the Board. The January meeting will be devoted to electing a Chairperson and organizing the committee into subcommittees. The Chairperson will serve as a member of the Executive Committee. Members may serve on more than one (1) subcommittee. The Chairperson and the Executive Leader will determine which subcommittees are needed. They will decide when to establish or dissolve a particular subcommittee. The Chairperson will appoint, in consultation with the Executive Leader of the Congregational Services Group, members to serve on particular subcommittees. The committee will meet each time the Board meets and at other times as called by the Chairperson or the Executive Leader for the Congregational Services Group.

(b) Responsibilities and Duties

- {1} The committee shall work with the Executive Leader and staff to provide resources for congregational maturation, health, and growth; and
- {2} The committee will serve as another segment of the Congregational Services Group that seeks to help churches and associations fulfill their mission in their own settings.

v. Mission Growth Evangelism Committee

(a) Structure

- {1} The committee shall consist of at least twenty-five (25) members of the Board. The Executive Leader of the Mission Growth Evangelism Group shall serve as an ex-officio non-voting member.
- {2} The committee will convene at the time designated for committee meetings during the meeting of the Board. The January meeting will be devoted to electing a Chairperson and organizing the committee into subcommittees. The Chairperson will serve as a member of the Executive Committee. Members may serve on more than one (1) subcommittee. The Chairperson and the Executive Leader will determine which subcommittees are needed. They will decide when to establish or dissolve a particular subcommittee. The Chairperson, in consultation with the Executive Leader of the Mission Growth Evangelism Group, will appoint the members to serve on particular subcommittees. The committee will meet each time the Board meets and at other times as called by the Chairperson or the Executive Leader.


(b) Responsibilities and Duties

- {1} The committee shall work with the Executive Leader and staff to provide resources which will enable churches and associations of the Convention to be most proficient in ministering to and communicating the Gospel to all people while helping them establish a spiritual relationship with God through Jesus Christ.
- {2} The work will include the spiritual development, nurturing, and training of believers which will result in producing more effective Kingdom builders.
- {3} The committee will serve as another segment of the Mission Growth Evangelism Group that seeks to help churches and associations fulfill their mission in their own settings.

vi. Public Relations and Resource Development Committee

(a) Structure

- {1} The committee shall consist of at least ten (10) members of the Board. The Executive Leader of the Public Relations and Resource Development Group shall serve as an ex-officio non-voting member.

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- {2} The Committee will convene at the time designated for committee meetings during the meeting of the Board. The January meeting will be devoted to electing a Chairperson and organizing the committee into subcommittees. The Chairperson will serve as a member of the Executive Committee. Members may serve on more than one {1} subcommittee. The Chairperson and the Executive Leader will determine which subcommittees are needed. They will decide when to establish or dissolve a particular subcommittee. The Chairperson, in consultation with the Executive Leader of the Public Relations and Resource Development Group, will appoint the members to serve on particular subcommittees. The committee will meet each time the Board meets and at other times as called by the Chairperson or the Executive Leader of the Public Relations and Resource Development Group.

(b) Responsibilities and Duties

- {1} The committee shall work with the Executive Leader and staff to provide leadership and direction to the overall ministry and work of the Public Relations and Resource Development Group.
- {2} The committee will lead all members of the Board in becoming active advocates of the Cooperative Missions Giving efforts and North Carolina Missions Offering Promotion.
- {3} The committee will serve as another segment of the Public Relations and Resource Development Group that seeks to help churches and associations fulfill their mission in their own settings.

vii. Strategic Initiatives and Planning Committee

(a) Structure

- {1} The committee shall consist of at least six {6} members of the Board. The Executive Leader of the Strategic Initiatives and Planning Group shall serve as an ex-officio non-voting member.
- {2} The Committee will convene at the time designated for committee meetings during the meeting of the Board. The January meeting will be devoted to electing a Chairperson and organizing the committee into subcommittees. The Chairperson will serve as a member of the Executive Committee. Members may serve on more than one {1} subcommittee. The Chairperson and the Executive Leader will determine which subcommittees are needed. They will decide when to establish or dissolve a particular subcommittee. The Chairperson, in consultation with the Executive Leader, will appoint the members to serve on particular subcommittees. The committee will meet each time the Board meets and at other times as called by the Chairperson or the Executive Leader of the Strategic Initiatives and Planning Group.

(b) Responsibilities and Duties

- {1} The committee shall work with the Executive Leader of the Strategic Initiatives and Planning Group to promote its task in assisting the Convention in strategic planning and implementation.

- {2} The committee shall assist the Strategic Initiatives and Planning Group in helping churches to be aware of the cultural trends that impact their ministries.

V. FRUITLAND BAPTIST BIBLE INSTITUTE

A. Purpose

The Fruitland Baptist Bible Institute ("Fruitland") is a ministry of the Convention and shall be responsible to the Board. Fruitland exists to prepare persons for whom study in a college or seminary is not presently appropriate for the Christian ministries into which they are called. It further serves to encourage some to further training in college and/or seminary.

B. Board of Directors (Hereinafter referred to as Fruitland Directors)

The operations of the school shall be the responsibility of the Fruitland Directors, who are elected by the Board.

1. The Fruitland Directors shall consist of twelve (12) members, each serving a four-year (4) term. One-fourth (1/4) of the members shall be elected each year at the September meeting of the Board. The term of service shall begin January 1. During the May meeting of the Executive Committee of the Board, the Chairperson shall appoint three (3) members of the Executive Committee to serve as a nominating committee for the purpose of recommending nominees for the Fruitland Directors to the Board. The Fruitland Directors shall comply with the following:
 - a. One-third (1/3) of the membership shall be chosen from the alumni of Fruitland who may or may not be presently serving as members of the Board;
 - b. One-third (1/3) of the members shall be chosen from those presently serving on the Board;
 - c. One-third (1/3) of the members shall be chosen at large from among members of cooperating North Carolina Baptist churches not presently serving on the Board. The at-large members should have expertise in budget, finance, and Baptist life;
 - d. At least four (4) of the members shall be laypersons;
 - e. If for any reason a member of the Fruitland Directors shall cease to be a member of a church cooperating with this Convention, or shall remove residence from the state, membership on the Fruitland Directors will be thereby terminated. A member whose Board membership is terminated due to relocation within the state may continue his/her membership on the Fruitland Board of Directors until that term expires. Vacancies on the Fruitland Directors shall be filled by the Executive Committee between sessions of the Board;
 - f. No person shall serve as a Fruitland Director for more than one (1) four-year term, and may not be re-elected to the Board until one (1) year has elapsed; and
 - g. No person shall serve as a Fruitland Director, who at the same time is employed, either partially or fully, by Fruitland, the Convention, or any institution or agency of the Convention.

2. Responsibilities of the Fruitland Directors

- a. The Fruitland Directors shall be responsible to the Board and ultimately to the Convention for the operation of Fruitland and for all administrative and policy decisions of Fruitland in the regular and proper performance of the task of Fruitland.
- b. The Fruitland Directors shall report annually to the September meeting of the Board, and a synopsis of the report shall be given to the annual session of the Convention.
- c. The Fruitland Directors shall be responsible for submitting an annual budget to the Budget Committee to be included with the budget of the Board for approval by the Convention in annual session.
- d. The Fruitland Directors have the responsibility for administering the budget. The Fruitland Directors shall have the responsibility for all personnel matters of Fruitland except the selection or dismissal of the President of Fruitland.
- e. The Fruitland Directors shall be responsible to the Board for the fiscal operation of Fruitland and shall make periodic financial reports to the Board, including independent annual audits.
- f. The Fruitland Directors shall have the authority to secure endowment for Fruitland in accordance with policies of the Convention and its institutions and agencies.

C. President of Fruitland

The President of Fruitland shall manage the affairs of Fruitland under the direction of the Fruitland Directors. For the employment or dismissal of a President, the Fruitland Directors shall recommend action to the Board. The President shall have the responsibility for recommending all other personnel matters to the Fruitland Directors.

D. Change of Status

Any change of status regarding the purpose of Fruitland shall be approved by the Convention in annual session, upon recommendation of the Board.

E. Other Considerations


All other considerations regarding Fruitland not specified in these Bylaws shall be in accordance with the 1986 Fruitland Baptist Bible Institute Study Committee Report and shall be in harmony with the expressed intent of that document.

VI. COUNCILS OF THE CONVENTION

A. Council on Christian Higher Education

1. Purpose; Election

- a. The Council will work with the Executive Director of the Council to provide an effective program for the five (5) Baptist colleges and universities without in any way hindering the trustee operation of any one of them.
- b. The Council shall consist of not more than ten (10) members of the Board. Also, the Council consists of the following associate, voting members: the



President, Dean, and Chairperson of the trustees of each of the five (5) colleges and universities receiving funds from the Convention. The Executive Director of the Council on Christian Higher Education serves as an ex-officio non-voting member.

- c. The President shall be elected from one (1) of the ten (10), or less, members of the Board and shall also be a member of the Executive Committee of the Board.
- d. No member of the Council who occupies a salaried position with the Convention, its institutions, or its auxiliaries shall have a vote on appropriations that may be made to the institutions. All recommended appropriations shall be subject to the approval of the Board.

2. Duties and Responsibilities

The Council

- a. Shall devise ways and means for the proper correlation of the work and programs in the several educational institutions supported by the Convention;
- b. Shall study the needs of the institutions and their ability to meet these needs, and upon the basis of its findings shall recommend to the Board allocations to the institutions of such funds as may be made available for Christian Higher Education by the Convention or the Board;
- c. Shall formulate and promote plans for increasing interest and support for these institutions and to make reports in detail to the Board concerning all its work and findings; and
- d. Shall study all requests of the Executive Committee with regard to a change of status by a North Carolina Baptist college or university and to make such report to the Executive Committee as the Council deems appropriate.

3. Executive Director

- a. The Council on Christian Higher Education in cooperation with the Executive Director-Treasurer of the Convention shall nominate and the Executive Committee shall elect an Executive Director.
- b. Duties and responsibilities of the Executive Director.
 - i. Shall be responsible to the Council on Christian Higher Education and through the Executive Leader of the Administration and Convention Relations Group to the Executive Director-Treasurer, and to the Board;
 - ii. Shall work in cooperation with all Groups in an effort to secure full support for the program of higher education of the Convention;
 - iii. Shall, in cooperation with the Executive Leader, Business Services and Comptroller of the Convention, work toward promoting a uniform method of bookkeeping for all institutions of higher education in an effort to understand and interpret all their budget needs; and
 - iv. Shall work towards correlating the programs of the several educational institutions and securing their cooperation and shall formulate plans for promoting an interest in and support of Christian Higher Education.

4. Meetings

The Council shall meet at least three (3) times a year in conjunction with the meeting of the Board. The President and Executive Director, or any five (5) members of the Council may call a special meeting.

B. Council on Christian Social Services

1. Purpose; Election

The Council will work to provide a well-integrated program for the Children's Homes, Retirement Homes, and Hospital without in any way hindering the trustee operation of any one of them.

- a. The Council shall consist of not more than ten (10) members of the Board. Also, the Council consists of the following associate, voting members: President of the Baptist Children's Homes of North Carolina, Inc.; the President of Baptist Retirement Homes of North Carolina, Inc.; the President of North Carolina Baptist Hospital; the Director of the School of Pastoral Care; and the President or Chairperson of the trustees of each institution.
- b. The President of the Christian Social Services Committee shall be elected from one (1) of the ten (10), or less, Board members and shall be a member of the Executive Committee of the Board.
- c. Representatives on the Council from the institutions will not have voting power in the allocation of funds. No member of the Council who occupies a salaried position with this Convention, its institutions, or its auxiliaries shall have a vote on appropriations that may be made to the institutions. All recommendations for appropriations shall be subject to the approval of the Board.

2. Duties and responsibilities

- a. Shall consider problems common to all of the social service institutions, and keep the needs of these institutions before the Board and the Baptist people of North Carolina; and
- b. Shall cooperate with all the Groups in order to create a better understanding of all the problems involved in providing for the needs of these social service institutions.

3. Meetings

The Council shall meet at least three (3) times a year in conjunction with the meeting of the Board. The President or any five (5) members of the Council may call a special meeting.

C. Council on Christian Life and Public Affairs

1. Purpose; Election

- a. The Council shall consist of not more than ten (10) members of the Board, and twelve (12) at-large members serving a four (4) year term. The at-large members are to be from across the state and are to be nominated by the Committee on Nominations and elected by the Convention. Also, the following serve as associate, voting members: Editors of the Biblical

Recorder and Charity and Children, and two (2) college students elected by the state student convention for a two-year (2) term. Four (4) of the twelve (12) at-large members are to be from the staff and faculty of Baptist theological schools located in North Carolina, North Carolina Baptist Social Service Institutions, and North Carolina Baptist colleges and universities. The remaining eight (8) are to have an interest in and understanding of the field of practical Christian living.

- b. The President of the Council shall be elected from one (1) of the ten (10), or less, Board members at its January meeting, and shall be a member of the Executive Committee of the Board.
- c. Representatives on the Council from the institutions will not have voting power in the allocation of funds. No member of the Council who occupies a salaried position with this Convention, its institutions, or its auxiliaries shall have a vote on appropriations that may be made to the institutions; and all appropriations agreed upon shall be subject to the approval of the Board.
- d. The Council shall have an Executive Committee with authority to carry on the work of the Council between regular meetings. The Executive Committee shall consist of the Executive Director of the Council, the President of the Council, and three (3) members-at-large elected by the Council.

2. Description of Emphases and Activities

a. Objective

The Council shall assist North Carolina Baptists in the propagation of the gospel by:

- i. Helping North Carolina Baptists to become more aware of the ethical implications of the Christian gospel with regard to such aspects of daily living as family life, human life, moral issues, economic life, and daily work, citizenship, public affairs, and related fields; and
- ii. Helping them create with God's leadership and by His grace the kind of moral and social climate in which the North Carolina Baptist witness for Christ will be most effective. This emphasis in the field of applied Christianity is to be pursued with the full awareness that the chief concern of the Council is in the area of Christian social ethics which is understood to mean the application of Christian principles in everyday living. The primary program assignment of the Council is in the area of Christian moral development among North Carolina Baptists.

b. Program

The Council shall

- i. Make systematic long-range plans for emphasis on Christian social ethics in the life of the Convention and its institutions and agencies. These plans may include such things as suggested methods, organizational patterns, and themes;
- ii. Plan and conduct specialized seminars in the field of such subjects as family life, human relations, moral issues, economic life, daily work, and citizenship. These seminars may be both statewide and regional as required by circumstances. Such plans for seminars should take cognizance of other Convention institutions and agencies having interest in any of these areas;



- iii. Plan and conduct a Christian social ethics literature service, including pamphlets, tracts, booklets, posters, etc. The material is to be produced in cooperation with the Southern Baptist Ethics and Religious Liberty Commission and Joint Committee on Public Affairs to assist in the implementation of the program of Christian moral development;
 - iv. Plan and conduct seminars in the dangers of alcohol and other controlled substances, provide literature and research and services as the official channel of action on the question of sale or use of alcohol and other controlled substances among our people;
 - v. Provide for a liaison committee or person that would work with the General Assembly of North Carolina and the Congress of the United States on legislation on matters that may vitally concern the life and work of our Baptist people; and
 - vi. Plan and provide articles, mats, quotes, factual data, pictures, and similar material on current pertinent moral and social issues for use by state Baptist papers and other mass media outlets in North Carolina.
- c. Information

The Council shall

- i. Assemble basic materials such as books, pamphlets, and articles so as to qualify as a source of authentic information on all matters pertaining to the field of Christian social ethics, including alcohol, gambling, pornography, and other items;
 - ii. Assist editors, scholars, teachers, writers, and other specialists in need of special information on Christian social ethics for the writing projects in which they are engaged; and
 - iii. Provide a mail answering service to North Carolina Baptists and others in search of information on social problems.
- d. Study and Research

The Council shall

- i. Maintain a program of study covering the field of Christian social ethics in order to provide reliable help to North Carolina Baptists; and
 - ii. Provide monographs, papers, and studies for North Carolina Baptist leaders, institutions and agencies needing service in the field of Christian social ethics.
- e. Opinion Polls

The Council shall determine by means of opinion sampling, interviews, etc., the thinking of North Carolina Baptists on moral and social issues so as to be able to render service where the need is greatest. The research survey facilities of existing agencies should be used when possible.

f. Consultative and Advisory

The Council shall

- i. Provide associations and churches with ideas by which achievements in Christian social ethics can be measured;
- ii. Provide counsel as requested in the field of applied Christianity to other Convention agencies and Groups;
- iii. Serve in a liaison capacity with non-North Carolina Baptist groups in the field of social ethics, including
 - (a) Consult with organizations working in alcohol education, public safety, and other areas of social concern;
 - (b) Present North Carolina Baptist insights for consideration in the planning of programs by the state government on children and youth, aging, housing, employment, public health, and other matters pertaining to social welfare; and
 - (c) Bring to bear Baptist statements, convictions, and insights in the field of Christian ethics upon important policy-making groups, compilers of yearbooks, various welfare organizations, etc; and
 - (d) Encourage the inclusion of Christian social ethics in the study programs of various Baptist groups, such as assemblies, encampments, conferences, colleges, or wherever the need may develop. It shall be the duty of the Council to study developments in the area of church-state relations and to be alert to developments within the state and nation which violate or compromise the historic Baptist position of a free church in a free state. It shall attend conferences and seminars where these matters are being discussed. It shall report to the Convention on any developments in this area and otherwise keep our people informed. The Council shall recognize that its primary responsibility is to speak to our people rather than for them.

g. Relationships

The Council should work directly as a staff and service agency with the Convention and its institutions and agencies. It may work with Southern Baptist organizations and with other North Carolina organizations through whom it may render indirect service to the associations and churches and their leaders. Its staff may, on invitation, conduct associational and local church conferences in order to validate plans and techniques. The Council may relate its emphasis on Christian social ethics to Baptist associations, churches, and leaders through printed media. The Council shall designate three (3) of its members for nomination for Trustees of the Christian Action League. The Council shall cooperate with the Christian Action League in its efforts to combat alcohol and other social evils.

3. Personnel

- a. The Council, in cooperation with the Executive Director-Treasurer of the Convention, shall nominate an Executive Director and other personnel, as needed, to the Executive Committee of the Board. The Executive Committee shall consider the nominations and take action. If a vacancy occurs, the Executive Director-Treasurer will serve as acting Executive Director of the Council until the position is filled.

b. Duties and Responsibilities of the Executive Director

The Executive Director

- i. Shall be responsible to the Council, to the Executive Leader of the Congregational Services Group, and to the Board; and
- ii. Shall cooperate with all the Groups in order to create a better understanding of all the problems involved in providing this Christian ministry.

4. Reports

The Council shall make a report to the September meeting of the Board and to the Convention at its annual session.

5. Meetings

The Council shall hold at least three (3) meetings a year in conjunction with the meetings of the Board. Other meetings may be called by the President and Executive Director of the Council when deemed necessary.

6. Budget

Budget funds for the work of the Council will be recommended by the Council and approved by the Executive Committee of the Board. Expenditure of budget funds will be supervised by the Council under the guidance of the Executive Director-Treasurer.

VII. INSTITUTIONS AND AGENCIES OF THE CONVENTION

A. This Section of the Bylaws applies to the institution and agencies listed in Article X.A. of the Articles of the Convention, and shall be referenced to herein, from time to time, as "covered noneducational institutions and agencies" referring to the social services institutions and agencies or "covered educational institutions" referring to the educational institutions.

B. Quality of Life

1. Each institution or agency which receives financial support from the budget of this Convention is expected to take specific measures to ensure that the life of the institution or agency is so infused with genuine Christian beliefs and practices and with the most noble elements of our Baptist heritage that as nearly as possible every person who is a part of that institution's or agency's life (administrators, staff, employees, faculty, students, patients, residents and visitors) will have opportunity to respond to the institution's or agency's positive Christian and Baptist influence. Budget funds received by the educational institutions of the Convention shall be used exclusively for scholarships for Baptist students from churches in friendly cooperation with the Convention.
2. No preconceived pattern of accountability will be imposed upon any institution or agency by the Convention, but each institution or agency will continue, or revitalize, or create its own structures, programs, or events for the achievement of this goal. This might include, but not be limited to, such things as these: (1) creation or strengthening of religious organizations; (2) seminars, conferences, revivals, guest appearances of religious leaders, or other such events; (3) events in which faculty or staff members discuss significant ethical and religious topics and their application in various phases of the life of the institution; (4) the creation or strengthening of a structure in which someone who is a member of the highest level administrative council, committee or cabinet, directly responsible to the President (or other Chief Executive Officer), is charged with the

full-time or part-time responsibility of giving leadership on a regular basis to the fostering of historic Christian and Baptist values in the institution's life; (5) the creation or strengthening of a structure in which a committee or council or other ongoing group which is representative of various areas of institutional life, exercises leadership in this realm on a regular basis in the life of the institution, working together as a team to encourage existing programs and attitudes, and to develop and implement possible new policies and programs relating to this matter; (6) the creation or strengthening of a structure in which the trustees of the institution form a committee or take other specific steps to ensure close cooperation with the administration in encouraging this dimension of institutional life, keeping all trustees well informed in this area of concern; and (7) cooperation with other Baptist institutions in North Carolina or other states, possibly through the leadership of the Council on Christian Higher Education or the Council on Christian Social Services, in seminars, conferences, or other methods for the exchange of ideas concerning this subject.


3. Each institution, in its annual written report to the Convention, and more often if it desires, shall include an account of what is being accomplished in this dimension of its life and work. It will be important for this report to give enough details to enable the messengers at the annual session, the members of the Board, and Baptists across the state to have a clear picture in their minds concerning the distinctively Christian and distinctively Baptist elements of institutional life. It will also be important to continue and strengthen the periodic use of dramatic presentations depicting the work done by each institution, making sure that the religious dimensions of institutional life are effectively communicated to our Baptist family.
4. Because of much smaller staffs, and the absence of students, residents or patients, the Biblical Recorder and the North Carolina Baptist Foundation must find other ways of implementing the spirit of this recommendation through their respective staffs and Boards of Directors, but they will also include in their annual reports to the Convention, and more often if they desire, an account of what is being done in this dimension of their life and work.

C. Trustees and Directors of Institutions and Agencies

1. All trustees and directors of all institutions and agencies must affirm the governing documents and policies of the institutions and agencies and must embrace the values of the Convention as set forth in Article VII.B.1. of the Bylaws. Satisfaction of this requirement must be reported to the Executive Committee no later than the March meeting of the Executive Committee.
2. The trustees and directors of all institutions and agencies shall be responsible to the Convention for the operation of its institutions and agencies in accordance with Baptist be made annually to this Convention; any change in the charter of any institution or agency which would affect, alter or change the purpose of the institution or agency or the relationship of the institution or agency or its board of trustees or directors to the Convention shall have the prior approval of the Convention. No program shall be inaugurated which might involve the Convention directly or indirectly in a debt, without securing the prior approval of this Convention as provided in Article IX of the Bylaws.
3. An individual who is a member of a church which by formal action of the Convention, its Board of Directors, or its Executive Committee has been determined to be not in friendly cooperation with the Convention in accordance with Article VI.A.3. of the Articles, or is a member of a church which affirms, approves, endorses, promotes, supports, or blesses homosexual behavior, shall not be eligible to serve as a trustee or director of any institution or agency, with the exception that an individual who is currently serving as a trustee or director of an institution or agency at the time such formal action is taken shall be allowed to serve the remainder of his or her term as a trustee or director.

D. Election of Trustees and Directors of Covered Noneducational Institutions and Agencies

The charter of every covered noneducational institution or agency owned or supported in whole or in part by the Convention shall contain the following provisions:

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1. The trustees or directors of the covered noneducational institutions and agencies of this of the board of trustees or directors of the covered noneducational institutions and agencies being elected at each regular annual session of the Convention, after receiving nominations from the Convention's Committee on Nominations. These nominees shall be presented to the Convention for election following the procedures detailed in Article II.E.4. of the Bylaws.

If necessary, the Committee on Nominations, after prior consultation with and approval from the respective noneducational institution or agency, shall be allowed to amend its report to the Convention in session to replace any previously reported nominee who has been determined to be unable to serve following the publication of the report of the Committee on Nominations to the Convention.

2. At least three-fourths (3/4) of the members of the board of trustees or directors of each covered noneducational institution or agency shall be residents of North Carolina and active members of churches in friendly cooperation with the Convention. Up to one-fourth (1/4) of the members of the board of trustees or directors may be Baptists from outside of North Carolina who are active members of churches cooperating with a Baptist State Convention affiliated with the Southern Baptist Convention. For trustees or directors from outside North Carolina, each institution or agency will be required to furnish to the Committee on Nominations a letter of endorsement from the nominee's church.
3. If for any reason a member of a board shall cease to qualify as a trustee or director of a covered noneducational institution or agency, membership on any board shall be thereby terminated. Any vacancy on a board may be filled by recommendation of the Committee on Nominations, after prior consultation with and approval from the respective institution or agency, to the Executive Committee until the next regular annual session of the Convention, and the Convention shall at its next regular annual session fill the vacancy for the unexpired term. The board of trustees or directors of a covered noneducational institution or agency by affirmative vote of three-fourths (3/4) of the entire membership given in regular annual meeting or in a special meeting called for the purpose, shall have the power to remove from office any trustee or director for cause considered sufficient by such board, but only after reasonable notice to such trustee or director, and opportunity to be heard by the board. The Convention shall have the right to remove any trustee or director for cause considered sufficient by the Convention, but only after reasonable notice to such trustee or director, and opportunity for the trustee or director to be heard by the Convention as provided in Article VII.F. of the Bylaws.
4. Each covered noneducational institution or agency may choose to nominate up to fifty percent (50%) of its trustees or directors with the assurance that in the event the Convention does not elect one of these nominees the institution or agency alone shall have the right to nominate another person for the vacancy. Whenever a covered noneducational institution or agency exercises this option in regard to a certain percentage of its total number of trustees or directors, never more than fifty percent (50%), the Board, upon the recommendation of its Budget Committee, shall reduce the Cooperative Program funds allocated to that covered noneducational institution or agency by the same percentage and shall make recommendations to the Convention, through the proposed annual budget, as to how such funds may be used to accomplish other significant tasks of the Convention, its covered institutions or agencies. Any reversal of this process involving restoration of any Cooperative Program funds will be subject to budgetary limitations and must have the approval of the Budget Committee of the Board, of the Board, and of this Convention. The trustees or directors of each covered noneducational institution or agency of this Convention shall make an annual report, no later than February 1 of each year, notifying the Committee on Nominations of the Convention and the Budget Committee of the Board concerning the exercising of such an option and of all vacancies to be filled. Each such nominee must be a member of a church cooperating with this Convention or a church cooperating with a Baptist State Convention, which is affiliated with the Southern Baptist Convention, and each covered noneducational institution or agency will be required to furnish to the Committee on Nominations a letter of endorsement from the nominee's church. In no case shall more than twenty-five percent (25%) of the trustees or directors of a noneducational

institution or agency be from outside North Carolina. Trustees or directors thus nominated by the covered noneducational institutions or agencies will not be subject to the requirements of Article II.E.4. of the Bylaws.

E. Election of Trustees of Covered Educational Institutions

The charter of every covered educational institution owned or supported in whole or in part by the Convention shall contain the following provisions:

1. The Convention shall elect on an annual basis no less than fifty percent (50%) and up to one hundred percent (100%) of the annual nominees of trustees of the covered educational institutions for four (4) year terms with one-fourth (1/4) of the board of trustees of the covered educational institutions being elected each year. These nominees shall be presented to the Convention for election following the procedures detailed in Article II.E.4. of the Bylaws. All nominees presented by the Committee on Nominations to the Convention shall be members of churches in friendly cooperation with this Convention.

If necessary, the Committee on Nominations, after prior consultation with and approval from the respective educational institution, shall be allowed to amend its report to the Convention in session to replace any previously reported nominee who has been determined to be unable to serve following the publication of the report of the Committee on Nominations to the Convention.

2. If for any reason a member of the board of trustees elected by the Convention shall cease to qualify as a trustee of a covered educational institution, membership on any board shall be thereby terminated. Any vacancy for a trustee elected by the Convention may be filled by recommendation of the Committee on Nominations, after prior consultation with and approval from the respective institution, to the Executive Committee until the next regular annual session of the Convention, and the Convention shall at its next regular annual session fill the vacancy for the unexpired term. The board of trustees of any covered educational institution by affirmative vote of three-fourths (3/4) of the entire membership given in regular annual meeting or in a special meeting called for the purpose, shall have the power to remove from office any trustee for cause considered sufficient by such board, but only after reasonable notice to such trustee, and opportunity to be heard by the board. The Convention shall have the right to remove any trustee elected by the Convention for cause considered sufficient by this Convention, but only after reasonable notice to such trustee, and opportunity for the trustee to be heard by the Convention as provided in Article VII.F. of the Bylaws.
3. At least two-thirds (2/3) of the members of the board of trustees of each covered educational institution shall be residents of the State of North Carolina and active members of churches in friendly cooperation with the Convention.
4. Up to one-third (1/3) of the total members of the board of trustees of each covered educational institution may be active Christians from churches not affiliated with the Convention, without regard to geographic restrictions, if elected by the institution in accordance with Article VII.E.5. of the Bylaws. Each such trustee will be required to furnish to the institution two letters: the first, a letter expressing their personal Christian conversion experience, and the second, a letter of endorsement from the trustee's church. These letters will be kept on file by the educational institution throughout the trustee's term of service.
5. Each covered educational institution may choose to elect up to fifty percent (50%) of its annual trustee vacancies. Whenever this option is exercised by a covered educational institution in regard to a certain percentage of its total number of trustees, never more than fifty percent (50%), the Board of Directors of the Convention, upon the recommendation of its Budget Committee, may reduce the Cooperative Program scholarship funds allocated to that covered educational institution by a percentage equal to the percentage of the total number of trustees elected by the covered educational institution to the total number of trustees on its board. If the scholarship funds allocated

are reduced, any reversal of this process involving restoration of any Cooperative Program scholarship funds will be subject to budgetary limitations and must have the approval of the Budget Committee of the Board, of the Board, and of the Convention. The trustees of each covered educational institution of the Convention shall make an annual report, no later than February 1 of each year, notifying the Committee on Nominations of the Convention and the Budget Committee of the Board concerning the exercise of the option provided in this paragraph and the number of vacancies to be filled by the covered educational institution. All trustees elected by the covered educational institution shall have their names reported for information purposes to the Convention at its annual session.

6. Any covered educational institution may have one (1) ex-officio trustee representing the institution's alumni who is an active Christian church member. This trustee shall be elected annually by the institution's Board of Trustees and shall serve no more than four (4) consecutive one-year (1) terms. This appointment shall be in addition to the usual number of trustees constituting the full membership of the institution's Board. Any institution that chooses to elect any trustees in accordance with Article VII.E.5. of the Bylaws shall forfeit the privilege to elect one (1) ex-officio trustee under this paragraph.

F. The Dismissal of Trustees or Directors

In the event that it should become necessary for the Convention to consider removal of a trustee or director, it shall be done in the following manner:

1. The Convention will automatically refer the matter to the Executive Committee of the Board for consideration and action;
2. The Executive Committee will first seek to solve the problem through the regularly elected Board of Trustees or Directors;
3. If it becomes necessary for the Executive Committee to act in behalf of the Convention, the trustee or director in question shall have charges presented in writing, be given adequate time for reply, and be allowed counsel; and
4. The Executive Committee will report its action in full to the Board subject to the approval of this Convention in its next annual session.

G. Biblical Recorder, Inc.

The Biblical Recorder is the journal of the Convention. According to its charter, the publication is "to maintain and safeguard the inalienable rights and privileges of a free press, these rights and privileges being consistent with the traditional Baptist emphasis upon the freedom, under Christ, of both the human spirit and Baptist churches." The Biblical Recorder, Inc. shall be operated by sixteen (16) directors who shall serve four-year (4) terms. One-fourth (1/4) of the directors shall be elected annually by this Convention.

H. The North Carolina Baptist Foundation, Inc.

The North Carolina Baptist Foundation, Inc. shall be operated by twenty (20) directors who shall serve for four-year (4) terms. One-fourth (1/4) of the directors shall be elected annually by the Convention. The purposes of The North Carolina Baptist Foundation, Inc. shall be to receive, hold, and administer donations of money and property which charitable-minded persons may leave to it from time-to-time.

VIII. NORTH CAROLINA BAPTIST HOSPITAL

- A. The Convention and the North Carolina Baptist Hospital ("Hospital") shall each elect one-half (1/2) of the members of the Hospital's board of trustees for terms of four (4) years. The Hospital shall elect three (3) trustees each year, and the Convention shall elect three (3) trustees, each for four-year (4) terms.

- B. At least one-half (1/2) of the trustees of the Hospital shall be residents of the State of North Carolina and members of churches cooperating with the Convention.
- C. If for any reason a trustee elected by the Convention shall cease to be a member of a church cooperating with the Convention or shall remove residence from the State (unless in the latter case the nonresident trustee becomes a member of a church cooperating with a Baptist State Convention affiliated with the Southern Baptist Convention, and there would be no more than one-fourth (1/4) of the Hospital trustees who are nonresidents of North Carolina), membership on the Hospital board shall be thereby terminated. Any vacancy on the Hospital board resulting from the departure of a trustee elected by the Convention, may be filled by a recommendation of the Committee on Nominations to the Executive Committee until the next regular annual session of the Convention, and the Convention shall at its next regular annual session fill the vacancy for the unexpired term.
- D. The term of office of a trustee elected by the Convention who has not resigned, died, become disqualified or been removed, shall not expire until a successor shall have been duly elected and qualified.
- E. The committee of the Hospital's board of trustees that oversees the School of Pastoral Care shall have as its members only trustees who have been elected by the Convention.
- F. No individual elected by the Convention shall serve on the Hospital board who at the same time is holding membership on the board of any other institution, agency, or on the Board.
- G. No individual who is employed by the Convention or any institution or agency of the Convention, whether the salary be total or supplemental, shall be elected by the Convention to serve on the board of trustees of the Hospital.

IX. CONCERNING DEBTS

A. Borrowings by Convention

All borrowings by this Convention for its own use shall only be authorized on the following terms and conditions:

1. The Executive Committee of the Board may authorize the Convention to borrow money in anticipation of current revenue, provided that (a) the entire balance of such borrowing shall be repaid by the end of the current fiscal year; and (b) such borrowing does not require this Convention to encumber any of its property.
2. The Board may authorize the Convention to borrow money in anticipation of current revenue, provided that (a) any unpaid balance of such borrowing at the end of the current fiscal year shall be provided for in and made a part of the budget for the subsequent fiscal year; and (b) such borrowing does not require this Convention to encumber any of its property.
3. The Convention shall approve by a majority vote at its annual meeting or a special meeting any borrowing by the Convention not specifically authorized under Paragraphs 1 and 2 above or that requires the Convention to encumber any of its property.

B. Convention's Guaranty of Borrowing by an Institution or Agency

1. The Executive Committee may authorize the Convention to guaranty the borrowing of a covered institution or agency described in Article X.A. of the Articles of Incorporation, provided that (a) such borrowing shall be repaid in full by the end of the current fiscal year of the Convention; (b) the total amount of such borrowing guaranteed by the

Convention shall be less than Five Hundred Thousand Dollars (\$500,000); and (c) such guaranty shall not require this Convention to encumber any of its property.

2. The Board may authorize the Convention to guaranty the borrowing of a covered agency or institution described in Article X.A. of the Articles of Incorporation, provided that (a) such borrowing shall be repaid in full at the end of the subsequent fiscal year of the Convention, any unpaid balance of such borrowing at the end of the current fiscal year of the Convention shall be provided for in and made a part of the budget of such institution or agency for the Convention's subsequent fiscal year; (b) the total amount of such borrowing guaranteed by the Convention shall be less than Two Million Dollars (\$2,000,000); and (c) such guaranty shall not require this Convention to encumber any of its property.
3. The Convention shall approve by a majority vote at its annual meeting or a special meeting any guaranty by the Convention of any borrowing by any of the covered institutions or agencies described in Article X.A. not specifically authorized under Paragraphs 1 or 2 above or that require the Convention to encumber any of its property.

C. Convention Approval of Borrowings or Guaranties

1. Any motion which proposes the borrowing of money, the guaranty of borrowing by a covered institution or agency, or the encumbrance of Convention property which requires Convention approval shall set forth all pertinent facts and a definite schedule for repayment of the borrowing or other obligations. Such motions shall be sent to the Executive Committee and the Board for recommendation to this Convention not less than forty-five (45) days in advance of the meeting of the Convention during which it is proposed that action be taken on such motion. These recommendations shall be included in the Board's report and shall be subject to the rules concerning the adoption of that report.

2. Notice of any motion involving proposed borrowing of money, guaranty of borrowing by a covered institution or agency, or the encumbrance of Convention property requiring Convention approval shall appear in the Biblical Recorder in three (3) separate issues in advance of the meeting of this Convention during which it is proposed that action be taken on such motion.

D. Borrowings by Institutions and Agencies of the Convention

Upon approval of its trustees in accordance with its articles and by-laws, any covered institution and agency described in Article X.A. of the Articles of Incorporation shall have the authority to borrow money without approval of the Convention, Board or Executive Committee; provided that the Convention will not directly or indirectly be involved in or liable for such borrowing.

X. FISCAL YEAR

This Convention's fiscal year shall close on the Friday after the last Sunday of the year.

XI. ADOPTION OR TERMINATION OF ACTIVITIES; ESTABLISHMENT OR TERMINATION OR SEVERANCE OF INSTITUTIONS, AGENCIES OR COUNCILS

A. Adoption or Termination of Activities

Proposals concerning a new work or activity not already being carried on by this Convention or termination of any current work or activity shall be presented to the trustees, directors, or members of the appropriate agency, council, or committee for action or recommendation as may be necessary. If the new work shall not be undertaken for lack of funds, lack of authority, or for any other reason, or if the current activity shall not be terminated as requested, the proponent may present the same to this Convention at its regular meeting as set forth hereinafter in Paragraph C.

B. Establishment or Termination or Severance of an Institution, Agency or Council

Proposals concerning the establishment of a new Institution, Agency, or Council, or the termination or severance of any institution, agency or council shall be presented to this Convention in annual session. If this Convention, by majority vote, agrees that the proposal should be further considered, the procedures of Paragraph C below shall be favored.

C. Proposal Referred to Board

Upon presentation of a proposal of Paragraph A above, or upon the vote of this Convention to further consider a proposal under Paragraph B above, this Convention's President shall refer the proposal to the Board for a detailed study. No final action on any such proposal shall be taken at the Convention at which such proposal is first made.

XII. QUORUM

The quorum of this Convention shall be the number of registered messengers present at any session of the annual convention.

XIII. AMENDMENTS TO BYLAWS

These Bylaws may be changed or amended by a majority vote of the registered messengers present and voting at any session of the annual convention after the Monday night session, provided that the amendment to the Bylaws shall appear in the Biblical Recorder in two (2) separate issues in advance of the meeting of the Convention in which the proposed action is to be taken. In the event the required notice has not been given, these bylaws may be changed or amended by a two-thirds (2/3) vote of the registered messengers present and voting at any session of the annual convention after the Monday night session.

PROCEEDINGS - SPECIAL CALLED SESSION



PROCEEDINGS — April 11, 2006


BAPTIST STATE CONVENTION OF NORTH CAROLINA

Calvary Baptist Church
Winston-Salem, North Carolina

*By: Richard D. Crider, Asheboro, Recording Secretary and Johnson Gupton, Winston-Salem,
Assistant Recording Secretary*

Purpose: The Special Convention Session was called to elect an Executive Director-Treasurer of the Baptist State Convention of North Carolina

1. Pre-session music was provided by the North Carolina Baptist Singers and Orchestra.
2. President Stan Welch called the session to order using the gavel given to the Baptist State Convention in honor of Michael Cummings when he was president of the convention, May 1999 to November 14, 2001. Then he stated the purpose of the meeting. "The purpose of this called convention is to elect an Executive Director-Treasurer of the Baptist State Convention of North Carolina."
3. President Welch welcomed the messengers and visitors and recognized Bobby Welch, president of the Southern Baptist Convention, and former executive director-treasurers Roy J. Smith and Jim Royston. President Welch then recognized Mike Cummings, Acting Executive Director-Treasurer, to lead the devotion and prayer.
4. Cummings called attention to Psalm 46:1-11 before leading the messengers in prayer.
5. President Welch then recognized the chairperson of the Enrollment Committee, Jerry Durmire, who moved that the registered messengers present and those yet to register would constitute a quorum for the Special Called Session of the Baptist State Convention of North Carolina. The vote was taken by raised ballots and approved.
6. Kevin Clubb, chair of the Program Place and Preacher Committee, thanked his committee and offered a motion that the printed program be the agenda for the meeting, which was approved without opposition.
7. Joe Giaritelli, chair of the Local Arrangements Committee, thanked the singers and musicians and gave directions on the location of several things, such as first aid, restrooms, and ushers.
8. President Welch was asked to delay the next action, which was the election, due to messengers just arriving and registering. A video about Cooperative Program giving was presented. The video spoke about "angels" in Gulfport, AL, in the wake of Hurricane Katrina. The rebuilding efforts, with the highly visible "yellow shirts," was making a permanent impression on the residents. Groups were coming from New Jersey and Wisconsin and joining North Carolina Baptists in the work.
9. The total of registered messengers was announced as 1066. President Welch then recognized the president of the Board of Directors, Don Warren, who placed in nomination the name of Milton A. Hollifield, Jr., as Executive Director-Treasurer. Warren stated that the Search Committee had been appointed by John Butler, previous Board President, in September of 2005 at the Board of Directors meeting. That committee worked very prayerfully and then unanimously presented their nominee to the Board of Directors in January, which also unanimously endorsed it. Warren stated, "Your Board of Directors is pleased and proud to nominate as our next Executive Director-Treasurer a man who has been serving North Carolina Baptists as pastor, director of missions, or on the State Convention staff most of his adult life—Milton Aaron Hollifield Junior."

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10. President Welch then recognized the chair of the Search Committee, Dr. Robert Jackson, who spoke briefly about the degree of cooperation of the committee. A video gave a more in-depth view of the many lives touched by Milton Hollifield. Various complimentary descriptions were given: "a man of prayer," "a plain good guy," "one with a heart for the people."
 11. President Welch announced the name Milton Hollifield be placed in nomination and called for any other nomination. Seeing none, the nominations were closed and Milton Hollifield was declared as the new Executive Director/Treasurer. A standing ovation followed the vote.
 12. President Welch then stated that the Special Called Session had accomplished its purpose and was officially adjourned.
 13. The meeting paused briefly and entered into an installation program with the theme "Lifting Up the Cross."

PROCEEDINGS - 176TH ANNUAL SESSION



PROCEEDINGS — November 13 – 15, 2006

BAPTIST STATE CONVENTION OF NORTH CAROLINA

Special Events Center
Greensboro, North Carolina

By: *Richard D. Crider, Asheboro, recording secretary and Johnson Gupton,
Winston-Salem, assistant recording secretary*

Convention Theme: “Cast a Wider Net”

Monday Evening, November 13, 2006

1. The 176th Baptist State Convention of North Carolina meeting in annual session began informally at 6:05 p.m. with the orchestral prelude. The orchestra and North Carolina Baptist Singers songs included *Celebration of American Spirituals, Gloria, God Is Good All the Time, Are You Washed in the Blood, Bow the Knee, Thank You, Lord, Fanfare, Glory, Hallelu!*, *O Worship the King*, and *Great Is Thy Faithfulness*.
2. J. Chris Schofield, Office of Prayer Strategies, opened with prayer, using Jeremiah 33:3.
3. At 6:56 p.m., President Stan Welch called the 176th Annual Meeting to order and announced this year's convention theme “Cast A Wider Net”.
4. Councilperson Sandy Carmany, speaking on behalf of the city, welcomed the messengers to Greensboro.
5. President Welch thanked the orchestra, singers, and Schofield for the opening prayer. He told the messengers there was an attended prayer room in Meeting Room 2. Then he led the messengers in pledges to the flags and the Bible. Those presenting the flags and Bible were Meredith Ashley Hall, Linda Hall, and Jim Tablazon. Their families are church planters.
6. Lynn Sasser, executive leader, Congregational Services, was recognized to preview the break out sessions on Tuesday afternoon. One change was noted. A session by Clay Warf would replace one planned by Eddie Hammett, due to Hammett's illness.
7. The Chair then recognized Jerry Durmire, chair of the Enrollment Committee, for a report on the number of messengers enrolled to date. There were 400 senior pastors, 152 church staff, 139 spouses, and 604 lay persons, totaling 1295 messengers with 65 visitors, giving a total registration of 1360. Durmire moved that those registered and yet to register would constitute a quorum for this convention. The Chair called for a show of ballots, and the motion carried.
8. The President thanked Durmire for his report and recognized Kevin Clubb, chair of the Program, Place and Preacher Committee, that has the responsibility for planning the order and personalities of the meeting.
9. Kevin Clubb moved that the program presented in the Program Book constitute the agenda for this convention; noting a change on Tuesday afternoon concerning the Committee on Resolutions which would bring their report on Wednesday morning instead of Tuesday.
10. The Chair called for a show of raised ballots. The motion was approved.


11. Clubb presented a second motion, "That the debate be limited to three minutes per person, thus giving more people the opportunity to speak during business sessions."
12. A show of raised ballots approved this motion also.
13. Clubb then moved "That Mark Harris, pastor of First Baptist Church Charlotte, be asked to deliver the annual sermon in Greensboro in 2007 and Steven Rummage, Preaching Pastor, Hickory Grove Baptist Church, Charlotte, be the annual sermon alternate preacher."
14. President Welch asked for a show of raised ballots, which was in the affirmative, and then thanked the committee for their work, calling attention to the program book and its valuable information about the Convention, the agencies, camps, and institutions.
15. The Chair recognized Joe Giaritelli, chair of the Local Arrangements Committee.
16. Giaritelli asked for a "hand of praise" for all the volunteers who had helped make this possible. Then he thanked Milton Hollifield for eliminating the parking fee and he gave information about the center and the city.
17. President Welch recognized various speakers who came to bring greetings. Andrew Cauble, missionary from Central Asia, spoke for the IMB and their 5,000-plus missionaries. He said the offerings for international missions eclipsed \$137 million and resulted in more than 17,000 new churches started and over 477,000 new believers. One-hundred-thirty-seven previously unreached people groups now have access to the Gospel of Jesus Christ. He encouraged churches to partner with the IMB to reach others.
18. Wendy Woods, from the Canadian Southern Baptist Convention, was recognized. She expressed their excitement about the new partnership with North Carolina. Wendy, the National Partnership Volunteer Ministries Coordinator, introduced D. K. Hale, the associate executive director, and Mark Puckett, the regional partnership volunteer coordinator.
19. President Welch thanked them and informed messengers that inaugurating a partnership with Canada would be considered in the Tuesday evening session. He then recognized Byron Garcia from the Honduras Convention.
20. Byron Garcia brought greetings from the Honduran Convention in Spanish. Max Furr, former missionary to Honduras, translated. They thanked North Carolina Baptists for work with the churches, the dental and medical teams, and the evangelism and construction teams during the past five years. Misael Marriaga accompanied them on stage.
21. Brent Warr, Mayor of Gulfport, MS., was introduced to bring greetings and thanks for the partnership with the citizens of Gulfport in the wake of Hurricane Katrina, which brought so much devastation with sustained winds of 158 mph and a 38-foot storm surge along the Gulf region. He thanked North Carolina disaster relief efforts that arrived before government agencies.
22. Dan Ridley, music and worship team leader, led in congregational singing "*Come, Now is the Time to Worship*" and "*Come, Christians, Join to Sing.*"
23. President Welch thanked Ridley and introduced Don McCutcheon, executive leader for Mission Growth Evangelism, which includes Church Planting, Campus Ministry, Student Ministry, Prayer Strategies, and Evangelism and Church Growth.
24. McCutcheon said Mission Growth Evangelism has one objective: to win North Carolina to Jesus Christ, and three priorities: to emphasize intentional evangelism without apology, to teach churches intentional evangelism, and to plant new churches. Some of the personalities included in the presentation and video were Marty Dupree, Merrie Johnson, Rick Trexler, Sarah Greene, Spence Hackney, Wanda Kidd, Trinity Proctor, Chris Schofield, Bob Foy, Mark Gray and Robert Steele. At the conclusion of the presentation, college students tossed out Frisbees, demonstrating a neighborhood saturation technique they use for new church starts.



25. McCutcheon moved directly into the Crossover 2006 report and introduced a 14-minute video. More than 2000 volunteers from around the nation helped to produce over 800 new professions of faith, with twenty-six new churches planted. Personalities in the video included Chris Schofield, Mark Hall, Ron Chaney, Jeff Smith, Jenny Martin and others.
26. President Welch thanked McCutcheon for the report and introduced Andy Roby, minister of music at Shelby First Baptist to lead in worship through music. Roby led messengers and the North Carolina Baptist Singers in *"Amazing Love."*
27. The President thanked Roby and the singers and orchestra before introducing Bobby Welch, immediate past president of the Southern Baptist Convention, to share a message about the theme *"Cast A Wider Net."* One element of Welch's goal during his presidency was to encourage one million baptisms among Southern Baptist churches in 2006.
28. Welch used in his message scriptures from Romans 9:1-3; 10:1; and later 1:16. He said to cast a wider net was much harder than it looked, whether it was fishing or evangelizing. The larger, the more difficult. But he said that hope in the heart must believe it is possible and it must widen to include the whole world. The power to save is still there. His message was punctuated with illustrations of his own experiences with people hungry for the Gospel. He told messengers that the church had a passion for the inside, but lacked compassion for the outside. The church had become too enamored with itself ("the boat"), but the church must widen its search for the souls who are searching for Christ ("fishing beyond and outside the boat"). He went on to say that discipleship demanded evangelism, and he appealed to the church to help with that task. Welch concluded by saying that the church must multiply its evangelism to get the job done, and closed with a prayer for messengers and a prayer with convention leaders, Milton Hollifield and Stan Welch, to cast a wider net for the lost.
29. President Welch thanked Welch for his message and gave more background information on Bobby Welch's war experiences. Messengers were then reminded of important items to be presented on Tuesday.
30. Charlie Martin, pastor of Cornerstone Baptist Church, Winston-Salem, gave the closing prayer for the evening session.

Tuesday Morning, November 14, 2006

31. The second day of the convention began with a question and answer session at 7:30 a.m. in Meeting Room 4.
32. Worship music began at 8:10 a.m. with Adult Worship Choirs, orchestra and Praise Team, Lawndale Baptist Church and led by Danny Davis, associate pastor of worship and music. Songs included "Praise Him," "Praise Him," "I Will Sing Praise," "Precious Blood," and "How Great is Our God."
33. Gerald Hodges, pastor of Westwood Baptist Church, Roxboro, gave the opening prayer, using 1 Peter 1:13-25.
34. President Stan Welch called the Tuesday morning session to order.
35. Congregational singing included a praise and worship arrangement of "All Hail the Power" and "How Great Thou Art."
36. A Cooperative Program Missions Giving video immediately followed the worship singing. Juan Carlos Fernandes was born in Mexico City, but came to North Carolina, and after attending a Baptist church, became a Christian. He went back to Mexico, attended seminary and came back to North Carolina legally, to help plant churches.

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37. President Welch called attention to the break out sessions, adding one, and then invited messengers to visit with Milton and Gloria Hollifield in the Exhibit Hall from 3:30 until 4:30. Ice cream would be served. He introduced Executive Director-Treasurer Milton A. Hollifield, Jr., for his address.
38. Hollifield's address began with his installation April 11. He requested prayer from North Carolina Baptists for himself because he believed in the "power of prayer and the value of faith in God." Because of an emphasis on prayer, the Convention had employed Chris Schofield in prayer strategies. Hollifield encouraged churches to expect revivals through prayer. He mentioned Rick Mason, who is working in young people ministries. He spoke of the growth of other people groups in North Carolina, providing more opportunities and the need for new churches. He praised Baptists for their cooperative giving, but challenged churches to adopt the 1-3-6 model. He encouraged debate and respect among Baptist churches, and held up the Golden Rule as a good model to follow. Hollifield gave his opinions on several current issues: methods of electing trustees of our institutions, Baptist Retirement Homes relationship with the Convention, and churches in friendly cooperation with the Convention regarding homosexuality. He listed six emphases he hoped would advance: prayer for spiritual awakening and evangelism, evangelism to an ever growing number of lost, strengthening of existing churches and associations, reclaiming the younger generation of pastors and people, building missional cooperation between mission institutions and churches, and advancing in technology with a new Web site. Hollifield concluded by exhorting messengers to "Lift up the Cross of Jesus Christ."
39. President Welch thanked Hollifield and introduced Don Warren, president of the Board of Directors.
40. Don Warren began by telling messengers that he would bring two matters. The first was the Baptist Retirement Homes trustees action, and the other, what is now referred to as the Sanderson Motion. The Baptist Retirement Homes concern was initiated by BRH trustees wanting to elect all of their own successors. Warren emphasized that the proposal came from the Retirement Homes in August of 2005 to make this change in election of trustees, as well as the amount of financial support from the Convention being reduced over a four-year period, and eventually eliminated. The Executive Committee did not bring the proposal to the Board of Directors because its legal counsel felt this action is a "severance" of the relationship between the Homes and the Convention. The Board of Directors "did not want that to happen." Warren stated that the Bylaws of the Convention specified a certain procedure to follow when a severance was proposed. In December 2005, the BRH trustees, without prior notice to the Baptist State Convention, voted to elect all their own trustees, beginning in 2006, which removed the Convention from their process of electing trustees. Warren reminded messengers that similar situations had occurred with Meredith College and Wake Forest University. In both occasions, the Board of Directors quickly voted to escrow funds allocated to these institutions until resolution or some other agreement could be reached. In the case of Baptist Retirement Homes, the decision to escrow funds was delayed nine months, giving the BRH time to rectify the situation. The Board of Directors escrowed budgeted Cooperative Program Missions Giving funds for the final quarter of the year, which equaled the amount the BRH would have given up by their proposal. The intent of the Board of Directors was to prompt conversation to restore a "healthy relationship" with the Retirement Homes. Toward that purpose, the Executive Committee instructed President Welch to appoint a committee to study all issues involved and make a recommendation to the 2007 Convention. Warren then asked President Welch to announce the appointed committee.
41. President Welch announced the following appointees: Jerry Carter, layman, FBC Charlotte; Tim Chavis, senior pastor, Bear Swamp Baptist, Maxton; Jack Hoyle, retired, College Park Baptist, Winston-Salem; Wiley Martin, executive pastor, Hickory Grove Baptist, Charlotte; Greg Mathis, senior pastor, Mud Creek Baptist, Hendersonville; John Miller, layman, Center Grove Baptist, Clemmons; Joan Mitchell, lawyer, Bethsaida Baptist, Durham; Fred Pitillo, layman, Fruitland Baptist; Jeff Porter, senior pastor, First Baptist, Statesville; Judge Sanford Steelman, Jr., FBC Matthews; and Don Warren, retired layman, Parkwood Baptist, Gastonia, current president of the Board of Directors.




42. Don Warren continued the Board of Directors' recommendations and introduced the "Sanderson Motion." Bill Sanderson, pastor of Hephzibah Baptist, had made a motion at last year's convention. Warren had appointed a committee to study the implications and make a recommendation. That committee, chaired by Mark Harris, pastor of First Baptist Church Charlotte, made a recommendation to the Executive Committee and Board of Directors. After review and discussion, it was overwhelmingly approved and was now being presented to the Convention by the Articles and Bylaws Committee. Warren then asked the Chair to recognize Coy Privette of the Articles and Bylaws Committee to bring the recommendation to the Convention.
43. Coy Privette called attention to the motion "To amend Article VI of the Articles of Incorporation to add to Section A.3. the following: Among churches not in friendly cooperation with the Convention are churches which knowingly act to affirm, approve, endorse, promote, support or bless homosexual behavior. The Board of Directors shall apply this provision. A church has a right to appeal any adverse action taken by the Board of Directors."
44. President Welch thanked Privette and the committee and then recognized Mark Harris, messenger from FBC Charlotte and chair of the Sanderson Motion Committee to speak to the motion.
45. Harris thanked and recognized his committee: Daniel Heimbach, Paul "Skip" Stam, Greg Barefoot, JoAnn Sanderson, Gerald Hodges, and Marcus Redding. Harris told messengers that no one had sought this responsibility, but had accepted it when instructed by the 2005 Convention. He said they used documents from the Southern Baptist Convention and agencies and other state conventions. After multiple meetings, much research and prayer, they felt this motion expressed concern for the person "caught in the grips of homosexual behavior," while rejecting the sin of homosexuality, and believed it agreed with the biblical standard. It also established a standard for "North Carolina Baptist churches and the Baptist State Convention." It allowed all churches, through their own autonomy, to choose if they desire to unite with the Convention. He said that "we must stand against an agenda which runs contrary to scripture."
46. President Welch opened the floor for discussion, and reminded messengers that comments would be limited to three minutes to allow others to speak.
47. Don Gordon, Yates Baptist Church, Durham, spoke against the motion, saying that one could be against homosexual behavior and also AGAINST this motion.
48. Dan Heimbach, Richland Creek Community Church, Wake Forest, and a member of the committee, spoke FOR the motion, feeling that it was a necessary motion and it was where the church was being challenged today.
49. Ed Beddingfield, First Baptist Church, Fayetteville, was AGAINST the motion, feeling that "in practice" it sent a signal that we did not want to minister and that passing this motion would be practicing guilt by association.
50. Nicholas Mortetti, senior pastor at Forestville Baptist Church, Wake Forest, spoke FOR the motion, quoting from Leviticus 20:13, and said that "we cannot compromise the Word of God."
51. Jason Gault, messenger of Cedar Fork, Beulaville, asked for clarification of what actions would be taken if a church learned of homosexual members and failed to take any disciplinary action.
52. President Welch asked Mark Harris for clarification. Harris passed on to Don Warren.
53. Don Warren, president of the Board of Directors, said there were guidelines to deal with such a situation, but "the Convention does not have nor intend to have any type of surveillance effort to oversee an individual church's profile to determine whether or not a church is in compliance..." If it does come to their attention by the word of several people, the guidelines would help with discussions with the church, association, with individuals, or anyone else "who would like to have us sit with them to help resolve this issue." But he said that all of this should be handled with the "proper balance of love."

54. Nathan Parish, Board of Directors member, pastor and messenger from Peace Haven Baptist Church, Winston-Salem, spoke AGAINST the motion. He recognized the Convention's autonomy and acknowledged the Convention's right to exclude, however, he said having the right does not make it right. He also opposed the motion because he said it created another level of Convention driven power and authority.
55. Jeff Dawkins, messenger of Jewell Baptist Church, High Point, spoke FOR the motion, saying that he had close and personal dealings with people practicing this lifestyle. He reminded the Convention it was a sin, and moved the question.
56. President Welch announced that moving the question was in order and that he had received a second. The motion to stop discussion and call for the question was almost unanimous. The Chair then called for a show of ballots on the original motion, the Sanderson Amendment. President Welch then stated that this had also passed by the required two-thirds majority.
57. The president then recognized Coy Privette for more bylaw changes.
58. Coy Privette, chair of the Articles and Bylaws Committee, presented a recommendation including several miscellaneous bylaw changes, referring to page nine of the special convention issue of the *Biblical Recorder*.
59. The Chair then recognized Brian Davis, executive leader for Administration and Convention Relations, to speak to the motion and summarize what it covered.
60. Brian Davis said there were two types of miscellaneous bylaw changes. The first and fewest in number clarify the expectations of the officers of the Convention concerning their committee assignments. This does not change their non-voting status on these committees. The second type of miscellaneous changes deal with organizational issues and Convention staff and the Board committees. He gave several examples of how titles and positions may have changed. Some of the bylaw changes were necessary to comply with changes already implemented.
61. President Welch called for discussion on the miscellaneous bylaw changes. Hearing none, he called for a show of ballots. The motion carried.
62. Coy Privette returned to present the second recommendation from the Bylaws committee. Privette referred to page 10 of the special Convention issue of the *Biblical Recorder*, which referred to Article II of Bylaws concerning Convention Committees, focusing on the Committee on Nominations.
63. President Welch received the motion and asked Brian Davis to explain and speak to the motion.
64. Davis explained that the motion was the result of two studies requested by Convention institutions about the nomination process. It would clarify some language and add time to the process between the institutions and the Committee on Nominations.
65. The floor was opened for discussion.
66. Tim Rogers, Yadkin Baptist Church, spoke AGAINST the motion. He felt the motion would "tie the hands" of the Committee on Nominations.
67. Clay Warf, executive director NC Baptist Foundation, Temple Baptist Church, Durham, was FOR the motion. He felt the current process, which required twice as many names as needed, was more difficult and meant one-half of the persons were not chosen. The new method would only require the actual number of names needed.
68. Jeff Long, Parkwood Baptist Church, Gastonia, and current chair of the Committee on Nominations spoke AGAINST the motion. He believed this would remove power from the Committee on Nominations and make it a "Committee of Affirmation" rather than nominations.



69. Michael Blackwell, First Baptist Church, High Point and president of Baptist Children's Homes, spoke FOR the motion. After careful consideration and prayer, he thought this report was worth giving it a chance, and that the agencies and institutions need the security and stability to "name a broad spectrum of people" from all across North Carolina to serve as trustees.
70. Wayne Vuncannon, Laurel Hill Baptist, Troy, spoke AGAINST the motion. He had intended to speak FOR but he was AGAINST to the point that "these institutions are going to do what they want to anyway."
71. Kenny Byrd, First Baptist Church, Sylva, after reading a sentence from II.E.4.a, asked for clarification of how a committee could choose what they will consider.
72. Brian Davis explained that the criteria was that the nominating committee was to look for churches that are over 400 in membership and below 400, layperson and clergy, in addition to what is expressly stated elsewhere.
73. Kevin Clubb, Program, Place and Preacher Committee chair, offered a motion to extend the discussion time by five minutes.
74. President Welch asked for a second and then called for a show of ballots. The extension of time was approved.
75. Phil Addison, Stony Point Baptist Church, Stony Point, spoke AGAINST the motion, and said he did not understand how it would strengthen relationships with institutions. He then called for the question.
76. President Welch received a second and asked for a show of ballots to end the debate. The vote carried. Then the Chair called for a show of ballots on the original motion (recommendation for Article II of Bylaws). The results were not clear, so President Welch called for a standing vote, which also produced unclear results. The Chair then called Ray Davis, chair of the Tellers Committee, to explain the balloting process.
77. Ray Davis asked messengers to use ballot number one, a gold ballot, for this vote. He gave further instructions on how to vote. (Ballot results were announced after the President's address. A total of 2,198 were cast. 845 yes, 1,328 no and 25 abstained).
78. Kevin Clubb, Program, Place and Preacher Committee chair, made another motion (at 10:35a.m.) to extend discussion time after the fixed order of business, the election of president.
79. President Welch asked for a second and a show of ballots for the motion. The motion carried.
80. Vice President Rick Speas was called to the podium to moderate the remainder of the session. Speas announced that nominations were now open for the office of president for the year 2007. He recognized Coy Privette to make the first nomination.
81. Coy Privette, messenger from North Kannapolis Baptist Church, nominated Stan Welch, the current president and pastor of Blackwelder Park Baptist Church in Kannapolis.
82. Vice President Speas accepted the nomination and asked for others. Seeing none, he called for a vote by raised ballots. Stan Welch was re-elected.
83. Danny Davis, associate pastor/worship and music, Lawndale Baptist, led the messengers in a chorus of "Everyday with Jesus."
84. Upon returning to miscellaneous business, Coy Privette was recognized for another recommendation from the Bylaws committee.
85. Privette, chair of the Articles and Bylaws Committee, presented a recommendation for Article VII of Bylaws regarding Institutions and Agencies of the Convention.

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86. Tom Dimmock, messenger Trinity Baptist Church, Raleigh, at the request of the president, made a motion to postpone until the results of the previous balloted motion (recommendation for Article II) were announced.
 87. The Chair received the motion and a second, and called for a show of ballots. The motion carried. The session continued with Miscellaneous Business discussion.
 88. Ken Massey, First Baptist Church, Greensboro, asked a question about when messengers would have a time to speak to the actions of the Board of Directors.
 89. Brian Davis said in the morning and afternoon sessions of miscellaneous business.
 90. Don Warren added that there would also be a time for discussion Wednesday morning at 8:45 a.m.
 91. Ken Massey, First Baptist Church, Greensboro, then made a motion to release withheld funds to the Baptist Retirement Homes. He felt that withholding the funds would affect the residents (collateral damage).
 92. Don Warren, president of the Board of Directors, explained the Board's position and was AGAINST the motion. He further discussed the concerns of the Baptist Retirement Homes.
 93. Beverly Butler, messenger Oak City Baptist Church, Oak City, and on the Board of Hamilton Homes, spoke FOR the motion to release the funds because it would affect the residents.
 94. Steve Hardy, messenger Calvary Baptist Church, Winston-Salem, also a member of the Budget committee, was AGAINST the motion. He said that in this occasion, money happened to be the leverage to straighten out relationship problems.
 95. Kenny Davis, pastor and messenger of Wise Baptist Church, Wise, was FOR the motion. He asked messengers to remember that the Gospel talked about widows and not committees.
 96. John Rogers, pastor and messenger of First Baptist Church, Asheboro, asked for clarification on current status of trustees. Did the Baptist Retirement Homes already have trustees appointed, or was this going to be done in 2007?
 97. John Butler answered Rogers' question, saying that new trustees were elected as far as he knew and they would begin serving January 2007.
 98. Rogers stated that if the action the Baptist Retirement Homes took resulted in trustees being on the board in 2007, then messengers should not punish them for 2006 and should release escrowed funds for 2006.
 99. Larry Burns, Board of Directors and Budget Committee, spoke AGAINST the motion, saying this was not a punitive action and no residents would suffer.
 100. Wayne Key, Mt. Zion Baptist Church, Cherryville, asked questions of how much money was at issue and how much was the Mother's Day offering or monies directly from the churches, and how much was cooperative program giving?
 101. John Butler replied that 100 percent of designated funds, including offerings for older adults, went directly to the Retirement Homes. Only Cooperative Program funds were escrowed. Beginning with September and October, approximately \$160,000 was currently in escrow. He added that the proposal from the Baptist Retirement Homes would have cost BRH about \$240,000.
 102. Steve Davis, Arlington Blvd. Baptist Church, Greenville, was FOR releasing the funds for 2006, but waiting until 2007 to escrow. Since his mother had lived at the Hamilton Homes, he realized the value of their service.



103. Rick Matthews, College Park Baptist, Winston-Salem, spoke FOR the motion. He felt that the Convention advertised that the money would go to the various agencies and churches gave the money expecting this to happen.
104. John Small, Parkway Baptist Church, Greensboro, called for the question.
105. The Chair asked for a second and a show of ballots on the motion to call for the question. Motion carried. The vote on the original motion (to restore escrowed funds for 2006 to the Retirement Homes) was also by show of ballots. The vote was close, so messengers were asked to stand and raise ballots. The result was still too close to call. The Chair called Ray Davis to explain the balloting.
106. Ray Davis, chair of the Tellers Committee, explained the balloting procedure and told messengers to use Blue Ballot 2. (The results reported after the President's address: 2,025 total, 1,124 yes, 887 no, and 14 not counted.)
107. Vice President Speas announced that the time for miscellaneous business had expired. Speas then recognized "Reign," a trio which included Josh Welch (President Welch's son), Tommy Welch (a nephew) and McKenzie Hubbard (a member of Welch's church). Following their music, President Welch would give his address. The President and his wife, Melody, have three children and two grandchildren. He has served the Blackwelder Park Baptist Church in Kannapolis for 22 years.
108. "Reign," the trio, sang *"What a Lovely Name"* and *"I Rest My Case at the Cross."*
109. President Welch began with his text from Romans 1:13-16. He said it had been his privilege to travel across the state as the president. Following the theme "to cast a wider net," the church needed to be clearer about the task of sharing the Gospel. Stan used three points to encourage Christians to reach the world. I. We Are Debtors: to grandparents, to parents, to the Lord for a faithful wife and his family, to the faithful men of God, to convention leaders, to the Lord Jesus Christ. II. Ready to Preach the Gospel: through disaster relief, through church plants, through mission partnerships. III. Ready to Cast a Wider Net: not ashamed of the Gospel, the word of God is the sole authority (to make the message clear), love the sinner and welcome them to worship but not accept the lifestyle that is sinful, comparison of sports teams with the church (working as a team), major on the major things, rescue the perishing (quoting the hymn).
110. Vice President Speas thanked President Welch and made several announcements, including the results of the two ballots. Ballot 1, concerning the Committee on Nominations Bylaw: 2,198 ballots were cast, of these 845 were YES and 1,328 were NO, with 25 abstentions and 3 improperly marked. The motion failed. On Ballot 2, in regard to escrowed funds for the Baptist Retirement Homes, 2,025 votes were cast, 1,124 were YES, 887 were NO, with 14 abstentions and 2 not marked correctly. The motion to release the funds for 2006 carried. Speas then recognized Marty Dupree.
111. Marty Dupree, team leader for evangelism and church growth, gave the closing prayer for the Tuesday morning session.

Tuesday Afternoon, November 14, 2006

112. The Tuesday afternoon session opened at 1:45 p.m. with the praise team, Blessed Assurance Outreach Ministries, leading in worship. The musical theme "was *Our Help Comes from You.*" This included a video about Blessed Assurance Outreach Ministries church plant, which had been used in the North Carolina Missions Offering promotional video.
113. At 2:05 p.m. President Stan Welch welcomed messengers to the afternoon session.
114. Matt Queen, pastor of Union Chapel Baptist Church, Zebulon, opened with prayer.

115. Congregational singing was an up-tempo version of the familiar hymn "Blessed Assurance." A short Cooperative Program missions giving Certain Proof video followed.
116. President Welch thanked participants who opened the session and recognized Barry Nealy for the Committee on Committees report.
117. Nealy moved that the people named in the Committee on Committee's report be elected.
118. The Chair opened the floor for discussion. There was none, so he called for the vote by uplifted ballots. The motion carried. The president thanked the committee for their work. Then he recognized Jeff Long for the Committee on Nominations report.
119. Long moved that the people named in the Committee on Nominations report be elected. One change was noted. Dean Elliott of Mill Springs Baptist Church was replacing Brian Davis.
120. There was no discussion. President Welch called for a vote by uplifted ballots. The motion carried. The president thanked Jeff Long and his committee.
121. The Chair announced the time for Miscellaneous Business.
122. Deryl Holliday, messenger and pastor of Sedgfield Baptist Church, Greensboro, presented a resolution to be sent to the NC State Legislature concerning eminent domain and churches. To consider this resolution, messengers would have to suspend the rules by two-thirds vote.
123. The Chair called for a show of ballots to suspend the rules. The vote clearly passed (almost unanimously).
124. Holliday read his resolution. "Resolved that the Baptist State Convention of NC petition the NC General Assembly to pass legislation requiring that the State of NC, when exercising the power of eminent domain with respect to property owned or operated by a church, to pay the church and the congregation sufficient to allow them to replace the land and facilities that they have lost without regard to the 'fair market value' of the land and buildings taken by the state."
125. President Welch asked for a second and opened for discussion. Holliday was allowed to speak to his resolution.
126. Holliday then illustrated the ability of the state to take property and pay what is termed "fair market value," which often will not replace the land and facilities. This is the situation with his church. The state devalued or depreciated their buildings 40 percent. Cost to replace them, he said, was \$1 million. So that would leave them \$400,000 shy of what was needed to replace. His church is currently working with some members of the General Assembly. Senator Phil Berger, in two months, will introduce legislation to give churches and other nonprofit organizations replacement value for their buildings and land when taken by eminent domain.
127. President Welch re-read the resolution and asked for discussion. Since there was none, he called for a show of ballots. The resolution passed.
128. Mark Howard, messenger and pastor of Kennebec Baptist Church, Angier, made a motion that changes to Bylaws (as shown in the *Biblical Recorder*) be placed in bold print, along with underlining and explanations, to help messengers understand. It was edited to read "That the Board of Directors prepare bylaw changes in a clear, more understandable format."
129. Tony Cartledge, editor of *Biblical Recorder* and messenger of Homestar Fellowship, Raleigh, explained the difficulty of trying to "line up" changes in parallel format, since the structure may change or move.
130. Tim Bowes, messenger of Berry's Grove Baptist Church, Timberlake, had a point of personal privilege. He exhorted messengers to "cease and desist from a mass exodus" when sermons begin.



131. The Chair called for a show of ballots on the motion instructing the Board of Directors to “look into” ways to make bylaw changes clearer. The motion carried.
132. Dennis Aldridge, messenger and pastor of Aaron Baptist Church, Montezuma, moved that a “study group be formed to examine the perception of many churches of exclusivity in the Convention and to determine how all churches may be included in the Convention business.”
133. The Chair asked for a second to the motion, and then allowed Aldridge to speak to his motion.
134. Aldridge noted that the Convention division between 400 plus churches and those less than 400 was an example of the “disconnect” with the Convention, because there were no churches as large as 400 in his county. Furthermore, the average person in the smaller churches felt less connection since personalities of the Convention were often drawn more from the more well-known churches.
135. John Butler, speaking for Business Services, spoke against the motion, saying that the average cost for study committees ran about \$10,000, depending on how many committee meetings and how far the travel.
136. There was no further discussion. The Chair called for a show of ballots. The motion failed.
137. Since there was no other miscellaneous business, a video was shown promoting missions education. Teaching people, both young and older, to have a heart for the world. One goal was to instill a heart for missions. Those who go on mission trips are often inspired to continue to work in missions.
138. President Welch announced the next Fixed Order of Business: Election of Officers. He then called for nominations for First Vice President.
139. Jim Gore, Hinshaw Street Baptist Church, N. Wilkesboro, nominated Rick Speas, pastor of Old Town Baptist Church, Winston-Salem, and also the current First Vice President.
140. President Welch asked for further nominations, and seeing none, he called for uplifted ballots. Speas was re-elected. Welch then asked for nominations for Second Vice President.
141. Keith Dixon, messenger from Flint Hill Baptist Church, Shelby, placed in nomination the name Leland Kerr, director of missions for Wilmington and the current Second Vice President.
142. The Chair asked for further nominations, and seeing none, called for uplifted ballots. Leland Kerr was re-elected Second Vice President.
143. President Welch then called for nominations for Recording Secretary.
144. C. Gene Booker, messenger of Oakhurst Baptist Church, Asheboro, placed in nomination the name of Richard Crider, pastor of Oakhurst Baptist Church, Asheboro, and current Recording Secretary.
145. Since there were no other nominations, the Chair requested a show of ballots. Crider was re-elected Recording Secretary.
146. The Chair recognized Greg Barefoot, messenger and pastor of Stony Point Baptist Church, Stony Point, who nominated Johnson Gupton, the current Assistant Recording Secretary, Forest Hill Baptist Church, Rural Hall, as Assistant Recording Secretary.
147. Seeing no other nominations, the Chair asked for a show of ballots. Johnson Gupton was re-elected.
148. President Welch made announcements about the Break out Sessions and the time messengers could meet Milton and Gloria Hollifield in the Exhibit Hall.

149. Lee Sullens, campus minister, UNC Chapel Hill gave the closing prayer for the afternoon business session.

Tuesday Evening, November 14, 2006

150. Trinity Baptist Church Sanctuary Choir offered music in worship beginning at 6:30 p.m. Songs included "*Gloria in Excelsis*," "*God of Grace and God of Glory, Amen*," "*Great, Great Morning*," "*I Must Tell Jesus/Blessed Assurance*," and "*Playing Games at the Foot of the Cross*."
151. The Invocation was given by Craig Bailey, director of missions, Buncombe Baptist Association, Asheville, using Philippians 4:6-7.
152. President Welch thanked Craig Bailey and the Trinity Choir. He reminded messengers that the videos of Cooperative Program Missions Giving, which had been on the screen at various times, were available in the Exhibit Hall. He recognized Dan Ridley, music and worship leader, and announced that Leland Kerr would preside over the remainder of the evening session after the worship in music.
153. The music included "*Majesty and How Great Thou Art*."
154. Second Vice President Leland Kerr recognized Don Warren for the Board of Directors report.
155. Don Warren expressed his appreciation for those directors who had served for four years and were rotating off the board. He also thanked everyone for the experience he had as board president for the past year. Each one leaving the board received a leather-bound, revised edition devotional of Oswald Chambers' *My Utmost for His Highest*. Those receiving recognition were: H. Sandy Beck, Hendersonville, president, Associational Missions Conference • Robert Blanton Jr., Cornelius • Jim Burchette, Raleigh, president, NC Baptist Men • Katherine Camp, Rocky Mount • David Clippard, Boone • Lee Davis III, Indian Trail • Wanda Dellinger, High Point • Jane Eskew, Winston-Salem • Terry Farmer, Mebane • Julia Hamilton, Greensboro • Mabel Harmon, Lexington • Jerry S. Harris, Cary • Roy E. Holder, Boone • M. Douglas James, Greenville • Edmond H. Liles Jr., Burlington • Randall McKinney, Greenville • Martha Morgan, Mount Airy • Phil Murdock, Marion • Warren Norman, Morganton • Nathan Parrish, Winston-Salem • Robert Phelps, Roxobel • Tom Ravan, Ahoskie • JoAnn Sanderson, Wendell • Harvey G. Sharpe, Burnsville • Mary Ann Sides, Rolesville • Steve A. Strickland, Pembroke • John T. Vannoy III, Purlear • Donald Willis, Vale • Michael P. Womble, Sanford • Ed Yount, Conover. Warren concluded by giving some of his personal history.
156. Hollifield expressed his appreciation also to the members of the Board, as well as to Don Warren, for all of the time given to the work of the Board. Second Vice President Kerr added his appreciation and recognized Warren to continue his report.
157. Warren discussed Partnership Missions involvement of North Carolina Baptists. Since 1980, he said, North Carolina Baptists have been involved in partnership missions around the world. Starting in Togo, and then going to places such as Honduras, Alaska, Hawaii, Eastern Europe, Brazil, South Africa, West Virginia, New York, Ukraine and Vermont. Baptists have dug wells, built homes, built churches, pulled teeth, delivered babies, and offered hope. Now he was proposing a partnership with Eastern Canada. His motion: "That the Baptist State Convention of NC enter into a three-year mission partnership with the eastern region of the Canadian Convention of Southern Baptists."
158. Moderator Kerr received Warren's motion and a second.
159. Warren spoke to his motion. He said the purpose of this mission partnership was to involve volunteers in mutually agreed upon mission projects in both Canada and North Carolina. This partnership would begin in January 2007 and conclude in December 2009. Funding for the partnership would come from plans B, C, and D of the North Carolina Cooperative Program Missions Giving. A video was shown to illustrate the needs of Canada, and the hopes of this partnership. About one-half percent of the population are Christian.




160. The Chair opened the floor for discussion. Hearing none, he called for uplifted ballots. The partnership was approved without any visible opposition. Messengers were asked to covenant to pray for the partnership. Moderator Kerr then recognized Richard Brunson, executive director, North Carolina Baptist Men, for a presentation on the Disaster Relief efforts in Gulfport, MS.
161. The Disaster Relief report began with a CBS Evening News segment shown on the first anniversary of Hurricane Katrina, which featured North Carolina Baptist Men helping with relief efforts. Richard Brunson continued the report by saying that 134,460 volunteer days had been contributed by 25,000 volunteers, working in Mississippi, Louisiana, Alabama, Florida, and North Carolina. About 942,000 meals were provided, as well as shower units and laundry units. Chuck Register, pastor of First Baptist Church, Gulfport, MS, discussed the impact NC Baptists had had on residents in Gulfport and how their "fruits" were remembered. Eddie and Martha Williams, volunteers in Gulfport, thanked NC Baptists for going and asked for more volunteers. Eddie said there had been 258 salvations and 343 homes restored since January. Robert and Cookie Norwood, homeowners in Gulfport, expressed their profound thanks and invited messengers to stop by and visit them in their new home. Brunson mentioned that Eddie and Martha Williams' nine-year-old granddaughter was having a medical procedure and needed prayer. Gaylon Moss, Lynn Tharrington, and Jim Burchette read letters of thanks from several Gulfport residents.
162. Moderator Kerr offered prayer for the granddaughter of Eddie and Martha Williams. Kerr then introduced Bob Roberts for the convention sermon. Roberts, the founding pastor of NorthWood Church near Dallas, Texas, has been very successful in church planting, as many as 89 churches in the US and many overseas. He works throughout the world on nation building projects and has been instrumental in building schools, clinics and hospitals in other countries. He is founder of GlocalNet, a network of like-minded leaders who are advancing a global and local church multiplication movement that connects the body of Christ worldwide.
163. The Sanctuary Choir, Trinity Baptist Church, Raleigh, sang "Amazing Love," directed by Jessica Isaacs. Congregational singing, led by Dan Ridley, included "Victory in Jesus," "O, How He Loves You and Me." The choir continued with "My Eternal King."
164. Bob Roberts took his text from Matthew 6:33, "Seek ye first the kingdom of God." He spoke of the Church Planting Movement, a term which originally came from China, and about incredibly crude tools for doing evangelism in China and other places, but which were also incredibly effective. He said America was lagging behind in this movement and was now the fourth largest unchurched nation in the world. He listed six points, which are found in a new book soon to be released. First, the movement is rooted in the theology of the kingdom. It was larger than any single church. Second, it started with society, not with the church. Church planting becomes the result of living the Gospel in the community. Third, he discussed organization versus relational. Churches start with a "disciple." He said it was more difficult with more "mature Christians" and less trouble with immature ones. Fourth, a decentralized organization was more effective than a centralized one, since it was better at multiplying. Fifth, an ethos of multiplication was important and necessary for simple obedience. There are probably some living today, he said, who will see a worldwide awakening. Finally, the church must see the whole dimension of global and local evangelism. Church planting is a natural outcome of evangelism.
165. Vice President Kerr thanked Roberts and made some additional announcements for the Wednesday morning session.
166. Tripp Harmon, pastor of Pittsboro Baptist Church, and Javier Bonitas, pastor of Roca Fuerte, Pittsboro gave the closing prayer in English and Spanish. The Trinity Baptist Choir sang "The Lord's Prayer" to close the evening session.


Wednesday morning, November 15, 2006

167. Pre-session music was provided by the Campbell University Choir, directed by Phillip J. Morrow. Elizabeth Oldham was the accompanist. The songs included *"Jabula Jesu," "In Remembrance,"* and *"Sometimes a Light Surprises."*
168. Barbara Braswell, prayer ministry leader, New Breed Community Church, Cary, offered the opening prayer.
169. President Stan Welch opened the morning session and welcomed messengers. He expressed appreciation to the choir and to Barbara Braswell.
170. The Campbell University Choir continued with worship music and scripture reading. Soloists included Kayl Witaker, Brittany Akers and Kristan Oakes.
171. A Cooperative Program Missions Giving video featuring Caswell followed the music of the choir. Thousands of young people attend Caswell each year.
172. President Welch thanked the choir and recognized Dan Ridley to lead in a hymn..
173. President Welch recognized Don Warren for the Board of Directors report. Welch reminded messengers that the first order of business was the final recommendation from the Articles and Bylaws committee. Then he recognized Brian Davis to explain recommendation three which applied to Article VII, regarding institutions and agencies of the convention. Due to the defeat of recommendation two in Tuesday's session, an amendment was necessary to retain the process currently followed for election of trustees and officers of non-educational institutions.
174. John Small, messenger of Parkway Baptist Church, Greensboro, made a motion to amend Article VII to add back the existing 50 percent option for non-educational institutions and agencies. This would be identified as Bylaw Article VII. D. 4. After receiving a second, Small explained this would restore the original method.
175. Sandy Beck, messenger of First Baptist Church, Hendersonville, member of Board and the Bylaws committee, moved that Article VII be tabled and republished.
176. The Chair ruled that a motion to table was not in order.
177. Steve Hardy, messenger from Calvary Baptist Church, Winston-Salem, asked if this would produce a self-perpetuating system in the institutions or agencies.
178. John Small answered no. It would maintain the current method.
179. Tim Rogers, messenger and pastor of Yadkin Baptist Church, Statesville, asked what would be in order to re-study what was proposed.
180. President Welch replied that a motion to postpone indefinitely would be in order.
181. Tim Rogers made the motion to postpone. After receiving a second, he spoke to his motion, saying that the article and the amendment might be acceptable, but postponing would give people an opportunity to study.
182. Jeff Dawkins, messenger and pastor of Jewel Baptist Church, High Point, said he thought he was against the motion to postpone, but wanted clarification about the intent of the amendment and whether it was trying to protect the Convention in relationship with these agencies and institutions?
183. Brian Davis explained that the amendment was only trying to keep the principle in the bylaw for electing the current 50 percent and language in the greater portion of Bylaw VII was placing greater responsibility and accountability on the institutions and agencies.



184. Jeff Dawkins was not sure it answered his question, but was still concerned about postponing.
185. Clay Warf, messenger of Temple Baptist Church, Durham, and executive director of the NC Baptist Foundation, spoke against the motion to postpone, saying the Convention still has control.
186. The Chair recognized Kevin Clubb, chair of the Program, Place, & Preacher Committee, for a motion to extend discussion time until the completion of the Board of Directors report. The motion carried.
187. Tommy Kiker, messenger and pastor, wanted more explanation of terminology and was concerned over voting on something with short notice.
188. Brian Davis and John Small offered explanations.
189. Joe Babb, messenger of First Baptist Church, Arden, raised a point of order to return to the motion at hand, which was a motion to postpone.
190. The Chair ruled the point of order not well taken, because the motion to postpone was debatable.
191. Greg Barefoot, messenger and pastor of Stony Point Baptist Church, Stony Point, asked for clarification about the 50 percent making a self-perpetuating board and whether the presidents were voting members?
192. John Small explained that all who were elected were voting members.
193. Mitch Minson, messenger and pastor of Center Baptist Church, Wade, questioned whether there was anything in the amendment detrimental to the Convention or to any institutions or agencies if this was not approved today?
194. John Small offered further explanations and assurances.
195. Minson replied that in light of not having sufficient time to study the amendment, he recommended postponing the vote.
196. Dean Ball, messenger of First Baptist Church, Rutherfordton, called for the question on the motion to postpone.
197. President Welch asked for a second and then asked for a vote on the motion to call for the question. The motion carried. Then the vote to postpone indefinitely was taken by uplifted ballots. The motion to postpone failed. The floor was opened again for discussion on the amendment.
198. Steve Troxel, messenger of Village Baptist Church, Fayetteville, asked why the amendment was necessary.
199. John Butler explained that with the defeat of recommendation two and the possible approval of recommendation three, this was necessary to maintain the current protection and relationship with the non-educational agencies and institutions, and so that the actions of the convention would not be seen as punitive actions against them and would not lose something that was never intended.
200. Timmy Blair, messenger and pastor of Piney Grove Chapel Baptist Church, Angier, was in favor of the amendment, since it appeared that it would allow the convention to do business, until something different was brought to the floor of the convention.
201. Dean Baughn, messenger of First Baptist Church, Rutherfordton, called for the question.
202. The vote to call for the question carried. The vote on John Small's amendment was also approved. Discussion returned to the original motion of Bylaw VII as amended.

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203. Roy Smith, messenger of Jersey Baptist Church, Lexington, asked for clarification on the last sentence of Bylaw VII, B. 1. He felt this was too harsh on students coming from Baptist churches which had violated some rules about "friendly cooperation" with the Convention.
204. James Alexander, messenger of Mountain View Baptist Church, Hamptonville, said students have the option to switch churches if their church was found not to be in friendly cooperation.
205. Cameron McGill, messenger of First Baptist Church, Dublin, raised a point of order about whether the question had already been called.
206. The Chair replied that it was on the amendment and now the original motion was under consideration.
207. Phil McCrae, messenger and pastor of First Baptist Church, Troy, said he was taught that if it was not broke, not to fix it, and then asked if number seven was broken?
208. Jason Hight, messenger from Northvillage Community Church, Fayetteville, asked for the motion to be repeated.
209. The Chair responded by identifying the pages in the *Biblical Recorder* (pp.12,13,14) and the amendment on the *Wednesday Update*. Welch called for a show of uplifted ballots. This was unclear, so he asked for a standing vote with uplifted ballots. The Chair then ruled the motion had carried.
210. Don Warren continued with the Board of Directors Report. He then recognized Larry Burns, member of the Board of Directors and chair of the Budget Committee.
211. Burns said the Board of Directors recommended that the 2007 Retirement Home funding be escrowed and the 2007 Special Offering for Baptist Retirement Homes not be promoted through the Baptist State Convention until a resolution of the relationship had been reached. After receiving a second, Burns spoke to the motion. He said this was not an issue of senior adults but one of accountability, and he assured messengers that the Homes would be able to meet the needs of the senior adults.
212. Ken Massey, messenger from First Baptist Church, Greensboro, said accountability was good, but the Retirement Homes had not gone anywhere. He informed messengers of the current number of Baptist trustees and invited messengers to visit the Homes to see the quality of care. Then he offered a substitute motion to release funds up to 75% in light of 75% trustees.
213. President Welch said it should be an amendment instead and it was debatable.
214. Larry Burns spoke against the amendment to escrow only 25%, saying it would not achieve the intent of the motion, which was to bring the Homes "back to the table."
215. Vic Ramsey, messenger of Moyock Baptist Church, Moyock, spoke in favor of the amendment. He saw it as an entirely reasonable approach. He felt the Convention had been operating from a "corporate" metaphor of ownership and control, and it should move to a metaphor of "family."
216. Steve Davis, messenger of Arlington Boulevard Baptist, Greenville, spoke against the amendment, saying he had supported the motion to release the escrowed funds, but now the Convention and the Retirement Homes need to have discussions and understandings of how the two will relate.
217. Ron Cava, messenger of First Baptist Church, Clinton, was in favor of the amendment. He asked the Convention to stop acting like owners who must control and begin acting like partners who want to empower one another.
218. Debora Matter, messenger of Life Community, Greensboro, spoke against the amendment, feeling that this would help bring the Retirement Homes "to the table to talk."

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219. Kenny Davis, messenger of Wise Baptist Church, Wise, was for the amendment. He was concerned about what would be done with the funds, since there was only a vocal promise that they would go to senior adults.
220. John Butler, (for clarification) from the Business Services standpoint, said that if funds were escrowed, they would have to be referred back to the Convention (next year) to determine their use.
221. James McLean, pastor of Darlington Baptist Church, Littleton, speaking against the amendment, said they (Retirement Homes) wanted the money but didn't want the Convention to have the "say so."
222. Allan Blume, messenger and pastor of Mount Vernon Baptist Church, Boone, called the question.
223. President Welch asked for show of ballots on the call for the question. The motion carried. Then he called for a show of ballots on the amendment itself. The amendment to escrow only 25 percent of the funds failed, so the discussion returned to the original motion to escrow funds for the Retirement Homes.
224. Nathan Parrish, member of the Board of Directors and pastor of Peace Haven Baptist Church, Winston-Salem, was against the motion to escrow 100 percent of the funds. He was concerned about the "public face of the Convention under a banner that says we are casting a wider net."
225. Allan Blume, Mount Vernon Baptist, Boone, spoke for the motion to escrow. He praised the committee that studied the issue, and he felt this would produce discussions between the Convention and the Retirement Homes.
226. Rich Peoples, pastor and messenger of Scotts Creek Baptist, Sylva, called for the question.
227. The Chair asked for a show of ballots to cease debate on the motion. The motion carried. The motion by Larry Burns, of the Budget Committee, to escrow the 2007 funds for the Baptist Retirement Homes and not promote the Baptist Retirement Homes through special offerings until a resolution of the relationship had been reached also carried. The Chair then recognized Terry Larsen.
228. Terry Larsen, chair of the Resolutions Committee, brought a resolution of appreciation to the officials and people of the city of Greensboro, to the management and staff of the Special Events Center and to the Local Arrangements Committee for "outstanding service and kindness rendered" during the annual meeting. Messengers approved the resolution by a show of ballots.
229. John Woodard, chair of the Historical Committee, thanked Convention staff liaison Norman Jameson and Kay Bisette for their assistance and support. Woodard recognized the winners of the History Writing Contest. Wanda R. Taylor wrote the *History of Conway Baptist Church*. Myra Dickson, John Hawkins, and Donna Miller were editorial team members on *Laborers Together with God: The History of the Caldwell Baptist Association*. Accepting for the Caldwell Association were Ron Hinson and Dale Fisher. Woodard also thanked the *Biblical Recorder* for its contribution to Baptist history.
230. Jerry Durmire, Enrollment Committee, gave the final report of those attending the Convention: 782 senior pastors, 373 church staff, 245 spouses of staff and pastors, 1,262 lay persons, and 170 visitors for a total of 2832.
231. Brian Davis gave the opening remarks for the Council on Christian Higher Education report and thanked Talmage Williams for his work as interim director. Jesse Croom, president of the Council, introduced the report. Others who assisted were Greg Mathis and Frank Bonner (Gardner-Webb University), Blake Hart (Mars Hill College), Richard Brunson, Meredith Brunson and Alicia Jones (Campbell University), Joel Braham (Wingate University) and Jill Awuni (Chowan University). The presentation followed the theme "To Cast a Wider Net."

232. President Welch thanked the Council and the institutions for their presentation. Dan Ridley led the messengers in music, *"To Worship, Work and Witness,"* to preface the Partnership Missions report.
233. Richard Brunson gave an overview of partnership missions, emphasizing the large number of volunteers in mission efforts around the world. The presentation would cover three of the partnerships: Sri Lanka, Honduras, and Canada. Gaylon Moss (on a video) and Larry Osborne helped with the Sri Lanka report. The Honduras effort began after Hurricane Mitch left so much devastation. Byron Garcia, vice president for the Honduras Convention, Max Furr, a missionary to Honduras for many years, and Mark Abernathy (who coordinated the work) gave the report, especially thanking NC Baptists for their compassion and assistance. Misael Marriaga, who served in the partnership and was on the video, was also on the stage. Mark Puckett, the on site coordinator, introduced the Eastern Canada partnership. In some places the population is less than 1 percent Christian and there are so many places without an evangelical witness. Clyde Kakaochi, of "Southern" Hawaii, thanked NC Baptists for their partnership and encouraged more to come for a visit.
234. President Welch thanked Richard Brunson for the report and introduced a video on church planting which used the event of Jesus telling Peter to let down the net, and, of course, they caught so many.
235. Milton Hollifield, in his message to messengers, issued a challenge to cast a wider net by planting more intentionally evangelistic reproducing churches. Some of these churches may not look like the old ones he said, but they will meet the needs of the future. This movement is not something to "pray up," but something to "pray down" from God. Why should more churches be started? Several reasons were listed: people have different preferences, new churches seem to baptize a greater ratio of people, multi-family housing residents are about 95 percent unchurched, in all denominations churches are closing, and the number of churches for the population is decreasing. Hollifield introduced Mark Gray, of Mission Growth Evangelism, who had three partners in church planting on stage, Phillip Cole, Patrick Fuller, and Larry Doyle. Phillip planted Water of Life Community Church (which is meeting in the Southside Baptist Church). Patrick is the new pastor of Southside Baptist Church, Greensboro, and Larry Doyle is the director of missions in the Piedmont Association. Mark discussed with the three of them how well this method had worked and its potential for other churches. Doyle discussed "Operation Reach" and its ability to help churches and pastors see the need for reaching the unchurched. Hollifield concluded his message by challenging churches to get involved in church planting.
236. Milton Hollifield asked newly elected officers to come forward to be presented. He offered a prayer for the Convention and its officers.
237. President Welch thanked Hollifield, all the musicians, committees, staff, and others involved in the Convention. He introduced Stephen Rummage, the preaching pastor of Hickory Grove Baptist Church, Charlotte, for the closing prayer.
238. Following the prayer, President Welch declared the 176th annual meeting of the Baptist State Convention adjourned.

RECOMMENDATIONS



COMMITTEE ON NOMINATIONS REPORT

Campbell University

Charles Allard, Apex, Westwood (U), Raleigh, minister, male; Rogers Clark, Clinton, Clinton First (O), Eastern, businessperson, male; Allison Cobb, Stanley, Alexis (O), Greater Gaston, pharmacist, female; Dexter Floyd, Kinston, Kinston First (O), Neuse, businessperson, male; Joe D. Floyd, Sr., High Point, Green Street (O), Central Triad, attorney, male; Phyllis Foy (2007 unexpired term of Bob Foy), Mooresville, Peninsula (O), South Yadkin, retired, female; Scarlett H. Howard, Deep Run, Bethel (U), Neuse, businessperson, female; Gordon Maxwell, III, Goldsboro, Goldsboro First (O), Neuse, businessperson, male; Bobby Murray, Jr. (2006 unexpired term of Robert Harris), Raleigh, New Hope (O), Raleigh, businessperson, male; Willard D. Small, Fair Bluff, Fair Bluff (O), Columbus, businessperson, male; Charlotte Cook Smith, Lexington, Jersey (O), Liberty, retired, female; Fred J. Smith, Jr. (2008 unexpired term of Edgar Thomas), Clayton, Clayton First (O), Johnston, businessperson, male; Benjamin N. Thompson, Dunn, Dunn First (O), Little River, attorney, male; Harold B. Wells, Whiteville, Whiteville First (O), Columbus, businessperson, male; Luby Wood, Raleigh, Trinity (O), Raleigh, retired, male.

Chowan College

W. Jerry Bowman, Greenville, Haymore Memorial (O), Surry, businessperson, male; Stanley E. Dixon, Jr., Ahoskie, Ahoskie First (O), West Chowan, businessperson, male; E. Preston Grissom, Chesapeake VA, Centerville (O), retired judge, male; Burke Holland, Belhaven, Smithton First (U), South Roanoke, retired minister, male; Cecil Hollomon, Jr., Ahoskie, Powellsville (U), West Chowan, retired educator, male; Cheryl Hobday McElheney, Roanoke Rapids, Rosemary (U), North Roanoke, layperson, female; Julian R. Mills, Jr., Roanoke Rapids, Community Center (U), North Roanoke, minister, male; Jane Newsome, Winton, Winton (U), West Chowan, businessperson, female; Barry E. Whitaker, Raleigh, Wake Forest (O), Raleigh, banker, male.

Gardner-Webb University

Hoyt Q. Bailey, Shelby, Shelby First (O), Greater Cleveland County, retired, male; Jack "Chip" Bishop, Lake Junaluska, Waynesville First (O), Haywood, minister, male; R. Alton Cadenhead, Matthews, Providence (O), Baptist Metrolina, minister, male; Grady S. Duncan, Belmont, Belmont First (O), Greater Gaston, retired, male; Earl T. Groves, Gastonia, Gastonia First (O), Greater Gaston, businessperson, male; Mary Elizabeth Heltzer, Lenoir, Lenoir First (O), Caldwell, retired, female; Bettye Moore, Boiling Springs, Boiling Springs (O), Greater Cleveland County, retired educator, female; James Phillips, Waynesville, Waynesville First (O), Haywood, businessperson, male; Lisa Tucker, Concord, North Kannapolis (O), Cabarrus, businessperson, female.

Mars Hill College

Justus M. Ammons, Raleigh, Greystone (O), Raleigh, businessperson, male; Ronald O. Brown, Asheville, Enka (U), Buncombe, minister, male; Corbin L. Cooper, Ocean Isle Beach, Chadbourn (O), Columbus, minister, male; Troy L. Day, Kannapolis, Kannapolis First (O), Cabarrus, businessperson, male; Robert T. Dickson, Charlotte, Carmel (O), Baptist Metrolina, businessperson, male; J. Dixon Free, Lincolnton, Lincolnton First (O), South Fork, minister, male; Paul P. Greene, Asheville, Calvary (O), Buncombe, businessperson, male; R. Eugene Holdway, Greer SC, Greer First (O), businessperson, male; R. Leo James, Whittier, Sylva First (O), NC Miscellaneous, businessperson, male.

Wingate University

Thomas E. Cabaniss, Kannapolis, Kannapolis First (O), Cabarrus, minister, male; Danny K. Davis, High Point, High Point First (O), Piedmont, businessperson, male; Marilyn M. Eudy, Monroe, Wingate (U), Union, layperson, female; William P. Floyd, Jr., Laurinburg, Laurinburg First (U), Pee Dee, attorney, male; Agnes B. Goldston, Raleigh, Bay Leaf (O), Raleigh, layperson, female; C. Eric Matthews, Winston-Salem, College Park (O), Pilot Mountain, educator, male; Timothy L. Patti, Gastonia, Gastonia First (O), Greater Gaston, judge, male; Thomas E. Williams, Wingate, Wingate First (U), Union, businessperson, male; Dennis E. Yates, Concord, Concord First (O), Cabarrus, architect, male.

Baptist Children's Homes of NC

Kenneth Haigler, Wilmington, Wrightsville Beach (O), Wilmington, attorney, male; Vanise Hardee, Wilson, Wilson First (O), South Roanoke, businessperson, male; Ward Mullis, Charlotte, Providence (O), Baptist Metrolina, realtor, male; Joann Lutz, Boiling Springs, Boiling Springs (O), Greater Cleveland County, retired educator, female; Vivian Philson, Charlotte, Providence (O), Baptist Metrolina, nurse, female; Coolidge Porterfield, Greensboro, Greensboro First (O), Piedmont, businessperson, male; Elaine Scarborough, Polkton, Wadesboro First (O), Anson, educator, female; Margene Troutman, Concord, Crosspointe (U), Cabarrus, businessperson, female; Walter Williams, Greenville, Immanuel (U), South Roanoke, businessperson, male.

Biblical Recorder

William H. (Bill) Flowe, Jr., Greensboro, Liberty First (U), Randolph, attorney, male; Mark Harris, Charlotte, Charlotte First (O), Baptist Metrolina, minister, male; Vincent Hefner, Cherryville, Cherryville First (O), Greater Gaston, minister, male; Larry Locklear, Red Springs, Island Grove (O), Burnt Swamp, minister, male.

Council on Christian Life and Public Affairs

Keith Nicholas Vaughn, Wake Forest, Temple (O), Raleigh, minister, male; Robert K. Wise, Lincolnton, Boger City (O), South Fork, minister, male; J. Derrill Smith, Wingate, Wingate Church (O), Union, region 6, minister, male.

NC Baptist Foundation

C. Thomas Bodkin, Raleigh, Hayes Barton (O), Raleigh, minister, male; Robert B. Carr, Dunn, Dunn First (O), Little River, layperson, male; William S. Goodwin, Apex, Apex (O), Raleigh, retired, male; Betsy McSwain, Ahoskie, Earlys (U), West Chowan, retired educator, female; Monica S. Vaughan, Greensboro, Greensboro First (O), Piedmont, layperson, female; Jack A. Williford (2007 unexpired term of Max Storey), Windsor, Cashie (O), West Chowan, realtor, male.

NC Baptist Hospital

Jerry N. Brooks, Lenoir, Lenoir First (O), Caldwell, retired, male; Reginald Carter, Durham, Hillsborough First (U), Yates, physician, male; Joseph R. Overby, Jr., New Bern, New Bern First (O), Atlantic, physician, male.

Board of Directors

Patti Bean, Gastonia, Flint Grove (O), Greater Gaston, region 8, layperson, female; E. Mark Blair, Clemmons, Welcome First (O), Liberty, region 5, minister, male; Robert M. Blanton, Jr. (2006 unexpired term of Dale Tanner), Cornelius, Lake Norman (O), Baptist Metrolina, region 6, minister, male; Sam Boyd, Hendersonville, Hendersonville First (O), Carolina, region 9, minister, male; Michael W. Branscome (2007 unexpired term of Sam Currin), Southern Pines, Aberdeen First (O), Sandhills, region 4, minister, male; Timmy R. Chavis (2009 unexpired term of Juvenal Gonzalez), Maxton, Bear Swamp (U), Burnt Swamp, region 3, minister, male; Lonnie W. Coker, Roper, Oak Grove (U), Chowan, region 1, businessperson, male; Eric D. Cook, Wingate, Midway (U), Union, region 6, minister, male; Mitchell Ray Davis, Winston-Salem, Old Town (O), Pilot Mountain, region 5, minister, male; Joe R. Denson, Charlotte, Southview (U), Baptist Metrolina, region 6, minister, male; Jerry L. Durmire, Hiddenite, Sulphur Springs (U), Alexander, region 7, minister, male; Johnny M. Enloe (2008 unexpired term of Ken Boaz), Elkin, Pleasant Hill (O), Elkin, region 7, minister, male; Paul Steven Hardy, Clemmons, Calvary (O), Pilot Mountain, region 5, minister, male; Willis Lee Hartley, Wilkesboro, Oak Grove (U), Brushy Mountain, region 7, layperson, male; Terry Hollifield (2008 unexpired term of Paul Wesley Noe), Enka, Pole Creek (O), Buncombe, region 9, minister, male; James Horton, Edenton, Rocky Hock (O), Chowan, region 1, minister, male; Lisa Horton, Jamestown, Gate City (O), Piedmont, region 5, layperson, female; Donald W. Jones, Zebulon, Social Plains (U), Tar River, region 4, layperson, male; Kenneth E. Jones, Maiden, Macedonia (O), South Fork, region 8, minister, male; Sarah Knott, Raleigh, Christ (U), Raleigh, region 4, layperson, female; Gary Lawrence, Boone, Rutherford (U), Three Forks, region 7, minister, male; Tim Lockey, Newport, McCotter Boulevard (U), Atlantic, region 2, businessperson, male; W. David Marks (2008 unexpired term of Lee Harris), Aberdeen, Pinehurst First (U), Sandhills, region 4, minister, male; Joe Owings, Millers Creek, Millers Creek (O), Brushy Mountain, region 7, minister, male; Jean G. Pollard, Kernersville, Center Grove (O), Pilot Mountain, region 5, layperson, female; Thomas E. Puryear, Reidsville, Penn Memorial (U), Dan Valley, region 5, minister, male; Matthew B. Queen, Zebulon, Union Chapel (U), Tar River, region 4, minister, male; Austin Rammell, Lowell, Hardin (O), Greater Gaston, region 8, minister, male; David Richardson, Oxford, Concord (U), Flat River, region 4, businessperson, male; Joel Stephens, Westfield, Westfield (U), Surry, region 7, minister, male; Cindy Stevens, Durham, Bethesda (O), Yates, region 4, layperson, female; David Treadway, Hickory,



Sandy Ridge (O), Theron Rankin, region 8, minister, male; Jerry Turner, Rockingham, Roberdel (O), Pee Dee, region 6, minister, male; William L. Underwood, Thomasville, Green Street (O), Central, region 5, businessperson, male; Aaron Michael Wallace, Wendell, Hephzibah (O), Raleigh, region 4, minister, male; Roy L. Warden, Kernersville, Edgewood (O), Pilot Mountain, region 5, retired, male; Steve Waters, Grover, Patterson Springs (O), Greater Cleveland County, region 8, minister, male.

COMMITTEE ON COMMITTEES REPORT

The Committee on Committees report to the Convention contains the following information as required in the Bylaws and in this order: name of the nominee, church, resident membership over or under 400, hometown, association, occupation and gender.

Historical

Russell Willis, chair, Pitts (O), Concord, Cabarrus, retired minister, male; Mary Jane Lofton, Holly Springs (O), Franklin, Macon, layperson, female; George William Ralph, Coinjock (U), Moyock, Chowan, minister, male; Yates K. Wilkinson, Stoney Ridge (U), King, Pilot Mountain, minister, male.

Local Arrangements

Joe Giaritelli, chair, Lawndale (O), Greensboro, Piedmont, minister, male; Dan Alderman, Jessup Grove (U), Greensboro, Piedmont, minister, male; Patrick M. Cronin, Friendly Avenue (O), Oak Ridge, Piedmont, minister, male; Fran Davis, Old Town (O), Winston-Salem, Pilot Mountain, layperson, female; Charles H. Martin, Cornerstone (U), Lexington, Pilot Mountain, minister, male; Jon E. Smith, North Star (U), High Point, Central Triad, minister, male; Jeremy Strider, Bennett (U), Bennett, Sandy Creek, layperson, male; Timmy Strider, Bennett (U), Bennett, Sandy Creek, minister, male; Mike Willard, Main Street (O), Kernersville, Pilot Mountain, minister, male.

Memorials

Joyce Burchette, chair, Samaria (U), Raleigh, Raleigh, retired, female; Ragenia Harless, Pilgrim (U), Millers Creek, Brushy Mountain, layperson, female; Flake Mason, Cranberry (U), Jonesville, Brier Creek, minister, male.

Nominations

O. Phillip Qualls, chair, Apex (O), Apex, Raleigh, minister, male; Perry Brindley, III, Mt. Zion (O), Canton, Haywood, minister, male; Kenny Gooden, Union Grove (O), Yadkinville, Yadkin, minister, male; Homer F. Greene, Cub Creek (U), Wilkesboro, Brushy Mountain, minister, male; Rhonda Lovin, Hyde Park (O), Lumberton, Robeson, layperson, female; Warren "Todd" Smith, Mountain View (O), Hickory, Theron Rankin, minister, male.

Convention Program/Place and Preacher

Kevin Clubb, chair, Cape Carteret (O), Cape Carteret, Atlantic, minister, male; Timmy Blair, Piney Grove Chapel (O), Angier, Little River, minister, male; Alan Cox, The Journey (U), High Point, Piedmont, minister, male; Mary Plybon, Parkwood (O), Gastonia, Greater Gaston, layperson, female; Will Toburen, Calvary (O), Clemmons, Pilot Mountain, minister, male.

Resolutions

Anthony Allen, chair, Hephzibah (O), Wake Forest, Raleigh, layman, male; Andy R. Atkins, Fairview (U), Dobson, Surry, minister, male; Kenny Pardue, Union (U), Hamptonville, Brier Creek, minister, male; Patricia Turner, Wilkesboro (O), Wilkesboro; Brushy Mountain, layperson, female.

Trustee Orientation

Steve Hardy, chair, Calvary (O), Clemmons, Pilot Mountain, minister, male; Scott Gleason, Union Missionary (O), Rocky Mount, North Roanoke, minister, male; Paul Marth, Pleasant Garden (O), Greensboro, Piedmont, retired attorney, male; David Morrison, Elkin Valley (O), Elkin, Elkin, layperson, male.

2007 COOPERATIVE PROGRAM MISSIONS GIVING BUDGET SUMMARY



THE 2007 COOPERATIVE PROGRAM MISSIONS GIVING BUDGET SUMMARY

| | |
|--|---------------------|
| Cooperative Program Budget | \$37,786,000 |
| North Carolina Missions Offering Goal | \$2,578,836 |
| Partnership Missions | \$454,143 |
| Cooperative Program Budget Line items | |

| CHRISTIAN HIGHER EDUCATION | Budgeted Amount | Plan A% | Plan B% | Plan C% | Plan D% |
|---|------------------------|----------------|----------------|----------------|----------------|
| Campbell University | \$728,170 | 1.93 | 1.93 | 1.93 | 1.41 |
| Chowan College | \$728,170 | 1.93 | 1.93 | 1.93 | 1.41 |
| Gardner-Webb University | \$728,170 | 1.93 | 1.93 | 1.93 | 1.41 |
| Mars Hill College | \$728,170 | 1.93 | 1.93 | 1.93 | 1.41 |
| Wingate University | \$728,170 | 1.93 | 1.93 | 1.93 | 1.41 |
| Enrollment formula based on on-campus full time equivalent enrollment | \$1,200,980 | 3.17 | 3.17 | 3.17 | 2.32 |
| Scholarships-NC Baptist students attending NC Baptist Colleges/Universities | \$1,260,000 | 3.33 | 3.33 | 3.33 | 2.44 |
| Subtotal | \$6,101,830 | 16.15 | 16.15 | 16.15 | 11.81 |
| Council on Christian Higher Education operations | \$64,750 | 0.17 | 0.17 | 0.17 | 0.13 |
| Total Christian Higher Education | \$6,166,580 | 16.32 | 16.32 | 16.32 | 11.94 |

| CHRISTIAN SOCIAL SERVICES | | | | | |
|---|--------------------|-------------|-------------|-------------|-------------|
| Baptist Children's Homes of NC | \$1,533,500 | 4.06 | 4.06 | 4.06 | 2.97 |
| Baptist Children's Homes of NC (Developmental Disability Ministry) | \$201,500 | 0.53 | 0.53 | 0.53 | 0.39 |
| Baptist Retirement Homes of NC (escrowed, effective 9-1-06) | \$948,000 | 2.51 | 2.51 | 2.51 | 1.84 |
| NC Baptist Hospital (Pastoral Counseling, Ctr. for Congregational Health, Clinical Pastoral Education) | \$708,600 | 1.88 | 1.88 | 1.88 | 1.37 |
| Total Christian Social Services | \$3,391,600 | 8.98 | 8.98 | 8.98 | 6.57 |

| AGENCIES | | | | | |
|-----------------------|------------------|------------|------------|------------|-------------|
| Biblical Recorder | \$419,500 | 1.11 | 1.11 | 1.11 | 0.81 |
| NC Baptist Foundation | \$109,650 | 0.29 | 0.29 | 0.29 | 0.21 |
| Total Agencies | \$529,150 | 1.4 | 1.4 | 1.4 | 1.02 |

| CONVENTION AND BOARD OF DIRECTORS | | | | | |
|--|--------------------|--------------|--------------|--------------|-------------|
| Benefits, Annual Session, Committee Expenses | \$3,529,525 | 9.34 | 9.34 | 9.34 | 6.83 |
| Fruitland Baptist Bible Institute | \$391,400 | 1.03 | 1.03 | 1.03 | 0.75 |
| Total Convention and General Board | \$3,920,925 | 10.37 | 10.37 | 10.37 | 7.58 |

| CONVENTION GROUPS | | | | | |
|--------------------------|-----------|------|------|------|------|
| Administration | \$927,182 | 2.45 | 2.45 | 2.45 | 1.79 |

| | Budgeted Amount | Plan A% | Plan B% | Plan C% | Plan D% |
|----------------------------------|--------------------|--------------|--------------|--------------|--------------|
| Admin Projects: Hollifield, SPE, | | | | | |
| Information Services | \$798,914 | 2.11 | 2.11 | 2.11 | 1.54 |
| Convention Relations | \$221,642 | 0.59 | 0.59 | 0.59 | 0.43 |
| Public Relations & | | | | | |
| Resource Development | \$908,870 | 2.41 | 2.41 | 2.41 | 1.76 |
| Business Services | \$1,427,508 | 3.78 | 3.78 | 3.78 | 2.76 |
| Congregational Services | \$2,581,185 | 6.83 | 6.83 | 6.83 | 5 |
| Mission Growth Evangelism | \$2,482,055 | 6.57 | 6.57 | 6.57 | 4.81 |
| Total Convention Groups | \$9,347,356 | 24.74 | 24.74 | 24.74 | 18.09 |

SPECIAL RESERVES FOR NC BAPTIST MINISTERS

| | | | | | |
|---|---------------------|--------------|--------------|--------------|--------------|
| Ministers Emergency Reserve | \$125,000 | 0.33 | 0.33 | 0.33 | 0.24 |
| Minister and staff | | | | | |
| Expanded Annuity Reserve | \$1,836,000 | 4.86 | 4.86 | 4.86 | 3.56 |
| Total-Special Reserves For Ministers | \$1,961,000 | 5.19 | 5.19 | 5.19 | 3.8 |
| Total North Carolina Ministries | \$25,316,611 | 67.00 | 67.00 | 67.00 | 49.00 |
| Southern Baptist Convention | | 33 | 11 | 0 | 33 |
| Cooperative Baptist Fellowship * | | 0 | 0 | 11 | 0 |
| Theological Education in NC Baptist | | | | | |
| Colleges/Universities | | 0 | 10.9 | 10.9 | 0 |
| Fruitland Baptist Bible Institute | | 0 | 0 | 0 | 5 |

SPECIAL MISSIONS

| | | | | |
|---|---------------------|-------------|-------------|-------------|
| International Mission Partnerships | 0 | 5 | 5 | 6 |
| North Carolina Home Missions Projects | 0 | 3 | 3 | 6.5 |
| Theological Education in Non-SBC and Non-NC Baptist schools | 0 | 0.75 | 0.75 | 0 |
| Baptist World Alliance | 0 | 0.4625 | 0.4625 | 0 |
| Baptist Joint Committee on Public Affairs | 0 | 0.4625 | 0.4625 | 0 |
| Associated Baptist Press | 0 | 0.4625 | 0.4625 | 0 |
| Baptist Center for Ethics | 0 | 0.4625 | 0.4625 | 0 |
| Total Special Missions | 0 | 10.6 | 10.6 | 12.5 |
| Guidestone Adopt-An-Annuitant (NC Pastors) | 0 | 0.5 | 0.5 | 0.5 |
| Total All | \$37,786,000 | 100 | 100 | 100 |

*Funds forwarded to Cooperative Baptist Fellowship do not count toward Cooperative Program giving per recommendation of the Budget Committee.

2007 NORTH CAROLINA MISSIONS OFFERING 2,578,836

CONVENTION BOARD MISSIONS GROUP

| | |
|---|---------|
| BSC/Associational Projects | 55,400 |
| NCMO Missions Education | 40,000 |
| Truett Camp Ministry | 15,000 |
| African-American, Special Ministry & Chaplaincy | 69,628 |
| Church Planting, Evangelism, Resort & Leisure | 508,005 |
| Mandate Missions Video | 6,000 |
| Subtotal | 694,033 |

| | |
|----------------------------|------------------|
| Associational Share | 200,000 |
| North Carolina Baptist Men | 722,366 |
| Woman's Missionary Union | 867,437 |
| Promotion | 95,000 |
| TOTAL | 2,578,836 |

Note: Woman's Missionary Union and North Carolina Baptist Men fund their operating budgets out of the North Carolina Missions Offering.

BAPTIST STATE CONVENTION *audit*

| | General Board | Caswell | Camp Caraway | Fruitland | Hollifield |
|---|---------------|-----------|--------------|-----------|------------|
| SUPPORT AND REVENUE | | | | | |
| Cooperative Program | 12,772,747 | 72,755 | 72,755 | 685,385 | 150,563 |
| Church Contributions | 1,228,937 | -- | -- | 29,763 | -- |
| Other Contributions | 128,443 | 15,425 | 80 | -- | -- |
| Operating Revenue | 1,950,239 | 3,629,580 | 1,589,392 | 548,453 | 577,891 |
| Investment Income | 1,274,186 | -- | -- | -- | -- |
| Total | 17,304,552 | 3,717,760 | 1,662,227 | 1,263,601 | 728,454 |
| EXPENSES | | | | | |
| Program | 8,604,287 | 1,369,253 | 582,117 | 371,493 | 200,889 |
| Personnel | 5,032,734 | 1,317,205 | 728,825 | 684,225 | 339,346 |
| Occupancy | 464,961 | 409,524 | 181,846 | 137,637 | 159,407 |
| Insurance | 189,644 | 248,895 | 39,072 | 42,338 | 16,399 |
| Capital Expenditures | 197,401 | 219,430 | 772,600 | -- | -- |
| Benefits and payroll taxes | 2,269,626 | 130,915 | 50,090 | 27,367 | 17,370 |
| Total | 16,758,653 | 3,695,222 | 1,659,210 | 1,263,060 | 733,411 |
| Support, Revenue over [under] expenses] | 545,899 | 22,538 | 3,017 | 541 | (4,957) |
| OTHER | | | | | |
| Fixed assets purchased | -- | -- | -- | -- | -- |
| Fixed assets donated | -- | -- | -- | -- | -- |
| Depreciation expense | -- | -- | -- | -- | -- |
| Transfers between funds | (585,133) | -- | -- | -- | -- |
| CHANGE IN NET ASSETS | (39,234) | 22,538 | 3,017 | 541 | (4,957) |
| NET ASSETS, BEGINNING | 8,431,667 | 2,150,066 | 72,048 | 103,724 | (25,890) |
| NET ASSETS, ENDING | 8,392,433 | 2,172,604 | 75,065 | 104,265 | (30,847) |

BAPTIST STATE CONVENTION *audit*

SUPPORT AND REVENUE

| | WMU | Baptist Men | Property | Total Budgeted | Special Use | Total All Funds |
|--|----------|-------------|-------------|----------------|-------------|-----------------|
| Cooperative Program | — | — | — | 13,704,205 | 22,906,551 | 36,610,756 |
| Church Contributions | 813,110 | 653,658 | — | 2,725,468 | 26,085,147 | 28,810,615 |
| Other Contributions | — | 35,159 | — | 179,107 | 1,845,360 | 2,024,467 |
| Operating Revenue | 9,377 | 282,695 | 5,570 | 8,593,197 | 3,013,739 | 11,606,936 |
| Investment Income | — | 9,567 | — | 1,283,753 | 770,579 | 2,054,332 |
| Total | 822,487 | 981,079 | 5,570 | 26,485,730 | 54,621,376 | 81,107,106 |
| EXPENSES | | | | | | |
| Missions | 361,775 | — | — | 361,775 | 45,554,592 | 45,916,367 |
| Program | — | 552,573 | — | 11,680,612 | 9,292,225 | 20,972,837 |
| Personnel | 491,607 | 368,682 | — | 8,962,624 | 255,335 | 9,217,959 |
| Occupancy | — | 23,426 | — | 1,376,801 | 207,941 | 1,584,742 |
| Insurance | — | 20,606 | — | 556,954 | 141,779 | 698,733 |
| Capital Expenditures | — | — | — | 494,091 | 573,050 | 1,067,141 |
| Benefits and payroll taxes | — | — | — | 2,495,368 | 1,105,394 | 3,600,762 |
| Total | 853,382 | 965,287 | — | 25,928,225 | 57,130,316 | 83,058,541 |
| Support, Revenue over [under] expenses | [30,895] | 15,792 | 5,570 | 557,505 | [2,508,940] | [1,951,435] |
| OTHER | | | | | | |
| Fixed assets purchased | — | — | 1,067,141 | 1,067,141 | — | 1,067,141 |
| Fixed assets donated | — | — | 512,964 | 512,964 | — | 512,964 |
| Depreciation expense | — | — | [1,439,103] | [1,439,103] | — | [1,439,103] |
| Transfers between funds | — | — | — | [585,133] | 585,133 | — |
| CHANGE IN NET ASSETS | [30,895] | 15,792 | 146,572 | 113,374 | [1,923,807] | [1,810,433] |
| NET ASSETS, BEGINNING | [42,800] | 167,396 | 16,579,893 | 27,436,104 | 30,510,970 | 57,947,074 |
| NET ASSETS, ENDING | [73,695] | 183,188 | 16,726,465 | 27,549,478 | 28,587,163 | 56,136,641 |

BAPTIST CHILDREN'S HOMES OF NC, INCORPORATED *audit*

BAPTIST CHILDREN'S HOMES OF NORTH CAROLINA, INC. STATEMENTS OF FINANCIAL POSITION September 30, 2006 and 2005

| ASSETS | 2006 | 2005 |
|--|----------------------|----------------------|
| Cash and cash equivalents | \$ 2,215,526 | \$ 3,320,294 |
| Certificates of deposit | - | 40,000 |
| Accounts and notes receivable (net of allowance for uncollectibles of \$23,764 and \$16,957 in 2006 and 2005) | 625,103 | 482,427 |
| Sales tax refunds receivable | 117,168 | 64,157 |
| Contributions receivable (net of allowance for uncollectibles of \$51,400 and \$27,740 in 2006 and 2005) | 446,055 | 180,539 |
| Investments: | | |
| Real estate | 1,223,849 | 1,219,449 |
| Pooled assets | 15,004,579 | 14,285,251 |
| Non-pooled assets | 2,169,495 | 2,484,688 |
| Student loans - affiliated (net of allowance for uncollectibles of \$83,304 and \$66,193 in 2006 and 2005) | 181,097 | 198,578 |
| Student loans - non-affiliated (net of allowance for uncollectibles of \$99,497 and \$98,413 in 2006 and 2005) | 351,540 | 295,243 |
| Inventories | 46,354 | 39,835 |
| Prepaid expenses | 49,842 | 124,276 |
| Cash surrender value of life insurance | 310,872 | 353,619 |
| Property, plant and equipment, net | 15,027,137 | 13,638,018 |
| TOTAL ASSETS | \$ 37,768,647 | \$ 36,735,374 |
| LIABILITIES AND NET ASSETS | | |
| LIABILITIES | | |
| Accounts payable and accrued expenses | \$ 558,321 | \$ 812,503 |
| Annuities payable | 260,904 | 325,819 |
| Deferred revenue and support | 360,353 | 324,544 |
| TOTAL LIABILITIES | 1,179,578 | 1,462,866 |
| NET ASSETS | | |
| Unrestricted | | |
| Operating | (2,551,638) | 413,977 |
| Designated by Board of Trustees | 14,271,649 | 10,619,560 |
| Net investment in plant | 15,027,137 | 13,638,018 |
| Temporarily restricted | 3,756,909 | 4,603,155 |
| Permanently restricted | 6,085,012 | 5,997,798 |
| TOTAL NET ASSETS | 36,589,069 | 35,272,508 |
| TOTAL LIABILITIES AND NET ASSETS | \$ 37,768,647 | \$ 36,735,374 |

| | 2006 | | | |
|--|-------------------|------------------------|------------------------|-------------------|
| | Unrestricted | Temporarily Restricted | Permanently Restricted | Total |
| REVENUES, GAINS, AND OTHER SUPPORT | | | | |
| Cooperative Missions offering | \$ 1,644,134 | \$ - | \$ - | \$ 1,644,134 |
| Church offerings (including Thanksgiving) | 2,890,334 | 154,807 | - | 3,045,141 |
| Estate gifts and bequests | 4,133,344 | - | - | 4,133,344 |
| Other gifts | 2,426,220 | 1,206,995 | 87,214 | 3,720,429 |
| Duke Endowment | 150,000 | - | - | 150,000 |
| Haywood County | 168,988 | - | - | 168,988 |
| Lenor Group Homes | 25,049 | - | - | 25,049 |
| Support payments | 3,706,832 | - | - | 3,706,832 |
| Special lunch program | 297,299 | - | - | 297,299 |
| Child Development Center | 66,664 | - | - | 66,664 |
| After School Center | 268,298 | - | - | 268,298 |
| Half Day Care Center | 427,990 | - | - | 427,990 |
| Fleshman Pratt Education Center | 474,268 | - | - | 474,268 |
| Developmentally Disabled Ministries | 119,110 | - | - | 119,110 |
| Smart Start | 60,525 | - | - | 60,525 |
| Endowment and trust fund income | 430,064 | 55,045 | - | 485,109 |
| Investment income | 117,351 | 12,543 | - | 129,894 |
| Miscellaneous | 283,738 | 10,908 | - | 294,646 |
| Rent income | 103,114 | - | - | 103,114 |
| Net realized gains on property and equipment | 230,343 | - | - | 230,343 |
| Net realized gains on sales of investments | 487,426 | 107,519 | - | 594,945 |
| Net unrealized gains (losses) on investments | 545,242 | (26,617) | - | 518,625 |
| Net assets released from restrictions | | | | |
| Restrictions satisfied by payments | 2,367,446 | (2,367,446) | - | - |
| TOTAL REVENUES, GAINS AND OTHER SUPPORT | 21,425,779 | (846,246) | 87,214 | 20,666,747 |

EXPENSES

| | | | | |
|------------------------------------|-----------|---|---|-----------|
| Program services | | | | |
| Program and service administration | 202,518 | - | - | 202,518 |
| Half Day Care Center | 86,995 | - | - | 86,995 |
| After School Center | 302,462 | - | - | 302,462 |
| Child Development Center | 585,216 | - | - | 585,216 |
| Fleishman-Pratt Education Center | 775,144 | - | - | 775,144 |
| Runway for Success | 4,070 | - | - | 4,070 |
| Family services areas | 1,921,700 | - | - | 1,921,700 |
| Intake services | 199,206 | - | - | 199,206 |
| Household | 4,147,108 | - | - | 4,147,108 |
| Food services | 423,481 | - | - | 423,481 |
| Plant maintenance | 1,253,322 | - | - | 1,253,322 |
| Motor service | 241,201 | - | - | 241,201 |
| Physical care | 55,764 | - | - | 55,764 |
| Recreation | 396,286 | - | - | 396,286 |
| Religious activities | 131,397 | - | - | 131,397 |
| Education | 145,972 | - | - | 145,972 |
| Emergency care | 1,383,789 | - | - | 1,383,789 |
| Family duplexes | 9,710 | - | - | 9,710 |

| | 2006 | | | Total |
|-------------------------------------|--------------|------------------------|------------------------|--------------|
| | Unrestricted | Temporarily Restricted | Permanently Restricted | |
| EXPENSES (Continued) | | | | |
| Program services (continued) | | | | |
| Group Homes | | | | |
| Moody Cottage | 44,991 | - | - | 44,991 |
| Drake Cottage | 278,290 | - | - | 278,290 |
| Care House | 238,078 | - | - | 238,078 |
| Noel Home | 224,892 | - | - | 224,892 |
| Buncombe County Project | 182 | - | - | 182 |
| Cameron Boys Camp | 1,603,239 | - | - | 1,603,239 |
| Developmentally Disabled Ministries | 1,008,620 | - | - | 1,008,620 |
| Recreational homes | 42,858 | - | - | 42,858 |
| Scholarships awarded | 163,827 | - | - | 163,827 |
| Total program services | 15,870,318 | - | - | 15,870,318 |
| Management and general | | | | |
| Administrative | 1,173,200 | - | - | 1,173,200 |
| Communications | 475,192 | - | - | 475,192 |
| Family Resource Center | 260,689 | - | - | 260,689 |
| Information technology | 371,053 | - | - | 371,053 |
| Accreditation | 22,395 | - | - | 22,395 |
| Book publications | 49,774 | - | - | 49,774 |
| Miscellaneous | 398,416 | - | - | 398,416 |
| Total management and general | 2,750,719 | - | - | 2,750,719 |
| Fundraising | | | | |
| Development | 712,373 | - | - | 712,373 |
| Capital Campaign | 16,776 | - | - | 16,776 |
| Total fundraising | 729,149 | - | - | 729,149 |
| TOTAL EXPENSES | 19,350,186 | - | - | 19,350,186 |
| INCREASE (DECREASE) | | | | |
| IN NET ASSETS | \$ 2,075,593 | \$ (846,246) | \$ 87,214 | \$ 1,316,561 |

BAPTIST RETIREMENT HOMES OF NC, INCORPORATED *audit*



COMBINED BALANCE SHEETS

September 30, 2005 and 2006

2005

2006

ASSETS

Current Assets

| | | |
|---|------------------|------------------|
| Cash & Cash Equivalents | \$2,600,618 | \$3,558,805 |
| "Resident Accounts Receivable, net of allowance for doubtful accounts \$140,000 in 2006 and 2005" | 914,328 | 971,025 |
| Contributions Receivable | 179,498 | 150,000 |
| Prepaid expenses and other current assets | 513,893 | 401,020 |
| Assets whose use is limited, required for current liabilities | 1,911,274 | 1,895,939 |
| TOTAL CURRENT ASSETS | 6,119,610 | 6,976,789 |

Assets Whose Use is Limited

| | | |
|---|------------|------------|
| Internally designated for capital development | 1,556,661 | 1,449,415 |
| Restricted under debt agreements | 4,266,803 | 5,114,752 |
| Internally designated for state operating reserve | 6,647,824 | 4,539,556 |
| | 12,471,287 | 11,103,723 |

Investments, Deferred Costs and Other Assets

| | | |
|---|------------|------------|
| Investments | 6,559,986 | 7,888,004 |
| Charitable Remainder Trusts | 1,667,385 | 1,678,074 |
| Beneficial Interest in Perpetual Trusts and Unitrusts | 6,326,402 | 6,068,829 |
| "Deferred costs, net of accumulated amortization of \$485,488 in 2006; \$378,342 in 2005" | 1,227,272 | 1,334,417 |
| Other Assets | 250,029 | 248,384 |
| | 16,031,074 | 17,217,708 |

| | | |
|-----------------------------|------------|------------|
| Property and Equipment, Net | 53,041,081 | 54,670,431 |
|-----------------------------|------------|------------|

TOTAL ASSETS

\$87,663,052

\$89,968,651

LIABILITIES AND NET ASSETS

Current Liabilities

| | | |
|--|------------------|------------------|
| Account payable | \$406,937 | \$236,780 |
| Accrued expenses | 1,371,585 | 1,477,644 |
| Accrued employee compensation | 948,480 | 983,423 |
| Current portion of obligation to provide future services | 61,738 | 58,735 |
| Other current liabilities | 38,126 | 36,292 |
| Current portion of refundable fees | 418,186 | 267,178 |
| Current Maturities of Long-term Debt | 670,000 | 640,000 |
| TOTAL CURRENT LIABILITIES | 3,915,052 | 3,700,052 |

| | | |
|---|------------|------------|
| Long Term Debt, less current maturities | 43,300,212 | 45,105,219 |
|---|------------|------------|

Deferred Revenue and Other Liabilities

| | | |
|---|-------------------|-------------------|
| Deferred revenue from advance fees | 11,561,091 | 11,637,569 |
| Deposits on occupied units | 4,758,341 | 5,028,341 |
| Obligation to provide future services, less current portion | -- | 133,465 |
| | 16,319,432 | 16,799,375 |
| TOTAL LIABILITIES | 63,534,696 | 65,604,646 |

Net Assets

| | | |
|---|---------------------|---------------------|
| Unrestricted | 15,572,650 | 16,026,417 |
| Temporarily restricted | 1,856,416 | 1,895,871 |
| Permanently restricted | 6,699,290 | 6,441,717 |
| TOTAL NET ASSETS | 24,128,356 | 24,364,005 |
| TOTAL LIABILITIES AND FUND BALANCE | \$87,663,052 | \$89,968,651 |

NC BAPTIST FOUNDATION, INCORPORATED *audit*



STATEMENTS OF FINANCIAL POSITION December 31, 2004 and 2005

2004

2005

ASSETS

| | | |
|--|--------------------|--------------------|
| Cash and cash equivalents | 698,515 | 1,267,960 |
| Investments, at market | 123,937,804 | 133,495,585 |
| Notes receivable, net of allowance of \$863 and \$850,000 in 2004 and 2005 | 559,947 | 556,162 |
| Property not used in operations, net | 1,167,140 | 1,022,510 |
| Building, net of accumulated depreciation of \$370,384 in 2004 and \$396,120 in 2005 | 390,261 | 364,526 |
| Equipment, net of accumulated depreciation of \$28,854 in 2004 and \$46,524 in 2005 | 34,794 | 58,134 |
| Furniture and fixtures, net of accumulated depreciation of \$223,434 in 2004 and \$227,686 in 2005 | 32,449 | 34,475 |
| Automobiles, net of accumulated depreciation of \$123,463 in 2004 and \$84,450 in 2005 | 16,099 | 41,152 |
| Other assets | 35,503 | 30,173 |
| TOTAL ASSETS | 126,872,512 | 136,870,677 |

LIABILITIES AND NET ASSETS

| | | |
|---|-------------------|-------------------|
| Liabilities: | | |
| Accounts payable | 79,235 | 39,146 |
| Accrued post-retirement benefits | 627,645 | 431,730 |
| Notes payable | 31,723 | 32,894 |
| Obligations to annuitants | 17,949,104 | 18,085,104 |
| Split-interest trusts managed for other institutions | 1,376,028 | 1,408,451 |
| Gift annuities-other | 514,067 | 512,391 |
| Gift annuities-agency | 415,633 | 433,434 |
| Agency funds held in trust for the Baptist State Convention of North Carolina | 11,031,052 | 11,925,927 |
| Agency funds held in trust for other Baptist institutions | 26,372,409 | 29,306,344 |
| Agency gift annuities managed for other Baptist institutions | 319,033 | 401,353 |
| Agency funds held in trust for individuals | 1,473,177 | 1,339,713 |
| TOTAL LIABILITIES | 60,189,106 | 63,916,487 |

Net assets:

| | | |
|---|--------------------|--------------------|
| Unrestricted: | | |
| Board-designated | 238,206 | 359,545 |
| Other | 1,198,181 | 1,371,594 |
| TOTAL UNRESTRICTED | 1,436,387 | 1,731,139 |
| Temporarily restricted: | 254,752 | 279,431 |
| Permanently restricted: | | |
| Baptist institutions and causes | 57,640,588 | 63,481,382 |
| Split-interest agreements | 7,252,679 | 7,363,238 |
| Subject to life estate | 99,000 | 99,000 |
| TOTAL PERMANENTLY RESTRICTED | 64,992,267 | 70,943,620 |
| TOTAL NET ASSETS | 66,683,406 | 72,954,190 |
| TOTAL LIABILITIES AND NET ASSETS | 126,872,512 | 136,870,677 |

NC BAPTIST HOSPITAL, INCORPORATED *audit*



| | June 30 | |
|---|-----------------------|---------------------|
| | 2006 | 2005 |
| | <i>(In Thousands)</i> | |
| Assets | | |
| Current assets: | | |
| Cash and cash equivalents | \$ 17,075 | \$ 35,901 |
| Short-term investments | 76,915 | 60,867 |
| Patient accounts receivable, net of allowance for doubtful accounts of \$41,570 in 2006 and \$34,529 in 2005 | 125,956 | 108,936 |
| Estimated third-party payor settlements | 32,220 | 27,993 |
| Other current assets | 22,874 | 18,384 |
| Due from affiliates, net | 3,343 | 4,191 |
| Total current assets | <u>278,383</u> | <u>256,272</u> |
| Assets whose use is limited: | | |
| Internally designated for capital improvements | 492,659 | 447,952 |
| Internally designated for restricted purposes | 5,906 | 5,566 |
| | <u>498,565</u> | <u>453,518</u> |
| Property, plant, and equipment, net | 515,830 | 530,033 |
| Other assets: | | |
| Investments in and advances to joint ventures | 12,947 | 11,021 |
| Other assets | 27,473 | 28,078 |
| | <u>40,420</u> | <u>39,099</u> |
| Total assets | <u>\$ 1,333,198</u> | <u>\$ 1,278,922</u> |
| Liabilities and net assets | | |
| Current liabilities: | | |
| Accounts payable | \$ 33,055 | \$ 23,702 |
| Accrued employee compensation | 32,934 | 35,110 |
| Accrued interest payable | 152 | 758 |
| Estimated third-party payor settlements | 12,065 | 6,102 |
| Current portion of debt | 10,500 | 8,594 |
| Current portion of capital lease obligation | 375 | 1,087 |
| Other current liabilities | 33,216 | 33,070 |
| Total current liabilities | <u>122,297</u> | <u>108,423</u> |
| Long-term debt, net of current portion | 353,500 | 364,000 |
| Capital lease obligation, net of current portion | 118 | 310 |
| Other liabilities | 20,252 | 31,899 |
| Net assets: | | |
| Unrestricted | 832,068 | 769,534 |
| Temporarily restricted | 2,376 | 2,383 |
| Permanently restricted | 2,587 | 2,373 |
| Total net assets | <u>837,031</u> | <u>774,290</u> |
| Total liabilities and net assets | <u>\$ 1,333,198</u> | <u>\$ 1,278,922</u> |

See accompanying notes.

| | Year Ended June 30 | |
|--|-----------------------|------------|
| | 2006 | 2005 |
| | <i>(In thousands)</i> | |
| Unrestricted revenues and other support: | | |
| Net patient service revenue | \$ 841,791 | \$ 799,184 |
| Other revenue | 24,002 | 23,349 |
| Total unrestricted revenues and other support | 865,793 | 822,533 |
| Operating expenses: | | |
| Salaries and wages | 354,470 | 349,812 |
| Employee benefits | 78,315 | 76,366 |
| Medical fees | 28,780 | 31,822 |
| Materials, supplies, and other | 260,758 | 249,078 |
| Financing costs | 14,599 | 13,002 |
| Depreciation and amortization | 71,233 | 68,477 |
| Provision for bad debts | 54,620 | 40,402 |
| Total operating expenses | 862,775 | 828,959 |
| Income (loss) from continuing operations | 3,018 | (6,426) |
| Nonoperating gains: | | |
| Investment income | 80,054 | 24,438 |
| Income from affiliates accounted for on the equity method | 2,926 | 1,545 |
| Other | 937 | 2,454 |
| Total nonoperating gains | 83,917 | 28,437 |
| Excess of revenues and gains over expenses and losses from continuing operations | 86,935 | 22,011 |
| Loss from discontinued operations | - | (50) |
| Excess of revenues and gains over expenses and losses | 86,935 | 21,961 |
| Land and equipment donations and other transfers | 46 | 237 |
| Change in net unrealized gains on other than trading securities | (39,812) | 8,933 |
| Change in value of interest rate swap | 15,203 | (12,314) |
| Increase in unrestricted net assets | 62,372 | 18,817 |
| Other changes in net assets: | | |
| Temporarily restricted | 154 | 822 |
| Permanently restricted | 215 | 505 |
| Increase in net assets | 62,741 | 20,144 |
| Net assets at beginning of year | 774,290 | 754,146 |
| Net assets at end of year | \$ 837,031 | \$ 774,290 |

See accompanying notes.

BIBLICAL RECORDER, INCORPORATED *audit*

December 31, 2006 and 2005

| <u>Assets</u> | <u>2006</u> | <u>2005</u> |
|--|-------------------|-------------------|
| Current assets: | | |
| Cash | \$ 104,999 | \$ 132,827 |
| Marketable securities | 444,412 | 288,125 |
| Accounts receivable - trade | 12,264 | 15,003 |
| Accounts receivable - other | 353 | 259 |
| Prepaid expense | 1,686 | 6,097 |
| Total current assets | 563,714 | 442,311 |
| Property and equipment, net | 33,743 | 39,105 |
| | <u>\$ 597,457</u> | <u>\$ 481,416</u> |
| <u>Liabilities and Net Assets</u> | | |
| Current liabilities: | | |
| Current portion of long-term debt | \$ 4,744 | \$ 4,702 |
| Current portion of obligation under capital lease | 409 | 417 |
| Sales tax payable | - | 1,692 |
| Accrued vacation | 7,648 | 5,526 |
| Accounts payable | 1,830 | 80 |
| Security deposit | 938 | 938 |
| Circulation revenue paid in advance | 99,874 | 102,316 |
| Advertising revenue paid in advance | 1,623 | 1,050 |
| Total current liabilities | 117,066 | 116,721 |
| Long-term debt, less current portion | - | 5,173 |
| Obligation under capital lease, less current portion | - | 409 |
| Total liabilities | 117,066 | 122,303 |
| Net Assets: | | |
| Unrestricted | 480,391 | 359,113 |
| | <u>\$ 597,457</u> | <u>\$ 481,416</u> |
| Unrestricted net assets: | | |
| Revenue and other support: | | |
| Circulation | \$ 295,951 | \$ 312,050 |
| Cooperative program allocation | 395,568 | 398,795 |
| Contributions | 16,273 | 16,118 |
| NC Baptist foundation | 9,181 | 9,146 |
| Advertising | 206,781 | 199,955 |
| Interest | 4,845 | 3,956 |
| Rental of condominium | 16,100 | 16,100 |
| Net realized and unrealized | | |
| gains on marketable securities | 29,442 | 15,524 |
| Miscellaneous | - | (66) |
| Total revenue and other support | 974,141 | 971,578 |

| | | |
|---|-------------------|-------------------|
| Expenses: | | |
| Program services: | | |
| Publication | 698,142 | 690,909 |
| Administrative and general | <u>154,721</u> | <u>157,139</u> |
| Total expenses | <u>852,863</u> | <u>848,048</u> |
| Change in net assets | 121,278 | 123,530 |
| Net assets at beginning of year | <u>359,113</u> | <u>235,583</u> |
| Net assets at end of year | <u>\$ 480,391</u> | <u>\$ 359,113</u> |
| Cash flows from operating activities: | | |
| Change in net assets | \$ 121,278 | \$ 123,530 |
| Adjustments to reconcile change in net assets to net cash provided by operating activities: | | |
| Depreciation and amortization | 6,562 | 10,939 |
| (Increase) decrease in: | | |
| Accounts receivable - trade | 2,739 | 3,131 |
| Accounts receivable - other | (94) | (90) |
| Prepaid expense | 4,411 | (4,765) |
| Increase (decrease) in: | | |
| Sales tax payable | (1,692) | 1,692 |
| Accrued vacation | 2,122 | 2,222 |
| Accounts payable | 1,750 | - |
| Circulation revenue paid in advance | (2,442) | (8,533) |
| Advertising revenue paid in advance | 573 | (1,710) |
| Unrealized gain on marketable securities | (4,451) | (867) |
| Gain on marketable securities | <u>(24,991)</u> | <u>(14,657)</u> |
| Net cash provided by operating activities | <u>105,765</u> | <u>110,892</u> |
| Cash flows from investing activities: | | |
| Purchase of marketable securities | (128,714) | (86,211) |
| Purchase of property and equipment | (1,200) | (2,898) |
| Proceeds from sale of marketable securities | <u>1,869</u> | <u>1,255</u> |
| Net cash used by investing activities | <u>(128,045)</u> | <u>(87,854)</u> |
| Cash flows from financing activities: | | |
| Debt reduction: | | |
| Long-term | (5,131) | (5,085) |
| Capital lease | <u>(417)</u> | <u>(305)</u> |
| Net cash used by financing activities | <u>(5,548)</u> | <u>(5,390)</u> |
| Net increase (decrease) in cash | (27,828) | 17,648 |
| Cash at beginning of year | <u>132,827</u> | <u>115,179</u> |
| Cash at end of year | <u>\$ 104,999</u> | <u>\$ 132,827</u> |
| Supplemental disclosure: | | |
| Interest paid | <u>\$ 287</u> | <u>\$ 445</u> |

NC COLLEGES & UNIVERSITIES *audit*



Campbell University

Campbell University, Incorporated

Consolidated Statements of Financial Position

(with comparative financial information as of May 31, 2005)

| | May 31 | |
|--|----------------------|----------------------|
| | 2006 | 2005 |
| Assets | | |
| Cash and cash equivalents | \$ 23,556,745 | \$ 22,532,362 |
| Certificates of deposit | 77,350 | 75,994 |
| Accounts receivable, less allowance for doubtful accounts (5728,163 and \$625,000 in 2006 and 2005) | 5,181,679 | 4,781,663 |
| Pledges receivable, net | 9,497,854 | 8,931,773 |
| Marketable securities | 124,531,170 | 116,276,773 |
| Notes and other receivables | 5,081,299 | 3,947,913 |
| Inventories | 975,090 | 892,393 |
| Investment in real estate | 3,287,110 | 1,618,000 |
| Property, plant and equipment, net of depreciation | 93,033,424 | 84,776,687 |
| Other assets | 1,125,553 | 1,566,066 |
| Total assets | \$266,347,274 | \$245,399,624 |
| Liabilities | | |
| Accounts payable and accrued expenses | \$ 2,988,368 | \$ 4,257,453 |
| Advances and deposits | 3,589,059 | 2,745,433 |
| Deferred revenue | 2,717,908 | 1,522,393 |
| Annuities payable | 6,284,493 | 6,790,416 |
| Other liabilities | 973,340 | 1,947,489 |
| Note payable | 12,500 | 80,000 |
| Bonds payable | 19,290,000 | 20,000,000 |
| Advances from government for federal loans | 3,992,366 | 3,955,394 |
| Total liabilities | 39,848,034 | 41,298,578 |
| Net assets | | |
| Unrestricted | 99,999,268 | 93,349,433 |
| Temporarily restricted | 72,030,480 | 58,736,298 |
| Permanently restricted | 54,469,492 | 52,015,315 |
| Total net assets | 226,499,240 | 204,101,046 |
| Total liabilities and net assets | \$266,347,274 | \$245,399,624 |

See accompanying notes.

Campbell University, Incorporated

Consolidated Statement of Activities

(with summarized financial information for the year ended May 31, 2005)

| | Year Ended May 31, 2006 | | | | Year Ended May 31, 2005 |
|---|-------------------------|---------------|---------------|----------------|----------------------------|
| | Temporarily | | Permanently | Total | Total |
| | Unrestricted | Restricted | Restricted | | |
| Revenues: | | | | | |
| Student tuition and fees | \$ 68,369,444 | \$ — | \$ — | \$ 68,369,444 | \$ 64,410,369 |
| Less: Student aid | (28,323,162) | — | — | (28,323,162) | (25,750,519) |
| Net student tuition and fees | 40,046,282 | — | — | 40,046,282 | 38,659,850 |
| Government sponsored student and and work study programs | 11,016,901 | — | — | 11,016,901 | 11,437,357 |
| Auxiliary enterprises | 8,279,735 | — | — | 8,279,735 | 14,043,822 |
| Investment income, less investment expenses (417,873) | 105,142 | 7,929,445 | 2,223,281 | 10,257,868 | 9,702,650 |
| Gifts | 3,255,742 | 10,048,239 | 230,896 | 13,534,877 | 16,112,184 |
| Other | 3,159,475 | — | — | 3,159,475 | 3,490,149 |
| | 65,863,277 | 17,977,684 | 2,454,177 | 86,295,138 | 93,446,012 |
| Net assets released from restrictions | 4,683,502 | (4,683,502) | — | — | — |
| | 70,546,779 | 13,294,182 | 2,454,177 | 86,295,138 | 93,446,012 |
| Expenditures | | | | | |
| Instructional | 28,701,715 | — | — | 28,701,715 | 27,679,700 |
| General administration | 12,955,051 | — | — | 12,955,051 | 13,347,396 |
| Physical plant | 4,516,254 | — | — | 4,516,254 | 4,651,973 |
| Auxiliary enterprises | 4,161,330 | — | — | 4,161,330 | 11,160,882 |
| Annuities | 991,401 | — | — | 991,401 | 886,212 |
| Other | 12,571,193 | — | — | 12,571,193 | 11,322,020 |
| | 63,896,944 | — | — | 63,896,944 | 69,048,183 |
| Change in net assets | 6,649,835 | 13,294,182 | 2,454,177 | 22,398,194 | 24,397,829 |
| Net assets at beginning of year | 93,349,433 | 58,736,298 | 52,015,315 | 204,101,046 | 179,703,217 |
| Net assets at end of year | \$ 99,999,268 | \$ 72,030,480 | \$ 54,469,492 | \$ 226,499,240 | \$ 204,101,046 |

See accompanying notes.

NC COLLEGES & UNIVERSITIES *audit*



Chowan University

Statements of Financial Position

May 31, 2006 and 2005

| ASSETS | 2006 | 2005 (Restated) |
|--|----------------------|----------------------------|
| Cash and cash equivalents | \$ 494,899 | \$ 2,799,504 |
| Receivables: | | |
| Students, less allowance for doubtful accounts | | |
| 2006 \$233,314 and 2005 \$53,034 | 171,921 | 134,158 |
| Sales taxes | 30,297 | 113,039 |
| Employees | 2,781 | 1,582 |
| Prepaid expenses and other assets | 349,797 | 305,162 |
| Contributions receivable, less allowance for doubtful accounts | | |
| 2006 \$1,923 and 2005 \$42,157 (Note 2) | 157,982 | 172,969 |
| Notes receivable, less allowance for doubtful accounts | | |
| 2006 and 2005 \$400,000 | 638,576 | 643,456 |
| Cash held for investment and capital improvements | 235,196 | 85,689 |
| Investments (Notes 3 and 6) | 16,782,750 | 15,893,212 |
| Real estate held for sale | 207,484 | 207,484 |
| Beneficial interest in split-interest agreements (Note 4) | 2,280,910 | 1,950,254 |
| Property and equipment, net (Notes 5 and 6) | 11,382,203 | 10,045,150 |
| Total assets | \$ 32,734,796 | \$ 32,351,659 |
| LIABILITIES AND NET ASSETS | | |
| Accounts payable | \$ 295,823 | \$ 267,740 |
| Accrued expenses | 605,111 | 630,037 |
| Deposits and agency funds | 212,117 | 288,708 |
| Line of credit (Note 6) | 1,275,000 | 2,435,000 |
| Long-term debt and obligations under capital leases (Note 6) | 2,139,482 | 2,530,743 |
| U.S. Government funds | 624,998 | 603,334 |
| Total liabilities | 5,152,531 | 6,755,562 |
| Commitments and contingencies (Notes 7, 8 and 12) | | |
| Net assets: | | |
| Unrestricted | 8,261,804 | 7,238,330 |
| Temporarily restricted (Notes 9 and 13) | 2,939,122 | 2,638,731 |
| Permanently restricted (Notes 10 and 13) | 16,381,339 | 15,719,036 |
| Total net assets | 27,582,265 | 25,596,097 |
| Total liabilities and net assets | \$ 32,734,796 | \$ 32,351,659 |

See Notes to Financial Statements.

Showan University

Statement of Activities
Year Ended May 31, 2006

| | 2006 | | | |
|--|-------------------|---------------------------|---------------------------|-------------------|
| | Unrestricted | Temporarily Restricted | Permanently Restricted | Total |
| Revenue, gains, and other support: | | | | |
| Tuition and fees | \$ 11,195,500 | \$ - | \$ - | \$ 11,195,500 |
| Less scholarship allowances: | | | | |
| Institutional | 3,664,583 | - | - | 3,664,583 |
| Endowed | 625,000 | - | - | 625,000 |
| Federal and state | 596,542 | - | - | 596,542 |
| | 4,886,125 | - | - | 4,886,125 |
| Net tuition and fees | 6,309,375 | - | - | 6,309,375 |
| Auxiliary enterprises | 3,859,312 | - | - | 3,859,312 |
| Federal and state grants | 1,181,235 | - | - | 1,181,235 |
| Private gifts and grants | 1,740,279 | 268,006 | 506,627 | 2,514,912 |
| Investment income | 101,109 | 1,094,684 | 51,930 | 1,247,723 |
| Change in value of split-interest agreements | - | - | 103,746 | 103,746 |
| Other income | 76,891 | - | - | 76,891 |
| Total revenue and gains | 13,268,201 | 1,362,690 | 662,303 | 15,293,194 |
| Net assets released from donor restrictions (Note 11) | 1,062,299 | (1,062,299) | - | - |
| Total revenue, gains and other support | 14,330,500 | 300,391 | 662,303 | 15,293,194 |
| Expenses: | | | | |
| Educational and general: | | | | |
| Instructional | 3,876,829 | - | - | 3,876,829 |
| Institutional support | 2,325,638 | - | - | 2,325,638 |
| Academic support | 847,741 | - | - | 847,741 |
| Student services | 3,457,543 | - | - | 3,457,543 |
| Total educational and general expenses | 10,507,751 | - | - | 10,507,751 |
| Auxiliary enterprises | 2,519,516 | - | - | 2,519,516 |
| Fundraising | 210,013 | - | - | 210,013 |
| Other | 69,746 | - | - | 69,746 |
| Total expenses | 13,307,026 | - | - | 13,307,026 |
| Change in net assets | 1,023,474 | 300,391 | 662,303 | 1,986,168 |
| Net assets: | | | | |
| Beginning (as restated) | 7,238,330 | 2,638,731 | 15,719,036 | 25,596,097 |
| Ending | \$ 8,261,804 | \$ 2,939,122 | \$ 16,381,339 | \$ 27,582,265 |

See Notes to Financial Statements.

NC COLLEGES & UNIVERSITIES *audit*



Gardner-Webb University

| | June 30, | |
|---|----------------------|----------------------|
| | 2006 | 2005 |
| Liabilities and net assets | | |
| Accounts payable and accrued expenses | \$ 2,259,221 | \$ 2,310,828 |
| Students' and other deposits | 561,446 | 530,227 |
| Deferred income | 1,781,531 | 1,827,455 |
| Annuities payable | 112,843 | 54,848 |
| Construction cost payable | 28,369 | 44,143 |
| Mortgages and notes payable | 21,636,904 | 22,656,750 |
| Capital lease payable | 320,047 | - |
| Interest rate swap agreement | 208,837 | 563,216 |
| Refundable Federal government advances | 3,104,219 | 3,105,689 |
| Due to agencies | 378,303 | 247,235 |
| Total liabilities | 30,391,720 | 31,340,391 |
| Net Assets | | |
| Unrestricted | 28,089,052 | 26,702,351 |
| Temporarily restricted | 7,590,316 | 6,464,388 |
| Permanently restricted | 26,740,850 | 24,933,177 |
| Total net assets | 62,420,218 | 58,099,916 |
| Total liabilities and net assets | \$ 92,811,938 | \$ 89,440,307 |

| | Current Funds | Loan Funds | and Similar Funds |
|--|-------------------|----------------|----------------------|
| Revenues | | | |
| Tuition and fees | \$ 34,932,370 | \$ - | \$ - |
| Less: Tuition discounts | (8,882,576) | - | - |
| Net tuition and fees | 26,049,794 | - | - |
| Auxiliary enterprises | 9,582,121 | - | - |
| Federal grants for student aid | - | - | - |
| State grants for student aid | - | - | - |
| Gifts and bequests | 1,395,039 | - | 90,000 |
| Investment return | 313,402 | 58,709 | 524,080 |
| Loss on sale of real estate | - | - | - |
| Interest on loans receivable | 60,045 | 45,117 | - |
| Other income | 1,256,996 | 210 | - |
| Total revenues | 38,657,397 | 104,036 | 614,080 |
| Loan cancellations and loss provision | (134,011) | (3,087) | - |
| Present value adjustments to annuities payable | - | - | - |
| Net assets released from restriction | 3,680,052 | - | 1,265,700 |
| | 42,203,438 | 100,949 | 1,879,800 |
| Expenses | | | |
| Instructional | 14,463,325 | - | - |
| Academic support | 1,870,730 | - | - |
| Student services | 8,120,261 | - | - |
| Student aid | 3,179,334 | 11,136 | - |
| Institutional support | 4,467,354 | - | 55,700 |
| Fundraising | 1,367,891 | - | - |

| | | | |
|---|---------------------|---------------------|---------------------|
| Auxiliary enterprises | 5,131,460 | - | - |
| Total expenses | <u>38,600,355</u> | <u>11,136</u> | <u>55,753</u> |
| Transfers within Unrestricted Net Assets | | | |
| Mandatory transfers for external debt service | - | - | - |
| Student loan matching requirement | - | - | - |
| Unrestricted gifts allocated | - | - | - |
| Other miscellaneous nonmandatory transfers | (3,471,033) | (1,021) | (1,264,921) |
| Property, plant and equipment acquisitions | <u>(97,312)</u> | <u>-</u> | <u>-</u> |
| Total transfers | <u>(3,568,345)</u> | <u>(1,021)</u> | <u>(1,264,921)</u> |
| Change in fair market value of derivative | - | - | - |
| Increase (decrease) in net assets | 34,738 | 88,792 | 559,168 |
| Beginning net assets, as originally stated | <u>2,998,462</u> | <u>1,011,383</u> | <u>4,364,443</u> |
| Ending net assets | <u>\$ 3,033,200</u> | <u>\$ 1,100,175</u> | <u>\$ 4,923,611</u> |

See notes to financial statements.

| Unexpended Plant Funds | Invested In Plant | Total Unrestricted | Temporarily Restricted | Permanently Restricted | Total |
|---------------------------|----------------------|-----------------------|---------------------------|---------------------------|---------------|
| - | \$ - | \$ 34,932,370 | \$ - | \$ - | \$ 34,932,370 |
| - | - | (8,882,576) | - | - | (8,882,576) |
| - | - | 26,049,794 | - | - | 26,049,794 |
| - | - | 9,582,121 | - | - | 9,582,121 |
| - | - | - | 393,011 | - | 393,011 |
| - | - | - | 2,134,388 | - | 2,134,388 |
| 149,651 | - | 1,634,690 | 1,267,077 | 1,809,579 | 4,711,346 |
| 98,207 | - | 994,406 | 2,594,753 | - | 3,589,159 |
| - | - | - | - | (417) | (417) |
| - | - | 105,162 | - | - | 105,162 |
| 61,480 | 22,616 | 1,341,302 | - | - | 1,341,302 |
| 309,338 | 22,616 | 39,707,475 | 6,389,229 | 1,809,162 | 47,905,866 |
| (42,888) | - | (179,986) | - | 820 | (179,166) |
| - | - | - | - | (2,309) | (2,309) |
| 317,495 | - | 5,263,301 | (5,263,301) | - | - |
| 583,945 | 22,616 | 44,790,790 | 1,125,928 | 1,807,673 | 47,724,391 |
| 235,808 | 1,147,616 | 15,846,749 | - | - | 15,846,749 |
| 36,039 | 257,980 | 2,164,749 | - | - | 2,164,749 |
| 244,352 | 976,345 | 9,340,958 | - | - | 9,340,958 |
| - | - | 3,190,470 | - | - | 3,190,470 |
| 276,840 | 76,744 | 4,876,691 | - | - | 4,876,691 |
| 33,007 | 28,335 | 1,429,233 | - | - | 1,429,233 |
| 264,634 | 1,513,524 | 6,909,618 | - | - | 6,909,618 |
| 1,090,680 | 4,000,544 | 43,758,468 | - | - | 43,758,468 |
| (1,035,000) | 1,035,000 | - | - | - | - |
| - | - | - | - | - | - |
| 4,761,471 | (24,496) | - | - | - | - |
| (1,914,700) | 2,012,012 | - | - | - | - |
| 1,811,771 | 3,022,516 | - | - | - | - |
| - | 354,379 | 354,379 | - | - | 354,379 |
| 1,305,036 | (601,033) | 1,386,701 | 1,125,928 | 1,807,673 | 4,320,302 |
| 5,532,049 | 12,796,014 | 26,702,351 | 6,464,388 | 24,933,177 | 58,099,916 |
| 6,837,085 | \$ 12,194,981 | \$ 28,089,052 | \$ 7,590,316 | \$ 26,740,850 | \$ 62,420,218 |

NC COLLEGES & UNIVERSITIES *audit*



Mars Hill College

Statements of Financial Position
May 31, 2007 and 2006

| | 2007 | 2006 (Restated) |
|---|-----------------------|----------------------|
| Assets | | |
| Cash and cash equivalents | \$ 5,212,369 | \$ 2,831,260 |
| Accounts receivable, net | 174,112 | 348,932 |
| Other receivables | 490,105 | 695,773 |
| Inventories | 434,213 | 344,832 |
| Prepaid expenses | 79,399 | 64,920 |
| Contributions receivable, net | 2,131,378 | 3,015,770 |
| Notes receivable | 254,184 | 13,080 |
| Loans to students, net | 1,351,673 | 1,283,523 |
| Restricted cash | 3,075,896 | 3,155,995 |
| Investments | 37,862,500 | 27,651,794 |
| Investments restricted for construction | 16,082,812 | - |
| Beneficial interest in trusts | 6,380,216 | 5,821,122 |
| Assets held in charitable trusts | 8,942,800 | 9,270,059 |
| Other assets | 339,649 | 277,136 |
| Property and equipment, net | 26,319,690 | 23,002,829 |
| Total assets | \$ 109,130,996 | \$ 77,777,025 |
| Liabilities and Net Assets | | |
| Liabilities | | |
| Accounts payable and other accrued liabilities | \$ 2,224,132 | \$ 2,372,933 |
| Student deposits and deferred revenue | 185,754 | 205,328 |
| Bonds payable | 30,941,897 | 8,970,000 |
| Other debt payable | 86,606 | 3,367,440 |
| Capital leases payable | 264,468 | 224,287 |
| Refundable advances to Department of Education | 1,088,004 | 1,047,976 |
| Postretirement benefit obligation other than pensions | 1,674,948 | 1,568,631 |
| Obligation for other postretirement benefits | 69,037 | 46,552 |
| Liability under unitrust agreements | 1,613,647 | 1,854,260 |
| Total liabilities | 38,148,493 | 19,657,407 |
| Net assets | | |
| Unrestricted | 9,751,648 | 9,286,973 |
| Temporarily restricted | 22,101,341 | 17,433,884 |
| Permanently restricted | 39,129,514 | 31,398,761 |
| Total net assets | 70,982,503 | 58,119,618 |
| Total liabilities and net assets | \$ 109,130,996 | \$ 77,777,025 |

The accompanying notes are an integral part of these financial statements.

| | Unrestricted | Temporarily Restricted | Permanently Restricted | Total |
|--|---------------|---------------------------|---------------------------|---------------|
| Revenues, gains and other support | | | | |
| Tuition and fees | \$ 18,633,111 | \$ - | \$ - | \$ 18,633,111 |
| Less tuition discounts | (6,718,820) | - | - | (6,718,820) |
| Net tuition and fees | 11,914,291 | - | - | 11,914,291 |
| State and federal grants, including indirect costs and fringe benefits | - | 1,222,099 | - | 1,222,099 |
| Auxiliary enterprises revenue | 6,498,463 | - | - | 6,498,463 |
| Private gifts | 3,446,717 | 1,721,965 | 7,586,144 | 12,754,826 |
| Investment income | 417,360 | 5,432,572 | 159,429 | 6,009,361 |
| Change in value of split-interest agreements | (2,040) | (80,284) | (14,820) | (97,144) |
| Other income | 635,478 | 26,448 | - | 661,926 |
| | 22,910,269 | 8,322,800 | 7,730,753 | 38,963,822 |
| Net assets released from program restriction | 3,655,343 | (3,655,343) | - | - |
| Total revenues, gains and other support | 26,565,612 | 4,667,457 | 7,730,753 | 38,963,822 |

| | | | | |
|-------------------------------|------------|---|---|------------|
| Expenses and losses | | | | |
| Educational and general | | | | |
| Instruction | 6,946,232 | - | - | 6,946,232 |
| Academic support | 766,771 | - | - | 766,771 |
| Public service | 469,843 | - | - | 469,843 |
| Student services | 1,275,654 | - | - | 1,275,654 |
| Institutional support | 7,007,314 | - | - | 7,007,314 |
| Scholarships and fellowship | 2,009,377 | - | - | 2,009,377 |
| Total educational and general | 18,475,191 | - | - | 18,475,191 |
| Other expenses | | | | |
| Auxiliary enterprises | 6,403,523 | - | - | 6,403,523 |
| Bad debt expense | 308,875 | - | - | 308,875 |
| Other expenses | 913,348 | - | - | 913,348 |
| Total other expenses | 7,625,746 | - | - | 7,625,746 |
| Total expenses | 26,100,937 | - | - | 26,100,937 |

| | Unrestricted | Temporarily Restricted | Permanently Restricted | Total |
|-------------------------------|--------------|---------------------------|---------------------------|---------------|
| Change in net assets | 464,675 | 4,667,457 | 7,730,753 | 12,862,885 |
| Net assets, beginning of year | 9,286,973 | 17,433,884 | 31,398,761 | 58,119,618 |
| Net assets, ending of year | \$ 9,751,648 | \$ 22,101,341 | \$ 39,129,514 | \$ 70,982,503 |

NC COLLEGES & UNIVERSITIES *audit*



Wingate University

Wingate University and Affiliate

Consolidated Statements of Financial Position May 31, 2006 and 2005

| | 2006 | 2005 |
|---|----------------------|----------------------|
| Assets | | |
| Cash and cash equivalents | \$ 2,222,777 | \$ 1,840,225 |
| Accounts receivable, less allowance for doubtful accounts 2006 \$504,569; 2005 \$483,628 | 715,144 | 524,749 |
| Contributions receivable, net (Notes 2 and 11) | 1,486,813 | 1,757,753 |
| Prepaid expenses and other assets | 543,271 | 520,210 |
| Fair value of interest rate swap agreements (Note 9) | 32,939 | - |
| Cash surrender value of life insurance policies | 754,685 | 661,519 |
| Investments (Note 4) | 25,587,688 | 21,922,974 |
| Restricted investments (Note 4) | - | 515,483 |
| Split interest agreements and trusts (Note 3) | 1,728,971 | 1,765,491 |
| Real estate held for resale (Note 6) | 60,163 | 60,163 |
| Unamortized debt issuance costs | 150,733 | 165,445 |
| Property and equipment, net (Notes 5, 7 and 8) | 47,346,877 | 47,601,236 |
| Total assets | \$ 80,630,061 | \$ 77,335,248 |
| Liabilities and Net Assets | | |
| Liabilities: | | |
| Accounts payable | \$ 944,329 | \$ 340,655 |
| Accrued payroll and other accrued expenses | 1,747,893 | 1,743,987 |
| Student and student organization deposits | 622,807 | 791,471 |
| Fair value of interest rate swap agreements (Note 9) | - | 211,576 |
| Obligations under capital leases (Note 7) | 64,182 | 105,169 |
| Long-term debt (Note 8) | 19,070,000 | 20,170,000 |
| Total liabilities | 22,449,211 | 23,362,858 |
| Commitments (Notes 7, 8, and 10) | | |
| Net assets: | | |
| Unrestricted | | |
| Undesignated | 31,728,467 | 29,139,539 |
| Designated for professorship | 370,660 | 370,660 |
| | 32,099,127 | 29,510,199 |
| Temporarily restricted (Note 12) | 9,497,881 | 9,125,861 |
| Permanently restricted (Note 13) | 16,583,842 | 15,336,390 |
| Total net assets | 58,180,850 | 53,972,390 |
| Total liabilities and net assets | \$ 80,630,061 | \$ 77,335,248 |

See Notes to Consolidated Financial Statements.

Wingate University and Affiliate

Consolidated Statement of Activities
Year Ended May 31, 2006

| | Unrestricted | Temporarily Restricted | Permanently Restricted | Total |
|---|-------------------|---------------------------|---------------------------|-------------------|
| Revenues, gains, and other support: | | | | |
| Gross tuition and fees | \$ 25,120,958 | \$ - | \$ - | \$ 25,120,958 |
| Less institutional grants | (9,593,847) | - | - | (9,593,847) |
| Net tuition and fees | 15,527,111 | - | - | 15,527,111 |
| Sales and services of auxiliary enterprises | 8,513,949 | - | - | 8,513,949 |
| State and federal grants | - | 955,115 | - | 955,115 |
| Private gifts and trust income (Note 11) | 1,260,553 | 2,892,390 | 1,182,916 | 5,335,859 |
| Investment return designated for current operations (Note 4) | 229,195 | 723,610 | 46,050 | 998,855 |
| Change in value of split-interest agreements | - | 36,520 | - | 36,520 |
| Other income, net | 355,456 | 678,594 | - | 1,034,050 |
| Total revenues, gains and other support | 25,886,264 | 5,286,229 | 1,228,966 | 32,401,459 |
| Net assets released from restrictions (Note 14) | 5,652,964 | (5,652,964) | - | - |
| Expenses and losses: | | | | |
| Educational and general: | | | | |
| Instructional | 10,684,546 | - | - | 10,684,546 |
| Academic support | 1,508,345 | - | - | 1,508,345 |
| Student services | 5,540,194 | - | - | 5,540,194 |
| Institutional support | 6,415,256 | - | - | 6,415,256 |
| Operation and maintenance of plant | 1,575,900 | - | - | 1,575,900 |
| Total educational and general | 25,724,241 | - | - | 25,724,241 |
| Auxiliary enterprises | 4,264,038 | - | - | 4,264,038 |
| Total expenses | 29,988,279 | - | - | 29,988,279 |
| Change in net assets from operations | 1,550,949 | (366,735) | 1,228,966 | 2,413,180 |
| Other changes: | | | | |
| Investment return in excess of amounts designated for current operations (Note 4) | 793,464 | 738,755 | 18,546 | 1,550,765 |
| Gain on interest rate swap agreements | 244,515 | - | - | 244,515 |
| Change in net assets | 2,588,928 | 372,020 | 1,247,512 | 4,208,460 |
| Net assets: | | | | |
| Beginning | 29,510,199 | 9,125,861 | 15,336,330 | 53,972,390 |
| Ending | \$ 32,099,127 | \$ 9,497,881 | \$ 16,583,842 | \$ 58,180,850 |

See Notes to Consolidated Financial Statements.

STATEMENT OF FINANCIAL POSITION

MODIFIED CASH BASIS



BAPTIST STATE CONVENTION OF NORTH CAROLINA, INC.
December 31, 2005 and 2006

| | 2005 | 2006 |
|---|----------------------|----------------------|
| ASSETS | | |
| Current Assets: | | |
| Cash and equivalents | \$ 10,525,344 | \$ 7,482,186 |
| Accounts receivable | 381,253 | 129,828 |
| Investments | 29,678,212 | 30,975,809 |
| Prepays and inventories | 355,446 | 270,717 |
| Notes receivable (current portion) | <u>69,213</u> | <u>56,167</u> |
| Total Current Assets | 41,009,468 | 38,914,707 |
| Fixed Assets: | | |
| Real estate | 25,400,304 | 25,457,694 |
| Furniture and equipment | <u>7,726,222</u> | <u>9,248,498</u> |
| Total Cost | 33,126,526 | 34,706,192 |
| Less - accumulated depreciation | <u>16,546,633</u> | <u>17,985,736</u> |
| Total Fixed Assets | 16,579,893 | 16,720,456 |
| Other Assets: | | |
| Notes receivable (less current portion) | 416,759 | 501,478 |
| Total Other Assets | <u>416,759</u> | <u>501,478</u> |
| TOTAL ASSETS | \$ 58,006,120 | \$ 56,136,641 |
| LIABILITIES AND NET ASSETS | | |
| Current Liabilities: | | |
| Payroll withholdings | \$ 59,046 | \$ - |
| Total Current Liabilities | 59,046 | - |
| Net Assets: | | |
| Unrestricted: | | |
| Undesignated | 10,856,211 | 10,823,013 |
| Property | 16,579,893 | 16,726,465 |
| Designated | 20,822,012 | 17,831,598 |
| Temporarily restricted | 9,316,926 | 10,383,533 |
| Permanently restricted | <u>372,032</u> | <u>372,032</u> |
| Total Net Assets | <u>57,947,074</u> | <u>56,136,641</u> |
| TOTAL LIABILITIES AND NET ASSETS | \$58,006,120 | \$ 56,136,641 |

2006 STATISTICAL SUMMARY



| | 2005 | 2006 |
|--|-----------------|---------------|
| CHURCHES AND MEMBERSHIP | | |
| Number of Churches | 3,899 | 3,905 |
| Number of Missions | 164 | 173 |
| Resident Members | 865,132 | 835,809 |
| Non-resident Members | 288,959 | 285,439 |
| TOTAL MEMBERS | 1,154,091 | 1,121,248 |
| Average Membership of the Churches | 284 | 275 |
| Number of Baptisms | 23,112 | 22,616 |
| Percentage of Change | -8.60% | -2.15 % |
| Number of Other Additions | 25,938 | 26,176 |
| Total Additions | 49,050 | 48,792 |
| Net Membership Gain | -4,107 | -258 |
| Number of Churches Reporting No Baptisms | 1,499 | 1,615 |
| Ratio of Baptisms to Resident Membership | 1 to 37.43 | 1 to 36.96 |
| STEWARDSHIP OF MONEY | | |
| Total Receipts of the Churches | \$1,220,349,917 | \$828,837,940 |
| Percentage of Change | 59.64% | -32.08% |
| Gifts for mission causes | | |
| Cooperative Program | \$35,708,336 | \$36,610,756 |
| [Convention Business Office Records] | | |
| Other Mission Offerings | \$67,654,672 | \$67,982,834 |
| [Congregational Profiles Records] | | |
| TOTAL MISSION GIFTS | \$103,363,008 | \$104,593,590 |
| Division of total mission dollar | | |
| Cooperative Program | 34.55% | 35.00% |
| Other Missions Offerings | 65.45% | 65.00% |
| Proportion of tithes and offerings for missions | | |
| Cooperative Program | 2.93% | 4.42% |
| Other Mission Offerings | 5.54% | 8.20% |
| TOTAL PROPORTION FOR MISSIONS | 8.47% | 12.62% |
| PERCENTAGE OF CHANGE FROM PREVIOUS YEAR | | |
| Cooperative Program | 1.97% | 2.53% |
| Other Mission Offerings | 12.72% | 0.49% |
| Total Mission Expenditures | | 1.19% |
| Per capita gifts for all causes (based on Total Membership) | | |
| Cooperative Program | \$29.77 | \$32.65 |
| Other Mission Offerings | \$58.62 | \$60.63 |
| Total Mission Causes | \$89.56 | \$93.28 |
| Total Tithes and Offerings | \$1,057.41 | \$739.21 |

NOTE: Cooperative Program figures are from records in the Business Office of the Baptist State Convention for the calendar year. All other figures are from the Congregational Profiles.

2006 STATISTICAL SUMMARY



| | 2005 | 2006 |
|--|---------|---------|
| CHURCH ORGANIZATIONS | | |
| Sunday School enrollment | | |
| Churches with Sunday Schools | 3,170 | 3,035 |
| Sunday School Enrollment | 598,419 | 582,778 |
| Percentage of Enrollment Change | -4.00% | -2.61% |
| Average Enrollment | 147 | 192 |
| Percentage of Churches Reporting | 81.30% | 77.72% |
| SUNDAY SCHOOL | | |
| Vacation Bible School | | |
| Churches with Vacation Bible School | 2,669 | 2,564 |
| Vacation Bible School Enrollment | 291,591 | 279,099 |
| Percentage of Enrollment Change | -1.45% | -3.93% |
| Average Enrollment | 72 | 109 |
| Percentage of Churches Reporting VBS | 68.45% | 65.66% |
| Discipleship Training | | |
| Churches Reporting Organizations | 1,478 | 1,385 |
| Discipleship Training Enrollment | 148,723 | 134,785 |
| Percentage of Enrollment Change | -3.03% | -9.37% |
| Average Enrollment | 101 | 97.32 |
| Percentage of Churches Reporting Organizations | 37.91% | 35.47% |
| Woman's Missionary Union | | |
| Churches Reporting Organizations | 2,355 | 2,217 |
| WMU Enrollment | 113,988 | 107,302 |
| Percentage of Enrollment Change | -5.26% | -5.87% |
| Average Enrollment | 48 | 48 |
| Percentage of Churches Reporting Organizations | 60.40% | 56.77% |
| North Carolina Baptist Men | | |
| Churches Reporting Organizations | 1,843 | 1,758 |
| NCBM Enrollment | 52,074 | 51,130 |
| Percentage of Enrollment Change | -6.91% | -1.81% |
| Average Enrollment | 28 | 29 |
| Percentage of Churches Reporting Organizations | 47.27% | 45.02% |
| Music Ministry | | |
| Churches Reporting Organizations | 2,964 | 2,837 |
| Music Ministry Enrollment | 160,000 | 151,902 |
| Percentage of Enrollment Change | -4.79% | -5.06% |
| Average Enrollment | 54 | 54 |
| Percentage of Churches Reporting Organizations | 76.02% | 72.65% |

2006 BOOK OF REPORTS

YOUR CONVENTION AT WORK



Work of the Baptist State Convention of North Carolina staff—directed by the executive director-treasurer—is organized internally through five groups, each directed by an executive leader who reports to the executive director-treasurer. Groups include Administration & Convention Relations, Business Services, Mission Growth Evangelism and Public Relations & Resource Development.

BOARD OF DIRECTORS



BOARD OF DIRECTORS

*by Donald Warren, president, Board of Directors
chairman, executive committee*

The Board of Directors has the responsibility of acting on behalf of the Convention when the Convention is not in session. It is responsible in matters that affect direction and enhancement of North Carolina missions and ministries.

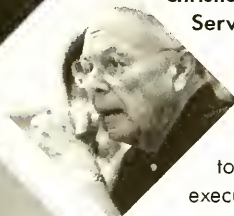
The Board of Directors meets three times annually and is composed of North Carolina Baptists from the ten Convention regions of the state. The Executive Committee acts on behalf of the Board of Directors and the Convention between their sessions.

The Executive Committee is responsible for the administrative, personnel, and business actions of the Convention and reports to the Board of Directors and the Convention its actions and recommendations. The Executive Committee meets monthly (except June and October) and is composed of the Board of Directors' committee chairs, the presidents of the councils, four at-large members from the Board of Directors, the president of Baptist Men, the president of Woman's Missionary Union, the budget committee chair, the president of the Associational Missions Conference and the former trustees of the Baptist State Convention of North Carolina.

Board of Directors Committee Chairperson/Presidents

The following were elected chairpersons/presidents by the committees and the councils of the Board of Directors:

Business Services: Jerry S. Harris; **Congregational Services:** B. Scott Davis; **Convention Relationships:** Larry Burns; **Mission Growth Evangelism:** Ed Yount; **Resource Development and Promotion:** Mary Ann Sides; **Strategic Initiatives and Planning:** Terry Larsen; **Council on Christian Higher Education:** Jesse Croom; **Council on Christian Life and Public Affairs:** Jane Eskew; **Council on Christian Social Services:** John Vannoy, III.



The following were elected at-large members of the Executive Committee: John Butler, Brian Davis, Glenn Mace, and Coy Privette. In September 2006 Mabel Harmon and George Cagle were elected to replace John Butler and Brian Davis, who in August 2006 became executive leaders on the staff of the BSCNC.

BOARD OF DIRECTORS COMMITTEE APPOINTMENTS

Articles & ByLaws Committee

Executive Committee: Brian Davis, chair (when Davis joined the BSCNC staff, Coy Privette was appointed chair); Gerald Arnold, Sandy Beck; *Board of Directors:* Donna Elmore, Dennis Harrell, Bob Hamblin; *At-large:* Ned Mathews, M. O. Owens, Jr., Shannon Scott

Budget Committee

Board of Directors: Larry Burns (2008), chair; *Executive Committee:* Sandra James (2008); *At-large:* Steve Hardy (2008)

Committee on Resolutions

Executive Committee: Terry Larsen, Ed Yount

Board of Directors: Wanda Dellinger, Bob Hamblin, Gene Land

Special Services Rendered Committee

Executive Committee: Jim Burchette, chair; Mary Ann Sides, Sandy Beck, John Butler

At-large: Jonathan Harrison, Nancy Brandon

Fruitland Nominating Committee

Allan Blume, chair; John Vannoy III, Rick Spears

Fruitland Baptist Bible Institute's Board of Directors

David MacEachern, Dale Fisher, Cliff McGraw

Sanderson Motion Committee

Mark Harris, chair; Daniel Heimbach, Paul Stam, Greg Barefoot, Gerald Hodges, Marcus Redding, JoAnn Sanderson

1. The Board of Directors approved the following recommendations:

Committee on Enrollment

Jerry Durmire, chair (Sulphur Springs Church, Hiddenite, region 7), Fran Davis (Old Town Church, Winston-Salem, region 5), Joann Peele (Calvary Church, Durham, region 4), Dwight Sechrist (Fancy Gap Church, Mt. Airy, region 7), Bernard Kunkle (Beulah Church, Statesville, region 8), Regina Wright (Blackwelder Park Church, Salisbury, region 6), Terry Larsen (Calvary Church, McLeansville, region 5), Dianne Davis (Maplewood Church, Clemmons, region 7), Jose Espinale (Bethany First Hispanic Church, Shelby, region 8)

Committee on Committees

Barry Nealy, chair (Mt. Vernon Church, Boone, region 7), Ray Davis (Old Town Church, Winston-Salem, region 5), Lisa Horton (Gate City Church, Jamestown, region 5), Dennis Love (Pilgrim Church, Wilkesboro, region 7), Renea Henderson (Crossroad Church, Asheboro, region 4), James Pollard (Hertford Church, Hertford, region 1), Michael Shook (Grove Park Church, Clinton, region 3), Mary Ann Sides (New Hope Church, Rolesville, region 4), Pat Pearce (Hickory First Church, Hickory, region 8), Judy Searcy (Montford Cove Church, Marion, region 8), Michael Smith (Fruitland Church, Hendersonville, region 9), Alton Dendy (Sugar Fork Church, Highlands, region 10), Chad Tucker (Arlington Church, Rocky Mount, region 2), Kathy Whitson (Indian Trail, Matthews, region 6), Mark Harris (Charlotte First Church, Charlotte, region 6)

2. Recommendations approved from the Committee on Nominations:

Michael W. Branscome of Southern Pines, Aberdeen First Church (O), Sandhills Association, Region 4, minister - to fill the 2007 unexpired term of Sam Currin on the Board of Directors. **Timmy R. Chavis** of Maxton, Bear Swamp Church (U), Burnt Swamp Association, minister - to fill the 2009 unexpired term of Juvenal Gonzalez on the Board of Directors for Region 3. **Robert M. Blanton, Jr.** of Cornelius, Lake Norman Church (O), Baptist Metrolina Association, minister - to fill the 2006 unexpired term of Dale Tanner on the Board of Directors for Region 6. **Johnny Enloe** of Elkin, Pleasant Hill

Church (O), Elkin Association, minister - to fill the 2008 unexpired term of Ken Booz on the Board of Directors for Region 7. **Terry Hollifield** of Enka, Pole Creek Church (O), Buncombe Association, minister - to fill the 2008 unexpired term of Poul Wesley Noe on the Board of Directors for Region 9. **Phyllis Foy** of Mooresville, Peninsula Church (O), South Yadkin Association, layperson - to fill the 2007 unexpired term of Bob Foy on the Campbell University Board of Trustees. **Bobby Murray, Jr.** of Raleigh, New Hope Church (O), Raleigh Association, layperson - to fill the 2006 unexpired term of Robert Horris (deceased) on the Campbell University Board of Trustees; **W. David Marks** of Aberdeen, Pinehurst First Church (U), Sandhills Association, minister - to fill the 2008 unexpired term of Lee Horris on the Board of Directors for Region 4. **Fred J. Smith** of Clayton, Clayton First Church (O), Johnston Association, layperson - to fill the 2008 unexpired term of Edgor Thomas on the Campbell University Board of Trustees. **Jack A. Williford** of Windsor, Cashie Church (O), West Chowan Association, layperson - to fill the 2007 unexpired term of Mox Storey (deceased) on the NC Baptist Foundation's Board of Trustees.

3. Recommendations approved from the Committee on Committees:
Stephen Burrow of Kannapolis, Enochville Baptist Church (U), Region 6, Cabarrus Association, minister - to fill the 2008 unexpired term of Dennis Conner on the Committee on Nominations. **Timmy Blair** of Angier, Piney Grove Baptist church (O), Region 4, Little River Association, minister - to fill the 2006 unexpired term of William Beck on the Program, Ploce and Preacher Committee.
4. Other committee recommendations approved:
Council on Christian Life and Public Affairs
 A Resolution of Support for the Buck the Lottery Strategy, which encourages individuals to contribute funds directly to their local schools rather than support an "education" lottery, was adopted as recommended by the Council on Christian Life and Public Affairs.

Institution Relationship Study Committee

The Resolution of Relationship between the BSCNC and the Universities and College was adopted as recommended by the Institution Relationship Study Committee with the amendment that the fifty percent (50%) option contained within the current bylaws be retained.

Sanderson Motion Committee

The following two recommendations from the Sanderson Motion Committee were approved on May 24, 2006.

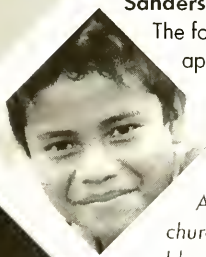
- Amend VI of the Articles of Incorporation to add to Section A.3. the following:


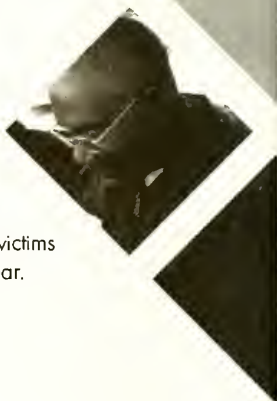
Among churches not in friendly cooperation with the Convention are churches which knowingly act to affirm, approve, endorse, promote, support or bless homosexual behavior. The Board of Directors shall apply this provision. A church has a right to appeal any adverse action taken by the Board of Directors.

- Recommend to the Board of Directors that it adopt as policy in reference to Article VI Section A.3:

Churches not in "friendly cooperation with the Convention" shall be those whose actions include:

1. Official public statements affirming, approving, endorsing, promoting, supporting or blessing homosexual behavior.



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2. *Ordination of those whom the church knows have not repented of their homosexual behavior.*
 3. *Knowingly allowing a staff member to perform, or the church providing facilities for marriage or other ceremony, blessing, or union of persons of the same sex.*
 4. *Knowingly affiliating with, contributing money to or maintaining membership in a group which affirms, approves, endorses, promotes, supports or blesses homosexual behavior.*
 5. *Accepting as members those whom the church knows have refused to repent of the sin of homosexual behavior.*

Partnership Missions

1. This past year over 2,200 volunteers served on partnership projects in Vermont, Hawaii, Wyoming, Malaysia/Singapore, Cuba, Honduras, Armenia, India, Israel, China, Sri Lanka, Indonesia and other places.
2. North Carolina Baptist Men's disaster relief ministry served disaster victims from the Outer Banks to the Gulf Coast and to Sri Lanka this past year.

Total location responses - 10
Meals prepared - over 900,000
Work requests completed - over 4,000
Volunteer days - over 120,000
Showers - over 95,000
Laundry - over 7,000 loads
Children cared for - more than 560
Disaster volunteers trained this year - 4,000

Personnel Matters

1. Michael Cummings was elected Acting Executive Director-Treasurer.
2. An agreement was approved between George Bullard and the Executive Committee including his retirement on or before August 31, 2006.
3. Approval was given for Wendy Minton Edwards to transfer from Administration to Congregational Services as Spiritual Formations Coach.
4. The job description for Larry Phillips as Multi-Cultural Leadership Community Consultant was approved.
5. The Church Lay Renewal and Ministry Evangelism Coordinator position was assigned to the Mission Growth Evangelism Group of the BSCNC. It was formerly a vacant staff position based out of an NC Baptist Association. Bob Foy was hired for this position effective January 1, 2006.
6. Eddie and Martha Williams, Gary and Edith Holland, and Elmer and Barbara Farlow were employed beginning December 1, 2005 for the Hurricane Katrina rebuilding supervision in Gulfport, MS.
7. Tammy Tate was employed effective December 1, 2005 as Camp Mundo Vista program director.
8. Job descriptions were revised for the web master coach and the help desk administrative assistant under administration on the information services team. Kelvin Howard and Judy Autry were employed for these positions.



9. Talmage Williams' employment as interim executive leader for convention relations was continued until a new executive director-treasurer was elected.
10. Mark Gray was employed as church planting team leader for mission growth evangelism.
11. The continuation of the position of consultant for Anglo and African American church plants with the church planting team was approved.
12. Upon the retirement of Charles Harris as director of Caraway Conference Center and Camp, the continuation of the position was approved. Jimmy Huffman was employed to fill the position beginning August 1, 2006.
13. The recommendation from the Executive Director-Treasurer Search Committee of Milton A. Hollifield, Jr. was approved Jan. 24, 2006.
14. Following the resignation of Glenn Harder as executive leader for business services, continuation of the position was approved. John Butler was employed to fill the position beginning Aug. 15, 2006.
15. Upon the election of Milton A. Hollifield, Jr. as the executive director-treasurer, continuation of the position of executive leader for mission growth evangelism was approved. Don McCutcheon was employed to fill the position beginning July 10, 2006. A revision of this job description was approved.
16. A new position of executive assistant in administration was approved. Teresa Jones was transferred from the position of executive assistant to the executive director-treasurer to this position.
17. Pam Young was transferred from the position of administrative assistant to executive leader for mission growth evangelism to executive assistant to the executive director-treasurer.
18. The full-time campus minister position at Appalachian State University was transferred to UNC Asheville. The Appalachian State University position was approved as a part-time position. David Stone was employed at UNC Asheville. Jonathan Yarboro is employed as part-time campus minister at Appalachian State and also works part-time as a church planter.
19. The full-time position of sustaining pastoral excellence coordinator paid for through the Lily Endowment was revised to be a part-time position and relocated to the Hollifield Leadership Center. Funds available from the position status change will be used for guest services assistance at Hollifield.
20. Kenneth Tan was employed as the multicultural community service leader beginning Aug. 1, 2006.
21. The job description for associate director at Caraway Conference Center was revised and renamed to associate for conference center operations. Jeffrey Kohns was employed to fill this position.
22. The job description for Jeremy Jackson was revised and renamed to associate for camp operations at Caraway.
23. Ralph Garay was employed as the Asian church planting team consultant.

24. A BSCNC structure change was made reducing the number of BSCNC groups from six to five. This structure change created the position of executive leader of administration and convention relations, replacing the position of associate executive director-treasurer. Brian Davis was employed to fill this position beginning Aug. 15, 2006.

Financial

1. The year-end salary administration recommended by business services and human resources was approved.
2. Christmas bonuses for Convention staff were approved in keeping with established guidelines.
3. A \$75,000 loan was approved for The Good News House in Huntersville.
4. The rental/housing allowance for ordained employees was approved as recommended by business services.
5. Carryover funds were approved as recommended by business services.
6. A \$100,000 designated reserve fund for property and liability loss was approved.
7. Approval was given to employ C. DeWitt Foard & Company, P.A. to perform the 2006 audit.
8. Approval was given of the Fruitland Baptist Bible Institute chapel expansion including a loan of up to \$1.5 million from the BSCNC.
9. Approval was given to move \$131,095 of the 2005 net revenue to the contingency reserve account at the NC Baptist Foundation.
10. Approval was given to continue the State Convention matching retirement contributions and the State Convention protection benefits at the current level to all eligible participants in the church retirement plan and approval was given to fund this from reserve funds through 2007.
11. Approval was given to escrow funds for the Baptist Retirement Homes, with the exception of designated gifts. Approval also was given not to promote the BRH offering effective Sept. 1, 2006 until a resolution of relationship is reached.
12. A \$75,000 loan was approved for Spout Springs Church in Cameron, NC to be used for site development and church construction.
13. A medical insurance plan provided by Blue Cross Blue Shield of NC was approved for Convention staff.
14. A dental insurance plan provided by Delta Dental was approved for Convention staff.

Miscellaneous Actions

1. A recommendation was approved April 11, 2006 to change the meeting time of the Executive Committee from 10:30 a.m. to 10:00 a.m.
2. On May 23, 2006 President Don Warren was directed to research how the BSCNC dealt with previous issues regarding churches endorsing homosexuality and report back to the Executive Committee, so discussion could follow to develop a future proper procedure.





3. On May 23, 2006 Convention officers and board officers were directed to communicate to the Baptist Retirement Homes that the Executive Committee is disappointed by their action to change their articles and bylaws and to request that they rescind that action at the June meeting.
4. On May 24, 2006 the Articles and Bylaws Committee was directed to draft changes to the articles and bylaws of the BSCNC which would incorporate the substance of the Institution Relationship Study Committee resolution and the North Carolina Baptist Foundation Study Committee recommendation into Article VII.C [Election of Trustees and Directors] of the Bylaws, and into Article II.E.4 [The Committee on Nominations] of the Articles, and that these changes would be applied to all of the institutions and agencies of the BSCNC.
5. On July 11, 2006 a discussion group was formed to review the history of charter changes related to our agencies and institutions.
6. On Aug. 8, 2006 Ruby Fulbright, executive director-treasurer of Woman's Missionary Union and Sandra James, Woman's Missionary Union president, were requested to report to the WMU Board that the Executive Committee encourages the WMU to consider returning to the term "auxiliary" or "affiliate" [in their Bylaws] as they meet at their next board meeting.
7. Following the approved recommendations of the Sanderson Motion Committee, a board policy was developed and approved Sept. 26, 2006, contingent upon the adoption of the amendment to Article VI. A.3. of the Articles of Incorporation at the November 2006 annual session. Details of this policy are as follows:

The BSCNC has developed policies and guidelines with the understanding that the Scripture passages dealing with homosexuality do not promote nor endorse this choice of lifestyle. No preconceived pattern of accountability will be imposed by the BSCNC on any church deemed to be a cooperating church. The BSCNC does not have and does not intend to have any type of surveillance effort to oversee an individual church's profile regarding whether or not a church is in compliance with the principles and convictions of the Convention.


Should an event come into question, every effort will be made to resolve the issue in question and keep a healthy relationship between the church, its association, and the BSCNC. The BSCNC desires to be redemptive in its approach and it is always with a great sense of grief and sorrow that the BSCNC would have to address an issue involving possible dissolution of a relationship with a church. The local church is the first place an identified issue should be resolved. Once identified, the membership of that church should seek to resolve the issue following biblical guidelines. If the local association has reason to believe the association may assist the church in dealing with the issue in question, the association may contact the church and offer assistance.



GUIDELINES

If a resolution is not achieved at the church or association level and the church still maintains a position that places it not in friendly cooperation with the BSCNC as in the aforementioned criteria (listed under the Sanderson Motion Committee in this report), the following guidelines will be used.

- a. *The officers of the Executive Committee of the BSCNC will verify the identified issue based on the Biblical mandate from Matthew 18:16 "by the mouth of two or three witnesses every word may be established."*
- b. *With fervent prayer and a spirit of Christian love the BSCNC Executive Committee officers will meet with the church leadership at the church's request. The church may or may not choose to include representatives of the association in this dialogue.*
- c. *Only after attempts from the BSCNC Executive Committee officers have failed to bring resolution will the issue be brought before the Executive Committee for consideration. The officers of the Executive Committee will provide to the full Executive Committee a report from their meeting(s) with the leaders of the local church in question so that the full committee will have all information necessary to render a decision. They will report any action to the Board of Directors.*
- d. *If the position of the church is deemed by the BSCNC to not be in friendly cooperation with the BSCNC, and if the church chooses to remain steadfast in the issue deemed unfriendly, the church will then be removed from the BSCNC list of cooperating churches. As a result, from the date action is taken by this Convention, its Board of Directors, or its Executive Committee, no additional monies will be accepted from the local church for any Convention purposes as defined in the financial policies of the BSCNC, Inc.*
- e. *A church that wishes to appeal the decision to the Board of Directors will notify, in writing, the Executive Committee indicating their intent. The chairman of the Executive Committee, in consultation with the executive director-treasurer, will schedule a time during an upcoming Executive Committee meeting or a special called meeting for this purpose, in order for representatives from the church in question to make their appeal. The Executive Committee will hear the report from the local church and make recommendation to the Board of Directors as to whether the local church should be reinstated or not. The decision of the Board of Directors will be final unless the Convention in annual session votes to reconsider this matter.*
- f. *Any initial question in regards to the status of a local church brought forth during the annual meeting of the BSCNC will be referred to the Executive Committee who will follow the procedures outlined above and bring any report to the Board of Directors. No final decision regarding the status of a local church will be made at the annual session until the steps described in the preceding paragraphs have been fulfilled. It is the desire of the BSCNC to cooperate with churches that share in the vision of fulfilling both the Great Commandment and the Great Commission. While the ministries and activities of the local churches in fulfilling these Scriptural mandates will be numerous and various, each autonomous body shall be expected to follow their convictions in regards to the teaching of Scripture. If a break in fellowship occurs, each party covenants to pray continually for the effective ministry of the other.*

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- g. On Sept. 26, 2006 a motion was approved for the full WMU executive board to meet with the executive director-treasurer, related staff, and Convention officers before Nov. 13, 2006 or as soon as possible to discuss the WMU relationship to the BSCNC.
 - h. On Sept. 26, 2006 in executive session, following receipt of a letter delivered to the executive director-treasurer on Sept. 23, 2006 from Sam Moore, chair of the Baptist Retirement Homes board of trustees, the executive committee voted not to execute termination of relationship as defined in Article XI of the Bylaws.
 - i. On Sept. 26, 2006 the Convention president was directed to appoint a committee to study the implications of the Baptist Retirement Homes action and to work with BRH trustees to bring resolution and make a recommendation to the Convention at the 2007 annual session.
 - j. On Sept. 26, 2006 approval was given of the Eastern Canada Partnership to begin January 2007 and conclude December 2009.
 - k. On Sept. 27, 2006 miscellaneous amendments to the bylaws and amendments regarding the trustee election were approved for recommendation to the Convention.

Milton A. Hollifield, Jr.
Executive Director-Treasurer



Brian Davis
Executive Leader



ADMINISTRATION

◆

The unexpected July 2005 retirement of Executive Director-Treasurer Jim Royston prompted significant leadership changes in the Baptist State Convention this year. Royston's retirement—to return to the pastorate—initiated an interim leadership and search process that culminated April 11, 2006 with the election and installation of Milton A. Hollifield, Jr. as his successor.

Between July and November, Associate Executive Director-Treasurer George Bullard acted as interim. At the 2005 Convention annual session, Mike Cummings, director of missions for Burnt Swamp Association, was elected interim leader until a new executive would be installed.

Robert Jackson, senior pastor of Peninsula Baptist Church in Mooresville, chaired a search committee that unanimously settled on Hollifield, a 13-year BSC employee who then was executive leader for the Mission Growth Evangelism group.



Hollifield demonstrated openness and diversity from his first moments in office when he brought into his installation service participants who represented ethnic, gender and political diversity. He declared in his installation address that he intends to lead North Carolina Baptists "to become the strongest force in the history of this Convention for reaching people with the message of the Gospel."

Within three months, Hollifield filled three executive leader positions. He eliminated the position of associate executive director-treasurer and combined some of those duties with a newly named Executive Leader for Administration and Convention Relations position. Brian Davis, pastor of Beulah Baptist Church in Statesville, board member and Fruitland Baptist Bible Institute teacher filled that position.

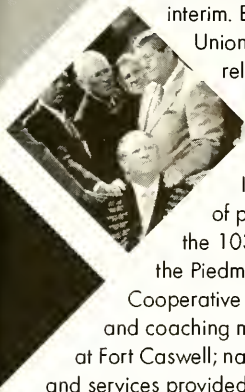
Hollifield called Don McCutcheon from the Florida Baptist Convention to succeed him as Executive Leader for Mission Growth Evangelism. He also brought on John Butler, pastor of First Baptist Church, Matthews and board chair in 2004-05 as Executive Leader for Business Services, replacing Glenn Harder who returned to corporate life.



Norman Jameson in public relations and resource development, and Lynn Sasser in congregational services, are the other executive leaders. Talmage Williams served 14 months as interim Executive Leader for Convention Relations and was instrumental in shepherding several relationship study committees during his term. He completed his work August 31.

Baptist State Convention work ran smoothly during the months of transition. As board chair, Butler was encouraging and insightful. BSC President David Horton was active in the early days to assure a smooth transition.

Hollifield began his term of service facing significant issues that arose during the interim. Baptist Retirement Homes, Baptist Foundation, Woman's Missionary Union and the five colleges and universities all initiated studies to examine their relationship with the Baptist State Convention. Potentially divisive issues with the Articles and Bylaws, and with the nominating process for trustees presented themselves.



In the midst of those issues, BSC leadership looked with joy at many areas of progress that indicate God's blessing on the work. These include in part the 103 new churches started in 2005; a successful national Crossover event in the Piedmont that sowed seeds for 26 new churches; continued strong support for Cooperative Program Missions Giving; a growing awareness of Pursuing Vital Ministry and coaching ministry; campus ministries growing in strength; powerful student weeks at Fort Caswell; nationally recognized disaster relief efforts with Baptist Men; programs and services provided by Convention staff that serve countless churches; increasing visibility for prayer evangelism strategies; well attended programs and special events and a convention of churches facing the future with the courage of their convictions and faith in Jesus.

Significant resources were committed to strengthening information services for the Convention, recognizing that we must get current and stay current with technology that will enable us to readily serve churches' needs. John Jones, formerly of the church planting team, was named director of information services. He is assembling a staff charged with raising our standards for data and information services.

Associational Partnerships

The Associational Partnerships Team constantly seeks to "cast a wider net" through our relationships with the 80 Baptist associations in North Carolina. We resource and encourage these associations as they seek to fulfill their Kingdom mission in their local context.

Casting a wider net calls for North Carolina Baptists to catch a significant vision of the heritage of the local association. Partnership is a crucial concept in Baptist life.

Baptist churches have known from their beginnings in England and America that there are many things they can do together that they cannot accomplish alone. Casting a wider net sometimes means we must join hands with the brothers and sisters in our region to be the most faithful and effective servants of our Lord. Most North Carolina Baptist churches cannot start another new church alone; most cannot find ways to reach a growing ethnic community; most cannot resource the construction of a homeless shelter, do resort ministry, or disaster relief alone. However, when churches link themselves together in associations, they can and do accomplish marvelous things for the Kingdom.

Many of our associations already have a wide vision for their communities, and they are taking significant steps to help their churches "cast a wider net" to the unreached people groups of their communities.

One way we partner with our local associations in many different types of mission/ministry projects is through our Ministry Partnership Agreements. These projects include church planting resources, resort ministry, ethnic and language ministry, evangelism events, staff development, and many creative and unique projects.

The Associational Partnerships Team provides opportunities for a variety of continuing education events for associational leaders each year. Our hope is these events encourage the leaders of the association to take significant steps in their casting journey.

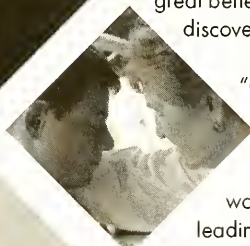
One annual highlight is the North Carolina Associational Missions Summer Conference. The theme for 2006 was "Be Still My Soul." Chris Schofield and John Franklin led our associational leaders in a focused time of prayer and renewal.



Annually, we sponsor the Associational Staff/Convention Staff Dialogue each January, which allows convention staff and association staff to dialogue about common ministry points. The Church and Community leaders from our associations also gather at different points to encourage each other as they seek to "cast a wider net" through ministry evangelism and special ministry projects. Phyllis Foy helps us cultivate these important relationships.

"Casting a wider net" brings opportunities for renewed focus for each association. As in local churches, leadership changes offer associations rich opportunities for assessment and new direction. Our Associational Partnerships Team is proactive in offering assistance to associations in the areas of search committee orientation/training, interim resources, and potential candidates. We desire that each association calls leadership that will move them forward in this 21st century.

Associational missionaries and staff challenge themselves to see the bigger picture of their ministry world through personal and collegial relationships. We have seen these relationships blossom through the emergence and formation of regional groups of associations. There are associations meeting together in regional groups in the Triad, Triangle, and North Central areas of our state. Some of these bodies function as learning communities while others are actively engaged in regional strategy development. Just as individual churches enjoy great benefits from cooperating together as associations, these associations are discovering similar benefits from networking together around common themes.



"Casting a wider net" reminds associations that they must continually be thinking about the future toward which God is pulling them. The Associational Partnership Team is committed to helping our associations with their strategic thinking and future story development. We are working with individual associations as they think through how God is leading them to "throw the nets farther into the sea" as they face the ministry challenges of the next few years.

Our ministry team also "casts our nets" outside of the associational world to provide support for bivocational ministers who have a unique opportunity to "throw the nets on the other side of the boat" through their relationships with people outside the local church. But they also have a very difficult task providing for their families through work outside the church setting while serving their local congregations virtually fulltime. Lester Evans leads our effort to support and encourage these important leaders. The bivocational leaders annually plan a weekend retreat in July that provides worship, fellowship, and preparation for the task. Darrell Robinson,



retired vice president for evangelism of the Home Mission Board/North American Mission Board and author of *Total Church Life*, was retreat leader in July 2006.

"Casting a wider net" means associations and local churches need to understand the people groups who live in their ministry areas. We offer help in this area by providing demographic services for both associations and churches. Through our contract with Percept, each association and local church can access specific and detailed demographic information about their community online. Every local church in our Convention can access zip code demographic data through www.link2lead.com. As many as 20 people from each church can sign up to access this information. Associational leaders can access more in-depth demographic information through our VISTA 2000 account with Percept. We also provide training and workshops to help churches and associations use this information in their strategic thinking process.

In 2007, associations across our country are celebrating the 300th year of associational ministry in the United States. Philadelphia Baptist Association was the very first one, established in 1707. Through the years, we have watched associations lead churches and their Convention counterparts to take a leap of faith in ministry. Associations have led the way in "casting a wider net" to reach and minister to people throughout our state.

We are privileged to serve our associations in North Carolina as they lead the way in cooperation, relationship building, ministry evangelism, and Kingdom growth.

John M. Butler
Executive Leader



BUSINESS SERVICES

As North Carolina Baptists "Cast a Wider Net," the Business Services Group serves to inspect those nets and make sure they are strong and mended! We are responsible for the following Convention services:

- Baptist building operations
- property and casualty insurance
- accounting
- budgets
- legal matters
- investments
- printing/mailing
- human resources
- benefits
- annuity
- assemblies & conference centers
- general business operations

Our goal is to provide timely, high quality service in each of these areas.

We are guided and supported by the expertise of the Business Services Committee, and are grateful for the help and support provided by these men and women. They are truly one of the Convention's greatest assets.

We encourage you to read the reports from Hollifield Leadership Center, Caraway, Caswell, and Truett Camp which continue to improve and expand their ministries and services. Special thanks to Charles Harris who retired as director of Caraway Conference Center after 18 years. We also welcome Jimmy Huffman to that position after serving many years as associate director for Caraway. Under the leadership of Robert Simons, comptroller/auditor, the financial picture for the Convention is clear and healthy. C. DeWitt Foard and Co. P.A. serves as our outside auditor, and reported to the Audit Committee that we are "in conformity with generally accepted accounting principles" again this year. The accounting team continues to provide accurate and helpful financial reports to all of our Convention groups and teams.

Linda Hudson is our human resources consultant. This has been an extremely busy year for her, and we are most blessed by her efficient and effective administration of this area of Business Services.

As the national Guidestone Financial Services continues to expand and improve its offerings to Southern Baptists for insurance, investment, and retirement plans, Johnny Ross leads the charge to reach out to churches and associations. We are thankful for his commitment to help prepare vocational servants of NC Baptists for their futures, and to protect their families in the present.

With millions of dollars in Convention owned properties, the Business Service Group is committed to being the best stewards possible of these Kingdom assets. I am grateful to have the opportunity to lead this group for the BSCNC for the years ahead. I am especially appreciative for the tremendous leadership provided by Glenn Harder as Executive Leader for Business Services these past two years.

We exist to serve you - may all of our "nets" be effective tools in reaching our state for the Master and His Kingdom.

Accounting

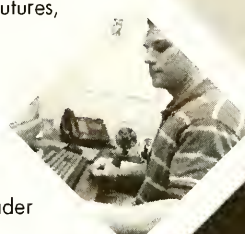
The accounting team provides leadership in standardizing policies, procedures and forms associated with maintaining the financial records "in conformity with generally accepted accounting principles."

The team receives all contributions from churches and individuals. Such receipts have to be properly acknowledged and recorded. Pam Costilow performs the receipts function. The team implemented remote deposit capture of deposits in 2006. Payroll function for all employees of the Convention, regardless of their physical location, is centralized and performed by the accounting team in the Convention building. Barbara Bowen is the team member responsible for payroll and its related functions.

All disbursements for products and services procured by the Convention staff, Fruitland Baptist Bible Institute, NC Baptist Assembly (Caswell), Caraway Conference Center and Camp and Hollifield Leadership Center are processed and paid by Jay Renfrow. The payables function includes the budgetary distribution of all contributions to the colleges, universities, homes and hospital, and Fruitland Bible Institute of the North Carolina Baptist State Convention and to the Southern Baptist Convention.

Administrative functions for properly accounting for the costs of fleet cars driven by Convention staff are coordinated by Penny Cozadd. This process has been automated in 2006 utilizing the web based Ceridian Internet Solution. The accounting team is in the second year of utilizing the new Blackbaud accounting software which allows detailed expense tracking for each project. The team is constantly looking for ways to improve reports and deliver accurate, up to date information to others in the Convention.

The Accounting Team began planning for decentralizing some accounting functions during 2006. Some aspects of accounting data entry and reporting will be handled remotely in the near future.

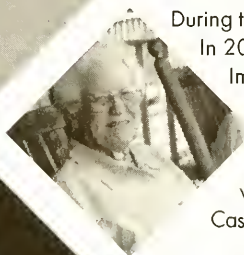


Camps and Assemblies

Summer Rocks North Carolina Baptist Assembly at Fort Caswell

Rick Holbrook, director

Fort Caswell was once an instrument of war but now is a place of peace, retreat, training and inspiration. Today, through Cooperative Program Missions Giving, North Carolina Baptists support the Convention staff who provide the programs offered here for our churches.



During the summer months, our primary focus is the summer camp program.

In 2006 there were 8,131 in attendance for Youth, World Missions, Deep Impact, and Music weeks. During the eight youth weeks there were 6,624 in attendance. During those eight weeks there were 526 first time professions of faith, 3,865 rededications, and 258 commitments to full time ministry. There were additional commitments all during the year when statistics are not kept and therefore are not included in these figures. Caswell is one of the most effective tools for evangelism and discipleship we have.

Now that each building has been renovated and campus infrastructure improvements are complete, our near focus will be improving and increasing lodging space for youth and adults and increasing opportunities for programs during spring and fall.



Caswell is such an effective instrument for evangelism and discipleship training, we must be good stewards and expand its use to operate closer to capacity year round.

Please continue to prayerfully support the ministries at the NC Baptist Assembly.

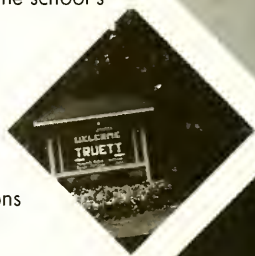
Camp Truett

Richard Roberson, director

Truett Baptist Camp is located on the farm in Hayesville, NC that was the birthplace and boyhood home of George W. Truett, one of Southern Baptist's most renowned pastors. George Truett, the son of Charles Levi and Mary Kimsey Truett, was born May 6, 1867, the seventh of eight children.

In 1886, at age 19, he accepted Jesus Christ as his Savior and joined the church in Hayesville, the community where he was already teaching school. In 1887, he helped found the Hiawassee Academy in nearby Hiawassee, GA, and became the school's first principal.

In 1889 Truett moved with his family to Texas. Ordained in 1890, he became the pastor of First Baptist Church, Dallas in 1897. During his pastorate, he baptized more than 25,000 members into that congregation, and First Baptist, Dallas became the largest Baptist church in the world. He served in a number of denominational leadership positions until his death on July 7, 1944.



The first camp was held in tents on the Truett property in 1952. The first building was completed in 1954, using logs from the original birth house. Campers met, slept and ate in the same building. In 1991 the Roberson Conference Center was built. The new barracks and gym were built in 1993 next to the Education building that was built in 1995. A new pool was added in 1999. Future plans include building small group houses for retreats and a conference room for meetings. A clearing for a hiking trail is also in the works.

Truett Camp is owned and operated by the Baptist State Convention of North Carolina, Inc. It is landscaped with rhododendron, azaleas, daylilies and other shrubs that make the camp colorful in



the spring and summer. The changing of the leaves in the fall makes for a beautiful scene and snow in the winter make a stay at Truett truly wonderful.

Truett Camp is a beautiful retreat facility that is available to church groups, schools and others all year. The camp can accommodate 184 campers in the barracks and 80 guests in the Roberson Conference Center. There is a spacious conference room and an education building for worship and classes. Meals may be provided upon request.

Truett hosts the Western Happiness Retreat each spring. This year 60 campers attended. In two weeks of girl's camps 246 girls attended with 23 making a profession of faith. Fifty four campers attended Youth Music Week.

The number of campers was down slightly in early 2006, due in part to the significant number of North Carolina Baptists dedicating summer weeks to mission trips to Gulfport, where North Carolina Baptists are rebuilding houses destroyed by Hurricane Katrina in 2005.

Remember—a day, weekend or week in the Smoky Mountains begins with God, you and Truett Camp. It truly is an experience that will last a lifetime.

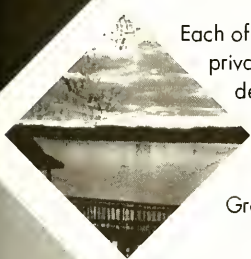
Hollifield Leadership Center

Bill Copper, director

"Welcome to Hollifield"

This genuine and heart-felt welcome greets every group that visits our retreat center. With customer service our key objective, the Hollifield staff strives to make every guest feel welcome and at home. With a servant attitude, our staff tries to anticipate the needs of its guests and then to exceed their expectations.

The focus on customer service continues to make Hollifield Leadership Center the perfect place for North Carolina Baptists to enjoy. By offering a complete package of lodging rooms, meeting space, dining facilities and meals, we ease the process of event planning. Our state-of-the-art facility has a completely wireless Internet environment throughout the campus, including a 24-station computer lab. The computer lab is available for software training classes on applications most frequently used in a congregational setting as well as for just checking emails and surfing the web.



Each of the 28 beautifully decorated lodging rooms has two queen-size beds, a private bath, exquisite linens, coffee-maker, telephone, wireless Internet and desk. The classrooms are equipped with satellite simulcast capabilities, video projection systems, and video-conferencing. The Bryant Dining Hall overlooks Lake Hickory and offers the ideal setting for an inspiring array of well-prepared, beautifully-presented, home-cooked entrées. Gracious hospitality is served at every meal.

The Hollifield Leadership Center is recognized throughout the southeastern US as the premier leadership development retreat facility for Christian leaders. Through Lake Hickory Learning Communities, HLC has impacted more than a thousand Christian leaders from across two dozen denominations in 35 states and Canada. The level of service provided at Hollifield has earned it a reputation for quality and excellence in programming and hospitality.

Through its well-respected network of learning communities, HLC has established itself as the premier provider of Coach Training, Congregational Redevelopment processes, and capacity building for

excellence in pastoral ministry. Through its network of certified Christian coaches, HLC has become a leading provider of coaching services throughout the country.



North Carolina Baptist congregations join Hollifield for deacon retreats, marriage enrichment, choir events, church calendar planning, women's fellowship, computer training, church staff development and spiritual renewal. While the programs offered and the specific focus varies, the common theme is strengthening church leaders, pastors, and congregations to reach their full Kingdom potential.

Great service has always been the hallmark of the Hollifield Leadership Center experience. From guest services to housekeeping, food service to administration, our guests have come to expect the highest levels of care from the staff at Hollifield.

Caraway Conference Center and Camp

Jimmy Huffman, director

Caraway Conference Center and Camp near Asheboro was set aside 44 years ago on one part of an 1,100 acre tract as a place of Christian camping ministry by North Carolina Baptists. Today through the year round operation of the Conference Center, Youth Camp and Summer Boy's Camp, Caraway is accomplishing its purpose.

It serves about 21,000 guests each year, both Baptist and non-Baptist, religious and from the non-profit sector. Caraway's mission is to provide each guest with clean comfortable facilities and gracious hospitality and friendly service in a Christian environment.

In 2006 a renovation of youth camp facilities was completed. Also the construction of the RYE Foundation Staff House had begun. A summer day camp program was launched and was reaching over 45 children in the inaugural summer.

However, the most significant change came when Charles Harris retired as director July 31, 2006 after 18 years of leadership. His associate, Jimmy Huffman, will succeed Harris, becoming only the third director in Caraway's history.



God is at work and blessing the efforts of North Carolina Baptists at Caraway Conference Center and Camp.

GuideStone Financial Resources for BSCNC

Morningstar a Major Innovation in Retirement Planning

Johnny Ross, senior consultant, Convention and Church Annuity Team

The importance of the insurance and health benefits provided to participating church staff members was never more dramatically demonstrated than during this year.

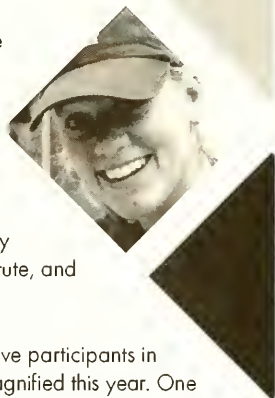
Within a week, two young pastors died. One was covered and his widow and children received an immediate death benefit of \$50,000. The other was not a participant in the plan and his family faces a much more difficult struggle.

During the past year significant strides have been made to provide the best service to employees of our churches and agencies who are active participants in the retirement plan, jointly administered by GuideStone Financial Resources, SBC, and the Baptist State Convention of NC, Inc., and to those who have purchased insurance products from GuideStone. Through a contractual agreement with

Morningstar Associates, LLC, a registered investment advisor, retirement participants now have access online to a leading innovator in retirement advice.

Specifically, Morningstar Retirement Manager offers objective, expert recommendations and resources to help participants make clear decisions about their retirement plans. Never before have we been able to offer this incredible service at no cost to our retirement participants.

In the life and health areas enhancements continue to be made to provide additional flexibility in plan options, deductibles and competitive rates. Taking advantage of significant discounts through Highmark Blue Cross Blue Shield, medical plan rates have been stabilized. While over 40 percent of personal plan participants received a decrease in rates in 2005, over 57 percent of personal plan medical participants received a decrease in rates for 2006. Additionally, the two Medicare supplement plans offered to retirees also received rate decreases in 2006. The 31-day open enrollment period for new students in our divinity schools, Bible institute, and seminary continues to be an attractive option for that target group.



The importance of disability and survivor benefits, which come free to active participants in the Church Retirement Plan and who are serving an eligible church, was magnified this year. One hundred participants received disability protection benefits and 40 families received survivor benefits.

One widow, whose pastor/husband in his early 50's suffered a stroke and died within 10 days, received a survivor benefit of \$50,000 in addition to the money in his retirement account. The survivor check came quickly (also tax free) and proved to be a "life saver" to this widow.

The great challenge is to educate our church employees and key lay leaders about these great benefits provided at no cost to church employees who meet the eligibility requirements.

Furthermore, we gladly cooperate with the endowment ministry at GuideStone to provide ongoing and one-time financial assistance to retired ministers and widows of ministers who are living in poverty. As of June 30, 222 North Carolinians, who have met the very strict guidelines, receive financial assistance from GuideStone Financial Resources. We could assist others if we only knew who they are.



It is our strong desire to increase the level of retirement participation and to serve all of our churches and their employees with the appropriate information/products to meet their needs. For more information call the Baptist State Convention of NC at (800) 395.5102 extensions 320 or 321; visit our Web site at www.northcarolinabaptists.org, call GuideStone at (888) 984-8433, or visit the GuideStone Web site at www.GuideStone.org.

HUMAN RESOURCES

Taking Care of the Human Element

Linda Hudson, human resources consultant

North Carolina Baptists employ about 100 consultants, program and support staff to serve our churches as state missionaries. The job of finding, orienting and supporting that staff and guiding them through the process of health benefits and insurance is one of the tasks of the Office of Human Resources and Staff Development.



Other services include:

- recruitment and selection of personnel for staff within BSCNC and its related facilities,
- orientation/training and development of employees,
- records maintenance,
- the evaluation process for employees,
- termination of employment/exit interviews,
- maintenance of BSCNC's employee handbook,
- and benefits administration:
 - 1) medical plan for all active employees,
 - 2) the medical retirement plan for qualified retirees and
 - 3) life insurance plans for both groups.

We focus on improving the workplace environment and following federal and NC laws regarding employment issues. We are happy to share information with churches concerning employment issues.

Lynn Sasser
Executive Leader



CONGREGATIONAL SERVICES



The Congregational Services Group is highly committed to be on “journey” with North Carolina Baptist congregations. No one can be on a journey and remain stationary, because movement is essential for journey.

We are committed to come alongside congregations in their spiritual journey to become everything God desires for them to be. We believe that no matter how effective congregations may be God still has more in store for them. He desires for them to walk with Him in such a way that they not only discover His perfect future for their church, but that they actually take steps toward that future.

We recognize the uniqueness of each of the more than 4,000 North Carolina Baptist congregations. They are located in different settings—both geographically and culturally—and God’s calling for each church reflects those differences. We fully understand that if “one size fits all” was ever true, it is not true today. Therefore we provide a customized approach in serving alongside congregations.

We are committed to North Carolina Baptist congregations and leaders. We genuinely desire to “come alongside” you to assist your spiritual journey toward God’s future for your congregation. For Congregational Services, success is defined one congregation at a time.

Preschool and Children’s Ministry Makeover

Williamston Memorial Baptist Church is like a lot of other churches creating a childhood ministry that says to their community preschoolers and grade-schoolers are very important. Recently, the church made some important decisions that speak loudly to young families in that eastern NC town.

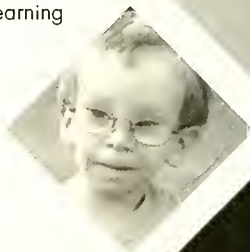
Jody Bickerstaff, a concerned mother and an involved lay leader, felt a calling to lead the church to make some much needed changes in its ministry to preschoolers and grade-schoolers. Jody enrolled in the Preschool and Children’s Ministry Certification through Campbell University Divinity School and the Baptist State Convention. She began the program even though she was pregnant with her second child.

Over the next two years Jody’s enthusiasm, single-minded focus, and concerned diligence guided the preschool and children’s team to become aware of the need for policies and procedures that would improve substantially their ministry to their children.

In the spring of 2006 the team spent months discussing, refining and leading the church to adopt policies that would ensure that the church would be a safe, secure and clean environment for their children. The church improved its playground, sending a visible message to the community about the importance of children to this faith community.

Teacher training became a priority and a teacher handbook of responsibilities was created and implemented, producing even more effective teaching and learning experiences for the preschoolers and grade-schoolers.

The future looks promising as the church soon will have its very first Children's Day and in the fall there will be a community ministry fair in which they will share all of the ministries available for children with the hopes of reaching even more children and families in Williamston.



The pastor, Robbie Parker, is delighted with the progress in the childhood ministry and is enthusiastic that even more improvements will be encouraged by Jody, an inspired volunteer minister.

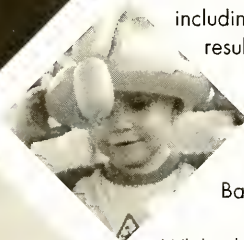
Certain Proof!

As a freelance journalist for *The Northwest Observer* in Guilford County, David Bailey knows how to write a great story to communicate with readers. But as a result of his involvement in a monthly coaching community, the founding pastor of Crossroads Community Church in Stokesdale has also realized the importance of stories from a ministry perspective.

Nearly two years ago, Bailey connected with the Triad Coaching Network, a leadership community facilitated by Rick Hughes, coach/consultant for BSCNC.

The Triad Coaching Network meets on the first Friday of each month at the Babcock Graduate School of Management at Wake Forest University. The format includes a presentation on a leadership issue, followed by discussion and coaching around application of the topic. Past topics have included emotional intelligence, coaching standards, organizational change, and personal development, among others.

Attendance ranges from 8-20 and participants reflect a variety of occupations, including pastors but also non-profit and business leaders; the networking that results each month is a significant benefit for participants.



"I've developed powerful relationships, including new relationships with some other pastors and people in the business world, and I actually renewed one old relationship with someone I went to college with," Bailey said.

While ultimately coordinated by Hughes, the monthly learning sessions are facilitated by Christian business and ministry leaders from around the state.

Bailey especially remembers a Triad meeting with Frank Hensley, Minister of Education at Green Street Baptist Church in High Point. As a 10-year-old child, Hensley nearly died from an explosion at his elementary school which left him covered with third-degree burns over 70 percent of his body.

Not only did Hensley survive the incident, he survived multiple reconstructive surgeries and went on to a successful business career, followed by a call to ministry and completion of his seminary

degree from Campbell while serving at Green Street. Hensley's testimony is a moving story of God's protection, healing power, and grace - and a tribute to the power of a personal story in sharing Christ with others. "The point of the learning that day was just how important it is to share your story," Bailey explained. "If people don't tell their stories, it limits what God can do."

Of course, Bailey knows that the most important story of all is the Gospel, which is the impetus for ministry at Crossroads Community Church. "God is at work, and unless we tell somebody about it, people don't know," said Bailey.

As a result of his involvement in the Triad Coaching Network, Bailey has been challenged to think about his church's future story, in terms of outreach and ministry impact.

"It's really challenged my thinking about the Kingdom of God," Bailey said. "[Triad Coaching Network] has helped me see that the Kingdom of God is not about me building a church or helping people grow, it's so much more than that.

"If we can look beyond 'What can I do to get more people at church on Sunday,' and start looking at how we can be Christ to our community and how we can build up people, then that changes the focus so much," he continued. "It's the difference between 'seeking first the Kingdom' and 'seeking first the church.'"

The Triad Coaching Network has also impressed upon Bailey the value and importance of leadership coaching. Not only has Bailey received personal coaching, but he has also brought in outside coaches to work with his leadership team at Crossroads. He has even realized his own coaching gifts by becoming a certified Valwood Christian Leadership Coach through training offered by Hollifield Leadership Center.

congregational services

program ministry leadership community

Equipping Conference Fires Church

The Equipping Church Conference, led by Chris Hardy at Caraway June 3 was a special treat for leaders from Flat Rock Baptist Church. It was exciting to attend the conference with a team of leaders from our church. So often pastors come back inspired from a conference only to find that it is hard to transfer the message and inspiration they've gained to the congregation.

Chris Hardy was knowledgeable and a very energetic conference leader. He conveyed important concepts of team ministry and the importance of developing those teams based on gifts and abilities. Most importantly, he taught the importance of equipping our congregation not only to be the doers of ministry but to be in the process of encouraging and equipping others to do ministry.

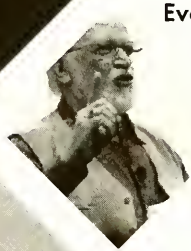
Our team came away from this conference with a greater sense of God's purpose for the church and a more integrated idea about how different roles and ministries work together as a system to make sure that everything necessary for effective ministry is in place to make it happen.

— Dan Wood
Flat Rock Baptist, Hamptonville

From his participation in the Triad Coaching Network, to his own personal leadership journey, to the ministry story of Crossroads Community Church, to becoming a coach and helping others tell their stories, Bailey is helping to advance the greatest Story of all.

And that's a great story.

Every Community Needs a Church



When Tom Lamkin became director of missions at the Sandhills Baptist Association four years ago, he discovered a fairly typical mix of congregations. A few churches were urban, with 30,000 residents within a five- to six-mile radius. And a good number were true rural churches, surrounded by "cow pastures and tobacco patches," as Lamkin described them.

But Lamkin also became aware of a third unique group of 8-9 churches in his association, which encompasses Pinehurst, Southern Pines, and Aberdeen in south-central North Carolina: those located in a small yet clearly defined geographic community. These churches were situated in tiny towns of around 300 people. While their communities did not have the resources of an urban area, they were unlike true rural areas in that they had a well-defined center of activity.

"No matter what criteria you use - census data, school districts, geographic boundaries - there is a sense among residents in these towns that theirs is a clearly defined community," Lamkin explained. "People think, 'We have a school district, we have a crossroads, we have a railroad track, we may or may not have a grocery store, maybe one or two gas stations, our own post office, our own elementary school. We even have a zip code!'"

These "small-town churches," as he calls them, represent a unique niche in a growing North Carolina population - but Lamkin found no resources specifically designed for their needs.

"All the material we've seen is for churches with 350-400 people in worship or larger, with multiple staff," Lamkin observed. "Pastors at small-town churches ask, 'How do I take this into a church that averages 80 in worship, with a budget of \$90,000, and where I'm bi-vocational?'"

Lamkin saw the need and wanted to do something about it, so he talked to Rick Hughes, coach/consultant for the Vital Ministries Team of the BSCNC. The result was the formation 18 months ago of a learning community designed specifically for small-town pastors in the Sandhills Association.

The group has no official name, except the very informal "small-town church learning community." Participants at the quarterly meeting range from a mid-30's new pastor with no college education, to a 70-year-old recent seminary graduate, with tenures ranging from 1-21 years at their current churches.

In their early meetings, the pastors focused on gaining understanding of their unique situation, what had brought them there, and how they felt about where they were. Most



recently, Lamkin and Hughes have introduced the group to the lifecycles of a church, since most of their congregations have existed for 60-125 years or more. "They don't have the excitement of a new church," Lamkin noted.

The response to these gatherings, according to Lamkin, has been one of overwhelming gratitude and deep commitment.

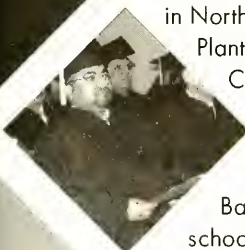
"I hear things like, 'I'm learning things I've never heard before;' 'I've never seen an image of my church in this way;' and 'I've never been in a meeting that has met my needs in this way,'" Lamkin reports. "These pastors sense that, for the first time, someone is directing a learning journey that directly relates to what they're doing. It's not a big generic program from which they have to screen out something that may work for them."

In addition to the specific learning at each meeting, Lamkin says the group has provided a much-needed feeling of ongoing support.

"This is not a one-shot deal," Lamkin said. "They see themselves as being supported on a long-term basis. We're sharing this together, we've got a lot of commonality, and we're going to see each other regularly, be affected by what we discuss, and see each other grow as we share this."

As the Moore County region gears for even more rapid expansion, often at the protest of existing small communities, Lamkin knows the pastors of small-town churches will have to help their congregations navigate significant cultural and demographic shifts in their close-knit communities.

Fortunately, there's now a close-knit community of pastoral peers who will be there to help them.



Hispanic church planters, pastors and lay members raise their hands (to right) in a symbolic laying on of hands on recent graduates and students of Fruitland Baptist Bible Institute who will be starting and developing Hispanic churches in North Carolina. This was during the Ninth Annual Hispanic Church Planting Celebration sponsored by NAMB and the Baptist State Convention held at Pleasant Garden Baptist Church June 11.

First Graduates from Fruitland's Spanish Program

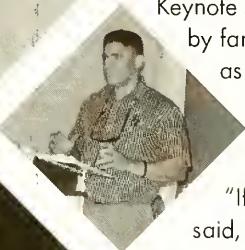
Thirteen Hispanic students received certificates from Fruitland Baptist Bible Institute March 31, the first graduating class in the school's new Spanish language program.

The evening commencement exercise in the school's chapel marked a new chapter in missions and education for the Baptist State Convention, which is working in many ways to reach out to the state's rapidly growing Hispanic population.

Kenneth Ridings, Fruitland president, pronounced the graduation a "historic first" in the school's 60-year history after he presented certificates to the students showing they have completed a two-year course with 32 course hours in Bible and church leadership.

Executive Director-Treasurer Milton Hollifield told the students the convention now has some 140 Spanish Baptist congregations. "But that's not enough. We need more," he said.

The Convention started a record 18 new Spanish language congregations among 103 total new churches started across the state in 2005.



Keynote speaker Larry Phillips (far left) challenged the churches represented by family and friends attending the service to be financially generous as they focus on sending and supporting missionaries. Phillips, a Spanish language consultant with the Baptist State Convention, worked closely with the students through their two years of study.

"If you're not a missionary, you're in need of a missionary," Phillips said, as he delivered his message alternately in Spanish and English. These days too many churches work to maintain what they have, "but the emphasis in the New Testament is to multiply," he said.

"It's not about maintaining what we have but multiplying who we are," he said. "The main assignment for a church is to multiply itself into other churches."

Hispanic Ministries Focus of Partnerships

Hispanic ministries within Congregational Services continues its partnership with LifeWay and the International Mission Board in providing leadership and discipleship training for Hispanic congregations in Spanish speaking countries. In May, Larry Phillips (BSC Hispanic consultant) along with Octavio Areas (pastor in Dobson) and Ernesto Chaparro (pastor in Salisbury) taught leadership and discipleship conferences in Ciego de Avila, Cuba. These mission teaching experiences are richly blessing North Carolina's Hispanic leadership. Hispanic congregations are convinced of their role in world evangelization and discipleship and desire these life changing experiences.

Western NC Steps into Future With Confidence

Western North Carolina is experiencing waves of newcomers who are prompting many of our churches and associations to step bravely into a challenging future. Eddie Hammett, senior coach and consultant, lives and works from Hendersonville and is able to offer consistent encouragement, guidance, coaching and resourcing for several churches and associations that are facing the future with intentionality.

Billy Cooper, director of missions of Catawba River Association, is a visionary and strategic leader. With Hammett's help Cooper pulled together a key group of associational leaders to design creative funding sources and design ministry for the next five years. The think tank generated new hope, encouragement and alternatives.

They left the meeting with action plans, assignments and hope in their eyes for crafting a future built on their strengths of doing and funding missions together in the community, in the state and around the world. Among other things, they discovered that their annual toy store contains untapped seeds for evangelism and Christian education that will provide support for families.



Calvin Sayles, pastor of Adaville Baptist Church, invited Hammett to share future trends with his key leaders. Hammett discovered this church already is engaged in innovative ministry to Hispanics and with special needs persons by providing a place in their church for their active and welcomed involvement.

They are seeking ways now of intentionally assimilating “snow birds” who are moving to the area but who have different ideas about how to do church.

Greg Hathaway, pastor of Mt. Vernon Church in Spindale, invited Hammett to help his church identify some next steps and to begin to retool their church vision and organization for a more effective ministry in the 21st century. Congregational leaders had read several of Hammett’s books and Hathaway had used Hammett’s writings as a guide for sermon series.

While the leaders discovered some seemingly overwhelming challenges and adjustments ahead they embraced the changes they need to take. They are revisiting their mission statement, their organization, the role of their pastor and ministry activities, understanding that if they are to break the 200 barrier they must make some adjustments or they are voting to stay at 200 or less. Catching a glimpse of the future allowed them to embrace the future and renew their faith!

Terry Brooks, pastor of Green River Baptist Church in Rutherfordton, continues to retool himself and the congregation for more effective ministry. Learning to deal with a growing number of new believers, many from the unchurched world prior to conversion, has challenged his Sunday School and discipleship strategy. Small groups have emerged. New member assimilation and orientation has helped build networks and stable foundations for the new members.

Multi-Cultural Ministry

The Multi-Cultural Ministry Leadership Community focuses on assisting and encouraging congregations to meet the many varied ethnic and multi-cultural ministry needs of North Carolina. Areas of specialized ministry are African-American, Asian, chaplaincy, Hispanic, other language groups and special ministry.



With the numbers of internationals and immigrants escalating, we have concentrated even more resources in these areas. There are now over 140 Hispanic churches and missions. This has led us to initiate new and innovative things among Hispanics such as pastor training programs.

At least 17 different Asian languages are spoken in Baptist churches and missions across our state. Special attention has been given to Asian pastors and their churches. Asian Sunday School leadership teams are being developed. Chaplaincy ministry has had to reorganize this year due to the active duty deployment of our chaplain consultant.

Special Ed Ministry Happiness Retreats

One of the best things we do all year in Special Education ministry is Happiness Retreats. In our five retreats this year we will have almost 900 people. Many are permanent staff and chaperones but the largest number are Special Needs campers. Happiness Retreat has become one of the largest events in the developmental disability community. Happiness Retreats provide people with developmental disabilities a place where they can go to camp and learn about the Lord Jesus.

H'Mong Priestess Learns About Jesus

Two years ago a little 79-year-old Hmong lady walked into the H'Mong mission of Hiddenite Baptist Church with her nephew and his wife. She smiled and bowed and took a seat with others gathered for Sunday School, ESL classes and eventually Sunday worship.

Mee Vang was a Sheoman priestess. She had been experiencing much discomfort and irritation from a ringing in her ears. Her Sheoman priest told her she had lost her spirit.

When her nephew heard this diagnosis, he seized the opportunity to show her the Great High Priest.



He brought her to the Hiddenite H'Mong mission and immediately upon entering the church doors the ringing in her ears stopped. She wanted to know everything about Jesus. For two weeks she came on Sundays and Wednesdays learning more each session.

At the end of the two weeks Mee became a Christian. For two years she has been a sponge soaking in the Bible and worshipping through praise and service. In December 2006 she will be accompanying a mission team to her homeland of Laos.

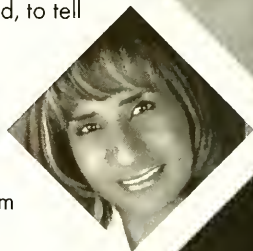
A mission team made up of members of the Hiddenite H'Mong mission and members of Hiddenite Baptist Church will be traveling to Laos to build a church. This church will be in the village where her nephew's parents and siblings now live. Her heart yearns to tell the people of this village about her new savior. What a witness it will be for a once Sheoman Priestess, now a child of God, to tell her story.

The Fountain of Youth

Learning Community Restores Energy for Ministry

by Angie Ward

After 27 years of pastoral ministry in seven churches, Steve Pegram of Trinity Baptist Church in Angier might have reason to feel tired.



Instead, Pegram says he's never felt more energized, thanks to God's work in his life as a result of his participation in a monthly learning community hosted by Little River Association.

"It's been one of the greatest experiences I've had as far as pastoral training goes," gushes Pegram, pastor at Trinity for five years.

Pegram is one of a handful of regular participants in his local Upward Focus learning community, which is coordinated by Rick Hughes of the Baptist State Convention in tandem with Dan Deaton, director of missions for Little River Association. Past topics have included church change, congregational health, contemporary culture, and the leader's personal growth.

"I'd hate to rate them, but they've all just been fabulous," Pegram said.

"My wife gets tickled at me, because I am usually so excited after one of them that I call her on my way back from the meeting and she tells me, 'Every time you call me, this one's better than the one before.'"

Pegram especially remembers a session led by BSCNC consultant Russ Conley on congregational life cycles.

"I am pastoring a wonderful church, and it's clear that God has his hand on it and has really blessed us in the past year, so I was pretty excited already," Pegram recalls. "But I went to the meeting, and as I looked at that [congregational life cycle] curve, I realized that my church was basically in a retirement state when I first went there, but it had crossed back over into adolescence and was dreaming again.

"I went back home that day even more excited about my church, and proud of them because we had crossed that line and I realized that's why we had seen those successes."

Conley is one of a group of Upward Focus facilitators that has included pastors, coaches, ministry consultants, and business leaders from around the state, and Pegram points to the quality of these facilitators as being one key to the success of the learning community.

In addition to the learning at each gathering, Pegram has benefited from the interaction with fellow ministry leaders. "I love the way they're held as an open forum so we can actually discuss the material and share the experiences we've had," he said.

"It's encouraging to me first of all as a minister. It's exciting to finally have a forum where I can sit with my peers, where we've all got some of the same problems and some of the same successes."

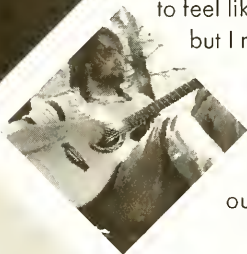
Step Out of the Boat

Many congregations find themselves in a boat floating aimlessly in uncharted waters, refusing to step out in faith as Christ calls to them. Other congregations discover God is about doing great things in their midst if they are willing to be with Christ (worship), to become like Christ (disciple) and do (evangelize and baptize) the work of Christ.

Craig Willingham, pastor of Berry's Grove Baptist Church in Timberlake, has discovered this truth as he leads his congregation on a spiritual journey. Here is a note Bill Moore of the Vital Ministry Leadership Community of Congregation Services received a few months after Craig attended a Pastor's Exploration Experience sponsored by the Baptist State Convention:

◆

"Things are just kind of crazy right now! We baptized 7 Sunday (5 adults). I shared the PVM material with my deacons on our retreat about two weeks after I was with you guys and it went great! We feel the Lord is leading us to start a second service and we plan to do that in September. We have been having some focused prayer meetings on Sunday nights to pray for our church ministries, and are going to help with a church plant about seven miles down the road. To be honest, I am beginning to feel like we are right where we need to be. We've got a long way to go, but I really feel like our core is on the same page."



"As if you couldn't tell, I am very excited! What I learned at that retreat has been of immense value in this process, and I just want to thank you for all that you and Russ and Neal did during our time in Hickory."

—Craig Willingham

Christ is standing before you on the waters of a changing culture beckoning you to step out of the boat in faith to once again "come unto me." The Vital Ministry Leadership Community desires to walk alongside congregations to experience a transformation to a Kingdom Heart lifestyle.

Music and Worship Celebrates 50

North Carolina Baptists celebrated a surprisingly brief history of organized church music support with a 3-½ hour concert at First Baptist Church, Charlotte April 29.

Celebrating 50 years of service, the Baptist State Convention's music and worship team presented a dramatic, varied and powerful presentation reflecting the past, rejoicing in the present and renewing a commitment to the future.

The concert featured ten pieces commissioned specifically for the event, including music for organ, children, hand bells, the Baptist Singers and a combined choir consisting of choirs from five Baptist colleges.

Every presenter and composer had North Carolina connections, including Joseph Martin, Matt Curlee, David Lane, Squire Parsons, Roy De Brand, Zollene Reissner, Philip Young, Richard Kingsmore and Joanne LeDoux.



With the sanctuary floor full of trained voices and music lovers, the congregational hymns were powerful and resounding, especially with the mass singing of Tom Fettke's *"The Majesty and Glory of Your Name"* with orchestra.

Verl Capps, the first minister of music at both First Baptist Church, Charlotte, and First Baptist Church, Greensboro, led the committee to organize a convention office to support the work of church music. He challenged those present to emphasize music for Christian education and "for drawing lost people to the Lord."

Charles Gatwood, a retired director of the church music department, reprised his role directing the Singing Churchmen and the light in his eye reflected his joy at being in front of them again.

Joseph Martin, director of church music development for Shawnee Press in Austin, TX, is from a town in NC so small, he said, that its 7-11 "is only a three and a half."

Steve Austin, retired music minister from Shelby, chaired the anniversary committee.

"North Carolina Baptists have been planting seeds of music and worship that bring people to Christ for 50 great years," Austin said. "What we are about has been planted over the last 50 years and in the last three years of planning for our 50th anniversary celebration. We have done our part. God has done His part. On April 29th we celebrated the fruit of our labors and His ministry."

Transforming Lives One Student at a Time


The North Carolina Baptist All-State Youth Choir is about transforming lives, for those who participate and for those who listen. Each year over 90 high schoolers from across the state come together for eight days of demanding rehearsals, little sleep, electrifying concerts, inspirational devotions and worship, challenging mission opportunities, fun times and lasting relationships.

Youth Handbell Festival and Adult Handbell Festivals

Three 2006 statewide handbell festivals helped churches expand their music ministry potential. Two adult and one youth handbell festivals helped adults and young people develop their ringing skills and the teamwork necessary to prepare them for ministry and service in their home churches and communities.

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I can not even begin to tell you how much this past week has changed me. People have been asking me non-stop since I have returned, and I have no words to explain it. It truly was one of the best weeks of my life. Thank-you for the opportunity to participate in All-State this year. From the devotions, to the music, God taught me so much through everything that I experienced last week. Thank you so much for believing in my generation enough to create this type of group. It is a group that will stay close to my heart for forever. I just wanted to thank you again for an amazing week. I can't wait until next year!

— Brittany Nolandm
First Baptist, Albemarle
and 2006 All-State
Youth Choir member

Recent testimonies reveal that many groups find mission opportunities through ringing handbells throughout their communities.

"We have been growing a youth bell choir four years. Festival has boosted our group's attendance, participation, enthusiasm and musical ability as we have made our preparations. They have been and are so excited."



"This event helps foster musical and spiritual growth within my youth handbell choir. They are exposed to other youth handbell choirs and offer each other encouragement as they see that other youth are doing the same thing."

"Spiritually, we have opportunities for development as we minister with our presence in their lives this weekend."

"These festivals are essential to encourage our handbell choirs by seeing and participating with other groups, leaders, etc."

"Festivals help to inspire and encourage our ringers to know that other groups struggle with the same issues as our group."

Music makes a way

Hill and the mission team did concerts in churches in Antwerp, Belgium, and at a refugee center in Kapellen, sharing the Gospel through music.

"God has placed a real love in my heart for music and the power of a song," Hill said.

It was not long before Hill realized that playing beautiful melodies on her flute was not the only reason she was in Belgium. "God broke my heart for the refugees," Hill said. "My heart was burdened to continue to work among them."

Hill has returned to the refugee center in Belgium twice. There, she met Jonathan, a refugee from Nigeria, who was searching for something to heal a weary, wounded heart.

Jonathan asked team members about God and prayed to accept Jesus as personal savior. "He was clearly overwhelmed with joy," Hill said. "It was a beautiful time."

Hill can see how God used the orchestra's first trip to Belgium to lay the foundation for future ministry opportunities. "Music is what God used to get me to Belgium," she said. "Music is what God used to ignite my passion for this type of work."

YouthCUE/Youth Choir Festival 2007

The Music and Worship Team is excited to partner with YouthCUE of San Antonio, TX to co-sponsor the first Carolinas YouthCUE Festival of Youth Choirs in Charlotte March 2-4,

2007. YouthCUE was founded in 1990 as Youth Choirs, Inc., to nurture youth choirs as tools to bring young people together in service to each other and to the world.

Festival registration will be limited to 500 singers. Designed to foster the growth and development of youth choirs, these festivals have been instrumental in inspiring young people to sing and enjoy a world-class experience as they join with literally hundreds of their peers.

Church Media Libraries Have What You Need

by Joyce Lucas, historian, church library ministries

Just last Saturday at a bridal shower, one of our church members commented to me about how much good stuff we have in our library. She needed material to assist her in teaching children's Sunday School. She checked out 14 books. The Library was not staffed at the time so she helped herself. (Who cares about limits at a time like this?) Later when she was carrying the books in her arms, someone mentioned that she must have been to the Public Library. She said "No, to my church library. The Public Library does not have what I needed but my church library did."

Yes, our Lord is alive and well and living within and through each of us and our church library ministry. To God be the glory!

Library Ministry Brings Happy Moments

by Sherri Barnhardt, director, church library ministries

One of our dear little ladies came into the library and asked if I had a book that she had heard about during a recent Billy Graham telecast. She didn't know the author or the title, but she thought I might! She didn't even know what the book was about, but she thought they said it had sold 3



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NC Baptist Singers continue making a difference

Singers share Gospel at Home and Abroad

by Melissa Lilley



When Kim Hill decided it was time she do more to witness and help others she joined the North Carolina Baptist Singers and her life has not been the same since.

The NC Baptist Singers are sponsored by the State Convention and have traveled the state for more than 20 years, presenting concerts at churches and performing at special events, such as the BSC annual session.

"The goal is to share Christ through music and to encourage music and worship leaders across North Carolina," said Dan Ridley, BSC music and worship team leader.

After a mission trip to Belgium with the Baptist orchestra Hill learned that the NC Baptist Singers are committed not only to serving in North Carolina, but to taking the gospel around the world.

million copies. After a few tries, I came up with The Purpose Driven Life. That was it! She was so excited to get that book! When she brought it back the next Sunday, I asked her if she had finished it already and how she liked it. She said that she had not finished it—she liked it so much she bought her own copy! She was bringing ours back so someone else could read it.

Then, there was the first grade girl who came into the library. She and her mom were part of the Interfaith Hospitality Network (area churches provide two meals and a place to sleep for homeless families for a week at a time.). After we talked awhile, she found a book that she wanted to read to me. She struggled, but worked hard to finish the book. She checked out a couple of books to read that week.

And there are the folks not only in our congregation but, at my workplace and neighborhood to whom I have been able to give reading materials. Some have had operations or illness and have more quiet time to read. Some are dealing with difficult situations at home and need some encouragement and a helpful resource. Even those who didn't need anything at least knew that someone cared enough to contact them.

Bible Drill Introduces Children to the Bible

Children preparing for state Bible Drill memorized books of the Bible and were able to locate them in order. They memorized and could locate 25 verses of Scripture with the references and the names and references of 10 key passages in 10 seconds. Bible drill is a creative and fun way to introduce children to God's Word, laying a strong foundation for life application of what they have learned.

Ministry/Minister Matching Yields International Blessing

Wayne Oakes, consultant

The Baptist State Convention system that helps match churches and potential pastors yielded an international match with blessings all around.

A pastor from South Africa contacted Wayne Oakes to be near a teaching hospital in the States where his son could receive medical treatment for a very rare and dangerous leucocephalic disease.

We were unable to get a NC Baptist congregation to consider him a pastor since there was no way to go and hear him preach. The pastor's wife was a nurse, so she sought employment in the States as another option. She was offered several positions, but they were told that the son would not be covered since this was a pre-existing condition.



A church from Dusseldorf, Germany listed in our system about that time, and its criteria matched that of the South African pastor. The Convention sent the church his biographical information, and they called him to be their pastor. There was an added incentive for the pastor, however.

The world's leading authority for his son's illness is in Dusseldorf! In addition he came to the States last year, and met Oakes in Greensboro. The couple discovered that in Germany their medical program provided them with all the supplies they needed for their son, and they paid his mother to stay home and look after him.

We are all so grateful for how God used the process. This is one of many stories about how God is using technology to bless and care for others.



Union Chapel Finds New Tires

by Matthew B. Queen, senior pastor

From the beginning of my ministry, I have believed Sunday School is the “wheel” that makes the “vehicle” of a church move forward.

Three years ago, the overall growth of our church was stunted. In some ways, Union Chapel could have been likened to a tire that was beginning to wear. As with a tire change, the tires—not the rims or the wheels—need to be replaced. I knew change usually brings controversy, but I also understood we would remain small if we didn’t make some adjustments.

Our associational missionary, Dougald McLaurin, approached me about participating in a Sunday School pilot program for smaller membership churches designed by LifeWay Christian Resources. The Smaller Membership Church Growth Pilot offered participating churches the tools, resources, and strategies required to lead a congregation to accomplish the purposes of a church through the Sunday School. The program offered our church these tools, resources, and strategies by training our church leaders and Sunday School teachers and officers; it was not just a seminar for pastors.

Our Sunday School attendance has increased about 43 percent. Additionally, we have received twelve candidates for membership through their profession of faith and baptism and have received eight members by transfer of church letter. We now are averaging about 100 in our Sunday School attendance and about 120 in worship.

Our giving also has seen a considerable increase. We are \$150 to \$200 per week over our proposed budget. We have also taken two mission trips and are planning another. We increased our Cooperative Program Missions Giving and associational missions giving 10 percent.

Finally, we recently began a special missions offering emphasis in which we will be 1) increasing our Lottie Moon and Annie Armstrong Mission Offerings; 2) establishing a Union Chapel Global Missions Fund to finance mission trips our church will take, and 3) sponsoring a new Southern Baptist church plant in White Plains, New York.

Union Chapel is very thankful that our denomination has taken the initiative to equip smaller membership churches to experience a miracle of God’s power and presence. Our church began in 1910 when a young lady in the community had a burden to begin a Sunday School. One year later the Sunday School thrived so that it became a church...our church...a church that is thriving once again because of the impact that Sunday School can make!

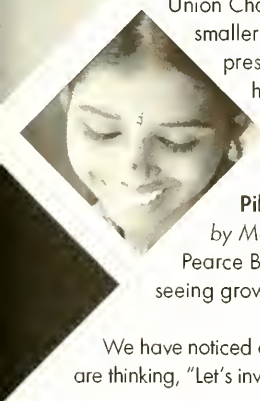
Pilot Project Shifts Pearce Sunday School Thinking

by Mark Cottrell, pastor, Pearce Baptist Church

Pearce Baptist Church participated in the LifeWay pilot for smaller churches, seeing growth in Sunday School and other positive results.

We have noticed a shift in mentality. We used to think, “Let’s invite people to church.” Now we are thinking, “Let’s invite people to Sunday School.”

We find those who come to Sunday School tend to keep coming. Our teachers now seem to care more for the whole person attending their classes instead of merely teaching the lesson. They see Sunday School as a great opportunity for outreach. Our motto has become: “Sunday School: Reaching, Teaching, Caring.”



God is bringing us more people, up six this year. We had 100 in attendance on September 11, more than I have ever seen in 11 years.

God has helped us become better at caring for people. People are more warm and caring toward one another. Perhaps this is one people decide to come back.

We have seen God's work in our nomination process. Last spring, our nomination committee chair, who had attended the training, called the committee together to start the process of matching people with ministries according to what we learned in the training. They did no "arm twisting" but rather saw God call people to fulfill these ministries. We have since found that God-called people do a better job and want to continue than do people with twisted arms.

With application of the principles we learned in the Smaller Church Sunday School pilot, we will continue to become a healthier church seeing spiritual growth, numerical growth, mission expansion and Kingdom advancement.

Rocky Point Church Wakes Up

by J. Darryl Hester, pastor

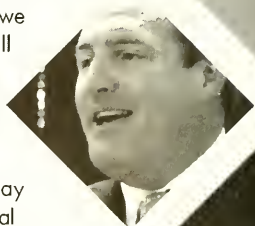
Our church was asleep when it came to God's work until we started the Smaller Church Growth Program.

Our Sunday School and worship attendance has increased around 30 percent. On some Sundays we have doubled our attendance in both Sunday School and Worship over last year's attendance. Last year we enrolled 52 in Bible School. This year we enrolled 100 with an average of 81 per night. Out of those enrolled we have seen a great number of prospects.

The congregation recognized the need to start organized visitation. A new class that reaches out to the young adults of our community has been started and we are currently making plans for a middle school group for Sunday School. Up until now we did not have enough young people to have this separate age group.

All areas of our ministry have moved forward, from the music program, to Senior adults with the starting of a monthly Senior adult luncheon and program to reach this age group in our community.

But the most wonderful thing to report is the effect we are feeling at the altar. Last year's report for the annual church profile indicated that we had 6 baptisms and 9 other additions for a total of 17 additions to the church. Just since January of this year, 2005, we have had 11 baptisms and 12 other additions for a total of 23 additions in just 6 months. All we can say is PRAISE THE LORD!



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A great ending to a season of Youth Bible Drill and Youth Speaker's Tournaments as these young people participated in the Final Drills and Tournaments to determine who would represent the BSCNC at the National event that was held in June in Birmingham, AL. An excellent example of youth in our churches today.

Brian Davis
Executive Leader



CONVENTION RELATIONS



Convention Relations is the umbrella group under which the institutions and agencies of the Baptist State Convention of North Carolina, Woman's Missionary Union, North Carolina Baptist Men, Partnership Missions and our other missions partners relate to BSCNC administration.

God is doing great things through these institutions, agencies and auxiliaries both across our state and around our world.

"This medium gives readers a chance to explore the multiple ways North Carolina Baptists are ministering to our neighbors at home and abroad through the excellent work of those who are a part of Convention Relations," said Talmage Williams, interim executive leader for convention relations.

Disaster Relief Signature of NC Baptist Men

North Carolina Baptist Men have 14 ministry assignment areas, including partnerships, but it is their disaster relief efforts that put North Carolina Baptists in the national news for the past year.

Baptist Men responded to 10 disasters last year, and are leading North Carolina Baptists in the largest single project they've ever undertaken: rebuilding 600 houses in two years in the hurricane ravaged city of Gulfport, MS.

Hurricane Katrina, which scraped clean the gulf coast in August 2005, left Gulfport reeling. NC Baptist Men swept in with immediate food distribution and disaster response teams.

In the past year, Baptist Men's volunteers served more than 900,000 meals and completed more than 4,000 work requests.

Other statistics for 2005 include: 120,000-plus volunteer days, 7,479 plus laundry loads, 560 plus children in temporary emergency child care, and 4,039 volunteers trained.

NC Baptist Men have three large disaster feeding units. The largest is capable of preparing and serving 20,000 plus meals per day. The two smaller units can each prepare over 10,000 meals per day. We now have over 200 disaster recovery trailers, owned by local churches and associations,

that are used to do clean up and repair work after a disaster. We also have four large shower units, two laundry units, a childcare unit, a water purification unit, and other disaster relief equipment.

NC Baptist Men's Goals and Objectives:

The goal of North Carolina Baptist Men is to help Baptist State Convention of North Carolina churches involve their members in missions. The objectives for accomplishing this goal are to:



- Enable and equip Baptists to be personally involved in mission activities;
- Encourage Baptists to identify and develop their personal ministries;
- Educate Baptists concerning mission opportunities;
- Teach Baptists the importance of praying for and giving to missions;
- Lead men and boys in developing in all areas and aspects of their lives to become mature, active and involved Christians.



National/International Mission Projects

North Carolina Baptist Men's office and/or the Partnership Missions office it directs for the Convention has sponsored mission projects in Hawaii, Vermont, Wyoming, Sri Lanka, Ukraine, China, India, Honduras, Armenia, Israel, Indonesia, Malaysia, Singapore, Czech Republic, Cuba, Chile, and other places. Many of these have been long term partnerships.

More than 2,200 volunteers participated in mission trips to these locations in 2005.

Medical/Dental Missions

This past year North Carolina Baptist Men sponsored medical/dental teams to Vermont, Honduras and Armenia. The two 40-foot NC Baptist Men medical/dental buses have been put to great use. The buses have been used by Baptist medical persons in our state as a means of mission service. Approximately 4,400 people were treated on the medical/dental buses this past year in 172 locations. This ministry operates in cooperation with local associations.

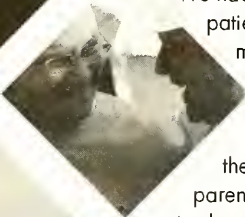
Aviation Ministry

We had 411 volunteer aviation medical mercy flights in 2005, serving 518 patients and 821 family members. We have 235 active pilots. One memorable mission concerned a terminally ill two-year-old child whom was flown by volunteer pilot Alan Copeland to Duke Medical Center.

The child had a genetic brain disease. The mother was pregnant and her unborn child tested positive for the same disease. Following its birth, the baby received a stem cell transplant. Pilot Copeland recently flew the parents to Maine. The newborn was diagnosed as cancer free. Angel Flights give hope to those without hope.

Correctional Ministry

We had 79 boys with a parent in prison who attended Camp Angel Tree at Camp Caraway. Twenty-eight of these boys made a profession of faith at camp. We also had 65 NCBM and Black Mountain Correctional Center volunteers who participated in a Community Service Project in Black Mountain.



Student Missions

More than 4,000 students participated in NC Baptist Men sponsored World Changer or Deep Impact missions projects this past year.

Other ministries

Nine other ministries of NC Baptist Men are designed to equip, motivate and mobilize men and women to be involved in missions. The newest of these ministries is Baptist Educators. The other ministries are: Agricultural Missions, Baptist Builders, Family Foundations, Lay Renewal, Lay Revival, Resort and Leisure, Prayer Support and Sports in Missions.

The Annual North Carolina Missions Conference

About 2,000 attend the weekend mission conference, which highlights include music, testimonies, speakers, breakout conferences, mission fair exhibits, volunteer suppers and much more.

Owner's Manual

NC Baptist Men write the Owner's Manual, which accompanies the monthly Mandate video segments, available by subscription from the Resource Center, rstrickland@bscnc.org. Baptist Men's groups and church wide coed groups use the Owner's Manual in their programs because it is filled with ideas for hands-on mission involvement.

Men's Ministries

North Carolina Baptist Men are leading local Baptist churches and associations in developing a well-rounded ministry to men which includes evangelistic outreach, spiritual growth, and missions involvement. The goal is for each man to know Christ, to grow in Christ, and to share Christ. Leadership training is a focal point in assisting churches in this area.

convention relations

baptist men

God Hears Cry of Grace

My name is Grace Ladner and I live in Gulfport. My home is a half block off the beach and had 3 ½ feet of water in it during Hurricane Katrina. I am a single woman and had no flood insurance.

I also lost my job as the hurricane destroyed the business and community where I worked. I lost my car as well. The week after the storm I saw in the paper your organization and the help they were offering. I cried and God heard my cry!

As with most of us, I too have a problem with waiting on the Lord and His timing but now I know why I had to wait. He sent me 12 of the most wonderful men in the state of North Carolina! They assessed my home, prayed with me, and they helped me with the damage in my home. They didn't stop there.

They helped my elderly parents who lived next door as well as another neighbor who had a handicapped son. They removed a tree across the ramp that he used to enter the house. These men touched my life and my neighbors at a time when we were in such despair and uncertainty. They brought hope to us all as well as reassuring me that God is watching over me and He continues to love and care for me.

Royal Ambassadors/Challengers

A high priority of NC Baptist Men is to help young men become a part of missions. Royal Ambassadors and Challengers have continued to grow and develop new and innovative ways of reaching boys, grades 1-12. It is our goal to assist boys and young men to find meaningful ways of missions outreach.

Training

The state Baptist Men's staff continually provides training for associational and church Brotherhood leadership. In addition, specialists have been trained to give assistance to educate men and boys in missions and strengthen chapters and units throughout the state.

Regional Rallies

Each spring and fall, NC Baptist Men sponsors rallies in all 10 regions of our state. More than 2,300 people attended these rallies in 2005. These meetings challenge NC Baptists to greater missions involvement. Many other conferences and workshops are held during the year.

Caraway and Christian High Adventure

Eight weeks of camp for boys ages 9-17, are held each summer at Camp Caraway. Christian High Adventure is a wilderness backpacking adventure for boys age 14 ½ and up. More than 1,200 boys attended Camp Caraway and Christian High Adventure this summer. Ninety-six boys made professions of faith at Caraway and 384 who rededicated their lives to faith in Christ at Caraway.

Baptist on Missions

This publication is mailed three times annually to all Brotherhood leadership on each level, mission volunteers, all NCBM ministry groups, youth directors, ministers of education, and directors of missions. This magazine promotes upcoming mission projects/events and reports on recently completed projects.

Staff

The NC Baptist Men's Staff is committed to helping North Carolina Baptist churches involve their members in missions. Your North Carolina Baptist Men staff are: Richard Brunson, director; Mark Abernathy, consultant for men's ministry and adults; Tom Beam, consultant for children and student missions/camp; Gaylon Moss, consultant for disaster relief and volunteerism; Mary Mountz, disaster relief secretary; Fatima Roma, international mission projects secretary; Wendy Griffin, partnership secretary; Lynn Tharrington, administrative assistant; Kecia Morgan, financial secretary; Joanne Honeycutt, medical/dental bus coordinator; Betty Wynne, part-time secretary; Jim Burchette, special projects volunteer.

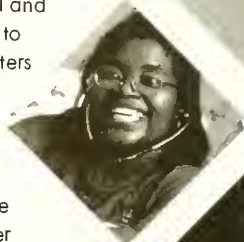
Thousands of Stories Write WMU's Book

Ruby Fulbright, executive director/treasurer, WMU NC

Woman's Missionary Union's story is made up of thousands of individual stories. From the 1790s, when Baptist women had little but butter-and-egg money to donate, women have always nurtured the missions spirit in their homes, churches, and missions fields. Women who heard God's Great Commission call responded within the confines of their times and culture and how they did so is a fascinating account of adaptability and determination.

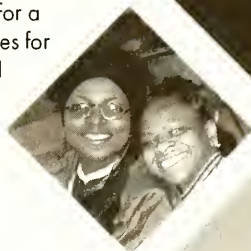


Women today are preeminently busy but they are still responding to God's Great Commission Call and making a difference in the lives of those who need to know the Father's love. The stories of today's women are still fascinating accounts of adaptability and determination.



The ingenuity of faithful WMU-ers was witnessed as the CrossWalk North Carolina cross was passed to Alaska Acteens and leaders at Caswell to make its way to Juneau by plane in August 2005. WMU NC continues to partner with Alaska WMU in reaching the lost for Christ as Alaska Acteens, students and student leaders are walking, trucking and pulling the cross through Alaska. Alaska WMU has shared the following ways that God is working through CrossWalk Alaska:

University Baptist Church in Anchorage held a retreat to train their youth for a mission trip to El Salvador. Leaders used CrossWalk materials and activities for their training and during the process a youth professed Christ and several youth were included who had never even been to church before. Only God knows how many professions of faith, recommitments, calls to ministry and other decisions will be made as the cross travels from Willow First to the Alaska GA Camp, then to Palmer First and on across Alaska.



WMU NC continues to make training and leadership development a strong part of our identity. We make training available to any leader in NC who requests assistance. We accomplish this through our publications, multi-media presentations, WMU website and personal one-on-one consultations to help meet the needs of individuals for missions education and involvement. Through the continuing training of WMU Associational Leadership Teams and the WMU Resource Team, we have been able to multiply the work of WMU across the state. For example, Angel Jones, a public school teacher, serves as a WMU leader in her church and association. She also serves on the WMU Resource Team and now assists WMU with training new and experienced leaders.

Our message is being heard as more and more churches are beginning age-level organizations for missions education and involvement. From July 1, 2005 through June 30, 2006, WMU NC began 220 new organizations in 139 churches.

Mundo Impact Immeasurable

There is no way to measure what takes place at Camp Mundo Vista each summer and all during the year. Children, young people and adults see, hear and touch missionaries and camp staff who model a missions lifestyle. Camp staffers, like Jenn and Sarah, model a missions lifestyle by continuing to follow up with a girl from the Youthful Offender Retreat to make a difference in her life. Campers also see, hear and touch the beautiful site of camp itself. There is created for them an arena where they can see, hear and be touched by the Father in unique ways.



WMU NC celebrated the fact that we are on a journey as Christians - the journey of a lifetime at Missions Extravaganza, April 21-23, at Ridgecrest. Nearly 1,300 women and "a few good men" gathered for this annual meeting to renew, refresh and recommit for another year of service as God continually shows us that He wants to work through those who claim to follow Him to change the world.

Participants at Missions Extravaganza brought enough new books to pack 104 boxes of books to help rebuild the library of Pass Road Elementary School in Gulfport, MS. In addition to the books, individuals and churches donated over \$3,000 to help fill special needs of the school.

Helen K. Mumford was the WMU recipient of the North Carolina Baptist Heritage Award this year. "Mrs. WMU" as she is affectionately known by her friends and family has served WMU NC through church and associational leadership and as recording secretary of the organization.

A highlight was the national WMU meeting held just prior to the SBC in Greensboro in June. An amazing core of volunteers - women involved in and committed to missions through WMU - stepped up as WMU NC served as host to WMU-ers from all across the nation.

Besides the camaraderie that we experienced by the presence of a national WMU meeting, North Carolina benefited from ministry projects. Items for Camp Angel Tree at Mundo Vista and items for various shelters and prisons across the state were brought to Greensboro where they were sorted, repacked and distributed. One woman from California brought an entire suitcase filled with items.

North Carolina is grateful for the response, although it was not unexpected, because this is just one more example of women who nurture a missions spirit and respond to God's call with adaptability and determination.

The beginning of 2006 brought sadness to WMU NC and the WMU Staff as we mourned the death of Linda Hicks. But, it was a wonderful celebration for Linda as our Father surely said, "Well done, good and faithful servant!" We will be forever indebted to Linda for the groundwork she laid for language, cultural and ethnic work in missions education and missions involvement. During her time with us, she mentored and encouraged work among Hispanic, African, Korean, Haitian, Hmong, Vietnamese, Japanese, Thai/Lao, and Slavic women and children. Linda's efforts will have an international impact—as ethnic women teach and train and mentor other ethnic women right here in the US and all around the world. Linda can never be replaced, but missions education and involvement in and through our sisters and brothers from all around the world who have made their home in North Carolina must be continued.

New Dreams for WMU

Nearly three years ago WMU NC began to dream new dreams. It seems God is "shaking us up," and the Holy Spirit is tugging at our hearts with restlessness over a world and people that seem to hurt more and more, and a church culture that just doesn't seem to be getting the job done.

So, the executive board of Woman's Missionary Union of NC voted to spend 2006 doing some very different things. There were some calendar changes - some events were cancelled or

convention relations

baptist men

Some 6,000 North Carolina Baptists participated in the Honduras partnership. "We met this young lady who allowed us to witness to her. She was very bitter and angry toward God.

She told us that when she was eight years old, her parents prostituted her for 20 limperas. She said, "I am only worth a dollar." She has been so abused and misused in her life. We had the privilege to share the love of Jesus with her and that no matter what people do, Jesus would never treat her that way. After witnessing for three days, she committed completely to Him and asked to be baptized. She made a promise to always walk with the Lord and never to leave Him for any reason.

— James W. Pulley

postponed. WMU staff began utilizing the gifts and passions of the executive board, the resource team, and others we have been training through the years to speak and train and lead in church and association events. The WMU staff began to listen: to God, to our members and to experts in the missions, education, children, youth, culture and religion. Since January we have been listening to associational leaders - DOMs/associational missionaries and WMU directors.

At the end of June, at least one of our staff has been in 64 of our 80 associations learning from them, discovering ways we can be a better resource for them and a better "co-laborer" with them

in reaching NC for Christ. It has been a wonderful relationship building journey and we are grateful to those who gave us their time and energy.

What does all that mean for WMU? What about our future? Of course, the most true and honest answer we can give to such a penetrating question is, "We really don't know!" No one knows, save God alone. We do know that we must be about our best thinking and planning. We have done that this year.

"The history of any great movement is the story of those who have promoted it." This oft-quoted statement has been especially true in the history of Woman's Missionary Union of North Carolina. The high purpose and challenging goal of complete consecration in our pioneer leaders has been woven into the same standards, ideals and policies of our organization. Knowing the stories of some of our WMU pioneers and then having the privilege to know, personally, some of our finest in WMU life makes me feel I should remove my shoes - for I am standing on holy ground.

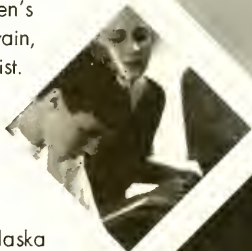
Some of those finest are the officers of WMU NC: Sandra James of Whittier, president; Mary B. Hunt of Pembroke; first vice president; Delores Thomas of Peachland, second vice president; Beth McDonald of Rockingham, recording secretary; and Chris Harker of Winterville, assistant recording secretary. Unique gifts and strength come to WMU from being led and governed by laywomen.

convention relations *baptist men*

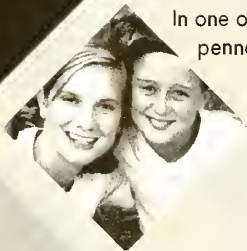
At Holly Springs Baptist Church in Broadway, a man with a bad attitude spent the whole day (9:30 - 4:00) at the medical/dental clinic sponsored by Little River Baptist Association. He received a medical screening, new glasses and had two teeth filled. Spiritual counseling was also a big part of his day. Though he did not accept Christ during the clinic, counselors prayed with him. By the end of the day his attitude had improved 100 percent. Sunday night this man attended a revival service at Antioch Baptist Church and accepted the Lord as his Savior. In tears, he told how he did not anticipate getting so much help from the medical/dental clinic. Three other patients were also saved at the Broadway clinic.

It is also my privilege to serve with outstanding staff as we "challenge, prepare and equip Christian believers to be radically involved in the fulfillment of the Great Commission." As of June 30, 2006 the following people bring capable leadership and faithful commitment to WMU NC: Judy Branch, administrative assistant; Cathy Collier, project coordinator; Ruby Fulbright, executive director/treasurer; Margaret Harding, adult specialist; Jan High, leadership development/training specialist; Bob Navey, resident camp manager; Tammy Tate, Camp Mundo Vista program director; Cara Lynn Vogel, preschool/children's specialist. Part-time staff includes: Julie Keith, youth specialist; Betsy McSwain, ministers' spouses support coordinator; Ani Simpkins, secretary/receptionist.

Outstanding leaders of the future are evident in the lives of young women like Paula Hill, national Acteens panelist from Fairview Baptist Church in Statesville. Paula has a real heart for missions and exemplifies the missions lifestyle as she mentors younger Acteens in her church, plans missions projects and participates in mission trips that have taken her to Alaska and Hawaii.



In one of WMU's earliest historical tracts, Susan Tyler Pollard penned these words:



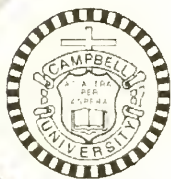
Measure not the work
Until the day is out and the labor done;
Then bring your gauges. If the day's work's scant,
Then call it scant; affect no compromise,
And in that they've nobly striven at least
Deal with them nobly—women though they be—
And honor them with truth if not with praise.

WMU Facts and Figures for 2005-2006

| | Attendees |
|---|------------------------------------|
| Total Campers at Camp Mundo Vista (2005) | 1,732 |
| Summer Camp Total | 1,025 |
| Mother/Daughter Camp | 480 |
| Youthful Offender Retreat | 20 |
| Camp Angel Tree | 96 |
| Hispanic Children's Camp | 111 children and 38 church leaders |
| Total Missions Extravaganza Attendance (2006) (70 Conferences offered) | 1,296 |
| Total Missions Extravaganza Offering | \$17,788.64 |
| Participants in WMU Associational Leadership Team Training (2005) (representing 62 NC associations) | 427 |
| Participants in Resource Team Training (2005) | 96 |
| Participants in Training Effective Leaders, Shocco Springs, AL (2006) | 4 |
| Participants in Curtain Call | 369 |
| Participants in New Ministers' Wives Retreat (2005) | 17 |
| Participants in Women's Prison Retreat (2005) | 105 |
| WMU Prison Ministry Christmas "Red Boxes" filled (2005) | 2,400 |
| Hispanic Women's Fellowship Annual Meeting (2006) | 163 women 33 children |
| Participants attending Hispanic Pastors' Wives Retreat (2006) | 21 |
| Celebrando La Mujer Latina (Celebrate the Latin Women 2005) | 135 women |
| Vietnamese Women's Celebration (2006) | 54 |
| Undergraduate Retreat for Women Feeling Called to Missions and Ministry (2006) | 30 |

Three NC associations hosted MissionsFEST/FamilyFEST in 2005. More than 700 participated representing 14 states. Twenty-five Acteens attending Acteens Camp at Camp Mundo Vista and five staffers also participated.

220 new WMU organizations started in 139 churches from July 2005–June 2006.



NC BAPTIST SCHOOLS BRIMMING WITH PURPOSE

***Campbell Breaks Ground for Pharmacy School,
Celebrates Divinity School's 10th Year***

Breaking ground for a new pharmacy school teaching facility and celebrating several major anniversaries defined Campbell's 2005-2006 academic year.

The past year saw recognition of the Divinity School's 10th year, the School of Education's 20th year and Norman Adrian Wiggins School of Law's 30th anniversary.

Campbell also announced a major gift of \$1 million from the Kresge Foundation toward the construction of the John W. Pope Jr. Convocation Center.

Another watershed event came in April when Campbell University announced its plan to bring back football after a 50-year hiatus.

Campbell University, originally known as Buies Creek Academy, was founded on Jan. 5, 1887. Since its earliest days, Campbell has cherished its special relationship with the Baptist churches of North Carolina and the Baptist State Convention of North Carolina.

The majority of the undergraduate students enrolled at Buies Creek are members of North Carolina Baptist churches. Baptist students also dominate the professional schools of law, pharmacy, education, and business.

The relationship between the Baptist State Convention and Campbell University is at the forefront of the university's statement of purpose, which says, "Campbell University is a Baptist university affiliated with the Baptist State Convention of North Carolina. Both in and out of the classroom, the university endeavors to present Christian principles to students and to foster their application in daily life."



Campbell University is grateful to the Baptist churches of North Carolina for 119 years of encouragement and support and for the challenge to provide a distinctive Christian education to the students who choose to enroll in the university.

Campbell and the Baptist churches of North Carolina have been longstanding, successful partners in teaching students to think and act with Christian values as their guidelines. Moral values and Christian integrity have been the school's precious distinctives. It is a noble heritage that will continue to be honored.

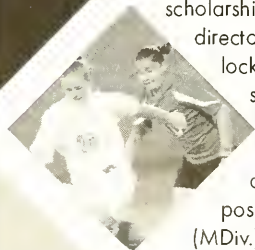
Campbell University will also continue to embrace and demonstrate that educational and moral values go hand in hand, that it is neither possible nor desirable for teachers to escape values judgments. It will not shirk its responsibility for the formation of moral and aesthetic values, as well as cognitive growth for its students and will continue to place major emphasis upon scholarship. The student will remain at the heart of all that the University does. The student is the University's sole purpose for being.

Year in Review (2005-2006)

Campbell University began its 119th academic year with a total enrollment of 7,864 students for all locations.

On the main Buies Creek campus, 4,201 undergraduate and graduate students were enrolled.

Highlighting the 2005-2006 academic year was the announcement April 7 of a Fighting Camels Football team. This Division 1-AA, non-scholarship program allows Campbell to enjoy campus life enhancements without the financial burden tied to providing scholarships to be competitive at the scholarship level, said Stan Williamson, director of athletics. The university will add competition and practice fields, locker rooms and office facilities as well as a new football stadium before the start of competition in fall 2008.



With the 10th anniversary of the divinity school, Campbell reached another mile stone in March. The school began its 10th year with a new position in pastoral care and counseling and a new joint Master of Divinity (M.Div.) and Master of Business Administration (MBA) degree. Plans are also underway for a university chapel located next to the Taylor Hall of Religion. It will be the site for covenant and commissioning services and other special events.

With a boost from the Kresge Foundation, funding reached the three-quarter mark for the John W. Pope Jr. Convocation Center. The 140,000 square-foot building will accommodate up to 5,000 people and contain an arena for men's and women's basketball and volleyball.

The center will also include a 6,000 square-foot student fitness facility, a practice gym, a hospitality room, spacious main lobby, training rooms offices and other facilities.

Popular NC figure William Friday, president emeritus of the University of North Carolina system and host of the PBS show "North Carolina People," delivered the commencement address at Campbell's spring graduation exercises. A total of 782 degrees were conferred, bringing the total number of degrees for 2005-2006 to 2,167. Campbell also conferred 593 bachelor of science degrees at its Malaysian campus at Tunku Abdul Rahman College in Kuala Lumpur.

The student newspaper *The Campbell Times* was recognized for best news and sports sections and editorial cartoon at the 2006 Association for Christian Collegiate Media Competition. A weekly student publication, the Times took second-place honors for news section and news story and opinion writing and third-place honors in sports section, editorial cartoon and sports writing. The paper also received an honorable mention for feature writing.

Campbell continues to offer undergraduate and graduate classes in evening programs at various sites across the state. Full-service programs are offered in eastern North Carolina at Fort Bragg and Pope Air Force Base in Fayetteville, Camp Lejeune/MCAS New River in Jacksonville, and two sites in Research Triangle Park (School of Pharmacy and School of Business locations). Campbell is one of the nation's largest providers of military extension education.

Campbell is also involved in a cooperative program with the University of Ulster in Belfast, Northern Ireland and Tunku Abdul Rahman College (TARC) in Kuala Lumpur, Malaysia.

Fred H. Taylor, chair of trustees

Jerry M. Wallace, president

Chowan University

Chowan University in Midst of "Remarkable Resurgence"

Chowan University has undergone a "remarkable resurgence" credited to several key accomplishments. The institution now boasts record enrollments, record gifts, a 50 percent increase in endowment, significant campus improvements underway or planned for the near future, a reclassification of the athletic program to NCAA II, and a significant commitment to spiritual life on campus.



In the near future, Chowan will also begin offering off-campus classes and graduate programs.

Chowan underwent two significant changes during the previous academic year. It changed its name from Chowan College to Chowan University, and changed its athletic nickname from "Braves" to "Hawks."

The name change reflects what has been deemed a "remarkable resurgence" by Chowan with its storied past that traces to mid-1800s rural North Carolina and its notable Baptist founder, Godwin Cotton Moore.

Following the status change, the academic program was restructured. President Chris White promoted and appointed three academic administrators that created the Office of the Provost. Those named to this position are Danny Moore, provost and vice president for academic affairs; and Larry Frazier and Kirk Peterson as assistant deans of academic affairs.

An academic council was created to provide academic vision and leadership to advance excellence in teaching, learning and service. Members include the office of the provost; Andrea Eason, dean, School of Arts and Sciences; Kirk Peterson, assistant dean of academic affairs/dean, School of Education; and Dorothy Wallace, acting dean, School of Business.

On May 4 the Chowan community welcomed "Hawks" as its new athletic nickname. All universities had been asked by the NCAA to change nicknames with Native American reference. The consequence of not changing a school's Native American nickname is prohibition from post-season competition. Rather than wage a battle that would be costly in terms of dollars spent, wounds incurred and almost impossible to win, Chowan chose to be positive and move on.

During the 2005-06 academic year, Chowan spread its (Hawk) wings across the world through mission trips, study abroad, and an academic partnership.

In conjunction with the West Chowan Baptist Association, Chowan University sent groups on two separate occasions to areas hit by Hurricane Katrina. While school was out during the holidays, students and staff members headed to New Orleans on a seven-day mission trip. The group spent its time cleaning out houses rendered totally uninhabitable by mold. Everything, including the walls, had to be removed before reconstruction could begin.

Another group headed to Mississippi to continue reconstruction and recovery work during Spring Break. While there, the team was amazed at the landscape of work necessary to recover. Together, they helped rebuild a house two blocks from the Gulf of Mexico - installing insulation and tearing down its dilapidated fence.

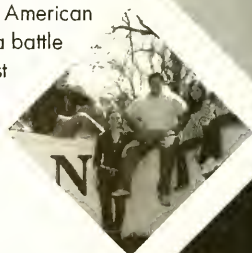
Thirteen Harris Scholars joined President White and J. Brabban, E. Lee Oliver Fagan Professor of Bible and Professor of Religion, on a 12-day tour of the Holy Land and Egypt. The group visited and studied biblical events that occurred in Caesarea, Nazareth, Galilee, Jordan Valley, Jerusalem, Bethlehem, the Dead Sea, and Cairo. A special memory the group will carry is being baptized in the Jordan River by White and Brabban.

Chowan University also entered into a partnership with Seoul Cyber University. This partnership will provide student participants with an opportunity to study and benefit from the academic and cultural environment of the other and to affect the exchange of academic information between the two institutions.

Significant campus renovation projects are also underway. In recent months, four roofs have been replaced and three buildings have undergone significant renovations. Dunn Hall underwent a complete facelift. Everything in the

convention relations
gardner-webb university

"Our graduates must be people who exemplify genuine caring and citizenship, respect diversity and relate effectively to persons of all backgrounds," he said. "They must be at peace with themselves and their maker. Our graduates will be people who will face successfully the challenges of life and succeed in family, in church, in community and in career. That is what we are about."



residence hall was replaced, including windows, carpet, dorm furniture, and bathroom fixtures. Significant improvements have been made to the landscaping on campus. Trees have been planted in order to replace the ones lost by Hurricane Isabel. A new football center is also a part of the renovation efforts at Chowan University. The football center (currently the maintenance facility) is adjacent to Garrison Football Stadium and will overlook Lake Vann.

More than 150 years later, as the second oldest Baptist institution in North Carolina, Chowan's spiritual enlightenment shines bright as it continues to make a difference in the lives of our neighbors throughout the state, the nation, and the world.

A final note of gratitude is expressed for the services as Honorary Life Trustee of Thomas McCrary of Raleigh and John Ed Ferebee, of Camden, NC, who passed away during the 2005-2006 academic year.

Hugh C. Vincent, Jr., chair, board of trustees
M. Christopher White, president

Gardner-Webb University

Gardner-Webb Tackles Second Century of Advancement

"At Gardner-Webb University it's all about our students. That is why we are here." This is the battle cry of the faculty and staff. As we embark on our second century of educational advancement, we reflect upon the reason that we exist—to educate students within a Christian environment.

This year has brought many changes and many firsts to Gardner-Webb. New leadership in Gardner-Webb's administration, additional doctoral programs, championship athletic competition and hundreds of students reaching out to humanity are but a few of the reasons we feel that Gardner-Webb has great things in mind.

In April, Gardner-Webb University officially welcomed our new leader. Faculty, staff, students, dignitaries, and other guests witnessed the installation of A. Frank Bonner as 12th president.

Representatives from nearly 100 colleges, universities and learned societies were delegates for this event.

In his inaugural address, Bonner paid tribute to the rich traditions of Gardner-Webb while setting a challenging agenda and focused priorities to guide Gardner-Webb's future.



"I envision Gardner-Webb as a highly respected leader in Christian higher education- and even widely regarded as one of the very finest Christian universities in the nation," Bonner said. "It will be the graduates of Gardner-Webb who will bring about that reputation through their character, their accomplishments, and their service."

Bonner said that during his presidency he will focus on bolstering Gardner-Webb's strong academic programs, increasing the university's endowment and striving to make improvements in campus facilities and programs. But most importantly, Bonner noted that Gardner-Webb must be committed to educating the whole student.

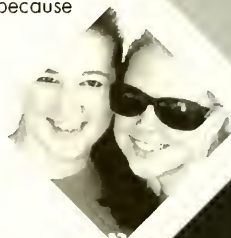
Graduates Largest Class Ever

Gardner-Webb made history in its spring commencement ceremony when it graduated its largest class ever. Gardner-Webb conferred over 800 degrees including, its first ever doctorate in educational leadership. Tanya Watson became the first to earn this degree completing her

requirements in December. Gardner-Webb also announced this year that it will begin offering an additional doctorate in educational instruction and a master of arts in religion with other graduate degrees proposals forthcoming.

The Gardner-Webb School of Divinity recently celebrated a milestone, hooding its first female to earn the Doctor of Ministry degree. Beverly J. Hatcher of Winston-Salem was one of six students to receive the degree. When Hatcher began her educational journey, Christian mentors suggested that she study at a Methodist school because their tradition would be more accepting of female ministers.

As a wife and a mother of two, Hatcher immediately felt drawn to the School of Divinity at Gardner-Webb, a theological institution that embraces all people called by God and offers financial support for that educational quest.



Gardner-Webb athletics knows if it wants to be the best, it must compete against the best. Last year, the basketball team challenged the defending national champion, UNC Tarheels and lost by three at the buzzer. This year, the men's schedule will include NC State, Wake Forest, the University of Georgia and the University of Wisconsin. The Gardner-Webb football program also hosted the defending national champion, Appalachian State University Mountaineers.

Gardner-Webb's swim team is a force to be reckoned with in the pool and in the classroom - gaining national acclaim for their sport and for their academic achievement. Focusing on academics is a priority for coach Mike Simpson and it shows. They were named as an Academic All-America Team and the swimmers have also been recognized by the NCAA as having one of the most successful academic teams of any sport in the nation. Gardner-Webb has also announced plans to add a men's swim team.

Also in athletic news, Gardner-Webb University's board of trustees approved the institution's move to full membership in the Big South Conference. Gardner-Webb will remain with the Atlantic Sun Conference during a two-year transition. Gardner-Webb's final year of competition in the A-Sun will be 2007-08.

"The Big South provides our athletics program with more regional visibility and natural rivalries for Gardner-Webb University as a whole," Gardner-Webb President Frank Bonner said. "The close proximity of a majority of the league's current members means less missed class time for our student-athletes and reduced travel expenses—also key components of the institution's decision-making process."



Gardner-Webb prides itself on reaching out to humanity in the name of God. The Gardner-Webb motto is Pro Deo et Humanitate. Every year our students, alumni, faculty and staff live this motto through service. In 2006, Gardner-Webb sent nearly 200 faculty, staff and student representatives on missions-related projects.

Teams contributed to disaster relief in the hurricane-ravaged Gulf Coast region. Students and professors traveled to Honduras and worked with deaf children. In Accra, Ghana, another group provided community service in a local orphanage and assisted in literacy and self-sufficiency programs for African women.

In Warsaw, Poland, a team provided evangelistic outreach and relationship development with a partner-university. The same was true in Malaysia as the Gardner-Webb group ministered to college students at the Nilai Campus, and assisted with a local church in a college student outreach program.

In 2006, Gardner-Webb also received endorsement from the YMCA of the USA for the Gardner-Webb's YMCA professional studies program. Gardner-Webb University is one of seven schools in the United States to provide this YMCA professional studies program designed to educate a new generation of leaders to guide youth, family and community development.

The Gardner-Webb-YMCA collaboration makes up a unique partnership, which provides opportunities for students to prepare for a career in the YMCA. The faith-based missions of these two institutions make this partnership one of the most unique in the United States.

Through Gardner-Webb's office of community engagement students, faculty and staff connect with civic and non-profit partners. Community service projects included providing assistance to the homeless, at-risk children, sponsoring blood-drives, literacy development initiatives, Habitat for Humanity building projects, community litter sweeps and food drives.

At Gardner-Webb University, we seek a higher ground in higher education—a ground that embraces faith and intellectual freedom, balances conviction with compassion, and inspires in students a love of learning, service, and leadership.

We have great things in mind—for our students and the world.

Franklin V. Beam, board chair

Frank Bonner, president

Mars Hill Looks Eagerly Toward Next 150 Years

Mars Hill College celebrates its Sesquicentennial looking back fondly at our first 150 years and forward eagerly to our next 150. While the anniversary is largely symbolic, there are many concrete examples of future promise.

We just opened the first new student housing in 30 years with Bailey Mountain residential apartments for about 100 students. Not only does it relieve overcrowding, but it also allows us to make needed improvements to other residences.



Housing is not the only new construction at Mars Hill. We have broken ground on the new Ferguson Math and Science Center, which will double our teaching facilities in those subject areas. Ferguson is the first new classroom construction since the mid 1970s. Named for former Baptist Heritage Award recipients Carolyn and Jack Ferguson, the facility has been made possible by their generous contributions to the college, along with those of the J.C. and Elizabeth Ponder family, and several foundations long supportive of the Christian education offered at Mars Hill.

With our 2006 home football schedule just completed, work begins on some major upgrades to our primary athletic facilities. Already in use this year is our new Irwin Belk Field, a practice facility which helps alleviate some of the wear and tear placed on the Meares Stadium playing surface. The stadium and adjacent facilities now begin their transformation. Thanks to generous gifts from trustees Jud Ammons and Bob Merrill and their families, among others, Meares Stadium will be transformed into a facility worthy of the calibre of our student athletes and the fans of Mars Hill College athletics.

The Values and Visions capital campaign includes significant funding for other physical improvements and for scholarships and faculty and staff development.

Todd Boling has joined the staff as chaplain and brings a fresh leadership and energy to campus ministry. Gordon Benton, our new director of church and community relations, brings extensive experience as a pastor and denominational volunteer. He has served churches in Kentucky, Virginia and North Carolina over the past 30 years and most recently served 12 years as senior minister of Mountain Grove Baptist Church of Hickory. Benton is helping strengthen our relationships with the congregations of this denomination that have played such an important part in our heritage.



Ron Martin, chair of trustees
Dan G. Lunsford, president

Wingate University

Wingate Focuses on Faith, Knowledge, Service

A strong commitment to faith, knowledge and service continues to guide Wingate University's mission of providing high quality Christian higher education.

During the past academic year, the office of student ministries provided many ways for students to grow in their faith through worship, fellowship, retreats, small groups and five different religious organizations on campus.

Students learned how to make a difference by serving in the Gulf with the North Carolina Baptist Men to restore homes damaged by Hurricane Katrina. A group of 38 Wingate University students and faculty donated their time to Hurricane Katrina relief efforts in Gulfport, MS instead of taking a traditional spring break trip.

Back on campus, more than 200 students participated as members of the Christian Student Union (CSU) and performed local service projects and missions work in the surrounding communities. More than 100 students and athletes shared their faith as members of the Fellowship of Christian Athletes. Over 25 small group Bible studies also met throughout the semester as part of the student's discipleship program.



Students served area youth by hosting the Special Olympic games for the county, volunteering at a therapeutic horseback riding center, planning a hunger and homeless awareness week, mentoring a child and tutoring elementary students. Students also participated regularly with the local Habitat for Humanity chapter.

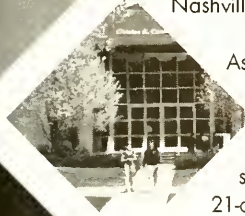
During the fall and spring semester over 150 students, faculty and staff participated in two local Make-a-Difference Days working on numerous home projects, nursing homes, tutoring and reading programs.

Over 30 students worked with a local Hospice as part of their biomedical ethics class. This service learning opportunity was coordinated by the minister to students and Wingate's Service Learning Program. Service learning is a volunteer opportunity linked to a classroom and topics covered as part of that class.

Wingate University students supported St. Jude Children's Research Hospital with one of the top campaigns in the nation. Student volunteers raised a record \$58,000 in donations through a letter-writing campaign totaling 15,000 letters.

Annual retreats provided students with opportunities for spiritual renewal and service.

Fifty-five students and staff participated in a September retreat and Bible study on relationships. Another 28 students participated in the 2006 Passion Conference in Nashville, Tenn.



As part of their Wingate experience, students worshipped and ministered at local churches as well as through faith-based mission projects.

Several Wingate students served as part-time or volunteer staff in local churches surrounding Wingate. Student Ministries also sponsored two students to participate in foreign mission trips. One student attended a 21-day trip in Brazil and another spent 14 days in Ecuador.

Weekly chapel services feature speakers and musical groups and student-led programs. Worship experiences and pastoral care services expanded for students and faculty through the minister to students and the university chaplain.

Two events were held during football and basketball seasons for area Baptist youth and children to see an athletic event and hear a Christian message.

During the summer, the university—one of the most popular sites in the nation—hosted 3,000 youth and chaperones from Passport mission camps. Another 450 children and chaperones were part of a Passport Kids program in which children in grades 3, 4 and 5 participate in Bible studies, worship and missions awareness.

In addition, 55 young people participated in Echo camps sponsored by the Samuel Project. Echo camps help young people explore God's calling in their lives into church ministry.

For area ministers and church leaders, Wingate University is a valued resource and pathway to continue their education. The university's board of ministers grew to 75 members, offering an even greater partnership between the campus and area clergy. The university also reached out to area Baptist leaders through its new sabbatical program. The one-week program continues to offer area pastors an all-expense-paid week of focused study to enhance their ministries in their home churches.

Wingate University's dean of church relations and minister to students served as supply preachers for special events in churches throughout the Carolinas.

Wingate University is proud to integrate faith, knowledge and service into its varied academic programs. The University's enrollment this fall will surpass 1,700 students for the first time. Students continue to find the family atmosphere, small classes and personal attention a major advantage to their educational and spiritual growth. This fall saw the university's highest undergraduate enrollment with as many as 460 entering freshmen students.

For adult students, Wingate University expanded its academic programs at Wingate University Metro College in nearby Matthews, adding three new masters programs in education. Partnerships with two local community colleges are also providing new, affordable options for students to complete undergraduate degrees.

Students in the School of Pharmacy shared their knowledge and services with the community each semester through free health clinics and educational programs.

This coming year will see 60 students in the School of Pharmacy's charter graduation class receive their doctorate of pharmacy degrees.

Wingate University continues to grow with the support of alumni, the Baptist State Convention and outside resources. A major financial commitment from the Kresge Foundation has enabled Wingate University to move forward with an expansion plan to add additional classroom and student housing for future students.

Wingate appreciates the continuing prayer and financial support of the Baptist State Convention as we work together on our common mission to help students, faculty and staff develop the spiritual dimension in their lives. We look forward to mutual success on mission-critical activities in our partnership with the North Carolina Baptists.

Don Taft, chair, board of trustees
Jerry McGee, president

Baptist Children's Homes of NC

Children's Homes Presents Story Through Many Voices

North Carolina Baptists attending the Baptist State Convention Nov. 15, 2005, sat as the lights dimmed, anticipating the night's report from Baptist Children's Homes.

The crowd leaned forward as the first child stepped to the microphone to tell her story. Children and residents representing BCH's four campuses, wilderness camping program, group homes and developmental disabilities ministry filled the stage area. The 2005 meeting was BCH's opportunity to share the ministry through children's testimonies and songs while highlighting the Institution's 120th anniversary.

BCH President Michael C. Blackwell enthusiastically addressed the group declaring, "We are uniquely, proudly, passionately, and incurably a part of the North Carolina Baptist family."

To close the presentation, Broyhill Home resident Jennifer and developmental disabilities resident Marcie sang "Jesus Loves Me."

"These are God's miracle children," Blackwell said. "I want you to see in those eyes the eyes of our God who loves children."

But the true pinnacle of the evening for one special child occurred away from the eyes of messengers.

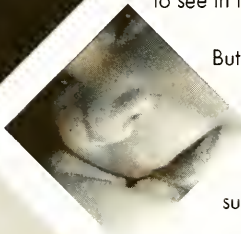
"We were all saying goodbye when I looked down and saw Jennifer crying," said Lou Arnsdorff, Jennifer's child care worker. Jennifer had just sung on stage.

A tearful Jennifer told Arnsdorff, "I just want to ask Jesus into my heart." In a crowded hallway outside the auditorium, Jennifer accepted Christ as her Savior.

"Show You Love" Thanksgiving Offering

This year's Baptist Children's Homes' offering theme, "Show You Love," represents the pivotal role individuals and churches play in the lives of hurting children.

North Carolina Baptists show their love through their prayer and financial support. It is only through this commitment that BCH can continue to make a difference. This year's statewide offering goal is



\$1,375,000, a \$25,000 increase from last year. Challenge your church to participate in the 2006 Offering Campaign.

The biography of BCH President Michael C. Blackwell was published and officially unveiled to the public in April. Just Call Me Mickey: From Mill Village to Mills Home, The Journey of Michael C. Blackwell was written by the late Wint Capel, former editor of the Thomasville Times. The book chronicles Blackwell's life from his humble beginnings as a boy living in the mill village of Gastonia to becoming president of one of the largest children's homes in the Southeast.

Blackwell announced several key administrative appointments and promotions in June. Nancy McNeill was named BCH's Executive Vice President of Operations overseeing day-to-day operations. Jim Edminson was appointed as BCH's institutional director for communications. Shane Nixon has been named BCH's institutional director of information services. McNeill, Edminson and Nixon will serve as part of Blackwell's management team.

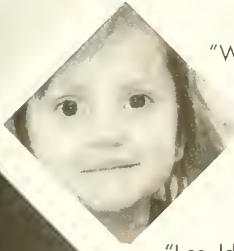
Executive Vice President for Administration Jennie Counts retired after 19 years at BCH, beginning as secretary to the president. She was a prime mover behind formation of the NC Baptist Secretaries Association.

Former BCH resident, child care worker, and administrative office manager Jennifer Shore was appointed executive assistant to the president and longtime staff member Ron Richardson was named manager for institutional support services.

Baptist Children's Homes continued to expand services to children and families.

The Alverta Bolick Home in Asheville for developmentally disabled adults was dedicated in May. The campaign to build two similar facilities for special needs adults in the Sanford community began in August 2005.

A state-of-the-art education center in Kinston was dedicated in July. The new Reverend Kenneth E. Haigler & William "Bill" Overcash Education Center offers an on-campus school to residents at BCH's Kennedy Home.



"We could never say thank you enough to CareNet for helping our daughter find healing from the darkness of depression."

— NC Baptist pastor

"The training at Baptist Hospital put life back into my faith."

— NC Baptist pastor

"I could never say thank you enough for the help of the Mother's Day Offering. I've faced some hard times and was so worried about my hospital bill. This gift blessed me so much and strengthened my walk with Christ."

— Patient, Baptist Hospital

"I was so overwhelmed by this gift that I couldn't help but cry tears of joy. I never thought I would be in a situation like this and not knowing where to turn. I praise God for people who reach out to help. Please thank them with all my heart."

— Patient, Baptist Hospital

The Winifred Lindsay and Three Forks Homes for developmentally disabled adults were dedicated August 27 in Boone.

Groundbreaking for DDM homes in Sanford and Asheboro took place Sept. 10 and Oct. 14 respectively.

Bobby Boyd, board chair
Michael C. Blackwell, president

Baptist Retirement Homes Faces Great Challenges

Never has Baptist Retirement Homes faced greater challenges than those before us today. Accompanying the mushrooming numbers of older adults are mushrooming needs. While our aging population is enjoying added years of quality health, a high percentage are also experiencing extended months if not years of very frail health.

Furthermore many older adults have made adequate financial provision for 5-10 years of retirement but now find themselves living 20-30 years beyond retirement. Often it is at that point when health begins to sharply decline and financial resources are running low that many turn to Baptist Retirement Homes. The median age of those entering into our assisted living facilities is 85 and those entering our nursing care facilities is 89. More than 40 percent of the older adults who come to us at the health care level are unable to pay the full cost of the care they both need and deserve.

Even so every dollar that comes to Baptist Retirement Homes from one of our Baptist churches is designated to provide care for aging saints who lack financial resources. In 2006, Baptist Retirement Homes will distribute more than \$1.4 million in benevolent funding to those who come with financial needs. It is because of the generosity of our Baptist people and churches that we are able to provide benevolent care far beyond that given by most long-term care providers.

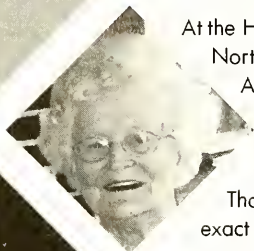
While our independent living services are financially structured to be self-sustaining, financial assistance is available for both assisted living and nursing care.

At the Hamilton Baptist Home in northeastern North Carolina and at The Taylor House in Albemarle, both assisted living programs, there are no financial requirements for admission. Residents are only asked to use the financial resources they have.

Those who come unable to pay receive the exact same services as those who pay the total cost of their care.

However, it is at the nursing care level that the needs are the most critical and costs are the highest. Consequently, the major share of gifts from the churches is used to provide daily care for needy older adults in our acute care centers.

At all five of our locations across North Carolina - Hamilton Baptist Home in Hamilton, Brookridge Retirement Community in Winston-Salem, Taylor House in Albemarle, The Gardens of Taylor Glen in Concord, and the Western North Carolina Baptist Home in Asheville - the terms "quality Christian care, comfort, security, beauty, enjoyable lifestyle" are fitting descriptions of the communities and the services provided.



We sincerely thank our Baptist churches for their faithful support – enabling Baptist Retirement Homes to make life for our aging saints “...the Best of Times!”

Samuel R. Moore, chair, board of trustees
William B. Stillerman, president

***Biblical Recorder* Reaching Wider Audience than Ever**

The *Biblical Recorder* is now in its 173rd year of service to North Carolina Baptists, a ministry that now extends around the world. The Recorder's mission is “to further Christ's kingdom among North Carolina Baptists by providing relevant news, insightful opinions and supportive resources in a timely and accessible fashion.”



The Recorder was founded in 1833 and has served as the official news journal of the Baptist State Convention of North Carolina, even though it was privately owned and operated until 1939, when it became a convention agency. As it has from the beginning, the Recorder relates to the full spectrum of BSC churches, and reports on matters of interest to them.

In keeping with principles outlined in its charter and reflected in the Baptist State Convention Articles and Bylaws, the Recorder staff works “to maintain and safeguard the inalienable rights and privileges of a free press, these rights and privileges being consistent with the traditional Baptist emphasis upon freedom under Christ, of both the spirit and Baptist churches.”

The *Biblical Recorder* is widely acknowledged to be in the top echelon of state Baptist papers, winning national honors from the Baptist Communicator's Association every year since 2000, including the prestigious Burkhalter Award for news writing in 2001 and numerous first place awards for news and editorial writing.

As many readers now prefer electronic media to traditional print formats, the *Biblical Recorder* maintains a popular and rapidly growing presence on the World Wide Web. The Web site, www.biblicalrecorder.org, provides much of each paper's content online, as well as access to classified ads, online Bible study resources, and a portal to other news services. The site is updated frequently with breaking news and other articles of interest.

A “blog” or “weblog” by the editor at <http://journal.biblicalrecorder.org> offers an additional source of news and opinion that also provides an online community for readers to post their own blogs or comments.

The Recorder currently averages about 45,000 print copies per issue, most of which are read by more than one person. In addition, www.biblicalrecorder.org attracts more than 250,000 unique readers per month, giving North Carolina Baptists' state paper a wider reach than ever before.

As a BSCNC agency, the *Biblical Recorder* gratefully receives annual support from Cooperative Program Missions Giving contributions, making it possible to offer the Recorder at subscription rates below the actual cost. Information packets and free three-month trial subscriptions are available. For more information, please contact:



Biblical Recorder, Inc.

232 W. Millbrook Road, Raleigh, N.C. 27609

Phone: (919) 847-2127; E-mail for subscription information: amie@biblicalrecorder.org

Joe Babb, chair, board of directors

Tony W. Cartledge, editor/president

North Carolina Baptist Foundation, Inc.

The mission of the North Carolina Baptist Foundation, since its inception in 1920, has been to assist the Convention and its institutions and agencies in increasing awareness among NC Baptists of Christian estate stewardship principles as a means of financially undergirding churches, institutions and mission endeavors on a permanent basis.

The uniqueness of the ministries and services provided by the institutions and Baptist State Convention staff merits increased financial support. The Foundation accomplishes these objectives by offering assistance in estate planning counsel, will preparation, planned giving, charitable remainder trusts, endowment funds and church fund management.

During 2005, the Foundation assisted individuals in establishing 49 endowment funds and 12 charitable remainder trusts totaling \$1.8 million and received \$7.1 million in contributions to existing endowments all of which will ultimately benefit countless Baptist causes.

Foundation staff provided programs for churches and associations to promote Make Your Will Month, Christian estate stewardship, and church fund management. Over \$1.5 million from churches and institutions came under management to enhance numerous ministries including scholarships, building funds, cemetery funds, benevolence funds, general operating funds and other various mission causes. Overall, the Foundation received \$10.6 million in contributions during 2005 for Christian causes.

The Foundation employs professional money managers to invest these funds according to an investment policy adopted by its board. Four investment pools are offered: a growth fund, a balanced fund, an income fund and a fixed income fund. The Foundation uses the services of Salomon Smith Barney to help select top money managers and evaluate performance. As of December 31, 2005, the Foundation held \$136.1 million under management.

During 2005, our distributions totaled \$7.8 million, with charity receiving \$5.7 million and individuals, through trusts, receiving \$2.1 million. During the 85-year history of The North Carolina Baptist Foundation, Inc., \$29.1 million has been distributed to individuals and \$53.3 million to Baptist churches, institutions and mission causes for a grand historical total of \$82.4 million. Visit our Web Site at www.ncbaptistfoundation.org for more information.

Nancy V. Hunter, chair, board of directors
M. Clay Warf, executive director

North Carolina Baptist Hospital Extends Christ's Healing Ministry

From the opening of Baptist Hospital in 1923, our mission has been to extend the healing ministry of Christ. This mission, rooted in our Baptist heritage, is a sacred privilege and responsibility: "to provide and advance excellent healthcare, embracing the healing presence of God."

For every patient and family we serve, we seek to combine the latest science of modern medicine with the art of human compassion in the name of Christ's love.

We are grateful to be partners with North Carolina Baptists in fulfilling this mission, especially as realized through the School of Pastoral Care. Together, through the wide reach of Cooperative Program Missions Giving and the compassion of benevolent care, we are providing life-changing ministry to thousands of hurting people. The school's mission - providing ministries of growth, hope and healing in the Spirit of Christ - is highlighted in this report.

Baptist Hospital's CareNet Counseling Centers extend the ministry of churches through pastoral counseling services to people whose lives have been shattered by emotional pain.

In 1972, Baptist Hospital and the Baptist State Convention of North Carolina formed a partnership to establish this ministry. In 2006, CareNet ranks among the largest and most respected pastoral counseling networks in the nation.

25,000 client visits will be made in 2006, with ministers being the largest referral source. Our statewide network includes 20 CareNet centers across North Carolina.

Thanks to the support of N.C. Baptists, no one is turned away for lack of resources.

The Center for Congregational Health strengthens the ministry of churches through highly skilled, Christ-centered consultation services and leadership development programs.

Consultants help nearly 25 churches per month with strategic planning, team development and reconciliation ministries.

400 ministers and church leaders per year receive expert leadership training.

Interim ministry training has been provided to over 1,800 clergy, with 82 percent of churches reporting improved spiritual health after their service.

The chaplaincy and pastoral education department provides compassionate ministry to our patients, families and staff and life-changing training for clergy.

54,015 ministry contacts were made in fiscal year 2006.

42 ministers and seminary students completed our Clinical Pastoral Education training programs in 2005, one of the largest accredited centers in America.

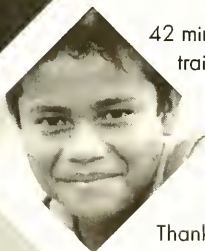
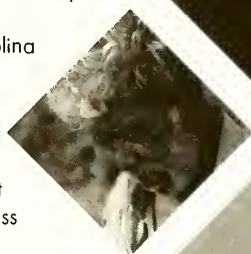
The Mother's Day Offering

Church and Community Relations coordinates the annual Mother's Day Offering for benevolent care and the Minister's Subsidy for hospital bills.

Thanks to the generosity of North Carolina Baptists, the Mother's Day Offering reached a record high of \$664,774 in 2005. Every dollar lifts the anxious burden of hospital bills for our patients in serious financial need. With nowhere to turn for help, Christ reaches out to them through you. Their lives are changed by the power of gratitude.

The Minister's Subsidy

Ministers serving North Carolina Baptist churches, and their immediate dependents, benefit from a subsidy of up to 25 percent on their hospital bills for care received at Baptist Hospital. In 2006, \$76,875 was provided for this service, funded primarily through the Hospital's W.K. McGee Patient



Service Fund with help from the Mother's Day Offering. "The minister's subsidy was a tremendous blessing to our family, and we are so grateful."

— N.C. Baptist minister

Additional Highlights at Baptist Hospital

- The hospital continues to be ranked among the top 50 hospitals in America by US News and World Report.
- Our comprehensive cancer center is ranked among the top centers in the nation.
- Our heart center is designated a Cardiac Center of Excellence by Blue Cross Blue Shield of NC.
- Our neurosurgeons are among the nation's leaders in developing treatments for diseases affecting the brain and spine.
- We have one of the top Children's Hospitals in the nation according to Child Magazine.
- We are in the top two percent in patient satisfaction among our peers in the United States.

Serving our patients and their families, providing them with medical expertise marked by excellence and compassion, is a sacred trust. We are committed to being the best among the best of health care providers. We are sincerely grateful to North Carolina Baptists for being our partners in this mission of Christ's healing love.

Stephen L. Robertson, chair, board of trustees

Len B. Preslar, Jr., president

Committee Conducts Trustee Orientation

A one-day orientation for new trustees of institutions and agencies was held Jan. 20, 2006 at the Caraway Conference Center, with 59 present.

Marty Spena, minister of music at Village Baptist Church in Fayetteville, led in a time of music and worship. Bruce Martin, chair of the 2006 Trustee Orientation Committee brought greetings and the invocation.

Ken Hemphill, national strategist for Empowering Kingdom Growth, gave the opening address on the topic; "The Trustee's Relationship with the Lord." A panel discussion followed on the subject: "The Trustee's Relationship with the Institution/Agency." The panel included Jerry Wallace, president of Campbell University, and Phyllis Elvington, director, North Carolina Baptist Foundation, who also gave a presentation.

Lunch included time for the trustees to get acquainted with the president of their institution/agency.

Bruce Martin introduced three former presidents of the Baptist State Convention of North Carolina, Greg Mathis, senior pastor of Mud Creek Baptist Church; Michael Cummings, then acting executive director-treasurer of the Baptist State Convention; and David Horton, senior pastor of Gate City Baptist Church. They led a discussion of "The Trustee's Relationship with the Baptist State Convention."

The 2006 Trustee Orientation Committee consisted of Bruce O. Martin, Fayetteville, chair; Beegee Brown, Youngsville; Larry H. Burns, Gastonia; Ron Gibson, Rocky Mount; Douglas James, Greenville; Steve Hardy, Clemmons; Roger S. Head, Salisbury; Cecil D. Rhodes, Jr., Wilson and William L. Tomlinson, Rocky Mount.



Council on Christian Higher Education

The Council on Christian Higher Education for the Baptist State Convention was founded in 1944. Since its beginning, the Council has sought to honor one of the founding purposes of the Baptist State Convention. When Thomas Meredith and thirteen others met in Greenville March 30, 1830, they dreamed of an organization that would educate young men for the ministry and employ missionaries.

The Baptist State Convention of North Carolina has remained true to those founding values and the Council has championed the value of Christian higher education throughout its history.

The Council promotes the value of Christian higher education among the members of our churches, and cultivates good relations between the institutions and Convention. This mission is carried out through a variety of ways, including an annual "Baptist College Day" observance in our churches and promotion of scholarship opportunities for NC Baptists to attend institutions affiliated with the Council and Convention.

Campbell University, Chowan University, Gardner-Webb University, Mars Hill College and Wingate University each take pride in their association with the Council and the Baptist State Convention. Each institution places a high value on maintaining the historical ties that binds them to the Baptist State Convention. The high percentage of students on their campuses who are Baptists bears witness to this tie.

Baptist Scholarship Recipients

Gifts through Cooperative Program Missions Giving made it possible last year for 551 North Carolina Baptists to attend our affiliated campuses. Those students are members of 395 NC churches who are members of 70 associations.

Theological Education Grants

Cooperative Program Missions Giving optional Plans B and C make it possible for members of North Carolina Baptist churches to pursue theological training outside traditional Southern Baptist seminaries. Most grant recipients attend the divinity schools at Campbell and Gardner-Webb universities. Students attending either divinity school are eligible to receive \$110 per semester hour of study or \$9,900 for their degree program.

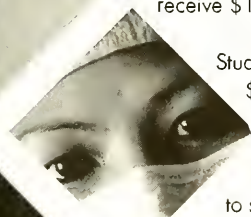
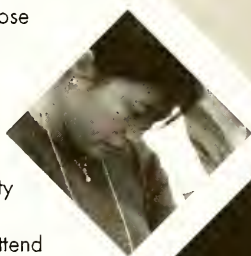
Students who enroll in certain other non-SBC institutions are eligible to receive \$500 per semester or \$3,000 toward their study program. Students who benefit from this program do not have to be members of churches that elect to give through optional giving plans B or C. They must, however, be members of cooperating Baptist State Convention churches and commit to serve in North Carolina upon graduation.

As a result of this grant program, churches and associations throughout our state have benefited from the talents and gifts of these committed graduates.

Jesse J. Croom, president
Talmage Williams, interim executive director

Council on Christian Social Services

By supporting three Christian social services agencies, North Carolina Baptists demonstrate obedience to God's Word by caring for the weak and suffering. Our methods differ somewhat from the past but



Baptist Hospital, Baptist Children's Homes and Baptist Retirement Homes serve as the instruments of God's heart in our modern society.

Through the Council on Christian Social Services these agencies share their work and nurture relationships among themselves and the Convention and its churches.

Baptist Hospital's ministry is not only to the sick but also to the many who minister to them. It includes the training of our clergy in chaplaincy and pastoral education. It provides direct support in personal medical and financial burdens for clergy.

Its CareNet counseling centers offers free and subsidized care for those experiencing emotional and psychological needs in 18 cities and 22 locations at a time when state offered mental health treatment is being dramatically changed or phased out.

The Mother's Day Offering provides relief for the most needy from high medical bills helping people to experience God's love through the generosity of children of God. It is your gifts that make these ministries possible.

Baptist Children's Homes of North Carolina is committed to the needs of the "the new fatherless" in our society and has been faithfully devoted to that task since 1885. Today the extent of that ministry reaches much further.

While keeping with its "first love," providing residential and institutional services for abused and neglected children in 12 locations, many other ministries extend the BCH reach.

Those ministries and services include weekday education through developmentally appropriate care and learning for ages six weeks through grade five in four centers on Mills Home campus. Their program is held up as the model for other centers in the state.

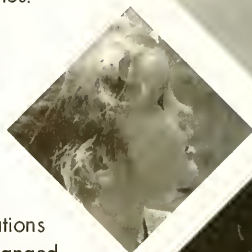
The Cameron Boys Wilderness Camp for boys eight through 15 provides an environment that teaches discipline and self-worth in a year round camp in a wilderness setting.

One of their newest and most rapidly growing services is to developmentally disabled adults, allowing them opportunity to reach their fullest potential and highest level of independence. Trustees adopted and staff is implementing a strategic planning philosophy in January 2004. The vision creates a plan to serve for years that will integrate all areas of BCH's work together defining a new era of ministry to children and families. The plan is entitled Guiding Star: Illuminating the Lives of Children and Families.

Let me encourage you to read the Prologue to Greatness at www.bchfamily.org. North Carolina Baptist make these ministries possible through their gifts to God's work.

Baptist Retirement Homes of North Carolina has been providing care for older adults and those unable to care for themselves since 1951. The services offered range from independent living in two bedroom garden homes and apartments with full services, assisted living with help provided for daily living, memory enhanced residence for those dealing with Alzheimer's Disease and related disorders and medical and nursing care at fixed daily rates.

These services with varying availability are offered at Brookridge Retirement Community in Winston-Salem, Hamilton House in Hamilton, Taylor House in Albemarle, The Gardens of Taylor Glen, Concord and Western North Carolina Baptist Retirement Home, Asheville.



BRH is dedicated to providing nursing home care for as long as it is needed regardless of the financial resources of its clients. Funds provided by Baptists of North Carolina through Cooperative Program Missions Giving and special offerings are used to support older adults living in assisted or nursing care facilities. More information can be gained from their web site www.brh.org.
Your gifts make this loving compassionate care possible.

Our council is dedicated to proactively promoting these institutions as North Carolina Baptist's way of fulfilling God's instructions in the previously cited verses, but most of all to demonstrate God's love "not in word only but also in deed"



John Vannoy, president

Historical Committee

The Historical Committee has begun the process to commission a North Carolina Baptist history to update a gap in the written record of the past 70 years. Committee members laud the *Biblical Recorder* for its effectiveness as our "current history," but are anxious to enjoin historians in a classroom suitable text.

The past year has been good for our denominational history recognition and appreciation. We celebrated the 175th anniversary of the Baptist State Convention with commissioned dramas and a special printed program book featuring a brief history of the Convention. One of the original dramas focused on the role of missions throughout the 175 years and the other depicted the beginning of the Convention.

Churches celebrating significant anniversaries were sent certificates from the Historical Committee. Chairman John Woodard participated in the 250th anniversary service at Cape Fear Baptist Church, near Fayetteville and Abbotts Creek Baptist Church, near Winston-Salem. The 2006 anniversary churches that are still extant were organized in 1756 (2), 1806 (4), 1831 (8) and 1858 (8).

The Historical Committee met twice in Cary and held a special meeting with the Sandy Creek Baptist Church, Sandy Creek Association, to discuss the dating of their congregation.

A display table was manned by the History Committee and members of the North Carolina Baptist Historical Society during the 2005 State Convention meeting.

The Historical Committee selected the following winners in the 2005 Historical Writing Contest and they were awarded plaques at the 2005 State Convention meeting.

Michael Blackwell, *A Place of Miracles: Baptist Children's Homes*

Ruth Couch, *Cedar Fork Baptist Church: 1805-2005*

The Historical Committee has continued to cooperate with the North Carolina Baptist History Society and the North Carolina Historical Collection housed in the Z. Smith Reynolds Library at Wake Forest University.

John R. Woodard, chair

Don McCutcheon
Executive Leader



MISSION GROWTH EVANGELISM



Thank you North Carolina Baptists for the warm welcome you have offered to me in coming to serve in this great state. This state convention provided my first opportunities in ministerial education at Fruitland Baptist Bible Institute and Gardner-Webb University. This state was home to the little girl who later became my wife. Now God has called us together with you to serve Him in the Great Commission mandate. Kathy and I are honored to be ministering in this position.

My predecessor Milton Hollifield wisely assembled an able staff in this group. In my initial meeting with them I sensed the future for this work shone brightly. The Evangelism Church Growth Team, Church Planting Team and Baptist Campus Ministries Team include exceptionally dedicated and qualified Christians committed to the work of our Lord. The Mission Growth Evangelism Group grew even stronger with the recent additions of Elizabeth Seering as administrative assistant to the executive leader, Ralph Garay as Asian church planting consultant and Devon Bagwell as administrative assistant in evangelism church growth. In support of our executive director's vision for spiritual renewal and revival in our state, the work of this group becomes even more vital.

At the beginning of our journey together, I wish to share the New Testament objective and priorities that will guide the work of this group. Our central objective is:

To Win North Carolina to Christ – Acts 1:8

Every team leader is committed to this objective. As a group we have begun to pray, assess and evaluate how we can implement specific, scriptural and effective approaches to accomplish this. More collaboration between teams will provide stronger movement in this direction.

Three priorities will give uniform shape to our efforts:

- Intentional, effective evangelism without apology
- Planting intentionally and effectively evangelistic churches
- Assisting existing churches in becoming intentionally and effectively evangelistic

Evangelism is not just persuading a person to pray the sinner's prayer. Evangelism is "sharing the good news of the risen Lord in the power of the Holy Spirit with a view to make disciples." The emphasis is on life transformation.

As we continue this voyage, let us commit together to reduce the lostness of our state by sharing a unified, prayerful and Spirit-filled witness to the saving grace of our Lord. We stand ready to assist you in this great calling.

Evangelism and Church Growth Baptism Report

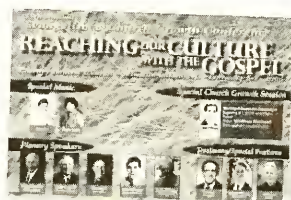
In 2005, North Carolina Baptist churches reported 23,179 baptisms with only 75 percent of our churches reporting. If each of our churches will establish and reach a four-year goal to baptize just one more person than they did the previous year, we will surpass 43,000 baptisms in five years. Former SBC President Bobby Welch's campaign "Everyone Can" has a national goal of one million baptisms by the end of 2006. Most associations in North Carolina had or planned to have outdoor baptisms in 2006.

State Evangelism & Church Growth Conference

Since 1947, the Baptist State Convention has sponsored an annual statewide evangelism conference. Our 2006 conference theme was "Reaching Our Culture with the Gospel." Plenary speakers included Steve Douglass, Erwin Lutzer, John Piper, Alex McFarland, Jimmy DeYoung, Derwin Gray and Greg Mathis.

Special presentations were made by evangelist Bill Rice, Douglas Phillips (Faith of Our Fathers film), and Tal Davis from the North

American Mission Board. Our special music was provided by Penny Davis, Karen Peck & New River, and Dove Award winner Russ Lee. More than 1,200 attended.

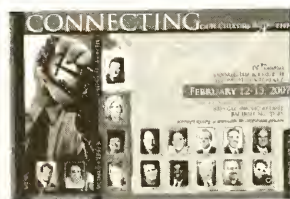
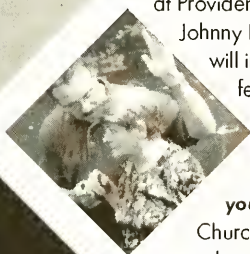


Our 2007 conference, "Connecting our Culture with the Gospel," will be Feb. 12-13 at Providence Baptist Church in Raleigh. Plenary speakers include Mac Brunson, Johnny Hunt, JD Greear, Mike Penry, Erwin McManus and others. Special features will include animal evangelist Dan Breeden and Alvin Reid. Our music will feature the Providence Choir & Orchestra and Charles Billingsley.

Lifestyle Evangelism: Being an "On Mission" Christian in your daily life

Churches and associations are using this popular series to train, encourage, educate, and inspire their people in sharing their faith in a practical and natural way in their daily life. There are 19 Lifestyle Evangelism Days/Rallies/Conferences/

Revivals scheduled for 2006. The focus of this training seminar is on reaching the lost via prayer and lifestyle evangelism. The five message training series is available on CD via the Resource Center at the Baptist State Convention Building in Cary.



The Net:

Evangelism for the 21st Century

The Net is a personal evangelism strategy tool promoted with churches and associations. One Hour/One Day Soul Winning is another free tool that can be downloaded. Both of these resources are on the E Planner CD. Contact the Evangelism office for a free Net promotional DVD and materials.

E Planner – Evangelism Planning CD Software:

Design Your Plan to Change Your World

What is E Planner?

It is a new, computer evangelism planning software will help you design, plan, and schedule a comprehensive yearly evangelism strategy or specific evangelistic event. With a simple point and click, pastors and church leaders can design their plan to change their world for Christ. We hosted eight E Planner Training Seminars in 2005.



The software includes:

- Free evangelism resources from NAMB.
- Access to dozens of evangelistic strategies and events from prayer evangelism, event evangelism, ministry evangelism, evangelism training, and children/youth evangelism.
- A planning instructor that guides you step-by-step to plan an evangelistic event from start to finish.
- Printable job descriptions, assignments, timelines, and online manuals.
- An evangelistic calendar with daily reminders to keep you on task.



This new software will be a resource you will use over and over again. It can be your evangelism assistant, helping your church to fulfill its part in the Great Commission. For your free copy contact your association or Rebecca Harbinson (919) 467-

5100 ext 224 or email rharbinson@bscnc.org. Check our web site at www.northcarolinabaptists.org under Evangelism & Missions for a listing of training opportunities.

The Jesus Video Project of North Carolina

(www.jesusevideoprojectnorthcarolina.org)

We are working with Campus Crusade for Christ leadership on the national Jesus Video Project to carry out statewide distribution. This is a primary saturation evangelism strategy, with a goal to get the Gospel into all 3.82 million homes in North Carolina. Over one million homes already have received this video/DVD. This will be the single largest evangelistic outreach in our state history! As of April 2006, 37 of our 100 counties have completed a mailing saturation. We hope to complete the remaining 63 counties by the end of 2006 and are working on a comprehensive follow-up strategy. Major projects are underway in the Raleigh/Durham, Charlotte, and Winston-Salem/Greensboro areas.

We also promoted Mel Gibson's *The Passion of the Christ* as a great outreach resource and encouraged people to go to NAMB's web site for ideas and resources on using the movie as an outreach tool. See passionofchristmovie.com or ichoosejesus.com.

We also have information and resources for responding to the 2006 debut of *The DaVinci Code*.

InterFaith Evangelism and Apologetics Conferences

We hosted an Apologetics & InterFaith Evangelism Conference April 7-8, 2006 at Woodland Hills Baptist Church in Asheville. Partnering with Mike Licona, the new apologetics director at NAMB, and Craig Bailey, DOM for Buncombe Association, this conference featured speakers Mike Licona and Tal Davis from NAMB, Gary Habermas from Liberty University, and William Dembski from Southern Seminary (now at Southwestern). We dealt with topics such as: The Da Vinci Code, the Proof of the Resurrection, Intelligent Design, New Age and the Occult, The

Problem of Evil and Suffering, Bahai World Faith, Near Death Experiences, Problem of Evil & Suffering, Is Jesus The Only Way?, and Islam - Religion or Revolution?

In partnership with Alex McFarland and Southern Evangelical Seminary we will host the National Conference on Christian Apologetics November 10-11, 2006 at Hickory Grove Baptist Church in Charlotte. This conference will feature speakers such as Ravi Zacharias, Josh McDowell, and Norman Geisler.

Some helpful apologetics web sites include:

www.namb.net/evangelization/interfaith, www.ontruth.com,
www.4truth.com, and www.risenjesus.com.

Crossover Triad Plants Seeds for 26 Churches

June 10-11, 2006

North Carolina Baptists took advantage of 2,000 volunteers from around the country to build attendance for Vacation Bible Schools, gain prospects for church membership and to garner opportunities to present the Gospel one-on-one to thousands of Piedmont residents during Crossover Triad June 10.

Those volunteers, along with members of 98 participating churches in Winston-Salem, Greensboro, High Point, Asheboro and Seagrove, held block parties, motorcycle rallies, outdoor concerts and an international festival, distributed sweet potatoes, toilet paper (yes, toilet paper), batteries and flyers to thousands of homes.



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"Thank you so much for inviting us to participate this year in Crossover. We had three souls as of our last count to accept Christ as their Lord and Savior. But 829, wow. I stop what I'm doing some days and think of a lost soul dying and going to Hell. Brother, this scares me so much for them.

"I tear up and can't help but start praying for the gazillions of souls that are wandering this earth looking for peace. It makes me all the more want to do more for God than what I do. He is so Holy and Worthy."

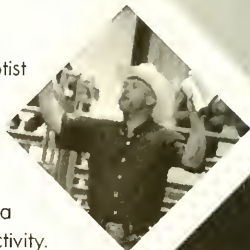
— J. Roof via e-mail



“We wanted to demonstrate God’s love in a practical way,” said church planting pastor Mickey Leonard. The Crossover Triad activity advanced by several months his young congregation’s schedule to start meeting every Sunday. Their area of high priced homes has been “a tough nut to crack,” Leonard said.

Volunteers had doors slammed in their faces, many “no thanks” in response to their offers of free gifts, lots of curious looks and even a few encouraging words as they blanketed North Carolina’s central region.

Crossover Triad was held prior to the annual meeting of the Southern Baptist Convention, on June 13-14, 2006 in Greensboro. It was the first time in 90 years the SBC had met in North Carolina. Crossover has been a part of the annual meeting since 1989.



North Carolina Baptists and the North American Mission Board invested a half million dollars in planning, conducting and following up Crossover activity. Evangelist Darrel Davis coordinated volunteers nationally as a part-time BSC staff member for eight months. Larry Doyle, director of missions for Piedmont Association, lead local efforts with his staff and J.C. Bradley, director of missions for Central Association.

Marty Dupree began working with Don Smith at Crossover Phoenix in 2003 as training and preparation for our own Crossover Events in North Carolina. Last year we worked with the Tennessee Baptist Convention and LifeWay in preparation for 2006. Chris Schofield led the prayer ministry for Crossover 2006. We partnered with the Piedmont, Pilot Mountain, Central Triad, and Randolph Baptist Associations. You can get final reports at www.crossovertriad.org.

Special outreach events included sports evangelism, prayer walking, personal evangelism, inner city evangelism (ICE Teams,) street evangelism, events and block parties, international festivals, kindness explosion, collegiate evangelism, and harvest Sundays/weekend revivals.

Crossover evangelism efforts accounted for 831 persons deciding to follow Christ.

Local Church Evangelism Strategy

We are working to help churches and associations train people and plan and develop strategies and events to reach their communities with the Gospel. A basic Prayer, Care & Share evangelism strategy plan packet and other resources are available via the Evangelism office. The E Planner CD also helps design and develop a strategy. Please contact the Evangelism office at (919) 467-5100 ext. 5557 for information.



In 2006-2007, we will introduce The Intentionally Evangelistic Church Strategy by Executive Leader Don McCutcheon. This approach is not a “one size fits all” program, but a process assisting churches to build a contextualized strategy to fulfill the Great Commission.

Servanthood Evangelism

Servanthood evangelism is one of the most powerful bridges to effectively share Jesus in our culture. Servanthood evangelism is a combination of simple acts of kindness and intentional personal evangelism. Teaching guides are available in hardcopy and via the E Planner CD software on topics such as block parties and creative evangelistic outreach for various locations and occasions such as Halloween, Christmas, wild game dinners, and sporting events.

Information and teaching guides for *How to Make Your Church Visitor Friendly* by Thomas Hammond are available in the Evangelism office.



Family to Family: Families Making a Difference

This tool inspires & equips families to be on mission through sharing their Christian faith. Family to Family is an evangelism tool that combines discipleship, missions and relational evangelism training. This six-week training helps families develop a "family mission statement" and prepare to be intentionally on mission for God in evangelizing their neighborhoods and communities.

Tent Ministry

The evangelism tent will seat up to 1,500 people. It stays booked from March to November and is used for revivals, community outreaches, block parties, VBS and other evangelistic community events. To use the tent for your next function, please call for an application six to twelve months prior to your event.

Vocational Evangelism Ministry

Our annual conference and retreat is held each year at Caraway Conference Center. The 2006 retreat featured Roy Fish, distinguished professor of evangelism at Southwestern Baptist Theological Seminary, and evangelist Bob Boyd. New officers elected were Vernon Chandler, president; Tony Hardin, vice president; George Smith, secretary and Darrell Davis, webmaster. Contact the Evangelism office at (919) 467-5100 ext. 224 for information and a listing of the North Carolina vocational evangelists.

The SBC vocational evangelist list is available through the North American Mission Board's office and the COSBE website. The 2007 retreat is Jan. 18-19, featuring Danny Forshee and Don McCutcheon.

Resort and Leisure Ministries

A myriad of evangelistic ministries rest under the umbrella of Resort and Leisure Ministries in North Carolina, which is a leisure state. These range from golf and equestrian to Campers on Missions and Motor Sports. We often partner with the North American Mission Board on these events via planning, resources, and materials. Billy Hutchinson has written a NAMB publication on Resort and Leisure Ministries which is available to our churches.

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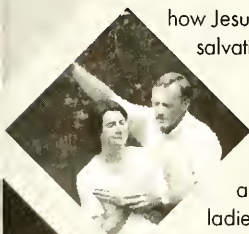
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"While I ate lunch on the sidewalk near Immanuel Baptist Church, an African-American female came walking by, crying and carrying two bags. I told her I did not know what was wrong but I knew someone named Jesus who could help her. She sat down on the curb and I told her how Jesus had changed my life and that He could change hers. I shared the plan of salvation and she prayed to receive Jesus as her personal Lord and Savior.

"Her tears started drying up and she even gave me a slight smile after she prayed. She told me she was a stripper, homeless and living on the street. Her two bags contained all her belongings. She said she had not had anything to eat in days. I then took her across the street to the church where the ladies fixed her a plate to eat and later took her to the homeless shelter.

"This was a neat experience for her in that on this particular day not only did she hear about the love of Jesus, but she also got to see the love of Jesus first hand."

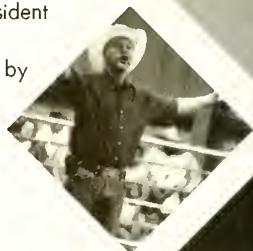
— L.Webb (ICE team volunteer)
via e-mail



Campers on Mission continues to be one of our most effective ministries. Two hundred families in North Carolina's COM under the guidance of President Jim Camp of Winston-Salem, hosted the national COM meeting in Winston-Salem June 7-9. Campers from throughout the US attended, including one family from as far as California.

Newer and higher standards were achieved by North Carolina COM for a national meeting by having top quality conferences and speakers. These included Milton Hollifield, executive director-treasurer of BSCNC, Ken Hemphill, past president of Southwestern Seminary and James Akins, pastor of Winterville Baptist Church, Winterville, GA. More than 500 attended the event coordinated by National Rally Director, Joyce Camp.

North Carolina COM families are actively involved in disaster relief, campground worship services, street festivals, the North Carolina State Fair project, Camp Cale youth camp project, church building projects throughout the US, and a seaman's ministry in Jacksonville, FL.



Cowboy Churches Lasso Results

Cowboy churches aren't just "horsing around" but are an effective way to do evangelism. Jeff Smith is leading a new ministry to plant cowboy churches all over the state. This is one of the fastest growing phenomena in all of Baptist life. Cowboy missionary Jeff Smith is passionate about roping in lost cowboys. His mission is to, "impact the cowboy culture with the Gospel of Jesus by planting cowboy churches in every county."

In 2005, he assisted in the planting of six new cowboy churches in North Carolina and five more in other states.

He also organized the Cowboy Stampede Rodeo for the Crossover Triad in 2006. This event included pole bending, barrel racing, mounted shooting, bull riding, and the Gospel presentation. Over 1,200 people attended and 33 responded to the salvation invitation. Smith said several cowboy churches would be planted as a direct result of the rodeo.

Motorcycle Roar Sounds Everywhere

Carolina Faith Riders is a new ministry reaching people who love to ride motorcycles! Carolina Faith Riders is intentionally evangelistic and gives churches an additional resource to equip and engage members to boldly share their faith. CFR grew out of a desire to develop a ministry based in and accountable to the local church and which has as its main goal to reach a particular segment of the community with the Gospel of Jesus Christ.



Begun in July 2005 CFR already has 31 chapters and over 350 members reaching their communities through motorcycle events. The CFR hosted the Triad Biker Day as part of Crossover Triad.

Carolina Faith Riders is open to any Baptist State Convention church regardless of geographic location, church size or potential members in the chapter. There are no membership fees or dues associated with becoming a part of the ministry. The only requirement is that you love motorcycles and people who ride them, and have a heart for reaching people who do not know of Jesus' love and forgiveness.

The ministry receives funding from our Cooperative Program Missions Giving, the North Carolina Missions Offering, and NAMB. It is our prayer that this ministry will excite members to use their love

of motorcycles as a tool to become a Great Commandment Christian, fulfill the Great Commission, and glorify God.

For more information visit the Carolina Faith Riders web site:
www.carolinafaithriders.com

Prayer Office Strategizing to Develop Prayer Generators

In 2006, 25 to 30 local church prayer leaders, pastors, associational leaders, and state convention staff met with the goal of providing Biblical and strategic processes that assist individual congregations and associations as they hear and respond to God's call to prayer (see Acts 1:8).



Annual Statewide Prayer Conferences

The annual Revive Us Again statewide prayer conference began in 1999. The 2006 Praying Toward His Passion: Revive Us Again Conference was held at Biltmore Baptist Church in Asheville and featured many well known national and state prayer leaders including Henry Blackaby, James Walker, Greg Frizzell, Melvin Blackaby, John Franklin, Alan Blume, Alvin Reid, Don Pierson, Gary Frost, and J. Chris Schofield.

This conference provided a ripe environment for spiritual transformation as the Holy Spirit worked in peoples' lives. One pastor commented, "God was so present and was speaking in profound ways—I will never be the same and consequently my church will never be the same because of God's work in and through my life."

The 2007 conference is scheduled for March 16-17 at First Baptist Church in Charlotte. Speakers include T. W. Hunt, John Avant and Richard Owen Roberts.

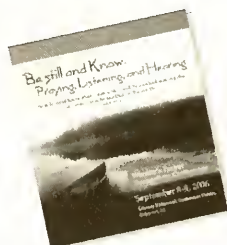


The Women's Prayer Evangelism Conference began in 2002. The 2006 Conference was September 8-9 at Ridgecrest with national speakers Evelyn Christenson and Jennifer Kennedy Dean. Dawn Smith Jordan led worship.

Associational Pastor and Staff Prayer Retreats

In response to God calling pastors and leaders to unite in prayer for revival, 15 associational pastor and staff prayer retreats are being conducted in 2006. The BSC's Chris Schofield and national prayer leaders including Greg Frizzell, John Franklin, Randy Sprinkle, Rick Astle, Mike Sparks, and Phil Miglioratti have been facilitating these one-day prayer retreats.

Through these retreats, God has been working and transforming hearts in a profound way. Brokenness and confession along with strategic prayer for the lost and also for a spiritual awakening are all common components in these retreats. Five regional pastor prayer retreats will be conducted in 2007.



Prayer Evangelism Training

Throughout 2006, Chris Schofield conducted strategy development sessions with local churches and associations. These sessions are focused on the prayer needs of the association or church with the goal to develop and implement a contextually sensitive prayer plan.

Prayer Evangelism Training workshops are also being conducted in associations and churches. These include witness training with an evangelistic prayer focus, prayer for Christian witnesses, prayer for revival and awakening, and prayer walking. Many associations including Carolina, Dan Valley, and Chowan are planning their own area wide prayer conferences in 2007.

Wyoming Prayer Affinity

Prayer walking teams are being recruited, trained and sent to strategic areas in Wyoming as part of a three-way partnership between North Carolina Baptist Men, the Office of Prayer Evangelism Strategies, and the Wyoming Convention of Southern Baptists. This will continue throughout 2007 with the possibility of expanding to include Vancouver Focus (SFC) in Vancouver, British Columbia and also Eastern Canada.

Intentional Prayer Supported Crossover

The Office of Prayer Evangelism Strategies provided leadership and assistance to the SBC Prayer Team, local associations, and churches with prayer efforts surrounding the Crossover Triad in Greensboro in June.

Hundreds of prayer partners were mobilized to support the Crossover efforts through weekly prayer e-mails, which began in January 2006. For 20 weeks, strategic prayer requests were sent to intercessors. Many of the specific prayers were answered, including the starting of 26 church plants.

Prayer walking efforts took place before and during Crossover, including a March effort during which three people received Christ. Prayer walk training was conducted in local churches and in three regional training events prior to the SBC.

On Crossover day June 10, approximately 150 volunteers prayer walked the Crossover Triad venue sites. Every Crossover venue was covered with on-site prayer. Some teams prayer walked three to four sites.

One church in Piedmont Association hosted a four-hour prayer vigil on June 10. People came to the church and prayed for the many Crossover venues taking place during those very hours across the Triad area.

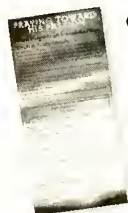
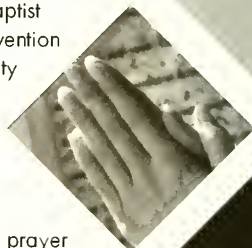
The SBC Prayer Room was a great success. Around 12,000-12,500 prayer guides were distributed during the SBC. The prayer guide included strategic prayer points relating to the SBC, revival and spiritual awakening, prayer station prayer points, the plan of salvation, and a tear out prayer request card which messengers used and turned into the prayer room requesting prayer.

During the IMB report and presentation, as messengers were challenged to adopt and pray for a specific people group, intercessors were praying specifically in the prayer room for the Holy Spirit to link the hearts of pastors and messengers with unreached people groups.

On Monday before the SBC started the prayer team walked the Coliseum and prayed over every seat that the Holy Spirit would speak.

Prayer Resources Available

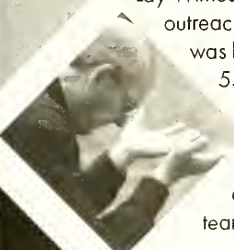
The Office of Prayer Evangelism Strategies has developed inexpensive prayer resources to assist churches and associations. A prayer web presence was also developed in



2006 at www.PrayNC.org. Priced and free prayer resources can be downloaded or ordered by visiting www.PrayNC.org or by calling (800) 395-5102, ext. 5513.

Lay Evangelism/Lay Renewal/Marketplace Evangelism

The Evangelism Team partners with Baptist Men and two auxiliary lay organizations which major on helping lay people participate in Great Commission work. The NC Baptist Lay Witness Foundation conducts Lay Witness Revival weekends and Lay Witness outreaches for churches. The annual NC Baptist Lay Witness Foundation Conference was held in August. Contact Marty Dupree (ext. 5565) or Lynn Tharrington (ext. 5599) if you would like more information about a lay event in your church.



The North Carolina Baptist Lay Renewal Fellowship works with church lay leaders in planning Lay Renewal, Experiencing God and Prayer focus weekend events in churches. Churches experience wonderful spiritual renewal when these teams of lay people come in for a weekend event and work with congregations.

Bob Foy, former BSC president and a NAMB appointed missionary, is executive director of the Lay Renewal Fellowship for North Carolina and also the National Director. For information about a renewal event at your church, contact Foy at (980) 722-4777.

Renewal Journey Weekends High Point of Church Life

From July 2005 through June 2006, 65 churches in North Carolina experienced Renewal Weekends. Renewal team members from all across North Carolina assisted with Renewal Weekends in South Carolina, Georgia, Florida, Idaho, Texas and Virginia.

Over 3,890 North Carolina team members were involved, which resulted in 694 rededications and 34 professions of faith. In addition to these numbers are countless individuals and families praying together at the altar during the family prayer time.

Five North Carolina churches piloted the new "Made To Count Renewal Weekend" which resulted in 223 adults and youth being commissioned and sent by their churches into their marketplaces and schools as church missionaries.

Brushy Mountain and Cabarrus Association sponsored Associational Simultaneous Lay Renewal Weekend.



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"The biggest thing we came away with was the inspiration to do a similar project in our own community. We already have a date planned that coincides with schools beginning here. We plan a prayer walk in the a.m., invitations to be given door-to-door and a block party that evening."

— M. Hoover *via e-mail*

A new Acts 1:8 Weekend was developed this year and was piloted at Gate City Baptist in Greensboro Nov. 3-5. Pastor David Horton, former state convention president says, "I highly recommend the Church Renewal Journey for churches who desire to reach their full 'Kingdom Potential.'"

Our Renewal Team Member database now has over 1,000 online registered team members and we have trained over 47 North Carolina renewal coordinators and four North Carolina Mission Service Corps renewal consultants with four others in process.

A church interested in knowing more about the Church Renewal Journey should go to www.churchrenewaljourney.net. Under "Renewal Weekend Application Form" they can request an overview of The Journey at no cost or obligation. This PowerPoint overview can be presented in a number of venues at church. It explains The Journey and how the church could schedule and prepare for a weekend. The website also has numerous letters from other pastors whose churches have recently experienced a Renewal Weekend. It just might be the right direction for your church!



Contact: Bob Foy (800) 395-5102 ext 5569 or Bob@Foy.com

Student Evangelism and Ministry

Signature events marked highlights for student evangelism in 2006. Here are reports from just a few of the events:

More than 800 attended the New Year's "The Edge" retreat at Caswell to ring in the New Year.

Winter Ski Retreat at Winterplace in West Virginia with Audio Adrenaline had 1,200 in attendance with 13 professions of faith and hundreds of young people rededicating their lives to their faith.


In March, we partnered with LifeWay to host the Turning Hearts Tour in Greensboro at Lawndale Baptist Church. Hundreds of parents and their teenagers attended for a time of sharing, learning, and discovering ways to better communicate and lean on each other during the changing years of adolescence.

Richard Ross, a youth ministry professor from Southwestern Baptist Theological Seminary, led the conference. Teenagers heard from Joel Ingle and Tyra Lockey who both grew up in challenging families. All were given opportunities to reach out to each other, ask forgiveness, and plan on ways to strengthen their families. Almost 400 attended this first-time event.

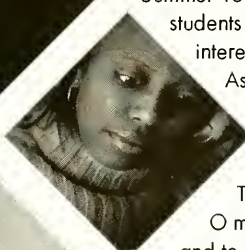
Spring Fling retreats cover three April weekends at Caswell, led by Baptist Student Union groups from three different colleges. We have discovered that 99 percent of attendees at these retreats are led by non-paid volunteers from small churches. These churches do not have the opportunity to attend the summer Youth Week camps mainly because the volunteers cannot take a week off from work to attend with their students.

Our first North Carolina Net Leaders Training took place at the end of April. Twenty experienced youth ministers were invited to train and form a team to assist churches in the ten regions in various areas of youth ministry. Ministers had to have at least ten years in youth ministry to attend.

Further training will be given to those who would mentor other youth leaders as well as provide training in various areas of youth ministry. The goal is have between 45 and 50 youth ministry professionals assisting churches in their region.



The New Thing Tours train teenagers to share their faith. The material used is Share Jesus without Fear. Training is lead by Merrie Johnson and the BeDoTell Praise and Worship Team, who perform mainly at Caswell Summer Youth Weeks. Over the last five years, we have trained over 18,000 students to share their faith. These events are scheduled when associations and churches combine efforts to offer training to at least 100 teenagers.



Summer Youth Weeks at Caswell provide a terrific camp experience for over 7,000 students each year. These eight weeks combine worship, Bible studies, special interest tracks, church group devotions, and lots of fun at North Carolina Baptist Assembly on Oak Island. On average, we see 500-600 professions of faith, 300-400 called to ministry as well as over 4,000 rededications each year.

The 2006 summer theme was based on Micah 6:8, "He has showed you, O man, what is good. And what does the Lord require of you? To act justly and to love mercy, to walk humbly with your God." We have concentrated on being disciples of Christ and living out our lives on a journey to love others, showing them mercy along the way.

Featured speakers included Steve Ayers, Derwin Gray, and Adrian Despres. During the summer, we took this concept of love to Gulfport, MS in partnership with Missions Connect, to rebuild houses damaged by Hurricane Katrina. Our Summer Youth Weeks staff led praise and worship during evening services.

Missions Week/Deep Impact

Missions Week/Deep Impact 2006 at Caswell proved to be a very effective and productive week! Featured speaker was Brett Ray and worship was led by Todd Agnew. We experienced 27 young people praying to receive Christ, and 187 rededicated their lives to their faith. Basketball missions recorded four salvation decisions.

All events held by Student Evangelism and Ministry can be found on our website: www.bedotell.com.

Local Church Youth Ministry

Student Evangelism and Ministry staff is available to consult with pastors, youth ministers and volunteer youth leaders to help plan an effective youth ministry for your church, to reach and



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office of prayer evangelism strategies

"This is the best idea God has allowed me to have in my 14 years as an associational missionary and 26 years as a pastor," said Lawson Horton, director of missions for Brushy Mountain Association. "Although I have had many blessings in both positions previously, this is one of my spiritual highlights. If I can ever help to promote this church renewal movement, please let me know."

train youth, Generation X young people and even college students for witness training. In addition to the Convention staff, select members of the NC Baptist Youth Ministers Network also assist us in consulting with churches.

Campus Ministry Brings Gospel

Rick Trexler, Campus Ministry Team Leader

Eleven ministers make up the Campus Ministry Team, including one who serves in the Convention office, and 10 on local campuses. Yet, campus ministry is much more than them.

The Campus Ministry Team could not survive without the plethora of dedicated volunteers who oversee work on more than 35 campuses across the state. Through their continuous commitment to campus ministry, college students continue to know more about God.

Currently, seven Baptist college-employed campus ministers and two full-time campus ministers are partially funded by North Carolina Baptists. We are also partners in ministry with church staff members, associational staff, and numerous lay volunteers. Continue to pray for all of us who have the privilege of serving students on your behalf.

The Campus Ministry Team is charged with communicating the Gospel to college students in North Carolina. To do this effectively we partner with churches and associations throughout our state to identify and contact students at the college level. Many of these students become a "core" for the Baptist Student Union (BSU) ministry on local campuses.

Trinity Proctor, a student at North Carolina State University, is State Baptist Campus Ministry president this year. A member of Mint Hill Baptist Church in Charlotte, Trinity is studying Textile and Apparel Management at NCSU. As a high school student she decided to become involved with BSU/BCM on a local campus. She even states she chose NCSU as her college partially because of the BSU/BCM there. The major focus of ministry with college students occurs on local campuses. North Carolina Baptists have a full-time ministry at 19 of the major colleges and universities in the



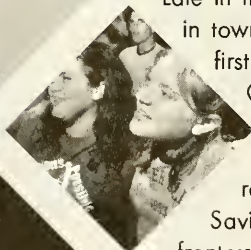
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"Late in the morning we drove into one of the more affluent subdivisions in town. There was a young lady working outside in her yard at the first house. She was 39, recently moved to town, and was raised a Catholic. We talked for a while in her front yard, and she gave me permission to share the FAITH outline with her. When I asked, 'Understanding what we just shared together, would you like to receive this forgiveness by trusting Jesus Christ as your Lord and Savior?' She had tears streaming down her cheeks. Right there in her front yard, she prayed to receive Jesus!"

"Participating in Crossover Triad was one of the best things I have ever done. Eternity has been changed because people from all over the country came and shared their faith."

— Pastor C. Murdock via e-mail



state. Volunteer church staff members, faculty members, or lay persons serve an additional 20 campuses. While no two campus ministry programs are identical, each has the same purpose: to reach students in the name of Christ and to provide opportunities for spiritual growth and development. On most campuses, the Baptist Student Union (BSU) or Baptist Campus Ministry (BCM) is the organization through which this occurs.

Baptist Campus Ministry provides a Christian community and a safe and challenging place of nurture and growth for our young people when they head off to college. Worship, Bible studies, training in discipleship and witnessing, support groups, Experiencing God, prayer partners and many other programs become a part of students' spiritual growth and development.

We involve students in the planning and executing of these programs so they learn valuable leadership skills and are vested in the various programs. This also aids in making BSU "a home away from home" for students throughout the state.

Baptist Campus Ministry reaches out to those who do not have a personal relationship with Jesus Christ. BSU/BCM students are encouraged to take the Good News of the Gospel to the campus and beyond. Discipleship training is a strong emphasis for those new to the Christian faith. Throughout the BSU/BCM programs, you'll find numerous Bible study groups on topics ranging from God's Call to Christian Character. Students rely on these studies not only to learn more about God, but to find community with one another. BSU students are also active in community outreach programs through individual ministries and ministry teams.

They are involved in their communities with the homeless, the elderly, children, the hungry, and those in prison. Students at Western Carolina University, for example, work with the annual Christmas House for the community. Ministry teams of all varieties (music, worship, discipleship, youth, etc...) provide outreach to local churches in the state. BSU/BCM Teams from around our state are ready and able to assist churches and associations with mission, worship, discipleship, and evangelistic events.



Students are involved in missions. During the 2005-2006 school year, BSU/BCM students raised over \$90,000 for local missions projects and for salaries for their peers to serve as summer missionaries all over the world. In addition, almost every campus BSU/BCM will take at least one, week-long mission trip during the year, sometimes within North Carolina, and often times beyond North Carolina, whether in the US or beyond its borders.

This year, 16 of our campuses served in Gulfport, MS as a part of the disaster relief efforts of North Carolina Baptist Men. Others sent teams throughout the United States and around the world. These are but a few examples of what our students are doing to spread the Good News of Christ to the ends of the earth.

Students Learn Leadership in BSU/BCM Ministry

The state-level BSU/BCM ministry provides additional opportunities for spiritual growth, evangelistic outreach, mission involvement, and leadership development. Under the guidance and direction of Rick Trexler and Barbara Gentry, students plan and implement conventions, mission trips, outreach activities for international students, and training for personal evangelism for students state-wide.

Trinity Proctor of North Carolina State University is state BSU/BCM President for the 2006-2007 academic year. Trinity is a 21-year old textile management major from Charlotte. Trinity served this

summer with Mission-Fuge. Other members of the statewide Executive Leadership Team are as follows:

Jen Huber, Wake Forest University - Action-on-Issues

Taryn Trexler, UNC-Greensboro - Evangelism

Reid Barnes, Campbell University - Fall Convention

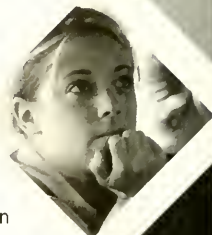
Sarah Greene, NC State University - International Students

Sara Anastasio, UNC-Pembroke - Missions

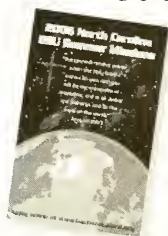
Gwen Morris, East Carolina University

Spring Leadership Conference

In addition to providing resources and planning statewide programs, students organize and implement a missions program. This missions program enables students to serve in a variety of ways and places in the summer as well as in semester-long internships close to the campuses where they are in school. In the summer of 2006, 14 students did youth ministry in North Carolina through Youth Corps. Thirty other students served as summer missionaries in places such as Canada, East Asia, South Africa, Poland, Jamaica, New York City, Illinois, Montana, Yellowstone National Park, Kinston, Winston-Salem and Thomasville, North Carolina.



BSU/BCM students raised the \$90,100 to fund these mission experiences.



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Pastor Leon Hawks at Crosspointe Baptist Church in Cabarrus Association said, "I am truly humbled at the awesomeness of God and last evening was so powerful and the presence of the Holy Spirit was so real, but the real deal was to hear in the people's voices and see it on their faces, there is just no denying that we here at Crosspointe had a renewal this weekend."

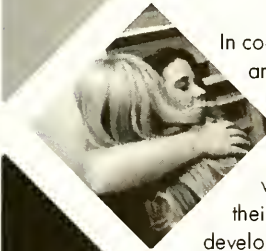


Craig Bowman, pastor at Pfafftown Baptist Church, described their Lay Renewal Weekend as, "a spiritual earthquake."

"The sanctuary shook as believers young and old confessed and cried," he said. "The stirring took us collectively into a new experience of faith. This new experience was a renewal of our togetherness in Christ. We had been pieces and parts before, but now we experienced a collective wholeness. The sweetness of this togetherness came through both the silent moments as well as the tear-filled moments. It was as if God took a can opener and took off our religious lids and revealed the contents of our souls. We locked arms and hearts and God brought healing to our body of faith."

International Student Ministry

The world is coming to North Carolina campuses and the Campus Ministry Team strives to reach international students. At the state level, there is an annual conference for internationals at our North Carolina Baptist Assembly in April. BSU/BCM students help in planning this event to provide a relaxed atmosphere for cross-cultural dialogue and facilitate friendships lasting far beyond the weekend experience. Approximately 90 international students attend this conference from countries around the world.



In cooperation with associations and local churches, Campus Ministry supports an extensive local ministry to international students in Charlotte, Winston-Salem, High Point, Greensboro and Raleigh. Contract workers and local campus ministers reach out to international students on other campuses across the state. Local emphases include helping internationals deal with culture shock, serving as conversation partners as students improve their English proficiency, ESL teaching, providing host families for students, developing friendships which can lead to faith-sharing, providing language Bibles, and teaching Bible studies to both Christians and non-Christians.

Student Ministry Emanates from Local Churches, Too

Strong ministry with students also occurs outside the BSU/BCM sphere. North Carolina Baptist churches and associations have increased their emphasis on ministry with students in recent years. These churches and associations provide college Bible studies, retreats, meals, host families, study parties, and other activities to engage college students in a local worship community. A guidebook for churches *Developing a Ministry with College Students* and other resource materials are available from the Campus Ministry Team office. In addition, campus ministers and Cary program staff are available to assist churches.

Campus Ministry Team

Team Leader – **Rick Trexler**

Appalachian State – **Jonathan Yarboro, Interim**

Charlotte Area International Ministry - **Tom Knight**

Duke – **Open**

East Carolina – **John Ridley**

NC State University & Raleigh area – **Charity Roberson**

NC State University & Raleigh area – **Frances Jones, International Ministry**

UNC-Asheville – **David Stone**

UNC-Chapel Hill – **Lee Sullens**

UNC-Charlotte & Charlotte area – **Dan McClintock**

UNC-Greensboro – **Zach Roberts**

UNC-Pembroke – **Ron Sanders**

Western Carolina – **Wanda Kidd, Baptist College Employees**

Campbell University – **Terry-Michael Newell, Jr.**

Chowan College – **Open**

Gardner-Webb University – **Tracy Jessup**

Mars Hill College – **Todd Boling**

Meredith College – **Sam Carothers**

Wake Forest University – **Becky Hartzog**

Wingate University – **Dane Jordan, Other Cooperative Relationships**

Coordinator/BSU General Baptist Convention - **Percy Chase**

NC Central University – **Michael Page**

Piedmont International Fellowship Ministry - **Audrey Womack**

International Ministries of The Triad – **Scott Freese**

Shaw University - **Quincy Scott, Jr.**

UNC - Wilmington and Cape Fear CC - **Carlene Holden**
 Winston-Salem State - **Pamela Blackstock, Volunteer BSU Directors**
 Barton College - **Tom Riley**
 Catawba College - **Brian Farmer**
 Central Carolina Community College - **Todd Moore**
 Davidson Community College - **Susan Scarboro**
 Elon University - **Debbie Perry**
 Johnston Community College - **Melissa Eames**
 Lenoir-Rhyne College - **Dan Kiser**
 Rockingham Community College - **Ron Boswell**
 Salem College - **Sam Sorrells**
 UNC-Wilmington - **Rocky Myrick**
 Western Piedmont Community College - **Michael Beshears**
 Wilkes Community College - **Kristen Macemore**



FRUITLAND BAPTIST BIBLE INSTITUTE

Unlike Any Other School

Kenneth Ridings, president



"I have never liked school before," said a student in an interview with a staff member at Fruitland. Why should the student now like school? He had responded to a call to ministry and had found a school that would help him prepare through a balanced approach, blending the academic with the inspirational and the practical.

In a recent letter, a graduate said, "My vocabulary cannot describe and time would never allow me to stress the importance of this class."

The Fruitland campus was the site of a Baptist high school beginning around 1899. Local Baptists began the school and later formed a partnership with the Home Mission Board (now North American Mission Board) of the Southern Baptist Convention. A combination of circumstances caused the high school to close after graduation in 1936. Laura Sullinger, a member of the faculty and administration of the school, said upon her departure, "I believe God will raise up another Christian school on this campus some day." Her words proved prophetic.

The Baptist State Convention of North Carolina purchased the Fruitland campus in the early 1940's as a conference center site. The campus was renovated and used for summer conferences for several years. Meanwhile, North Carolina Baptists began to see the need to provide training for pastors who were already serving without much formal training and for those who were answering the call to ministry later in life.

Sixty years later, Fruitland continues to serve students with unique needs. Our student body is diverse in ages, ethnic and national backgrounds, academic achievement, and spiritual development. The common characteristics of these students are faith in Christ, a call to ministry, and a sense of need for basic academic, spiritual, and practical preparation.

Fruitland offers a two-year associate degree in religion/church ministries. The degree requires either high school graduation or the G. E. D. and the completion of 125 quarter hours of academic credit. During the 2005-2006 year non-duplicated enrollment was 268.

Graduates who do well academically at Fruitland are prepared to continue their academic preparation in other schools, often with distinction. A number of other schools offer transfer credits for the work done at Fruitland.

A professor of English in a Baptist university to which one of our graduates had transferred called the student into his office and asked, "Do Fruitland students have a copy of my test?" The student assured his teacher that no copy of his test was available to him or any other Fruitland graduate.



Then the teacher asked, "How do you explain the fact that you have made the highest score anyone has ever made on this test?" The student replied by calling the name of one of our English professors.

Numerous similar achievements could be recounted. Further instances could be given of effective ministries in which our graduates are involved.

One instance is the fact that a graduate of Fruitland—Stan Welch—is now serving as president of the Baptist State Convention.

Several special events took place on our campus during the year. In May, Founders' Days were held with Gray Allison of Memphis, TN, and Johnny Hunt of Woodstock, GA, as visiting speakers. In October we had our annual Alumni Day and Preaching Week. Evangelist Bill Stafford was the visiting speaker.

In the October Women's Retreat, Alice Lowrie of Lubbock, Texas, was the speaker. Once again in the Fall Quarter, D.L. Lowrie, retired pastor of First Baptist Church, Lubbock, TX, was visiting professor.

Also, seminars in evangelism were conducted in November by the staff of the Baptist State Convention. On March 31, 2006 13 Hispanic students received a Certificate of Christian Service in a special graduation where the speaker was Larry Phillips of the Baptist State Convention staff.

Plans are under way to expand the chapel to provide space for graduations to be held on the campus. For several years it has been necessary to conduct graduations in the facilities of local churches. This project will include installing a much needed new roof on the classroom-chapel building.

Fruitland continues to fulfill a commitment to be "true to God's Word and loyal to His purpose." Our campus, just east of Hendersonville, is beautiful in every season of the year. Church groups are welcome to schedule a tour. To schedule a visit contact Todd Edmiston, director of development, by e-mail at services@fruitland.edu or call 828-685-8886. Our web site may be accessed at www.fruitland.edu.

Thank you NC Baptists for establishing and continuing to support the ministry of Fruitland Baptist Bible Institute. By doing so you strengthen a Kingdom enterprise.

New Churches Drive Evangelistic Emphasis

Mark Gray, Team Leader

North Carolina Baptists started 103 churches in the reporting year, more than half of which were ethnic—a distinct effort and progress in reaching the increasingly diverse population.

Forty-five new churches were Anglo. Of the ethnic churches, 10 were African-American, 18 were Hispanic, 9 were Asian Indian, and 3 were multicultural. Thirteen were of other Asian groups, and one was African. We are grateful for the establishment of each of these churches.



The Church Planting Team finds its primary purpose in fulfilling the Great Commission through the planting of new, healthy, reproducing churches. The team works in partnership with the local Baptist associations and visionary, missional churches. New churches baptize at a rate of 11.7 per 100 resident members, whereas existing churches baptize at a rate of 3.4.

"Church planting truly is our most effective evangelistic tool," said team leader Mark Gray.

The church plants described indicate the changing face of North Carolina. Approximately one in three people in our state are from an ethnic background

other than Anglo. Between 2000 and 2004, North Carolina's Hispanic population grew 33 percent and the Asian population grew by 23 percent. This is in significant contrast to an Anglo growth rate of 3.5 percent.



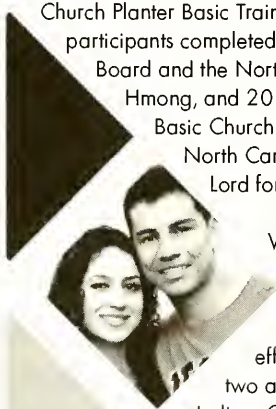
While the North Carolina population in recent years grew by 2 million, Baptist churches added fewer than 60,000 members. The opportunity before us is great!



Because new churches reach people for Jesus Christ and disciple them, we are pleased to report our new churches recorded 1,245 professions of faith last year and average worship attendance was 6,308 per week. Even though many of these new churches are in their infancy and have not begun public worship, they still gave over \$75,000 to Cooperative Program Missions Giving.

The Church Planting Team continues to utilize the benefits of "church planter assessments" to help a potential planter to better understand whether God has given him the gift mix and natural ability to be a successful church planter. Through this process a person's call to church planting is either confirmed or he is guided to consider other avenues of ministry that may better suit him.


Church Planter Basic Training continues to be a major component of our strategy. In 2005, 171 participants completed this training, provided by resources from the North American Mission Board and the North Carolina Missions Offering. Thirty-one of these participants were Hmong, and 20 attended "Cowboy Church Basic Training." The assessment process and Basic Church Planter Training are vital keys to the success rate of new church plants in North Carolina, which stands at 92 percent over three years. We are grateful to our Lord for His providence and guidance.



We continue to utilize the skill and ability of contract workers to facilitate church planting. These are successful ethnic church planters who generally give two to four days per month to assist association leaders and church planters, in addition to their own current church planting efforts. Presently, we utilize nine contract works. Two are African-American, two are Hispanic, and the other ethnic groups represented are Hmong, Asian-Indian, Chinese, Vietnamese, and Filipino. These committed men have greatly expanded our effectiveness.

Three Partnership Levels

Church planting is greatly enhanced when there are partnerships with the local association, and with "partnering churches." Formerly the term was "sponsoring church," but this approach has been expanded. Now, there are three levels of partnership to better fit the vision of our existing churches. The "primary partner" plays much the former role of the sponsoring church—taking the lead to assist a new church plant. The second level is a "cluster partner" in which several churches join to assist a new work. Third is the "support partner" which is not yet ready to take a lead role or



to be a part of a cluster of partners, but it can provide specific resources for the fledgling, such as sponsoring a block party or providing a new sound system.

The goal is to find an opportunity for every church which feels led of God to participate in a new church to have a level of partnership where it is comfortable. The key word is "partnership."

The Church Planting Team will continue to seek the guidance of God and work in partnership with local associations and churches to move toward the goal of 150 new church plants per year in North Carolina. We appreciate your prayers and partnership.

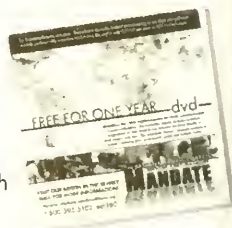
Norman Jameson
Executive Leader



PUBLIC RELATIONS & RESOURCE DEVELOPMENT

Work of the Baptist State Convention of North Carolina is large and complex. Public relations' responsibility is to interpret that work to the public and to the church and individual constituents, to make it known and to answer questions and assist each department and state missionary in their work.

A significant undertaking has been a statewide branding study utilizing 15 focus groups of pastors and laymen to determine perceptions among members of the Baptist State Convention; how they best receive information and if the messages of program staff are getting through. Information is still being analyzed, but the end result will be a more unified, clearer and more effective presentation of information from BSC staff to Convention churches and members. Cross and Associates in Raleigh is helping Convention staff with the project.



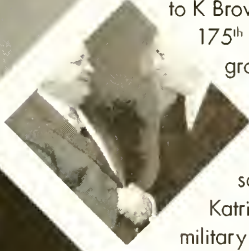
Resource development includes the promotional and educational efforts of staff dedicated to encouraging churches and individuals in generosity and stewardship to support the work of the convention through Cooperative Program Missions Giving and the North Carolina Missions Offering.

Areas of responsibility include the resource development mentioned above; graphic arts; Mandate, a monthly missions video; UpClose, a monthly audio magazine; media relations; website content; Convention building reception; video resources; resource library and planning and presentation support for each group and for the details of the annual meeting.

Our staff is liaison with four committees: Program, Place and Preacher; Historical; Memorial and Local Arrangements. In 2005 we had additional responsibilities to help present 175th anniversary recognition at the annual meeting, working with an anniversary committee chaired by former Executive Director-Treasurer Roy Smith. Anniversary events included a special meeting in Greenville, site of the 1830 meeting of 14 men who formed the convention; and two original dramas at the 175th annual session, including an historical drama that gave the audience a flavor of the issues that prompted the convention's formation and the struggles the founders faced.

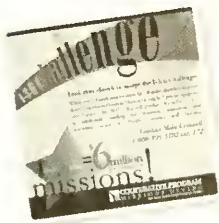
Besides planning the 2005 annual meeting, the Program, Place and Preacher Committee was charged with site selection for annual meetings through 2011. Those sites include the Greensboro Coliseum Special Events Center 2006 and 2007; the new Raleigh Convention Center 2008; Koury Convention Center in Greensboro 2009-2011.

Work of the public relations staff was recognized with several awards at the annual Baptist Communicators Association national meeting, including two major awards to K Brown and Norman Jameson for video work and materials pertaining to the 175th anniversary observance. Jameson was elected president of the national group for a one-year term.



The "mandate" for Mandate stories is that viewers see a mission effort to which they can say, "I want to be involved in that." Our 2006 schedule included on-site mission stories on Baptist response to Hurricane Katrina; churches ministering to families who have a parent deployed with the military overseas; summer missionaries with Youth Corps; Vacation Bible School; Crossover planning; state fair ministry; prayer walking; rebuilding in Gulfport; North Carolina Missions Offering; Fishing for fishers of men overseas; deaf ministry; and Crossover execution.

Subscriptions to Mandate and UpClose have nearly tripled in the past two years. Mandate is free the first year, and \$30 a year after that, or \$50 for two years. UpClose is free and is available in an email version. Write rstrickland@bscnc.org to subscribe to this amazing resource.



Cooperative Program Missions Giving

Changed lives are the certain proof it's working!

Hey, North Carolina Baptist! Do you want to get the Gospel to a lost world? Want to start new churches? Want kids to have a Christian college education? Want to help homeless children and senior adults? If your church gives through Cooperative Program Missions Giving, you're doing all this and more!

This is the primary giving system for North Carolina Baptists that supports everything we want to accomplish in missions, benevolence and education.

This is how we support five colleges and a Bible institute, a major children's home, senior adult ministry, plus missions work across North America and around the world.

Cooperative Program Missions Giving also supports the convention's staff—your state missionaries—which helps hundreds of churches each year in programs ranging from evangelism and Sunday School to music and discipleship training, insurance and retirement programs for church staffs—and many other areas.

Cooperative Program Missions Giving also provides basic support for the Cary offices of Woman's Missionary Union and North Carolina Baptist Men, so that operating funds they receive through the North Carolina Missions Offering can go even further!

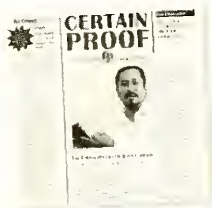
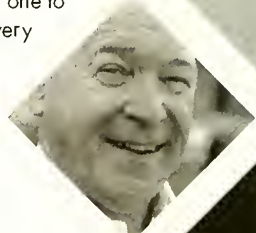
It's a church-based giving system; most churches send a percentage of their undesignated receipts. Ask what your church gives!

 **COOPERATIVE PROGRAM**
MISSIONS GIVING
how North Carolina Baptists pay for missions

During 2005, the top 50 giving churches through Cooperative Program Missions Giving were recognized with special presentations at the church of a uniquely designed globe, thanking them for "keeping the world in view."

Two key products were produced during 2006 to inform convention churches about Cooperative Program Missions Giving. An eight-page tabloid called "Certain Proof" was sent to convention churches in quantities sufficient to distribute one to every family. Also, a "Certain Proof" DVD with nine brief clips went to every contributing church in the convention.

The "Certain Proof" tagline acknowledges that the changed lives presented in each piece are the "Certain Proof" Cooperative Program Missions Giving is working well!

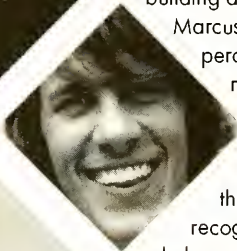


In 2006 the 20 churches which give the highest percentage in Cooperative Program Missions Giving will receive a specially designed, framed award which they can display proudly to signal their support of missions across our state, nation and world.

Also, the top percentage giving church in each association will be recognized with an award, usually to be presented during each association's annual meeting. Take a look at these churches and you will quickly see that they include all sizes of congregations, from large to small. Commitment is not limited by congregational size!

For example, the top percentage giver church during 2005 was Fruitland Baptist Church - with fewer than 500 members and 300 in Sunday School!

Some churches' missions commitment exceeds even the 1-3-6 Challenge, in which churches are asked to increase their CPMG percentage giving by one percentage point over the next three years. If every church did that, it would result in \$6 million new missions dollars annually through work of the Baptist State Convention. Pleasant Grove Baptist Church in Creedmoor now gives just over 20 percent through Cooperative Program Missions Giving, despite building a spacious new multi-use building at a cost of around \$1.5 million. Pastor Marcus Tilley says the church is committed to increasing its CPMG percentage by 1 percentage point a year until they reach 25 percent. The Kingdom needs more missions committed churches like this Pleasant Grove!



Many churches are responding to the 1-3-6 Challenge

In 2005, 1,672 churches increased their Cooperative Program gifts - that's more than 40 percent of the churches! These are the churches which recognize that this is an effective program. It will send funds to more places and help more people for the Kingdom than any other plan in the world.

Lead your church to accept the 1-3-6 Challenge! Let us know your church has said yes by calling 1-800-395-5102, extension 5541.

In 2007, the budget already approved in 2005 will send half a percent more for work in North America and beyond. It's important that North Carolina Baptists continue strong Cooperative Program Missions Support to keep Baptist work across North Carolina strong!

Cooperative Program Missions Giving is working! Just look at all the lives being changed for Christ! That's the Certain Proof!

Stewardship & NCMO

Mapping the Road to Good Stewardship

If you don't know where you're going, any road will get you there.

Dan Euliss in Stewardship Education intends to grow good stewards in the local church through a progressive process called Road Maps.



He has identified three audiences in every church: leadership, general congregation and the individual. Resources provide a way for each of these three audiences to develop financial disciples regardless of their demographics.

Churches are led by a consultant through an evaluation phase, which helps to cast a vision as to where a church is and where it wants to go in fulfillment of its mission. A custom plan, using suggested resources (Road Maps) is created in the second phase to help the church begin and continue its journey to financial discipleship.

Mobilizing to Build is the biblically based, spiritually charged, 13-week capital funding campaign for 21st century churches. The campaigns are offered to North Carolina Baptist churches which need to fund new building construction, renovate existing buildings, acquire land or retire debt.

We are gearing up to be able to accommodate more requests for churches that want to take advantage of the low cost and proven results of this method. Cost is just \$12 per resident member, with a \$4,000 minimum. Call Dan Euliss at (800) 395-5102, ext. 121, to see about your campaign.

The theme for the 2006 North Carolina Missions Offering and Week of Prayer is "Because You Care." The theme is based on James 2: 15-16, "If a brother or sister is without clothing and in need of daily food...and yet you do not give them what is necessary for their body, what use is that?"

Our NC Missions Offering continues to support the state convention's involvement in Acts 1:8 missions as it has for many years, and serves as a home base for the mission efforts of Baptists in North Carolina. Through missions and ministries supported by the North Carolina Missions Offering and Week of Prayer, thousands of people in our state, our nation and our world receive the physical, spiritual, and emotional care they so desperately need.

In recent years, disaster relief has played a major role in our ministry efforts. The tragedy of September 11th, Hurricane Floyd, and the aftermath of Hurricane Katrina have all occurred during weeks of prayer for our state missions. In every case, when disaster struck, you responded, "because you care."

You care enough to pray...with a burden on your hearts for the lost and for people with physical, emotional, and spiritual needs.

You care enough to teach...your children and youth as well as adults about missions, making ready our next generation of missionaries.

You care enough to go...and become personally involved in hands-on missions, willing to get dirty and work to exhaustion to meet the needs of others, all in the name of Jesus.



You care enough to give...often sacrificially, when you write your check and place it in the yellow North Carolina Missions Offering envelope.

Truly, North Carolina is the state of our mission.

On Mission Celebrations

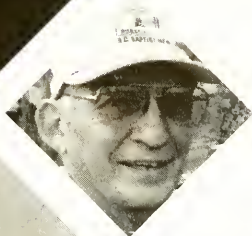
On Mission Celebration, the new name for World Mission Conferences, was transferred to this office in 2006. This year we conducted three On Mission Celebration conferences in conjunction with the host associations, the North American Mission Board and the International Mission Board. In 2007 we have enlisted six associations to host OMCs and four have already been scheduled for 2008 and beyond.



These conferences give the local churches the opportunity to hear and interact with international, national and state missionaries as they rotate among the churches in the host association. It is a learning experience as church members get to meet missionaries they have prayed for and financially supported for many years.



Church members get to hear first hand what God is doing in our Acts 1:8 environment from the people serving on the front lines of missions. Members are also encouraged to think of themselves as missionaries, taking the gospel to the uttermost parts of the earth... beginning in their own Jerusalem.



HISTORICAL TABLE

| Year | Theme | Preacher | City | Attendance |
|------|------------|--|--|------------|
| 1830 | None given | Elder Samuel Wait, New Bern | Greenville | 40 |
| 1831 | None given | Elder John Armstrong, New Bern | New Bern | 37 |
| 1832 | None given | Elder W.P. Biddle, Pitt County | Reeves Meeting House, Chatham Co. | 75 |
| 1833 | None given | Elder Thomas Meredith, Edenton | Richmond Co. | 56 |
| 1834 | None given | Elder William Richards, Iredell County | Cashie Meeting House, New Bern | 54 |
| 1835 | None given | Elder John Armstrong, New Bern | Rowan Co. | 54 |
| 1836 | None given | Elder Thomas Meredith, Edenton | Caswell Co. | 39 |
| 1837 | None given | Elder James McDaniel, Fayetteville | May's Chapel, Chatham Co. | 41 |
| 1838 | None given | Elder J. W. Creagh | Sampson Co. | 45 |
| 1839 | None given | Elder John Armstrong, Smithfield | Grassy Creek, Granville Co. | 45 |
| 1840 | None given | Elder Justin J. Finch, New Bern | Johnston Library, Johnston Co. | 50 |
| 1841 | None given | William H. Jordan, Williamsboro | Johnston Library, Johnston Co. | 62 |
| 1842 | None given | Elder Justin J. Finch, New Bern | Murfreesboro, Hertford Co. | 45 |
| 1843 | None given | Rev. Eli Phillips, Chatham County | Boiling Spring Campground, Henderson Co. | 20 |
| 1844 | None given | Rev. R. McNabb, Union Assoc. | Raleigh | 76 |
| 1845 | None given | Rev. E.L. Magoon in absence of Rev. James McDaniel | Raleigh | 46 |
| 1846 | None given | Dr. William T. Brooks, Wake Forest College | Raleigh | 125 |
| 1847 | None given | Rev. James S. Purify, Raleigh | Friendship Meeting House, Cumberland Co. | 75 |
| 1848 | None given | Elder D. S. Williams, Cumberland County | Rockford, Surry Co. | 53 |
| 1849 | None given | Elder C.R. Hendrickson, Elizabeth City | Oxford | 85 |
| 1850 | None given | Elder James McDaniel, Fayetteville | Louisburg | 98 |
| 1851 | None given | Elder William Hooper, Raleigh | FBC, Wilmington | 107 |
| 1852 | None given | Elder Jams McDaniel, Fayetteville | Smithfield | 56 |
| 1853 | None given | Elder R. I. Devin | New Bern | 65 |
| 1854 | None given | Elder J.L. Pritchard, Virginia gave Missions Sermon and Closing Sermon was Elder A. C. Dayton, Tennessee | Fayetteville | 76 |
| 1855 | None given | Elder Thomas W. Tobey, Yanceyville | Warrenton | 75 |
| 1856 | None given | Dr. E. Kingsford, Domestic Mission Board of SBC, Marion, Alabama | Raleigh | 150 |
| 1857 | None given | Elder James B. Taylor, Valedictory Sermon | Hertford | 75 |
| 1858 | None given | Elder Thomas H. Pritchard, Hertford | Ashville | 160 |
| 1859 | None given | Elder J. S. Wathall | Charlotte | 147 |
| 1860 | None given | Elder H. Petty, Greenville | Goldsboro | 168 |
| 1861 | None given | Elder John Mitchell, Hillsborough | Raleigh | 100 |

| Year | Theme | Preacher | City | Attendance |
|------|--|---|---------------------|------------|
| 1862 | None given | Elder N. B. Cobb | Wake Forest College | 94 |
| 1863 | None given | Elder James B Taylor | Raleigh | 140 |
| 1864 | None given | W. M. Wingate | Warrenton | 0 |
| 1865 | None given | Elder A. McDowell, Murfreesboro | Forrestville | 60 |
| 1866 | None given | Rev. J. B. Hardwick | Raleigh | 95 |
| 1867 | 2 conventions in 1867 - 36th session held in May | Dr. Jas. P. Boyce, Greenville, SC | Wilmington | 80 |
| 1867 | 2nd session held in October | Elder J. L. Carroll, Oxford | Goldsboro | 95 |
| 1868 | None given | Elder John Mitchell, Pitch Landing, NC | Hillsborough | 98 |
| 1869 | None given | Elder J. L. Carroll, Oxford | New Bern | 87 |
| 1870 | None given | Elder William Royall, D. D. | Raleigh | 165 |
| 1871 | None given | Elder W. M. Wingate, D. D., Forrestville | Charlotte | 103 |
| 1872 | None given | Elder J. C. Hiden, Wilmington | Foyetteville | 180 |
| 1873 | None given | Elder R. H. Marsh, Greenville | Warrenton | 80 |
| 1874 | None given | Elder C. T. Bailey, Warrenton | Wilmington | 95 |
| 1875 | None given | Elder H. A. Brown, Foyetteville | Shelby | 125 |
| 1876 | None given | Elder T. W. Babb, Wiggins Cross Roads, NC | Raleigh | 196 |
| 1877 | None given | Henry Ivey | Durham | 210 |
| 1878 | None given | J. A. Munday | Charlotte | 201 |
| 1879 | None given | Elder R. H. Griffith, Charlotte | Oxford | 190 |
| 1880 | None given | F. H. Jones, Yanceyville | Goldsboro | 205 |
| 1881 | None given | T. E. Skinner, D. D. Raleigh | Winston-Salem | 215 |
| 1882 | None given | H. A. Brown, Winston-Salem | Warrenton | 195 |
| 1883 | None given | A. G. McManaway | Edenton | 145 |
| 1884 | None given | Elder C. A. Jenkins, New Bern | Raleigh | 255 |
| 1885 | None given | J. M. McManaway, Wilson | Reidsville | 156 |
| 1886 | None given | R. T. Vann, Wake Forest College | Wilmington | 195 |
| 1887 | None given | H. W. Battle, Wadesboro | Durham | 189 |
| 1888 | None given | B. Cade, Louisburg | Greensboro | 202 |
| 1889 | None given | J. S. Dill, Goldsboro | Henderson | 205 |
| 1890 | None given | T. H. Pritchard, Wilmington | Shelby | 161 |
| 1891 | None given | Thomas Hume, State University | Goldsboro | 219 |
| 1892 | None given | J. S. Hardaway, Oxford | Raleigh | 292 |
| 1893 | None given | J. W. Carter, Raleigh | Elizabeth City | 147 |
| 1894 | None given | T. J. Taylor, Warrenton | Charlotte | 186 |
| 1895 | None given | A. M. Simms, Raleigh | Greensboro | 232 |
| 1896 | None given | J. B. Richardson, High Point | Morganton | 189 |

| Year | Theme | Preacher | City | Attendance |
|------|------------|---|----------------|------------|
| 1897 | None given | A. C. Barron, Charlotte | Oxford | 222 |
| 1898 | None given | W. S. Penick, Elizabeth City | Greenville | 139 |
| 1899 | None given | R. T. Vann & F. I. Cleveland, Chapel Hill | Asheville | 277 |
| 1900 | None given | W. M. Vines, Asheville | Raleigh | 343 |
| 1901 | None given | W. C. Tyree, Durham | Winston-Salem | 235 |
| 1902 | None given | Calvin S. Blackwell, Wilmington | Durham | 307 |
| 1903 | None given | C. W. Duke, Elizabeth City | Charlotte | 243 |
| 1904 | None given | J. W. Lynch, Wake Forest | Elizabeth City | 170 |
| 1905 | None given | J. M. Frost, Nashville, TN | Raleigh | 465 |
| 1906 | None given | Fred D. Hale, Wilmington | Greensboro | 405 |
| 1907 | None given | W. R. Bradshaw, Hickory | Wilmington | 304 |
| 1908 | None given | William Lunsford, Asheville | Wilson | 302 |
| 1909 | None given | G. T. Watkins, Goldsboro | Wadesboro | 349 |
| 1910 | None given | J. J. Hall, Fayetteville | Hendersonville | 248 |
| 1911 | None given | W. R. L. Smith, Chapel Hill | Winston-Salem | 479 |
| 1912 | None given | Q. C. Davis, Murfreesboro | Goldsboro | 519 |
| 1913 | None given | Dr. J. B. Gambrell, Texas | Shelby | 438 |
| 1914 | None given | W. T. Carter, Spencer | Raleigh | 554 |
| 1915 | None given | Thomas W. O'Kelley | Charlotte | 529 |
| 1916 | None given | Calvin B. Waller | Elizabeth City | 337 |
| 1917 | None given | Bruce Benton | Durham | 542 |
| 1918 | None given | B. D. Gaw | Greensboro | 290 |
| 1919 | None given | J. Clyde Turner, Greensboro | Raleigh | 744 |
| 1920 | None given | John Jeter Hurt, Wilmington | Asheville | 436 |
| 1921 | None given | G. C. Davis, A Albemarle | Rocky Mount | 460 |
| 1922 | None given | W. A. Ayers, New Bern | Winston-Salem | 583 |
| 1923 | None given | J. W. Kincheloe | Gastonia | 689 |
| 1924 | None given | A. Paul Bagby, Wake Forest | Raleigh | 663 |
| 1925 | None given | Dr. W. D. Spinx, Winston-Salem | Charlotte | 1141 |
| 1926 | None given | J. A. Ellis, Raleigh | Wilmington | 689 |
| 1927 | None given | Zeno Wall, Shelby | Durham | 1035 |
| 1928 | None given | Fred A. Bower, Albemarle | High Point | 839 |
| 1929 | None given | J. Marcus Kester, Wilmington | Shelby | 842 |
| 1930 | None given | John R. Jester, Winston-Salem | Raleigh | 830 |
| 1931 | None given | Arthur Jackson, Hendersonville | Winston-Salem | 1106 |
| 1932 | None given | J. Powell Tucker, Raleigh | Charlotte | 1000 |
| 1933 | None given | William Louis Poleat, Wake Forest | Greensboro | 650 |

| Year | Theme | Preacher | City | Attendance |
|------|--|------------------------------------|---------------|------------|
| 1934 | None given | Hugh A. Ellis, Wilson | New Bern | 739 |
| 1935 | None given | Richard K. Redwine, Hickory | Ashville | 720 |
| 1936 | "The Local Church in Our World Today" | Charles H. Durham, Lumberton | Durham | 817 |
| 1937 | None given | Ralph A. Herring | Wilmington | 730 |
| 1938 | None given | J. B. Willis | Raleigh | 950 |
| 1939 | None given | G. Van Stephens | Winston-Salem | 900 |
| 1940 | "Jesus Shall Reign" | Charles B. Howard, Buies Creek | Charlotte | 1939 |
| 1941 | "The Local Church" | Forrest C. Feezor, Raleigh | Ashville | 1087 |
| 1942 | None given | Charles H. Durham, Lumberton | High Point | 1128 |
| 1943 | "Christianity and the New World" | Oscar Creech, Ahoskie | Winston-Salem | 1163 |
| 1944 | "The Mission of the Church in the World Today" | Sankey L. Blanton, Wilmington | Charlotte | 1827 |
| 1945 | None given | Lois S. Gaines | Raleigh | N/A |
| 1946 | None given | J. S. Hopkins | Ashville | N/A |
| 1946 | Special Called [Business] Session remove of Wake Forest College to Winston-Salem | | Greensboro | 2,245 |
| 1947 | "Be My Spirit" | J. W. Suttle, Shelby | Winston-Salem | 1653 |
| 1948 | "Christ Is The Answer" | E. V. Hudson, Cranston | Charlotte | 2030 |
| 1949 | "Our Worship and Our Witness" | Ronald E. Wall, Greensboro | Charlotte | 2121 |
| 1950 | Payer-Conviction-Predaching-Witnessing" | J. L. Jenkins, Boiling Springs | Durham | 2068 |
| 1951 | None given | J. Clyde Yates, Charlotte | Ashville | 2144 |
| 1952 | None given | Carey Herring, Fairmont | Winston-Salem | 1901 |
| 1953 | "The Mission High Fulfilling" | Broadus E. Jones, Raleigh | Greensboro | 2675 |
| 1954 | "In the Cross of Christ I Glory" | R. Knoland Benfield, Hickory | Charlotte | 2537 |
| 1955 | "The Field is the World" | Claude V. Broach, Charlotte | Ashville | 2187 |
| 1956 | "Whosoever Things Are True..." | Claude B. Bowen, Greensboro | Winston-Salem | 2062 |
| 1957 | "One Christ - One World" | C. O. Greene, Lowndale | Raleigh | 4850 |
| 1958 | "What Do Ye More Than Others" | James S. Potter, Raleigh | Durham | 2629 |
| 1959 | "Teaching them to Observe-Whosoever I Have Commanded" | R. Knoland Benfield, Morganton | Greensboro | 3365 |
| 1960 | "The Christian Witness in a Changing World" | Howard G. Dawkins, Kinston | Ashville | 2825 |
| 1961 | "The Church in God's Eternal Purpose" | W. A. Huneycutt, Valdese | Greensboro | 3020 |
| 1962 | "Holding Forth the Word of Life" | Sydnor L. Stedley, Wake Forest | Raleigh | 3337 |
| 1963 | "On To Victory With Christ" | Carlton S. Pickett, Burlington | Wilmington | 4706 |
| 1964 | "The Church Fulfilling Its Mission" | Claude L. Howe, Jr., New Orleans | Greensboro | 5752 |
| 1965 | "The Church Faces The World" | Carl Bates, Charlotte | Charlotte | 3358 |
| 1966 | "Church And Change" | R. F. Smith, Jr., North Wilkesboro | Winston-Salem | 2884 |
| 1967 | "Doing Together What We Cannot Do Apart" | T. L. Casinwell, Raleigh | Ashville | 2832 |
| 1968 | "From Idols...To The True And Living God" | Randall Tolley, Winston-Salem | Raleigh | 2900 |

| Year | Theme | Preacher | City | Attendance |
|------|--|--------------------------------------|---------------|------------|
| 1969 | "The Ministry of the Church" | Russell T. Cherry, Jr., Rocky Mount | Fayetteville | 3221 |
| 1970 | "His Love... Our Hope" | A. Douglas Aldrich, Gastonia | Greensboro | 2851 |
| 1971 | "Jesus Christ - The One Way" | James DeLoach, Charlotte | Charlotte | 3512 |
| 1972 | "Christ - Our Message, Our Mission" | Cecil Sherman, Asheville | Winston-Salem | 3480 |
| 1973 | "Sharing Christ Through His Word" | Frank Campbell, Statesville | Greensboro | 2836 |
| 1974 | "For We Are Labourers Together With God" | Thad Dowdle, Lenoir | Raleigh | 2366 |
| 1975 | "Christ - Our Freedom" | James Cammack, Fayetteville | Asheville | 3177 |
| 1976 | "We Hold These Truths" | E. W. Price, Jr., High Point | Fayetteville | 3327 |
| 1977 | "Lifestyle for Bold Missions" | John I Durham, Wake Forest | Charlotte | 7698 |
| 1978 | "Bold Disciples on Mission" | John Bunn, Sylva | Raleigh | 2379 |
| 1979 | "Committed Lifestyles For Missions" | Edgar E. Ferrell, Jr. Black Mountain | Winston-Salem | 4110 |
| 1980 | "Our Heritage-Our Challenge" | Billy Cline, Asheville | Greensboro | 3269 |
| 1981 | "We Are One in Christ" | A. L. McGee, Wilmington | Greensboro | 3943 |
| 1982 | "Instruments of Peace... In An Anxious World" | Gaylord Lehman, Rocky Mount | Fayetteville | 3229 |
| 1983 | "Developing Believers for Bold Missions" | Alton McEachern, Greensboro | Greensboro | 3687 |
| 1984 | "Jesus Christ is Lord..." | Thomas L. Rich, Jr., Fairmont | Asheville | 4255 |
| 1985 | "Good News North Carolina-God Loves You" | Gerald Goodwin, Durham | Charlotte | 2316 |
| 1986 | "Sharing the Dream... United in Christ" | Billy T. Mobley, Hickory | Greensboro | 4141 |
| 1987 | "Sharing the Dream... Truth and Love" | Don Bouldin, Charlotte | Greensboro | 4943 |
| 1988 | "Sharing the Dream... God's Call to All" | John H. Hewitt, Asheville | Fayetteville | 5112 |
| 1989 | "Sharing the Dream... Ministry with Integrity" | Dale Steele, Burlington | Greensboro | 4486 |
| 1990 | "Sharing the Dream that the World May Know" | James L. Jarrard, Wilson | Winston-Salem | 7095 |
| 1991 | "Mission Vision... Catch It!" | Jerry D. Hayner, Raleigh | Asheville | 5744 |
| 1992 | "Mission Vision... Experience It!" | Al Miller, Clinton | Winston-Salem | 5150 |
| 1993 | "Mission Vision... Born in Worship" | Hugh Garner, Waynesville | Winston-Salem | 5108 |
| 1994 | "Mission Vision... Sharing Jesus" | Philip M. Davis, Charlotte | Winston-Salem | 4363 |
| 1995 | "Mission Vision... Unity in Partnership" | Michael G. Queen, Wilmington | Winston-Salem | 5475 |
| 1996 | "Living the Faith... Exalting Jesus Together" | J. Charles Allard, Cary | Greensboro | 5820 |
| 1997 | "Living the Faith... Going Forward Together" | Kelvin Smith, Charlotte | Winston-Salem | 5878 |
| 1998 | "Living the Faith... Celebrating God's Family" | Steve Scoggins, Hendersonville | Winston-Salem | 4348 |
| 1999 | "Partners in the Harvest" | William V. Grisham, Rocky Mount | Winston-Salem | 4898 |
| 2000 | "Partners in the Harvest... Laborers Together" | Jack Causey, Statesville | Winston-Salem | 3794 |
| 2001 | "Mobilizing Baptists for Ministry..." | Woodrow Busch, Murphy | Winston-Salem | 4658 |
| 2002 | "Proclaiming the Gospel" | Charles Page, Charlotte | Winston-Salem | 3993 |
| | "Mobilizing Baptists for Ministry..." | | | |
| | "Birthing Congregations" | | | |

| Year | Theme | Preacher | City | Attendance |
|------|--|-----------------------------|---------------|------------|
| 2003 | "Mobilizing Baptists for Ministry... Vitalizing Congregations" | James I. Walker, Asheville | Winston-Salem | 4472 |
| 2004 | "Mobilizing Baptists for Ministry ... Resourcing Congregations, Associations, Institutions & Agencies" | Anne Graham Lotz, Raleigh | Winston-Salem | 3350 |
| 2005 | "God's Hand on North Carolina Baptists: Appreciate, Celebrate, Anticipate" | Kenneth Ridings, Asheville | Winston-Salem | 3630 |
| 2006 | Special Called [Business] Session re: Election of Executive Director-Treasurer | | Winston-Salem | 1066 |
| 2006 | "Cast A Wider Net" (April) | Bob Roberts, Fort Worth, TX | Greensboro | 2832 |

HISTORICAL TABLE

| Year | Place of Meeting | President | Recording Secretary | Corresponding Secretary | Treasurer | Preacher of Introductory Sermon (Convention Sermon) |
|------|---------------------|-----------------|---------------------|-------------------------|-------------------|---|
| 1830 | Greenville | Patrick W. Dowd | R.S. Blount | John Armstrong | Henry Austin | Samuel Wait |
| 1831 | Roger's Cross Roads | do | N.C. Smith | do | do | John Armstrong |
| 1832 | Rive's Chapel | Wm. P. Biddle | A.J. Battle | do | do | William P. Biddle |
| 1833 | Cartledge's Creek | do | Amos J. Battle | do | Charles McAlister | David S. Williams |
| 1834 | Cashie | Alfred Dockery | do | do | do | Wm. Richards |
| 1835 | Union Camp Grounds | do | James McDaniel | do | William Roles | John Kerr |
| 1836 | County Line | do | do | do | Amos J. Battle | John Armstrong |
| 1837 | May's Chapel | do | do | William H. Jordan | do | A.J. Battle |
| 1838 | Brown's | do | do | do | do | James S. Mims |
| 1839 | Grassy Creek | do | do | do | do | John Armstrong |
| 1840 | Johnston Liberty | do | do | do | do | J.J. Finch |
| 1841 | do | do | do | do | do | Wm. Hill Jordan |
| 1842 | Meherrin | Thomas Meredith | J.J. Finch | do | Purefoy | J.J. Finch |
| 1843 | Boiling Springs | do | do | do | do | Eli Phillips |
| 1844 | Raleigh | Alfred Dockery | John B. White | S.J. Wheeler | do | R. McNabb |
| 1845 | do | Thomas Meredith | J.J. Finch | J.J. Finch | do | G.M. Thompson |
| 1846 | do | do | do | do | do | W.T. Brooks |
| 1847 | Friendship | Alfred Dockery | J.J. Palmer | do | do | J.S. Purefoy |
| 1848 | Rockford | do | do | J.J. James | do | David S. Williams |
| 1849 | Oxford | James McDaniel | do | William A. Shaw | do | C.R. Hendrickson |
| 1850 | Louisburg | do | do | John H. Lacy | do | John B. White |
| 1851 | Wilmington | do | do | do | do | Wm. Hooper |
| 1852 | Smithfield | do | do | do | do | James McDaine |

| Year | Place of Meeting | President | Recording Secretary | | Corresponding Secretary | Treasurer | Introductory Sermon (Convention Sermon) |
|------|------------------|------------------|---------------------|------------------|-------------------------|--------------------|--|
| 1853 | New Bern | do | do | A. McDowell | do | - | R. I. Devin |
| 1854 | Foyetteville | do | A. McDowell | T.S. Yarrowrough | do | - | A. McDowell |
| 1855 | Warrenton | do | George W. Johnson | W.M. Wingate | do | - | T.W. Tobey |
| 1856 | Raleigh | do | J.B. Solomon | do | do | - | Address by President |
| 1857 | Hertford | do | do | T.E. Skinner | do | - | T.E. Skinner |
| 1858 | Raleigh | do | do | A.J. Emerson | do | - | T.H. Prichard |
| 1859 | Charlotte | do | do | do | do | - | J.S. Wathall |
| 1860 | Goldsboro | do | do | B.F. Marble | S.S. Biddle | - | H. Petty |
| 1861 | Raleigh | do | W.T. Brooks | None | Purefoy | - | John Mitchell |
| 1862 | Wake Forest | do | J.D. Hufham | N.B. Cobb | do | - | N.B. Cobb |
| 1863 | Raleigh | do | do | T.J. Knapp | do | do | Address by President |
| 1864 | Warrenton | do | do | do | do | do | W.M. Wingate |
| 1865 | Forestville | do | do | C.E. Dunn | do | A. McDowell | - |
| 1866 | Raleigh | do | do | W.J. Palmer | W.T. Walters | do | J.B. Hardwick |
| 1867 | Wilmington | do | do | T.M. Hughes | do | do | Jas. P. Boyce, S.C. |
| 1867 | Goldsboro | do | J.T. Carroll | G.W. Sanderlin | W.T. Walters | John S. Purefoy | J.T. Carroll |
| 1868 | Hillsboro | Samuel G. Mason | do | do | W.T. Walters | do | John Mitchell |
| 1869 | New Bern | W.T. Brooks | J.T. Carroll | G.W. Sanderlin | J.D. Hufham | John S. Purefoy | J.L. Carroll |
| 1870 | Raleigh | do | do | do | do | do | William Royl |
| 1871 | Charlotte | do | N.B. Cobb | N.B. Broughton | do | John G. Williams | W.M. Wingate |
| 1872 | Foyetteville | do | do | do | do | do | J.C. Hiden |
| 1873 | Warrenton | do | do | C.M. Cooke | J.B. Richardson | do | R.H. Marsh |
| 1874 | Wilmington | J.M. Hick | do | R.F. Underwood | do | do | C.T. Bailey |
| 1875 | Shelby | John Kerr | J.D. Hufham | - | do | do | H.A. Brown |
| 1876 | Raleigh | C.M. Cooke | do | - | do | do | T.W. Tabb |
| 1877 | Durham | John Kerr | do | Wm. Biggs | John E. Roy | N.B. Broughton | Henry Ivey |
| 1878 | Charlotte | W.A. Graham, Jr. | Wm. Briggs | G.W. Greene | do | Jordan Womble, Jr. | J.A. Munday |
| 1879 | Oxford | Neeham B. Cobb | do | N.L. Shaw | do | B.R. Montague | R.H. Griffith |
| 1880 | Goldsboro | do | do | N.B. Broughton | do | do | F.H. Jones |

| Year | Place of Meeting | President | Recording Secretary | | Corresponding Secretary | Treasurer | Preacher of Introductory Sermon (Convention Sermon) |
|------|------------------|------------------|---------------------|-------------|-------------------------|------------------|---|
| 1881 | Winston | do | do | W.L. Wright | do | do | T.E. Skinner |
| 1882 | Warrenton | J.C. Scarborough | N.B. Broughton | N.L. Shaw | do | do | H.A. Brown |
| 1883 | Edenton | do | do | do | do | do | A.G. McManaway |
| 1884 | Raleigh | do | do | do | do | John T. Pullen | C.A. Jenkins |
| 1885 | Reidsville | C.T. Bailey | do | G.W. Greene | do | do | J.M. McManaway |
| 1886 | Wilmington | do | do | do | do | T.H. Briggs | R.T. Vann |
| 1887 | Durham | W.H. Pace | do | do | do | Fabius H. Briggs | H.W. Battle |
| 1888 | Greensboro | do | do | do | C. Durham | W.S. Drandy | B. Cade |
| 1889 | Henderson | L.L. Polk | do | do | do | J.D. Boushall | J.S. Dill |
| 1890 | Shelby | do | do | do | do | do | T.H. Pritchard |
| 1891 | Goldsboro | R.H. Marsh | do | N.B. Cobb | do | do | Thomas Hume |
| 1892 | Raleigh | do | do | do | do | do | J.S. Hardaway |
| 1893 | Elizabeth City | do | do | do | do | do | J.W. Carter |
| 1894 | Charlotte | do | do | do | do | do | T.J. Taylor |
| 1895 | Greensboro | do | do | do | John E. White | do | A.M. Simms |
| 1896 | Morganton | do | do | H.C. Moore | do | do | J.B. Richardson |
| 1897 | do | do | do | do | do | do | A.C. Barron |
| 1898 | Greenville | do | do | do | do | do | W.S. Penick |
| 1899 | Asheville | do | do | do | do | do | R.T. Vann |
| 1900 | Raleigh | do | do | do | Livingston Johnson | Walter Durham | W.M. Vines |
| 1901 | Winston-Salem | do | do | do | do | do | W.C. Tyree |
| 1902 | Durham | do | do | do | do | do | C.S. Blackwell |
| 1903 | Charlotte | do | do | do | do | do | C.W. Duke |
| 1904 | Elizabeth City | do | do | do | do | do | J.W. Lynch |
| 1905 | Raleigh | W.N. Jones | do | do | do | do | J.M. Frost, Tenn. |
| 1906 | Greensboro | do | do | do | do | do | Fred D. Hale |
| 1907 | Wilmington | do | do | do | do | do | W.R. Bradshaw |
| 1908 | Wilson | J.B. Carlyle | do | C.F. Brewer | do | do | Wm. Lunsford |
| 1909 | Wadesboro | W.C. Dowd | do | do | do | do | G.T. Watkins |

| Year | Place of Meeting | President | Recording Secretary | Corresponding Secretary | Treasurer | Introductory Sermon (Convention Sermon) |
|------|------------------|------------------|---------------------|-------------------------|-------------------|--|
| 1910 | Hendersonville | do | do | do | do | J.J. Hall |
| 1911 | Winston-Salem | C.H. Durham | do | do | do | W.R.L. Smith |
| 1912 | Goldsporo | do | do | do | do | Q.C. Davis |
| 1913 | Shelby | do | do | do | do | W.N. Johnson |
| 1914 | Raleigh | do | C.E. Brewer | W.M. Gilmore | do | W.T. Carter |
| 1915 | Charlotte | John A. Oates | do | do | Walter N. Johnson | T.W. O'Kelly |
| 1916 | Elizabeth City | do | Walter Gilmore | do | do | C.B. Walker |
| 1917 | Durham | do | - | do | do | Bruce Benton |
| 1918 | Greensboro | B.W. Spillman | do | - | do | J.D. Harte |
| 1919 | Raleigh | do | do | - | do | J.C. Turner |
| 1920 | Ashville | do | do | - | Charles E. Maddy | J.J. Hurt |
| 1921 | Rocky Mount | do | do | - | do | Q.C. Davis |
| 1922 | Winston-Salem | do | do | - | do | W.A. Ayers |
| 1923 | Gastonia | do | do | - | do | J.W. Kincheloe |
| 1924 | Raleigh | do | do | - | do | A.P. Bagby |
| 1925 | Charlotte | I.M. Mercer | do | - | do | W.D. Spinx |
| 1926 | Wilmington | do | do | - | General | J.A. Ellis |
| 1927 | Durham | do | do | - | do | Zeno Wall |
| 1928 | High Point | do | do | - | do | Fred A. Bowe |
| 1929 | Shelby | J. Clyde Turner | do | do | do | J.M. Kester |
| 1930 | Raleigh | do | C.S. Green | - | do | J.R. Jester |
| 1931 | Winston-Salem | do | do | - | do | Arthur Jackson |
| 1932 | Charlotte | do | Charles B. Decane | - | Malloy A. Huggins | J. Powell Tucker |
| 1933 | Greensboro | Zeno Wall | do | - | do | Wm. Louis Potent |
| 1934 | New Bern | do | do | - | do | Hugh A. Ellis |
| 1935 | Ashville | do | do | - | do | Richard K. Redwine |
| 1936 | Durham | do | do | - | do | J. Allen Easley |
| 1937 | Wilmington | Wm. Louis Potent | do | - | do | Ralph A. Herring |
| 1938 | Raleigh | R.N. Simms | do | - | do | J.B. Willis |

| Year | Place of Meeting | President | Recording Secretary | Corresponding Secretary | Treasurer | Preacher of Introductory Sermon (Convention Sermon) |
|------|------------------|-----------------------|---------------------|-------------------------|-------------------|---|
| 1939 | Winston-Salem | do | do | do | do | G. Van Stephens |
| 1940 | Charlotte | do | do | do | do | Charles B. Howard |
| 1941 | Asheville | Wm. Harrison Williams | do | do | do | Forest C. Freezor |
| 1942 | High Point | F.C. Freezor | do | do | do | C.H. Durham |
| 1943 | Winston-Salem | I.G. Greer | do | do | do | Oscar Creech |
| 1944 | Charlotte | Ralph A. Herring | do | do | do | Sankey L. Blanton |
| 1945 | Raleigh | Ralph A. Herring | do | do | do | Louis S. Gaines |
| 1946 | Asheville | C.C. Warren | do | do | do | J.S. Hopkins |
| 1947 | Winston-Salem | C.C. Warren | do | do | do | J.W. Suttle |
| 1948 | Charlotte | J.W. Suttle | do | do | do | E.V. Hudson |
| 1949 | Raleigh | F.O. Mixon | do | do | do | R.E. Wall |
| 1950 | Durham | F.O. Mixon | do | do | do | J.L. Jenkins |
| 1951 | Asheville | Grover H. Jones | do | do | do | J. Clyde Yates |
| 1952 | Winston-Salem | do | do | do | do | Carey P. Herring |
| 1953 | Greensboro | Douglas M. Branch | do | do | do | Broadus E. Jones |
| 1954 | Charlotte | do | do | do | do | V. Ward Barr |
| 1955 | Asheville | do | do | do | do | Claude U. Broach |
| 1956 | Winston-Salem | J.C. Canipe | do | do | do | Claud Bowen |
| 1957 | Raleigh | do | do | do | do | C.O. Greene |
| 1958 | Durham | A.L. Parker | do | do | do | James S. Potter |
| 1959 | Greensboro | A.L. Parker | do | Douglas M. Branch | Douglas M. Branch | R. Knolan Benfield |
| 1960 | Asheville | C.B. Deane | E. Norfleet Gardner | do | do | Howard Dawkins |
| 1961 | Greensboro | C.B. Deane | do | do | do | W.A. Huneycutt |
| 1962 | Raleigh | Nane Starnes | do | do | do | Syndor L. Stedley |
| 1963 | Wilmington | do | do | Claude F. Gaddy | Claude F. Gaddy | Carlton S. Prickett |
| 1964 | Greensboro | Howard J. Ford | do | W. Perry Crouch | W. Perry Crouch | John E. Lawrence |
| 1965 | Charlotte | do | do | do | do | Carl E. Bates |
| 1966 | Winston-Salem | Carl E. Bates | do | do | do | R.F. Smith, Jr. |
| 1967 | Asheville | Carl E. Bates | do | do | do | T.L. Cashwell, Jr. |

| Year | Place of Meeting | President | Recording Secretary | Corresponding Secretary | Treasurer | Preacher of Introductory Sermon (Convention Sermon) |
|------|------------------|-------------------|---------------------|-------------------------|--------------|---|
| 1968 | Raleigh | Claud B. Bowen | Lamar J. Brooks | do | do | W. Randall Lolley |
| 1969 | Fayetteville | Claud B. Bowen | do | do | do | Russell T. Cherry, Jr. |
| 1970 | Greensboro | John E. Lawrence | do | do | do | A. Douglas Aldrich |
| 1971 | Charlotte | John E. Lawrence | do | do | do | James R. Deloach |
| 1972 | Winston-Salem | Thomas M. Freeman | do | do | do | Cecil E. Sherman |
| 1973 | Greensboro | Thomas M. Freeman | do | do | do | Frank R. Campbell |
| 1974 | Raleigh | Allen A. Bailey | do | do | do | Thad R. Dowdle |
| 1975 | Asheville | Allen A. Bailey | do | do | do | James C. Cammack |
| 1976 | Fayetteville | Coy C. Privette | do | Cecil A. Roy | Cecil A. Roy | E. W. Price, Jr. |
| 1977 | Charlotte | Coy C. Privette | do | do | do | John I. Durham |
| 1978 | Raleigh | C. Mark Cortis | do | do | do | John Bunn |
| 1979 | Winston-Salem | C. Mark Cortis | do | do | do | Edgar Farrell |
| 1980 | Greenville | Cecil E. Sherman | do | do | do | James L. Sullivan |
| 1980 | Greensboro | Cecil E. Sherman | do | do | do | Billy Cline |
| 1981 | Greensboro | Cecil E. Sherman | do | do | do | A. L. McGee |
| 1982 | Fayetteville | Frank R. Campbell | do | do | do | Gaylord Lehman |
| 1983 | Greensboro | Frank R. Campbell | do | do | do | Alton H. McEachern |
| 1984 | Asheville | Norman A. Wiggins | do | Roy J. Smith | Roy J. Smith | Thomas L. Rich, Jr. |
| 1985 | Charlotte | Norman A. Wiggins | do | do | do | Gerald Goodwin |
| 1986 | Greensboro | William E. Poe | do | do | do | Billy T. Mobley |
| 1987 | Greensboro | William E. Poe | do | do | do | Donald G. Bouldin |
| 1988 | Fayetteville | E. Leon Smith | do | do | do | John H. Hewett |
| 1989 | Greensboro | E. Leon Smith | do | do | do | Dale Steele |
| 1990 | Winston-Salem | Gene L. Watterson | do | do | do | James L. Jarrard |
| 1991 | Asheville | Gene L. Watterson | do | do | do | Jerry D. Hoyner |
| 1992 | Winston-Salem | E. Glen Holt | do | do | do | Alfred L. Miller |
| 1993 | Winston-Salem | E. Glen Holt | do | do | do | Hugh P. Garner |
| 1994 | Winston-Salem | Alfred T. Ayscue | do | do | do | Phillip M. Davis |
| 1995 | Winston-Salem | Alfred T. Ayscue | do | do | do | Michael G. Queen |

| Year | Place of Meeting | President | Recording Secretary | Corresponding Secretary | Treasurer | Preacher of Introductory Sermon (Convention Sermon) |
|------|------------------|-------------------|---------------------|-------------------------|------------------|---|
| 1996 | Greensboro | Gregory T. Mathis | Lawrence Coleman | do | do | Charles Allard |
| 1997 | Winston-Salem | Gregory T. Mathis | do | do | do | Kelvin Smith |
| 1998 | Winston-Salem | Mac Brunson | Ray W. Benfield | James H. Royston | James H. Royston | Steve Scoggins |
| 1999 | Winston-Salem | Michael Cummings | do | do | do | William O. Grisham |
| 2000 | Winston-Salem | Michael Cummings | do | do | do | Jack Causey |
| 2001 | Winston-Salem | Michael Cummings | do | do | do | Woodrow Busch |
| 2002 | Winston-Salem | Jerry Pereira | do | do | do | Charles Page |
| 2003 | Winston-Salem | David Horton | do | do | do | James Walker |
| 2004 | Winston-Salem | David Horton | do | do | do | Anne Graham Lotz |
| 2005 | Greensboro | David Horton | do | do | do | Kenneth Ridings |

In 1926 the title of the Corresponding Secretary was changed to General Secretary

In 1986 the title of the General Secretary-Treasurer was changed to Executive Director-Treasurer

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